

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOP

Where Assigned: SAN ANTONIO
(Division) (Section, Unit)

Official Position Title: SPECIAL AGENT IN CHARGE

Rating Period: from 4-1-60 to 3-31-61

ADJECTIVE RATING: SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: [Signature] Assistant to Director 3-31-61

Signature

Title

Date

Reviewed by: [Signature] Associate Director 3-31-61

Signature

Title

Date

Rating Approved by: _____

Signature

Title

Date

TYPE OF REPORT

(X) Official
(X) Annual

() Administrative
() 60-Day
() 90-Day
() Transfer
() Separation from Service
() Special

67-

Searched

Administrative

60-Day

90-Day

Transfer

Separation from Service

Special

REC-147

8 APR 7 1961

3-1-61

Mr. Parsons

Mr. Evans

Mr. Stanley

1 - Mr. McAndrews

1 - Mr. Middleton

May 8, 1961

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

Dear Mr. Bishop:

Your attention is directed to the investigation concerning [redacted], Selective Service Number [redacted] Selective Service Act of 1948 - Conscientious Objector, your file 25-17483. The deadline for submission of a closing report in this matter was April 26, 1961. Although this investigation was received on March 27, 1961, the San Antonio report dated April 25, 1961, shows the investigation was not initiated until April 19, 1961. On April 20, 1961, a lead was sent to the New York Office to interview a reference. The delay in initiating this investigation and forwarding the lead to the New York Office has resulted in your office missing the deadline of April 26, 1961.

You are instructed to thoroughly review the handling of this investigation, secure necessary explanations from personnel responsible for missing the deadline, and submit your recommendations for administrative action.

REC- 62

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

MAILED 25

MAY 8 - 1961

COMM-FBI

- 1 - 25-461231
 - 1 - Administrative Division
 - 1 - SOG San Antonio Office Personnel File
- Note: New York submitted report 4-26-61.
- JJM:bgh
(9)
- MAIL ROOM [] TELETYPE UNIT []

19 MAY 10 1961

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 5-15-61

FROM : Mr. Callahan

SUBJECT: THOMAS E. BISHOP
 Special Agent in Charge
 San Antonio Division
 SERVICE AWARD LETTER
 20th Anniversary - 6-30-61

Tolson _____
 Parsons _____
 Mohr _____
 Belmont _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Tavel _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

MEM: h
 M.C. Daniel

Mr. Thomas E. Bishop, Special Agent in Charge in the San Antonio Division, celebrates his 20th Anniversary of service with the Bureau on 6-30-61.

SAC Bishop celebrated his 10th Anniversary on 6-30-51. Since that time he has been commended on five occasions. On 4-11-55 he was censured and placed on probation for his inadequate supervision of a Selective Service Act, 1948 - Conscientious Objector case. Removed from probation 7-25-55. Letters of censure were directed to him on eleven other occasions, the last on 10-3-56. He is presently in Grade GS-14, \$13,510, and was rated Satisfactory on his last performance rating.

SAC Bishop by letter of 1-13-61, requested that, if possible, the Director present him his Twenty-Year Service Award while he is at the Seat of Government for conferences. He has been scheduled for Two-day Conferences commencing 6-26-61. At that time the Director indicated that he would personally present SAC Bishop's letter; however, no definite date or time was indicated. Although the presentation would be on either June 26 or 27, 1961, prior to SAC Bishop's anniversary of June 30th, early presentations have been made in the past. A suggested letter is attached.

Enclosure

- 1 - Mr. Ingram (Direct)
- 1 - Mr. Malone (Direct)
- 1 - Mr. DeLoach (Direct)

LRH:hmm
 (5)

REC-140

67-204107-293
 Searched _____
 1 MAY 17 1961

MAY 18 1961

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 5/24/61

FROM : W. S. HYDE

SUBJECT:

THOMAS E. BISHOP
 Special Agent in Charge
 San Antonio Office
 EOD 6/30/41, GS 14, \$13,510

Tolson _____
 DeLoach _____
 Mohr _____
 Belmont _____
 Casper _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Tavel _____
 Trotter _____
 W.C. Sullivan _____
 Tele. Room _____
 Ingram _____
 Gandy _____

SAC Bishop is being considered for promotion to GS 15. He was considered for such promotion in July 1960, and again in December 1960, at which time it was recommended and approved he be reconsidered upon completion of next inspection of San Antonio Office. Bishop has been in GS 14 since July 1953, and has served as ASAC at Richmond, Cleveland and San Francisco prior to his designation as SAC at San Antonio.

Bishop entered on duty June 30, 1941, is in GS 14, \$13,510, 43 years of age, married with 2 children and has degrees of Bachelor of Arts and Bachelor of Laws. The San Antonio Office was inspected May 9-18, 1961, and a preliminary inspection report dated May 18, 1961, rated the office as Very Good in all five categories. The Inspector stated Bishop makes a very good personal appearance, is enthusiastic, hard-working and conscientious; he affords intelligent leadership and is respected; has taken firm control of the office and improved all phases of operations. Since serving as SAC at San Antonio he was commended on December 2, 1960, for supervision of investigation and apprehension of subject of a Bank Robbery case, and on January 16, 1961, agents of the San Antonio Office were commended through him for the capable investigation of Theft of Government Property matters at Randolph Air Force Base. On May 8, 1961, a letter was directed to Bishop calling his attention to delay in initiating investigation and sending lead to New York Office, which resulted in missed deadline in a Selective Service/Act of 1948 - Conscientious Objector case, and Bishop instructed to fix responsibility and recommend appropriate administrative action. The Director saw Bishop in September 1960, but made no personal comment. Bishop is within desirable weight limits. Statistics of the San Antonio Office as of April 30, 1961, show an increase in all four categories, namely, 87% in convictions, 6% in fines, savings and recoveries, 18% in fugitives apprehended and 5% in automobiles recovered.

RECOMMENDATION:

REC-132

67- 204107-294	
Searched	Numbered

That SAC Thomas E. Bishop be promoted to GS 15, \$14,055 per annum.

WSH:lae

(2)

PERMANENT BRIEF ATTACHED

2 JUN 5 1961

Reconsider

on 10-1-61

5/25

3/20

FEDERAL BUREAU OF INVESTIGATION

Room 5744 5-25, 1961

TO:

JM Director *Shyke*

JM Mr. Parsons

JM Mr. Mohr

JM Mr. DeLoach

Mr. Belmont

Mr. Rosen

Handwritten signature Mr. Evans

Handwritten signature Mr. Callahan

Mr. Malone

Mr. Conrad *Handwritten signature*

Mr. Tavel

Mr. Trotter

Mr. Clayton

Mr. Ingram

Miss Gandy

Personnel Files Section

Records Branch

Mrs. Brown

b6

See Me
Send File

For appropriate action
Note and Return

I cannot

approve this - in

view overtime

record - See

last page of

file summary

Clyde Tolson

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E				2. GRADE AND COMPONENT OR POSITION Annual		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) 2110 E. Lawndale, San Antonio, Texas				5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 22 May 61	
7. SEX Male		8. RACE Cau		9. TOTAL YEARS GOVERNMENT SERVICE MILITARY 0 CIVILIAN 20		10. AGENCY Dept of Justice	
12. DATE OF BIRTH 18 Aug 17(43)		13. PLACE OF BIRTH Cincinnati, Ohio		11. ORGANIZATION UNIT			
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USAF HOSP LACKLAND AFB, TEX				16. OTHER INFORMATION			

CLINICAL EVALUATION			NOTES (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNOR- MAL	
X	18. HEAD, FACE, NECK, AND SCALP		<p>21: T.E.</p> <p>31: 4" surgical scar, right lower quadrant; WHNS.</p> <p>32: Digital rectal normal.</p> <p>REC-137 ENCLOSURE 3</p> <p>67-204108-295</p> <p>REC-137 JUN 8 1961</p> <p>THREE</p>
X	19. NOSE		
X	20. SINUSES		
	21. MOUTH AND THROAT	X	
X	22. EARS—GENERAL (Und. & ext. organs) (Auditory acuity under items 10 and 11)		
X	23. DRUMS (Perforation)		
X	24. EYES—GENERAL (Visual acuity and refraction under items 50, 60 and 67)		
X	25. OPHTHALMOSCOPIC		
X	26. PUPILS (Equality and reaction)		
X	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)		
X	28. LUNGS AND CHEST (Include breasts)		
X	29. HEART (Thrust, size, rhythm, sounds)		
X	30. VASCULAR SYSTEM (Varicose veins, etc.)		
X	31. ABDOMEN AND VISCERA (Include hernia)	X	
X	32. ANUS AND RECTUM (Hemorrhoids, fistulas, fissures, if indicated)		
X	33. ENDOCRINE SYSTEM		
X	34. G-U SYSTEM		
X	35. UPPER EXTREMITIES (Strength, range of motion)		
X	36. FEET		
X	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)		
X	38. SPINE, OTHER MUSCULOSKELETAL		
X	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS		
X	40. SKIN LYMPHATICS		
X	41. NEUROLOGIC (Equilibrium tests under item 70)		
X	42. PSYCHIATRIC (Specify any personality deviation)		
X	43. PELVIC (Females only) (Check how done)		
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES Class 1, Type 3	
O—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments																	
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	E
I	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	F
H																	
T																	

45. URINALYSIS: A. SPECIFIC GRAVITY 1.020				46. CHEST X-RAY (Place, date, film number and result) LAFB, 22 May 61, neg			
B. ALBUMIN neg				D. MICROSCOPIC			
C. SUGAR neg				EKG neg			
47. SEROLOGY (Specify test used and result) CLMF - Non-reactive				48. EKG EKG Attached		49. BLOOD TYPE AND RH FACTOR O-Pos	
				50. OTHER TESTS Hemoglobin: 15.6 gms			

TSF

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 72	52. WEIGHT 164	53. COLOR-HAIR brown	54. COLOR EYES blue	55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE	56. TEMPERATURE 98.3
57. BLOOD PRESSURE (Arm at heart level) A. SITTING SYS. 122 DIAS. 68 B. RECUMBENT SYS. 118 DIAS. 68 C. STANDING (5 min.) SYS. 126 DIAS. 72			58. PULSE (Arm at heart level) A. SITTING 61 B. AFTER EXERCISE 82 C. 2 MIN. AFTER 66 D. RECUMBENT 60 E. AFTER STANDING 3 MIN. 64		
59. DISTANT VISION RIGHT 20/ 50 CORR. TO 20/ 25 LEFT 20/ 30 CORR. TO 20/ 20			60. REFRACTION Manifest R +3.00 S. - OX - L +1.75 S. +0.75 OX -92		
61. NEAR VISION 20/200 CORR. TO 20/40 20/100 CORR. TO 20/20			BY SAME		
62. METEOROPHORIA (Specify distance) R. V. -1.00 L. V. -1.00					
63. ACCOMMODATION RIGHT 0 LEFT 2.75			64. COLOR VISION (Test used and result) Passes VTS-CV		
65. FIELD OF VISION Normal			66. DEPTH PERCEPTION (Test used and score) Unaffected		
67. RIGHT VISION (Test used and score) Normal			68. LEFT VISION (Test used and score) Normal		
69. INTRAOCULAR TENSION Normal			70. HEARING RIGHT WV 15 /15 SV - /15 LEFT WV 15 /15 SV - /15		
71. MAICO RIGHT 10 10 10 20 - 25 15 LEFT 5 15 15 30 - 15 10			72. PSYCHOLOGICAL AND PSYCHOMOTOR (Test used and score) Normal		

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

Mumps, pertussis and boils in childhood; no comp., no seq.
T&A, 1945; no comp., no seq.
Rupture, wore leather abdominal brace possibly for hernia while a child; no comp., no seq.
Has worn glasses many years for myopia.
Has history of episode of influenza. Respond well to usual treatment, no comp., no seq.
Denies other illness or injury.

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS-FURTHER/SPECIAL EXAMINATIONS INDICATED (Specify) 76. PHYSICAL PROFILE77. EXAMINEE (Check)
A. ☒ IS QUALIFIED FOR Strenuous Physical Exertion
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN
CAPT, USAF, MC, FMO
80. TYPED OR PRINTED NAME OF PHYSICIAN
CAPT, USAF, MC, FMO81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

SIGNATURE

NUMBER OF ATTACHED SHEETS

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E				2. GRADE AND COMPONENT OR POSITION SPECIAL AGENT IN CHARGE—FBI		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2110 E. Lawrence, San Antonio, Texas				5. PURPOSE OF EXAMINATION		6. DATE OF EXAMINATION 5/22/61	
7. SEX M	8. RACE White	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN 1934	10. DEPARTMENT, AGENCY, OR SERVICE FBI		11. ORGANIZATION UNIT		
12. DATE OF BIRTH Aug 18, 1917		13. PLACE OF BIRTH Cincinnati Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Carolyn E. Bishop—wife—2110 E. Lawrence, San Antonio, Texas			
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS				16. OTHER INFORMATION			

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Good - no serious illnesses for at least past ten years.

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?									
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)						
FATHER		DECEASED	LUNG CANCER	76		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS							
MOTHER	70	Good				<input checked="" type="checkbox"/>	HAD SYPHILIS							
SPOUSE	41	Good				<input checked="" type="checkbox"/>	HAD DIABETES							
Sister	46	Good			<input checked="" type="checkbox"/>		HAD CANCER	FATHER						
PROBABLE SISTER	37	Good				<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE							
						<input checked="" type="checkbox"/>	HAD HEART TROUBLE							
SISTERS						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE							
						<input checked="" type="checkbox"/>	HAD RHEUMATISM (Arthritis)							
CHILDREN					<input checked="" type="checkbox"/>		HAD ASTHMA, HAY FEVER, MEASLES	SISTER - Hay Fever						
SON		DECEASED	MENINGITIS	7 1/2	<input checked="" type="checkbox"/>		HAD EPILEPSY (Fits)							
SON	6	Good				<input checked="" type="checkbox"/>	COMMITTED SUICIDE							
DAUGHTER	11	Good				<input checked="" type="checkbox"/>	BEEN INSANE							
20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)														
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)						
<input checked="" type="checkbox"/>		SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>		GOITER	<input checked="" type="checkbox"/>		TUMOR, GROWTH, CYST, CANCER						
<input checked="" type="checkbox"/>		DIPHTHERIA	<input checked="" type="checkbox"/>		TUBERCULOSIS	<input checked="" type="checkbox"/>		ROPTURE						
<input checked="" type="checkbox"/>		RHEUMATIC FEVER	<input checked="" type="checkbox"/>		SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>		APPENDICITIS						
<input checked="" type="checkbox"/>		SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>		ASTHMA	<input checked="" type="checkbox"/>		PILES OR RECTAL DISEASE						
<input checked="" type="checkbox"/>		WOUNDS	<input checked="" type="checkbox"/>		SHORTNESS OF BREATH	<input checked="" type="checkbox"/>		FREQUENT OR PAINFUL URINATION						
<input checked="" type="checkbox"/>		WHOOPING COUGH	<input checked="" type="checkbox"/>		PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>		KIDNEY STONE OR BLOOD IN URINE						
<input checked="" type="checkbox"/>		FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>		CHRONIC COUGH	<input checked="" type="checkbox"/>		SUGAR OR ALBUMIN IN URINE						
<input checked="" type="checkbox"/>		DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>		PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>		BOILS						
<input checked="" type="checkbox"/>		EYE TROUBLE	<input checked="" type="checkbox"/>		HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>		VENEREAL DISEASE						
<input checked="" type="checkbox"/>		EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>		CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>		RECENT GAIN OR LOSS OF WEIGHT						
<input checked="" type="checkbox"/>		RUNNING EARS	<input checked="" type="checkbox"/>		FREQUENT INDIGESTION	<input checked="" type="checkbox"/>		ARTHRITIS OR RHEUMATISM						
<input checked="" type="checkbox"/>		CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>		STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>		BONE, JOINT, OR OTHER DEFORMITY						
<input checked="" type="checkbox"/>		SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>		GALLBLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>		LAMENESS						
<input checked="" type="checkbox"/>		SINUSITIS	<input checked="" type="checkbox"/>		JAUNDICE	<input checked="" type="checkbox"/>		LOSS OF ARM, LEG, FINGER, OR TOE						
<input checked="" type="checkbox"/>		HAY FEVER	<input checked="" type="checkbox"/>		ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>		PAINFUL OR "TRICK" SHOULDER OR ELBOW						
21. HAVE YOU EVER (Check each item)					22. FEMALES ONLY: A. HAVE YOU EVER—				B. COMPLETE THE FOLLOWING:					
<input checked="" type="checkbox"/>		WORN GLASSES	<input checked="" type="checkbox"/>		ATTEMPTED SUICIDE	<input checked="" type="checkbox"/>		BEEN PREGNANT	AGE AT ONSET OF MENSTRUATION					
<input checked="" type="checkbox"/>		WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>		BEEN A SLEEP WALKER	<input checked="" type="checkbox"/>		HAD A VAGINAL DISCHARGE	INTERVAL BETWEEN PERIODS					
<input checked="" type="checkbox"/>		WORN HEARING AIDS	<input checked="" type="checkbox"/>		LIVED WITH ANYONE WHO HAD TUBERCULOSIS	<input checked="" type="checkbox"/>		BEEN TREATED FOR A FEMALE DISORDER	DURATION OF PERIODS					
<input checked="" type="checkbox"/>		STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>		COUGHED UP BLOOD	<input checked="" type="checkbox"/>		HAD PAINFUL MENSTRUATION	DATE OF LAST PERIOD					
<input checked="" type="checkbox"/>		WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>		BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION	<input checked="" type="checkbox"/>		HAD IRREGULAR MENSTRUATION	QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY					
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? One					24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS 1934 years					25. WHAT IS YOUR USUAL OCCUPATION? Special Agent - FBI				
										26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED				

ENCLOSURE

4-204108-29

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
✓		27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
✓		B. INABILITY TO PERFORM CERTAIN MOTIONS
✓		C. INABILITY TO ASSUME CERTAIN POSITIONS
✓		D. OTHER MEDICAL REASONS (If yes, give reasons)
✓		28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
✓		29. DID YOU HAVE DIFFICULTY WITH SCHOOL, STUDIES OR TEACHERS? (If yes, give details)
✓		30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
✓		31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
✓		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
✓		33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
✓		34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
✓		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
✓		36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
✓		37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
✓		38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
✓		39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

Tonsils Removed - AGE 28

Flu - on several occasions

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

THOMAS E BISHOP

SIGNATURE

Thomas E. Bishop

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers to items 20 thru 39)

Mumps, pertussis and boils in childhood; no comp., no seq.

T&A, 1945; no comp., no seq.

Rupture, wore leather abdominal brace possibly for hernia while a child; no comp., no seq.

Has worn glasses many years for myopia.

Has history of episode of influenza. Respond well to usual treatment, no comp., no seq.

Denies other illness or injury.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER	DATE	SIGNATURE	NUMBER OF ATTACHED SHEETS
CAPT, USAF, M. FMO	22 May 61	[Signature]	10-02280-1

CLINICAL RECORD						ELECTROCARDIOGRAPHIC RECORD		PREVIOUS ECG	
CLINICAL IMPRESSION 1st degree A-V block. Routine annual exam.						MEDICATION None		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
								<input type="checkbox"/> EMERGENCY	<input type="checkbox"/> BEDSIDE
								<input checked="" type="checkbox"/> ROUTINE	<input checked="" type="checkbox"/> AMBULANT
AGE	SEX	RACE	HEIGHT	WEIGHT	B. P.	SIGNATURE OF WARD PHYSICIAN		DATE	
43	Male	Cau	72	164	122/68	/t [redacted], LTCOL, USAF, MC		22 May 61	
RHYTHM						AXIS DEVIATION (QRS)		RATES	
								AURIC. 72, VENT. 72	
INTERVALS						P WAVES			
PR .20 QRS .08 QT .36									
QRS COMPLEXES									
RS-T SEGMENT						T WAVES			
UNIPOLAR EXTREMITY LEADS (Specify)									

PRECORDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS:

Within normal limits.
No significant change since 24 May 1960.

(Continue on reverse)

NO.	SIGNATURE	TITLE	DATE
ECG	/s/ [redacted]	CAPT USAF MC	-
PATIENT'S IDENTIFICATION (For typed or written entries give: Name-last, first, middle; grade; date; hospital or medical facility)		REGISTER NO.	WARD NO.
BISHOP, THOMAS E (FBI AGENT)		-	-
USAF HOSPITAL, LACKLAND AFB, TEXAS			

ELECTROCARDIOGRAPHIC RECORD
Standard Form 520
(Attach tracings to S. F. 507)

ENCLOSURE

67-204102-295

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee BISHOP, THOMAS J. ELLIOTT
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	62
3	65
4	67
9	68
11	69
14	72
17	76

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

67-204108-295
ENCLOSURE

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☒ medium ☐ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: Examinees vision corrected only to 20/25 distant and 20/40 near vision.

Would recommend he have eyes checked for possible chance of lenses.


 (Signature of Medical Examiner)

Capt USAF MC
 CAPT USAF MC FMO *Fmo*

22 May 61

(Date)

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: June 6, 1961

FROM : SAC, San Antonio

ATTENTION: PERSONNEL SECTION

SUBJECT: THOMAS E. BISHOP
SAC

- ☐ Remyet. _____.
- ☐ Rebulet. _____.
- ☒ Re physical examination 5/22/61.
- ☐ Weight without clothing now is _____.
- ☐ Dental work was completed on _____.
- ☐ Vision has been corrected to _____.
- ☐ Chest X-ray results were negative.
- ☐ Personal physician advised he is qualified for strenuous physical exertion and the use of firearms.
- ☐ Attached are Bureau of Employees' Compensation forms _____.
- ☒ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on _____.
- ☐ Employee has reviewed and initialed his physical examination report.
- ☐ Employee returned to active duty _____.
- ☐ Employee's physical condition is _____.

4 - CLOSURE
☒ Additional remarks relative to items listed above: SAC Bishop is aware that he should wear glasses while driving an automobile. SAC BISHOP is having the lenses in his glasses changed and the Bureau will be advised when this has been done.

1 Bureau (Enc. 1)
1 San Antonio

TEB:JMW

6-20-61 20 1361

NOT RECORDED

THREE

Will follow
6-14-61 cel

John
DECODED COPY

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

☒ **Radio**☐ **Teletype**

URGENT 6-19-61

TO DIRECTOR

FROM SAC SAN ANTONIO 191451

(5 days)

THOMAS E. BISHOP, SAC, SAN ANTONIO. ANNUAL LEAVE. UNABLE TO TAKE ANNUAL LEAVE APPROVED BY BUREAU FROM 8:15 AM, JUNE 19 THROUGH 5:00 PM JUNE 23, 1961, DUE TO ILLNESS OF SON. I WILL BE ON DUTY DURING THIS WEEK AND AIRTEL BEING SENT TO BUREAU WITH REVISED REQUEST FOR LEAVE.

RECEIVED: 12:00 PM RADIO

12:06 PM CODING UNIT RLP

*movement advised
6/20/61
jjm*

1 JUN 26 1961

REC-146

67-204-296	
Searched	Numbered
1 JUN 20 1961	

3/jjm

June 30, 1961

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

MAY 15 1 28 PM '61
REC'D-READING ROOM
FBI

Dear Mr. Bishop:

June 30, 1961, marks your Twentieth Anniversary with the Federal Bureau of Investigation and I wish to extend to you my most sincere congratulations on this occasion. In recognition of this period of service, I am indeed pleased to enclose the Bureau's Twenty-Year Service Award Key.

I would like you to feel that this Key is a tribute to the high degree of loyalty and devotion to the Bureau's work which you have exhibited during your years of service. The splendid manner in which you have carried out your assignments has greatly assisted our organization in discharging its tremendous responsibilities. As Special Agent in Charge of our San Antonio Division your decisions are of paramount importance in the proper discharge of our obligations and through your untiring efforts you have contributed materially to our achievements.

I hope you will accept this Key as a token of appreciation for your dedicated services and as a symbol of the Bureau's ideals.

With best wishes and kind regards,

SENT FROM D. O.

TIME

DATE June 26, 1961

BY Personally presented by Director

Sincerely,

J. EDGAR HOOVER

Enclosure

1 - Mr. Ingram (Direct)

NEM:hmm

(4)

67-204108

Based on memo Mr. Callahan to Mr. Mohr
LRH:hmm 5-15-61

MAIL ROOM ☐ TELETYPE UNIT ☐

(w)
Tolson _____
Parsons _____
Mohr _____
Belmont _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Tavel _____
Trotter _____
W.C. Sullivan _____
Tele. Room _____
Ingram _____
Gandy _____

June 26, 1961

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

JUN 26 2 36 PM '61
REC'D-READING ROOM
FBI

Dear Mr. Bishop:

I am indeed pleased to advise you of your promotion to the position of Special Agent in Charge, \$14,055 per annum in Grade GS 15, effective June 26, 1961.

For your information, this promotion is temporary and will remain in effect only for the duration of your present assignment.

Sincerely yours,

REC-147

67-244-298
Searched _____ Indexed _____
JUN 30 1961

J. EDGAR HOOVER

1 - Movement

1 -
1 -

SENT FROM D. O.
TIME 4:06 P.M.
DATE 6/26/61
BY [Signature]

b6

Per [Signature]
vms (5)
Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐

TELETYPE UNIT ☐

C170-67364

Mr. Mohr

May 18, 1961

J. F. Malone

INSPECTION - SAN ANTONIO DIVISION
PRELIMINARY REPORT
INSPECTOR [REDACTED]
MAY 9 - 18, 1961

b6

OFFICIALS: Thomas E. Bishop, SAC since 4-26-60. [REDACTED]
ASAC since 7-18-60, preceded by Frank F. Meech, now ASAC,
Indianapolis.

LAST INSPECTION: May 25 - June 8, 1960.

(1) PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Office space attractive, adequate, fully utilized, well organized; maintenance excellent. Switchboard and FM radio operations relocated and number of entryways to space reduced to provide better security. No safety defects in cars inspected. Auto repair and operations costs low. Resident agencies satisfactory.

(2) INVESTIGATIVE OPERATIONS VERY GOOD

Case load 4-30-61, 748. Statistics up in all categories and at end of fiscal year should easily exceed last two years. Criminal and security informant programs very good. Two substantive errors; form errors average. Border coverage very good. 3 bank robberies since last inspection solved. 4 of 7 other bank-robbery type violations solved. Missed applicant and fugitive deadlines low.

(3) ADMINISTRATIVE OPERATIONS VERY GOOD

Supervision of work equitable. Production - high, 3-month average time in office 13.3%. Chief Clerk's Office - satisfactory; stenographic operations - very good. Travel and per diem costs low. Communications costs high but improved over last fiscal year. Employee work records satisfactory.

(4) PERSONNEL MATTERS VERY GOOD

No agents overweight, unavailable, or on probation. 3 agents on limited duty - justified. 3-month office average overtime 2:45 - necessary,

1 - Mr. Callahan (Attention: Mr. C. R. Davidson)

DWE:mbk (11)

(6) MAIL ROOM

TELETYPE UNIT ☐

Tolson
Parsons
Mohr
Belmont
Callahan
Conrad
DeLoach
Evans
Malone
Rosen
Tavel
Trotter
W.C. Sullivan
Tele. Room
Ingram
Gandy

ORIGINAL FILED IN 67-291-121

Memorandum to Mr. Mohr
Re: Inspection - San Antonio Division
Preliminary Report
Inspector [redacted] 5/9-18/61

b6

productive, irregular. SAC instructed to insure equitably shared. Personnel adequate - not excessive. Morale - high.

(5) CONTACTS VERY GOOD

All 21 SAC Contacts known to SAC. Quality and coverage very good. Police relations and training effective. Press, public relations and speech program satisfactory.

RECOMMENDATIONS:

1. SAC Thomas E. Bishop, GS-14 @ \$13,510. First office as SAC. Makes very good personal appearance, is enthusiastic, hard-working and conscientious. Affords personnel intelligent leadership and is respected. Has taken firm control of office and has improved all phases of operations. Receiving excellent experience in San Antonio which should qualify him to assume additional responsibilities. No substantive errors detected in cases on Bishop's desk.

2. ASAC [redacted] GS-14 @ \$12,470. First office as ASAC. Makes excellent personal appearance, is mature, has poise and affords calm, sound leadership. He is a firm and fair administrator and is well respected. He is capable of assuming additional responsibilities.

b6

NOTIFICATION OF PERSONNEL ACTION

50 - 106 - 13

1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.) BISHOP, THOMAS E. (MR.)		2. DATE OF BIRTH 8-18-17	3. IDENTIFICATION (optional) 14310
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.			
5. NATURE OF ACTION (standard terminology must be used) PROMOTION		6. EFFECTIVE DATE OF ACTION 6-26-61	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
FROM— Supervisory Special Agent (Special Agent in Charge) FBI#61-F-101 Series 1811, GS 14 \$13,510 per annum		8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED 11. DUTY STATION	TO— Supervisory Special Agent (Special Agent in Charge) FBI#61-F-114 Series 1811, GS 15 \$14,055 per annum
<input type="checkbox"/> Yes		12. APPORTIONED POSITION	<input type="checkbox"/> Yes <input type="checkbox"/> Apportionment Waived STATE: <input type="checkbox"/> Proved
13. VETERAN PREFERENCE No <input checked="" type="checkbox"/> 5-pt. <input type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>		14. TENURE GROUP	
15. POSITION OCCUPIED IS IN THE: <input type="checkbox"/> Competitive Service <input checked="" type="checkbox"/> Excepted Service		16. APPROPRIATION From: S. & E., FBI TO: SAME	
17. PAYROLL DEDUCTIONS CSR <input type="checkbox"/> FICA <input type="checkbox"/> FEGLI <input type="checkbox"/>		18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)	
19. REMARKS: <input type="checkbox"/> a. Subject to completion of 1 year probationary (or trial) period commencing _____ <input type="checkbox"/> b. Service counting toward career (or permanent) tenure from: _____ Separations: Show reasons below, as required. Check, if applicable: <input type="checkbox"/> c. During probation <input type="checkbox"/> d. From appointment of 6 months or less			
<div style="border: 2px solid black; padding: 5px; text-align: center; margin: 10px auto; width: fit-content;">67-NOT RECORDED 61 JUL 10 1961</div> <p>This promotion is temporary and will remain in effect only for the duration of present assignment.</p>			
20. EMPLOYING DEPARTMENT OR AGENCY U. S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION		22. SIGNATURE (or other authentication) AND TITLE J. E. Hoover Director	
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above) FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.		23. DATE: 6-26-61	

June 8, 1961

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

Dear Mr. Bishop:

I have reviewed the report of the recent inspection of the San Antonio Office. Based upon the Inspector's findings, your office has been rated Very Good on all operations.

Your office space was found to be well organized, neat and properly maintained. The Inspector instructed that the FM radio and telephone switchboard operations be removed from the reception area and that employee entrances to inner offices be reduced for maximum security. These changes should be effected promptly. You should continue efforts to provide garage storage for two resident agencies which do not presently have these facilities.

I was pleased to observe that your statistical accomplishments are high in all categories. With close attention to your most productive classifications, they should be maintained at a high level. The two substantive errors detected in your cases point up a need for closer Agent supervision. Your unsolved bank robbery matters will require increased emphasis and aggressive investigation until all are brought to a logical conclusion.

RKM
The Criminal and Security Informant Programs were rated very good, but there must be no letup in your efforts to secure the broadest and most effective informant coverage throughout your territory and in all phases of work. The urgency of developing well-placed sources in the northern and eastern portions of your territory

1 JUL - Mr. Callahan (Attn: Mr. C. R. Davidson) (with enclosure)

1 - Personnel file of Thomas E. Bishop

DWE:dlh

(7)

DUPLICATE

JUN 8 - 1961

MAILED

Based on memo J. F. Malone to Mr. Mohr, 6/8/61, re: Inspection - San Antonio Division, [redacted] Inspection Staff, May 9 - 19, 1961. DWE:dlh

Mr. Thomas E. Bishop

regarding racial matters cannot be overemphasized. The strategic importance of your border location highlights the need for imaginative intelligence coverage in order that the Bureau may properly fulfill its security obligations.

File consolidation and destruction projects in the Chief Clerk's Office have been allowed to lag. You must see that this work is afforded a proportionate share of clerical time on a continuing basis.

Your low travel and per diem costs reflect due regard for economy, but communications expenses are high and all personnel must be constantly alert to the need for keeping expenditures at a minimum consistent with efficient operations. It is your personal responsibility to insure that necessary overtime in the office is productive and shared equitably by all Agents. You should follow the progress of the three Agents on limited duty closely and keep the Bureau currently advised.

You and the Assistant Special Agent in Charge should review carefully the findings in the inspection report, work papers and summary memorandum left with you by the Inspector. The Bureau should be advised promptly of the action taken to correct delinquencies noted.

Sincerely yours,

John Edgar Hoover
Director

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: 6/28/61

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
 Belmont _____
 Mohr _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

By separate memorandum it was recommended that SAC Price of San Diego be transferred to serve as SAC, San Francisco, and it is necessary to designate a replacement in San Diego. It is, therefore, recommended:

That SAC Thomas E. Bishop, San Antonio, be transferred to serve as SAC, San Diego, at no change in grade or salary.

SAC Thomas E. Bishop entered on duty 6/30/41; is in Grade GS-15, \$14,055; 43 years of age; married with two children; has a Bachelor of Laws Degree; and was born in Cincinnati, Ohio. Following service as a Supervisor at the Seat of Government he was designated ASAC in Richmond in January, 1955, and served as ASAC in the Richmond, Cleveland and San Francisco Offices prior to his designation as SAC, San Antonio, in April, 1960. Bishop has performed very satisfactorily as SAC of the San Antonio Office. During the latest inspection of the office in May, 1961, the Inspector stated Bishop made a good personal appearance, was enthusiastic, hard working and conscientious. He was affording personal, intelligent leadership, was respected, had firm control of the office and had improved operations. He was receiving excellent experience which should qualify him to assume additional responsibility. The ratings of the inspection were as follows: Physical Condition and Maintenance, Investigative Operations, Administrative Operations, Personnel Matters and Contacts - all Very Good. Bishop was last commended on 12/2/60 for his supervision of the investigation and apprehension of the subject of a bank robbery case. Bishop has exceeded the voluntary overtime average of the office for five out of the last six months. Summary of statistics of the San Antonio Office as of 5/31/61 reflects an increase in all categories, namely, up 91% in convictions, 5% in fines, savings and recoveries, 15% in fugitives apprehended and 1% in automobiles recovered. As of 5/31/61 there were 777 active investigative matters pending in the San Antonio Office with 40 Agents. As of that same date there were 1,049 active investigative matters pending and 47 Agents in the San Diego Office. Bishop is within desirable weight limits.

PERMANENT BRIEF ATTACHED (COPY)

WSH:hif

(2)

ENCLOSURE

trans lit
 6-29-61
 pup
 bag

REC-146

67-204-208-299
 Searched _____ Numbered _____
 6 JUL 3 1961

June 30, 1961

MEMORANDUM FOR MR. TOLSON

On June 26, 1961, I saw Special Agent in Charge Thomas E. Bishop of the San Antonio Field Division. Mr. Bishop makes an excellent personal appearance, seems to be intensely interested in his work, and I would rate him above average. I have already recommended that he be promoted to GS-15.

I called Mr. Bishop's attention to the fact I noted he had two classes of cases in excess of 8% in delinquency and this was undesirable and should be immediately corrected.

I commended Mr. Bishop upon the fact I observed the number of cases closed per Agent per month in the San Antonio Office was 14.6.

I discussed with Mr. Bishop the fact that I noted the Agents in the San Antonio Office were spending 10.5% of their time in the office and this figure should be reduced.

I stressed to Mr. Bishop the necessity for developing quality informants, both in the security and criminal fields and in connection with the latter, the necessity for intensifying intelligence coverage of the activities of racketeers and hoodlums.

I commended Mr. Bishop upon the fact for the first eleven months of the current fiscal year when compared with a similar period of the previous fiscal year I noted that he had increased the accomplishments in all four major items.

I called Mr. Bishop's attention to the fact that I noted there were one bank robbery and one bank larceny under the Federal Bank Robbery Statute which were unsolved and this is most undesirable and he should bear down on these to bring about an improvement.

I called to Mr. Bishop's attention the fact I noted that the San Antonio Office had recruited six Agents during the past year for the New Agents Class and I thought greater effort should be made by the San Antonio Division to recruit more Agents.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

JEH:EDM (5)

MAIL ROOM ☒

TELETYPE UNIT ☐

REC-146

67

300

1 JUL 3 1961

Memorandum for Mr. Tolson

June 30, 1961

I outlined to Mr. Bishop my views concerning overtime and Agents on limited duty and advised him I did not feel that fringe benefits should be paid to Agents who were not able to share the average overtime of the entire office unless such Agent had just recently returned from an illness which necessitated a few months for him to regain his complete strength or if he was one of the older Agents in his seventies who had given faithful service to the Bureau for many years.

I called Mr. Bishop's attention to the absolute necessity for adequate border coverage in view of the fact that San Antonio covers approximately 800 miles of the border area and in view of the Bureau's responsibilities in the internal security field.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

SENT FROM D. O.	
TIME	2:30 PM
DATE	7/5/61
BY	RM

Mr. Mohr

6/8/61

J. F. Malone

INSPECTION - SAN ANTONIO DIVISION
INSPECTION STAFF
MAY 9 - 19, 1961

b6

SYNOPSIS

Officials: Thomas E. Bishop, SAC since 4/26/60. [redacted] ASAC since 7/18/60 (Frank F. Meech, ASAC 1/26/59 - 7/13/60). Last inspection 5/25 - 6/8/60.

Physical Condition and Maintenance - Very Good. Office suitably located, space attractive, fully utilized, well organized, maintenance excellent. Switchboard and FM radio operations ordered relocated and number of entryways to space reduced for maximum security. No safety defects in cars inspected; operating and repair costs low. Resident agencies satisfactory.

Investigative Operations - Very Good. Case load 4/30/61, 748 (679 active, 69 inactive). Case load per Agent slightly below Bureau average, justified by Border Coverage Program. Delinquency low. Two substantive errors detected. 7 of 10 bank robbery matters solved. Statistics up in all categories. Criminal and security informants and Border Coverage Program very good. No present racial activity, but informant coverage ordered augmented in northern and eastern portions of territory. Missed applicant and fugitive deadlines low.

Administrative Operations - Very Good. Supervision of work equitable. Resident agency assignments adequate. Case closings high, average time in office 3 months 13.3%, form errors and index misfiles low. Chief Clerk's Office satisfactory except project work lagging. Stenographic and typing production above field average. Communications costs high but reduced from last year; travel and per diem costs low.

Personnel Matters - Very Good. Morale high. Average overtime 3 months 2'45", SAC instructed to insure shared equitably. No Agents overweight, unavailable or on probation; 3 Agents on limited duty - justified. Clerk-Agent ratio 57.5%, personnel adequate, not excessive.

Contacts - Very Good. 21 SAC Contacts, all known to SAC, quality high. Radio, television and speech programs active, diversified. Press, public, police relations and training effective. Officials contacted spoke highly of Director, Bureau and San Antonio Office.

Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

Enclosure

1 - Mr. Callahan (Attn: Mr. C. R. Davidson) (sent separately)

DWE:dlh JUL 21 1961

MAIL ROOM ☐

TELETYPE UNIT ☐

17

Memo to Mr. Mohr

Re: Inspection - San Antonio Division

RECOMMENDATIONS: 1. SAC Thomas E. Bishop, GS-14 @ \$13,510. First office as SAC. Makes good personal appearance, is enthusiastic, hard working, conscientious. Affords personnel intelligent leadership and is respected. Has taken firm control of office and has improved all phases of operations. Is receiving excellent experience in San Antonio which should qualify him to assume additional responsibilities. No substantive errors detected in cases on SAC desk. If approved, attached letter summarizes inspection findings.

[Handwritten signature]

2. ASAC , GS-14 @ \$12,730. First office as ASAC. Makes excellent personal appearance, is mature, has poise and affords calm, sound leadership. He is a firm and fair administrator and is well respected. Two substantive errors on ASAC desk, both primarily Agent responsibility. He is capable of assuming additional responsibilities. Recommend he be continued as ASAC.

[Handwritten signature]

3. Recommendations regarding other personnel handled separately.

[Handwritten signature]

Memo to Mr. Mohr
Re: Inspection - San Antonio Division

DETAILS

PHYSICAL CONDITION AND MAINTENANCEVERY GOOD

Office conveniently located in Federal Building; space centrally air conditioned, attractive, adequate, fully utilized, well organized; maintenance excellent. Condition space and furnishings significantly improved since last inspection. Switchboard and FM radio control operations ordered relocated from reception area to inner office, number of employee entryways to office reduced, for maximum security. Firearms, photographic, radio and other technical equipment satisfactory. 19 of 39 cars inspected, no defects affecting safety. Cost per mile to operate automobiles .049 (field average .065), cost of repair per vehicle \$36.35 (field average \$75.30) first 6 months fiscal 1961. Resident agency space satisfactory. Continued efforts ordered to secure storage space for Bureau cars in 2 resident agencies.

INVESTIGATIVE OPERATIONSVERY GOOD

Case load as of 4/30/61 was 748 (679 active, 69 inactive). Case load per Agent 17.9 (field average 20.3) justified as Border Coverage Program not fully reflected in case volume. Delinquency 5.3% (field average 6.2%); 4 classifications above 12% - Impersonation, Theft of Government Property, Crime on Government Reservation, Interstate Transportation of Stolen Property. 583 files reviewed (424 pending, 159 closed). Two substantive errors detected in pending files for average of 0.34% (field average 0.24%). Errors were delay in reporting and improper preparation of Interview Report Form. (Administrative action handled separately).

Nine bank robbery and related violations received since 5/26/60 (2 robberies, 6 burglaries, 1 larceny); two robberies and five burglaries solved; three matters unsolved as of 5/16/61 (1 old robbery, 1 burglary, 1 larceny). Applicant deadlines missed 2.3% (field average 6.7%); fugitive deadlines missed 2.8% (field average 4.09%); no civil rights deadlines missed,

Statistical accomplishments up in all four categories for 10 months current fiscal year (convictions +87%, fines, savings and recoveries +6%, fugitives +18%, automobiles +5%). By June 30, 1961, should easily exceed past 2 fiscal years.

Criminal Informant Program very good. Criminal informants (CIs) increased from 26 to 39 or 50%; potential criminal informants (PCIs) 83, same as last inspection, after 6 PCIs closed by Inspector. SAC ordered to increase coverage Waco and Lampasas Resident Agencies and to arrest downward trend in time spent on development of PCIs.

Memo to Mr. Mohr
Re: Inspection - San Antonio Division

Communist Party (CP) in San Antonio has 8 members, no front organizations. Nine Security Index subjects, whereabouts all known. 2 Security Informants (SIs) and 1 Potential Security Informant (PSI) compared to 5 SIs and 2 PSIs last inspection, but both SIs in CP and 3 additional PSIs being considered. Program very good. Border Coverage Program (BOCOV) carefully supervised and capably executed. Border informants 21, potential informants 3 (one each less than last inspection) but total sources 82 (4 over last inspection). Office instructed to increase racial coverage in East Texas to meet potential problem in event of future integration. Informant coverage of Strategic Air Command bases (PROSAB) ordered increased. No known organized criminal element but local gambling and vice characters receiving intensified investigation.

ADMINISTRATIVE OPERATIONS VERY GOOD

Supervision of work equitably distributed. On-the-spot supervision afforded by SAC and ASAC where warranted. Resident agency assignments justified but case load seasonally low in 2; SAC instructed to insure load equitable. Time in office, January - March, 1961, averaged 13.3%. Case closings same period averaged 14.8 monthly, high. Eighteen of 583 files reviewed contained form errors - 3.09% (field average 5.31%).

Work operations Chief Clerk's Office satisfactory but file consolidation and file destruction projects lagging; office instructed to assign this work currently. Eight of 3000 index cards misfiled - 0.27% (field average 0.32%). Stenographic production 4.01 pages per hour (field average 3.97); retypes 2.09% (field average 2.89%). Errors in registers low, fringe benefits not affected. Communications costs 8.6% over ceiling June, 1960, - March, 1961, but lower than last inspection. Travel costs down 5.31% and per diem down 24.46%.

PERSONNEL MATTERS VERY GOOD

All available personnel required to take examinations passed. 87.5% of Agents in one of offices of preference. Morale high. Employee training satisfactory. Overtime January - March, 1961, averaged 2'45" per day, irregular, productive; SAC instructed to insure shared equitably. Seventeen commendations and 2 incentive awards first 10 months fiscal year, 1961. No Agents overweight, unavailable, or on probation; 3 Agents on limited duty due to health - justified. Clerical applicant quota 2; 6 furnished since May, 1960; 9 Special Agents recruited since July, 1959, above average. Clerical eligibility list adequate.

Memo to Mr. Mohr
Re: Inspection - San Antonio Division

Clerk-Agent ratio 57.5% (40 Agents, 23 clerks). Two temporary summer clerks will raise to 62.5%. Personnel adequate but not excessive. Relocation of FM radio and telephone switchboard operations may require additional clerk.

CONTACTS VERY GOOD

San Antonio has 21 SAC Contacts, 5 developed by SAC Bishop, all known by him. Quality high, coverage diversified. Bureau "Top Ten" and fugitive publicity furnished 2 television and 2 radio stations; 1 SAC TV appearance; 14 Spanish language broadcasts and series of 13 English programs currently on 4 radio stations. 70 speeches during 1960, 25 to May, 1961, groups varied and high in quality. Newspaper relations favorable. Police liaison close. FBI National Academy and police training programs effective, well publicized. Contacts and officials throughout territory expressed high regard for Director, Bureau and San Antonio Office.

REC-146
✓June 29, 1961
Carroll

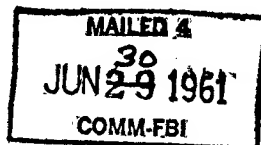
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

Dear Mr. Bishop:

Your headquarters are changed from **San Antonio, Texas,** to **San Diego, California, as Special Agent in Charge,** effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$12.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above. **Expedite transfer and advise within 48 hours departure and arrival dates.**

Enclosure

Very truly yours,



J. Edgar Hoover
John Edgar Hoover
Director

- 1 - SAC, San Diego
1 - SAC, San Antonio
1 - Mr. DeLoach
1 - Mr. Malone
1 -

- 1 - Mr. Mohr
1 - Mr. Clayton
1 - Mr. Callahan
1 -

File
Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

bag
(12)

MAIL ROOM ☐

TELETYPE UNIT ☐

b6

Mr. Tolson	✓
Mr. Belmont	
Mr. Mohr	✓
Mr. Callahan	✓
Mr. Conrad	
Mr. DeLoach	
Mr. Evans	
Mr. Malone	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Mr. Ingram	
Miss Gandy	

San Antonio, Texas
June 28, 1961

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Ninth and Pennsylvania
Washington 25, D. C.

CP Davidson

Dear Mr. Hoover:

I want to sincerely thank you for having promoted me to GS-15. I am honored by this expression of your confidence in me and I pledge I will do everything in my power to insure that it has not been misplaced.

I also want to take this opportunity to thank you for your very cordial reception of me on June 26, and for having personally presented me with my Twenty Year Service Key. My pride in having completed twenty years of service with the FBI was doubled by the fact that you honored me with personally presenting this award.

Sincerely yours,

Thomas E. Bishop
Thomas E. Bishop
SAC

*no
reply*

REC-141

67-204108-3011	
Searched	Numbered
9 JUL 1961	
JUL 5 1961	

PERS. FILES

3-CHD

(39)

San Antonio, Texas
July 3, 1961

Mr. Tolson ✓
Mr. Belmont ✓
Mr. Mohr ✓
Mr. Callahan ✓
Mr. Conrad ✓
Mr. DeLoach ✓
Mr. Evans ✓
Mr. Malone ✓
Mr. Rosen ✓
Mr. Sullivan ✓
Mr. Tavel ✓
Mr. Trotter ✓
Tele. Room ✓
Mr. Ingram ✓
Miss Gandy ✓

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

R. Davidson

Dear Mr. Hoover:

Today I received your instructions which transfer me from San Antonio, Texas, to San Diego, California, as Special Agent in Charge. I want to thank you for this expression of confidence in me and wish to assure you that I will do everything in my power to merit and justify your trust.

I am looking forward with a great deal of interest to the challenge of directing FBI activities in San Diego, California. I want you to know that every physical and mental asset which I possess will be used to the fullest in meeting this challenge.

Sincerely,

Thomas E. Bishop
THOMAS E. BISHOP

REC-141

67-204108-308
Searched
8 JUL 10 1961

EX-110
JUL 6 1961

23

JUL 14 1961

3. MR

SAC, **SAN ANTONIO****7-6-61**

Director, FBI

PERSONAL ATTENTION

THOMAS E. BISHOP
SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION

- ☐ Rebulet _____
- ☒ Reurlet 6-6-61
- ☐ Re Physical Examination _____
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☒ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____
- ☐

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

RIH
 (2)

MAILED 4

JUL - 6 1961

COMM-FBI

REPLY: **ATTENTION PERSONNEL SECTION**MAIL ROOM ☒ TELETYPE UNIT ☐

Handwritten: H/B-4444

July 13, 1961

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Antonio, Texas

Dear Mr. Bishop:

During fiscal year 1961 the San Antonio Office recorded an increase in all categories of accomplishments. This is most noteworthy and the personnel responsible for this very favorable record are to be commended.

I expect that the San Antonio Office will maintain its pace in regard to accomplishments during the current fiscal year and that the efforts in this regard will again result in an increased record of accomplishments.

REC-147 67-204-108-303
Sincerely yours,
J. Edgar Hoover

MAILED 30

JUL 13 1961

COMM-FBI

NOTE: Statistical record for the San Antonio Office for fiscal year 1961 when compared to fiscal year 1960 showed an increase of 81% in convictions, 7% in fines, savings and recoveries, 8% in fugitives and 2% in automobiles recovered.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

LHB:nmc
(4)

MAIL ROOM ☐

TELETYPE UNIT ☐

XEROX

JUL 20 1961

HEADQUARTERS FOURTH UNITED STATES ARMY
Office of the Assistant Chief of Staff, G2
FORT SAM HOUSTON, TEXAS

IN REPLY REFER TO:
AKADB

1 Aug 1961

Spent

Mr. Tolson	
Mr. Belmont	
Mr. Mohr	
Mr. Callahan	
Mr. Conrad	
Mr. DeLoach	
Mr. Evans	
Mr. Malone	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Mr. Ingram	
Miss Gandy	

[Signature]

ef

Mr. Thomas E. Bishop
U. S. DEPARTMENT OF JUSTICE
Federal Bureau of Investigation
San Diego, California

Dear Tom:

Upon my return from Washington, I was sorry to learn that you have recently departed San Antonio to take over your San Diego assignment. It is with a distinct feeling of regret that so many of us here at Fourth Army, particularly those in the Office of the Assistant Chief of Staff, G2 and the 112th CIC, see you go. You have been a fine friend to us all.

Your outstanding contribution as head of the San Antonio office of the FBI has been highly respected and sincerely appreciated by the San Antonio intelligence community. The cordiality, friendship, and professional relationship which has existed between this office and the FBI has been greatly strengthened during your San Antonio stay. We will make every effort to assist your successor, Mr. Eldon C. Williams, and we are looking forward to our association with him.

We wish you every success in your new assignment, and hope you will find it possible to again see us either in San Antonio or along the way.

Sincerely,

REC-142

Copy furnished:
✓USDJ, FBI, Wash DC
USDJ, FBI, San Antonio,
Texas

WILLIAM J. BLYTHE
Colonel, GS
AC of S, G2

16 AUG 10 1961

PERS. FILES

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 8-7-61

FROM : SAC, SAN DIEGO (66-195)

SUBJECT: THOMAS E. BISHOP, SAC
(Employee's present payroll name)

SAN DIEGO

(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND PHONE CHANGE

Present phone number (city) ERoadway 3-9394	Present address 4042 Taos Drive, San Diego 17, California
--	--

NOTE: (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau?	
1. <input type="checkbox"/> Yes <input type="checkbox"/> Present <input type="checkbox"/> Former	2. <input type="checkbox"/> No

MARITAL STATUS

Married to - Show full (maiden) name of spouse	Date and place of marriage
Data re spouse	
Birth date	Birthplace
Legal Residence	Occupation
Name, address, and telephone number of person to be notified in case of emergency	

BIRTHS

Girl named	Boy named
Born on	Birthplace
To employee and (Name of spouse)	
This is their _____ child	

- ① - Bureau - AIR MAIL
- 1 - SD (66-195)
- 1 - Adm.

NOT RECORDED
1 AUG 14 1961

3/rel

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7-24-61

FROM : SAC, SAN DIEGO (66-195)

SUBJECT: THOMAS E. BISHOP, SAC
(Employee's present payroll name)

SAN DIEGO

(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND PHONE CHANGE

Present phone number (city) CY 8-5811	Present address 3535 - Sixth Avenue, San Diego, California
--	---

NOTE: (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau?	
1. <input type="checkbox"/> Yes <input type="checkbox"/> Present <input type="checkbox"/> Former	2. <input type="checkbox"/> No

MARITAL STATUS

Married to - Show full (maiden) name of spouse	Date and place of marriage
Data re spouse	
Birth date	Birthplace
Legal Residence	Occupation
Name, address, and telephone number of person to be notified in case of emergency	

BIRTHS

Girl named	Boy named
Born on	Birthplace
To employee and (Name of spouse)	
This is their _____ child	

1 - Bureau - AIR MAIL

1 - SD (66-195)

1 - Adm. REC'D

67 JUL 31 1961

(3) 1 JUL 31 1961

THREE, post

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7-24-61

FROM : SAC, SAN DIEGO

SUBJECT: NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEE ON TRANSFER

Name BISHOP, THOMAS E. (SAC)	Office of assignment SAN DIEGO
Arrived (time and date) 3:30 P.M., 7-21-61	Reported for duty 3:30 P.M., 7-21-61
Departed	Destination
Person to be notified in case of an emergency (to be furnished only when such person and address differ from information previously furnished the Bureau) Name _____ Relationship _____ Address _____	

① - Bureau - AIR MAIL

1 - SD

TEB:km

(2) NOT RECORDED

JUL 23 1961

no action nec.
P.A.U.

7-28-61

fig

3-att

Routing Slip
FD-4 (Rev. 10-13-58)

Date 7/18/61

To

☒ Director

FILE #

Att. Administrative Division

☐ SAC

Title

☐ ASAC

GTRS

☐ Supv.

☐ Agent

☐ SE

☐ CC

☐ Steno

☐ Clerk

ACTION DESIRED

☐ Acknowledge

☐ Assign.....Reassign.....

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline.....

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Recharge serials

☐ Return assignment card

☐ Return file

☐ Return serials

☐ Search and return

☐ See me

☐ Send Serials.....

to

☐ Submit new charge-out

☐ Submit report by

☐ Type

Attached is receipt for GTRS received from
Thomas E. Bishop, former SAC, San Antonio.

ENCLOSURE

70 51 5 51 BH.21

SAC

San Antonio

Office

See reverse side

67-NOT RECORDED

1 JUL 25 1961

133



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

San Antonio, Texas
July 18, 1961

I, E. C. Williams, received from Thomas E. Bishop seven (7) books of GTRS (one of which is partially used) and 22 Forms FD 254, as listed below:

GTR NUMBERS

From

To

A3,910,142
A3,947,941
A3,947,951
A3,947,961
A3,947,971
A3,947,981
A3,947,991

A3,910,150
A3,947,950
A3,947,960
A3,947,970
A3,947,980
A3,947,990
A3,948,000

*Noted Property
cc*

E. C. Williams
E. C. Williams, SAC

3/wpc/usa

ENCLOSURE

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: July 17, 1961

FROM : SAC, SAN ANTONIO

ATTENTION: PERSONNEL SECTION

SUBJECT: THOMAS E. BISHOP
SPECIAL AGENT IN CHARGE

☒ Remylet 6/6/61

☒ Rebulet 7/6/61

☐ Re physical examination _____

☐ Weight without clothing now is _____

☐ Dental work was completed on _____

☐ Vision has been corrected to _____

☐ Chest X-ray results were negative.

☐ Personal physician advised he is qualified for strenuous physical exertion and the use of firearms.

☐ Attached are Bureau of Employees' Compensation forms _____

☐ Physical examination reports are enclosed.

☐ Employee is scheduled for physical examination on _____

☐ Employee has reviewed and initialed his physical examination report.

☐ Employee returned to active duty _____

☐ Employee's physical condition is _____

Due to Two-Day Conference and annual leave, it has not been possible for SAC to have his vision corrected to 20/20. In view of his transfer to San Diego, he will have his vision corrected after his arrival there.

☐ Additional remarks relative to items listed above:

1 Bureau
1 San Antonio
TEB:JMW
(2)

1 JUL 21 1961

67-NOT RECORDED-3

THREE

August 31, 1961

Aug 31 5 46 PM '61
REC'D-READING ROOM
FBI

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Diego, California

Dear Mr. Bishop:

I am especially pleased to commend you and, through you, the personnel of the San Diego Office for the outstanding job done in the solution of the Bank Robbery case involving [redacted]

b6
b7c

The prompt solution of this case and the apprehension of the subjects can be attributed to the highly efficient, skillful and resourceful fashion in which each man handled his assignment and to your splendid supervision. The success achieved in this instance has certainly enhanced the prestige of the FBI and you and your associates should be very proud of your services. I want all of you to know I certainly appreciate the excellent manner in which this case was handled.

Sincerely yours,
J. Edgar Hoover

1 - SAC, San Diego (Personal Attention)

Place a copy of this letter in files of appropriate personnel.

1 - [redacted] (Sent Direct)

AFH:rd

(5)

MAIL ROOM

TELETYPE UNIT

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

SEP 1 1961

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 9-8-61

FROM : SAC, SAN DIEGO (67-4013)

SUBJECT: THOMAS E. BISHOP, SAC
PHYSICAL EXAMINATION MATTER

Attention: Personnel Section

Remylet _____
Rebulet 9-1-61

- ☒ Re physical examination 5-22-61
- ☐ Weight without clothing now is _____
- ☐ Dental work was completed on _____
- ☒ Vision has been corrected to 20/20
- ☐ Chest X-ray results were negative.
- ☐ Personal physician advised he is qualified for strenuous physical exertion and the use of firearms.
- ☐ Attached are Bureau of Employees' Compensation forms _____
- ☐ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on _____
- ☐ Employee has reviewed and initialed his physical examination report.
- ☐ Employee returned to active duty _____
- ☐ Employee's physical condition is _____
- ☐ UACB he is being removed from limited duty.
- ☐ UACB he is being placed on limited duty.

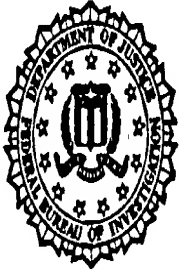
REMARKS

*No further
action necessary -
Jum
9-13*

① - Bureau - AIR MAIL
1 - SD
TEB:jec
(2)

26
67-NOT RECORDED
7 SEP 14 1961

THREE
Jum



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

AUG 11 1961

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA C. THOMAS E. BISHOP
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
CARLEEN E. BISHOP	WIFE	7/25/61
Address		
4042 TAOS DRIVE SAN DIEGO, CALIFORNIA		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name	Relationship	Date
CARLEEN E. BISHOP	WIFE	7/25/61
Address		
4042 TAOS DRIVE SAN DIEGO, CALIFORNIA		

67-NOT RECORDED
SEP 13 1961

Very truly yours,

Thomas E. Bishop
Special Agent

SAC, SAN DIEGO

9-1-61

Director, FBI

PERSONAL ATTENTION

THOMAS E. BISHOP
SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

- ☐ Rebulet _____
- ☐ Reurlet _____
- ☒ Re Physical Examination 5-22-61
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☒ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____
- ☒ Reference is made to your San Antonio letter of 7-17-61 noting that because of a delay in correcting your vision to 20/20 due to a 2-day conference and annual leave, vision will be corrected after your arrival in San Diego.

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Ingram _____
 Gandy _____

MRM
 (2)

MAILED 25
 SEP - 1 1961

COMM-FBI

NO REPLY: ATTENTION PERSONNEL SECTION

MAIL ROOM ☒

TELETYPE UNIT ☐

HP-15004

REC-142

PERS, PERS

August 9, 1961

Colonel William J. Blythe
Assistant Chief of Staff, G2
Headquarters Fourth United States Army
Fort Sam Houston, Texas

Dear Colonel:

I have received a copy of your letter of
August 1, 1961, to Mr. Thomas E. Bishop.

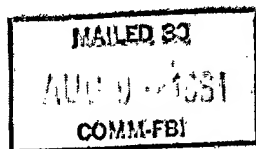
I am indeed pleased to receive such generous
comments concerning the efforts of Mr. Bishop while he was
Special Agent in Charge of our San Antonio Office. You may
be assured that he appreciates, as I do, your kind remarks.

Sincerely yours,

J. Edgar Hoover

- 1 - San Antonio - Enclosure
- 1 - San Diego - Enclosure

NOTE: Bufiles contain no information of a derogatory nature identifiable
with correspondent who has received numerous reprint material from
us in the past.



Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____

JCF:cah (3)

MAIL ROOM ☐

TELETYPE UNIT ☐

REC'D TELM JI

FBI
REC'D NYIC ROOM

CITY OF AUSTIN

LESTER PALMER
MAYOR

EDGAR PERRY
MAYOR PRO TEM

BOB ARMSTRONG

LOUIS SHANKS

BEN WHITE

CITY OF AUSTIN

FOUNDED BY CONGRESS, REPUBLIC OF TEXAS 1839

W. T. WILLIAMS, JR., CITY MANAGER

POLICE DEPARTMENT
700 E. 7TH ST.
TELEPHONE GR 6-384
R. A. RILS
CHIEF OF POLICE



September 13, 1961

Bishop Thomas E. Daniel

Mr. J. Edgar Hoover
Office of the Director
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

Dear Mr. Hoover:

A Seminar on Public Relations was completed by my Department in June. As usual the principle reasons for its success were Special Agents E. E. Kuhnlel and [redacted]

These two men did an outstanding job, both in the conducting of the Seminar and in the research necessary before it was started.

This Seminar was unique, I believe, in its character since it contained a great deal of self analysis on the part of the Department.

First, in order to improve, we needed a frank look at our faults to see how we might improve. Secondly, when the facts were presented to us, we needed to be objective and not defensive in order to recognize that we were wrong.

Agents Kuhnlel and [redacted], by their thoroughness and teamwork, made this Seminar the most outstanding contribution to improvement of the Austin Police Department.

Mr. Tolson	
Mr. Belmont	
Mr. Mohr	
Mr. DeLoach	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	
Mr. Ingram	
Miss Gandy	

ORIGINAL FILED IN 62-64101-69

XEROX

OCT 2 1961

REC-30

EX 100

17 SEP 1961

62-64101-69

ORIGINAL FILED

*One
4-20-61
21 xerox copies
4-19-61 pjt*

Mr. J. Edgar Hoover

-2-

Sept. 13, 1961

I have purposely waited these two months in order to honestly give you my opinion of the results shown by improvement in the Department. I can now state without reservation that the results have been phenominal.

Minor cases which the men had treated with casual interest are now being treated with the interest needed. My men have been made aware that what might seem minor to them is not minor to the persons who reported them.

I could go on for pages to tell you the results, but I will stop after expressing my gratitude to you Mr. Hoover, to Mr. Tom Bishop, who was special agent in charge at the time, and my special commendations to Agents Kuhnelt and . They have done it again. b6

I had a nice visit with Mr. E. C. Williams, your new Special Agent in charge at San Antonio, and I am still impressed by the warm friendliness, character, and ability always shown by your top men.

Sincerely,

R. A. Miles
R. A. Miles.
Chief of Police

RAM:jmg

cc: Mr. E. C. Williams

SAC, San Diego

January 11, 1962

Director, FBI

**TWO-DAY CONFERENCES AND
IN-SERVICE TRAINING**

You should report to the Seat of Government, Room 5515,
May 21, 1962, at 9:00 A.M. for attendance at Two-Day Conferences. b6

Instruct ASAC [] to report to the Seat of Government,
Room 5240, June 25, 1962, at 9:30 A.M. for attendance at Criminal In-Service
Training for a period of twelve days.

Confirm attendance.

- njk
(6)
1 - Mr. Malone
1 - Mr. Hereford
① - Personnel File of Thomas E. Bishop
1 - Personnel File of []

REC-147

67-211102-307
Searched _____
JAN 12 1962

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☒ TELETYPE UNIT ☐

NAC

PERSONAL ATTENTION

Dear Mr. Bishop:

The new space occupied by your office since October, 1960, is in excellent condition and is being utilized to best advantage. You should take all necessary steps to reduce your high automobile maintenance costs. The recent assignment of an automotive clerk should materially aid in that reduction.

The case load per Agent in your office exceeds the field average while the delinquency is less than the field average. The delinquency in Fraud Against the Government cases should be reduced immediately, and every effort should be made to prevent delinquency in this and other important classifications.

Your statistical accomplishments in fiscal 1961 were up in all four categories and thus far in fiscal 1962 your accomplishments in fines, savings and recoveries, fugitives and automobile recoveries have also increased. The decrease in convictions should receive your concentrated attention. Your statistics in Crime on Government Reservation, Theft of Government Property, and White Slave Traffic Act cases are low. You should intensify your investigative efforts in these categories to insure an appreciable increase in accomplishments.

1 - Mr. Callahan (Attn: Mr. C. R. Davidson) (with enclosure)

1) - Personnel file of Thomas E. Bishop

JKP:d1b

YELLOW

67-~~NOT~~ RECORDED
17 DEC 5 1967
MAILED

Based on memo J. F. Malone to Mr. Mohr, 11/8/61,
re: "Inspection - San Diego Division, Joseph K. Ponder,
Inspection Staff, October 2 - 14, 1961," JKP:mbk

Mr. Thomas E. Bishop

Your Security Informant Program has been rated excellent. Your Criminal Informant Program and your BOCOV Program have each been rated very good. The increase in the number of Criminal Informants and Potential Criminal Informants since the last inspection indicates you are giving this program the thorough attention which it demands. You should continue to closely supervise this program to insure it produces good coverage.

Of nine bank robberies and related violations handled since the last inspection, seven have been solved. You should redouble your efforts to solve the remaining two.

The average time in the office for your Agent personnel for the period checked was 8.3 per cent. You should continue to keep this figure at a minimum.

The operations of the Chief Clerk's Office are rated very good. The employment of an additional clerk, already authorized, should expedite the consolidation project now in progress.

The stenographic pool operations are rated excellent. The stenographic production of 4.5 pages per hour is certainly a favorable indication of the competence and morale of the personnel of the pool.

Form errors detected in the review of files were lower than the field average while errors in daily reports and Number Three (Locator) Cards were high. You should take necessary steps to see that such errors are eliminated.

Travel, per diem and communications costs exceeded your base costs for fiscal 1961. It was indicated that the increases were due to installation costs relating to the office move and to major cases. I expect to see an appreciable reduction in these costs in the future.

The Inspector reported that the current personnel complement of your office is adequate but not excessive. You should continue to insure that all personnel are utilized to best advantage and equitably share the work load. All available personnel passed their examinations. The attention which you are giving to commendations and Incentive Awards for your employees indicates you realize the importance of such recognition to the morale of the office.

Mr. Thomas E. Bishop

The number of Special Agent applicants recommended by your office and accepted by the Bureau is below average. In view of the urgent need for Special Agent applicants, you must intensify your efforts to recruit highly qualified Agent applicants.

Special Agent [redacted] was censured and placed on probation before the inspection because of the poor grade of his paper work. You should closely supervise the work of this Agent to insure that there is a marked increase in his efficiency. b6

Your SAC Contacts are well placed and furnish diversified services. At the time of the inspection you had not met one contact who had been on an extended trip. You should meet him immediately if you have not already done so. The favorable articles published in the San Diego press indicate you have excellent contacts in the newspaper field.

Two substantive errors were found by the Inspection Staff in matters supervised by you. These errors could have been prevented by closer supervision of the paper work of your Agents. You should discuss these errors with all Agent personnel to prevent recurrence of such errors.

The findings and instructions of the Inspector, which are set forth in copies of the work papers and the inspection report which were left with you, should be carefully reviewed by you and the Assistant Special Agent in Charge. The Bureau should be advised in detail when all delinquencies noted therein have been corrected.

Sincerely yours,

John Edgar Hoover
Director

Name: THOMAS E. BISHOP

Title: SPECIAL AGENT IN CHARGE

EOD: 6-30-41

Grade: GS-15 @ \$14,055

Nonveteran

W INSPECTOR J. K. PONDER:
(mbk, 11-15-61)

Mr. Bishop is in his second office as SAC, having previously served in that capacity in San Antonio from

April, 1960, until July, 1961. He has been SAC at San Diego since 7-21-61.

SAC Bishop makes a very good appearance, is energetic, hard-working, enthusiastic, and well versed in the Bureau's responsibilities and jurisdiction. Since his arrival in San Diego, Bishop has effectively taken control of the office, and has gained the respect of its personnel and contacts outside the Bureau.

During the inspection, two substantive errors were detected on his desk. (Copy of each write-up is attached.) These substantive errors were discussed in the memorandum from J. F. Malone to Mr. Mohr dated 11-8-61 summarizing the San Diego Inspection. It was pointed out that these errors were the primary responsibility of the agents involved and that they were corrected without injury to the Bureau's interests and no action was recommended with regard to SAC Bishop.

Mr. Bishop is a capable and devoted field administrator who is doing an excellent job and is well qualified for further advancement in the Bureau's service.

RECOMMENDATION:

None . . . informative. All recommended action handled in above-cited memorandum.

SAN DIEGO INSPECTION

11-15-61

JKP:mbk

W ENCLOSURE

67-NOT RECORDED
3 NOV 16 1961

2-RKM HRP
3-11/29

SUBSTANTIVE WRITE-UP

[REDACTED]
ERRONEOUS NOTIFICATION TO
IMMIGRATION AND NATURALIZATION
SERVICE (INS) THAT INVESTIGATION
OF CURRENT SECURITY INFORMANT BY
INS WOULD NOT PREJUDICE FBI INQUIRIES
[REDACTED]

b7D

INSPECTOR J. K. PONDER: By letter dated 2/21/57, [REDACTED] was made a symbol number informant of the San Diego Office in connection with the Bureau's Bogov Program. Since that time [REDACTED] as a member of the Circulo de Estudios Mexicanos, a front organization of the Communist Party of Mexico, has consistently furnished information of value. He is presently being paid up to \$80.00 per month for services and up to \$25.00 per month for actual expenses and is currently rated as "excellent" by the San Diego Office. This case has been assigned to SA MARTIN CARLSEN since 9/17/58.

By INS Form G-142, dated 9/1/59, INS inquired whether or not investigation by INS to develop [REDACTED] as a source of information would interfere with any action contemplated by the FBI. Permission of the Bureau was requested by the San Diego Office on 9/4/59 to allow San Diego to advise INS that inquiry by that agency might prejudice investigation being conducted by the FBI. Permission was granted by airtel dated 9/10/59. The file indicates that one copy of the INS Form G-142 was returned to INS bearing the notation that the investigation proposed by INS might prejudice inquiries being made by the FBI.

b7D

The file contains another copy of INS Form G-142 dated 9/14/61 which repeats the previous form's inquiry. The file indicates that the duplicate of this form was returned to INS bearing the following stamped notation, "Investigation by INS at this time would not prejudice any inquiries being made by the FBI". The form also bears the printed comment, "This office does (not) interpose objection to your proceeding with your investigation. Federal Bureau of Investigation, by _____".

SAN DIEGO INSPECTION
10/9/61
BDA:blc
4-B

104 12 0 101
8500 DIA
ENCLOSURE

Inquiry indicates that the San Diego Office maintains two stamps for use in handling INS Form G-142. One stamp states that investigation by INS would prejudice inquiries being made by the FBI. The other states that such investigation would not prejudice any such inquiries. In this instance it appears that the wrong stamp was used prior to sending the form back to INS inasmuch as to permit INS to attempt to develop this informant as an INS source of information would undoubtedly jeopardize our relationship with and control of the informant.

Explanations, with dates of dictation, are requested from SA MARTIN CARLSEN as to why INS was advised that their investigation would not prejudice inquiries being made by this Bureau, as to what action has now been taken to correct the official record in the hands of INS, and as to what steps will be taken in the future to prevent a similar recurrence.

Comments of SAC BISHOP requested.

SA MARTIN CARLSEN:
(10/10/61)

I would like to say that I have been grateful for having been assigned by the Bureau to work on the BOCOV program and have worked enthusiastically on it, so that it was with acute embarrassment that I discovered the form returned to INS had the wrong stamp on it. Offered not as an excuse, but as partial explanation is the following: I had just returned on September 18, 1961, from a month's sick leave and had considerable official mail to go through, including the above INS form which had arrived that day. In reviewing the mass of mail which had accumulated I inadvertently handled the form incorrectly, as was discovered by the Inspector in his review of the file.

On 9/18/61, in considering the form sent by INS in connection with this informant, I knew that we had already been authorized by the Bureau in 1959 to return the similar form with the stamp which would advise them that inquiry by them would prejudice Bureau investigation. On 9/18/61, it was my intention to return the form with the same stamp.

Upon being notified by the Inspector of the error contact was immediately made with Mr. [REDACTED] Investigator, USINS, San Ysidro, California, from whom the form had been received. He advised that he had realized that the

stamp had been in error and had no intention of conducting investigation in the matter. He exhibited his file on [redacted] and explained that in September, 1959, he had sent the form to our office which had been returned to him with the stamp asking him to refrain from investigation. He also pointed to notations he had made thereon at various times, at intervals of several months, reflecting he had orally confirmed with Agents of this office that we still wished them to refrain from investigation. He explained that he had last confirmed this with one of our Agents a few days before the date of the last form, September 14, 1961, after which he had told his secretary that he was going to close out the file. His secretary then sent the form to this office without his having instructed her to do so. When he received his copy with the incorrect stamp he knew that the incorrect stamp had been placed thereon, not only because of his conversation with one of our Agents a few days earlier, but because he had not received the formal letter from this office which he always receives in such cases. That is, when he has once been told by returned form that he should not investigate, he knows that only by a letter will he be advised when the Bureau has no objection to such investigation, since this is the system which has been followed in the past between this office and INS and with which Mr. [redacted] and his office are familiar.

b7D

b6

The copies of the form dated 9/14/61, both at INS and in our file, have been corrected to show that investigation by INS would prejudice inquiries being made by the FBI. INS has conducted no inquiry and will conduct no inquiry until specifically advised by this office by letter, as described above.

It is greatly regretted that the error occurred and I will make every effort to be doubly careful in the future handling of such material and in all phases of the Bureau's work.

SAC BISHOP (10/19/61):

SA MARTIN CARLSEN is an enthusiastic, capable Agent who handles a large volume of work in a very meticulous, careful manner. He has great interest in the BOCOV program and has contributed much to the success of the program in this office. As is indicated by his comments, the error in this situation was created by the inadvertent use of the wrong stamp.

It is noted that there is no indication, from the caption on INS Form G-142, that it related to a current Security Informant of this office. It is also noted that a number of such forms are received from INS at periodic intervals, pertaining to various individuals, and are generally received in one envelope from INS. When received they are processed as a group and returned in one envelope to INS via registered mail. Because of the volume of such replies being handled, pertinent files are not attached to the INS forms when routed to the desk for approval to be returned to INS. In this instance it would appear that in approving the INS form for transmittal to INS, and not being aware that the person whose name was on it was an approved Security Informant, I had relied on the fact that the stamp placed on the copies of the INS form indicated that we had no interest in the subject and that INS inquiries would not prejudice investigation being conducted by the FBI.

It is noted that the comments of SA CARLSEN reflect that INS has conducted no investigation with regard to this Security Informant and will conduct none. Therefore, this informant has not been compromised by the action taken in this instance.

All Agents assigned to the BOCOV Program will be instructed by me to be most careful in preparing replies to INS Form G-142 in the future in order to insure that a similar recurrence does not happen. In addition, I have issued instructions to the effect that hereafter all files pertaining to the subjects of INS Form G-142 be routed to the desk attached to the form to which they relate when the completed form is sent to the desk for approval for forwarding to INS.

ADDENDUM: 10/16/61, BDA.

INSPECTOR J. K. PONDER:

There appears to be no Seat of Government supervisory responsibility inasmuch as the form was handled by field according to established procedures.

SUBSTANTIVE WRITE-UP

[REDACTED]
INTERNAL SECURITY - MEXICO
San Diego file 100-8685
Bureau file 100-394842

b6
b7c

INSPECTOR J. K. PONDER: This case has been pending since (10/12/61) 9/12/55 and is currently assigned to SA ARNOLD D. ORRANTIA. It is supervised by SAC THOMAS E. BISHOP and is listed as one of your ten most important cases.

Cover Page D of the report of SA ORRANTIA dated 8/10/61 at San Diego stated "This report is being classified confidential because it contains information, the disclosure of which would be prejudicial to the defense interests of the United States." The report (FD-204) fails to bear the confidential classification stamp.

Explanations are requested from Stenographer [REDACTED] SA ORRANTIA and SAC BISHOP regarding the failure to stamp this report confidential.

b6

STENOGRAPHER [REDACTED]: As was noted by the 10/12/61 Inspector, SA ARNOLD D. ORRANTIA dictated to me a report in captioned matter dated 8/10/61. It is my practice, when an agent dictates a report to me and requests that it be stamped confidential, to make a notation for myself in my shorthand notes that this report is to be classified. I feel that this is the best way to insure that this report carries the proper classification before I send it to the dictating agent for review, since my next step after finishing the typing of a report is to put on the classification stamp and then assemble the report. Due to the fact that my shorthand notes are over 60 days old and are, therefore, destroyed, it is my assumption that the dictating agent failed to instruct me to classify this report confidential. I will be most careful in performing my duties in the future.

NOV 12 3 11 PM '61

SAN DIEGO INSPECTION

10/12/61

EFL:jmb

4-A

ENCLOSURE

SA ORRANTIA:

10/13/61

With reference to report of SA ARNOLD D. ORRANTIA dated 8/10/61 and captioned "[redacted], Internal Security - Mexico," I reviewed this report and I initialed it as having been reviewed by me. With respect to my failure to note that it was not classified at the time I initialed it, I inadvertently overlooked this. I regret that it happened and every precaution will be taken to see that this does not happen again.

b6
b7C

SAC BISHOP:

10/13/61

In reading a report, prior to approving it, it is my practice to read the original copy of the report; if accurate, it is initialed by me to signify my approval and I also initial the file copies of the report. The report of SA ORRANTIA dated 8/10/61 was approved by me.

Since the Bureau's copies of this report are not now available to me, I am not aware as to whether they were stamped "confidential." It would appear that I would not have approved them if they were not. If, however, the Bureau's copies of the report were not stamped "confidential" when I approved this report, I can only say that my approval of it without its classification stamp was due to inadvertence on my part.

It is noted that no local dissemination of this report was made by this office. The file copies of it have now been stamped "confidential." I regret that it was necessary for the Inspector to bring this matter to my attention and I shall exercise the most possible care in the future when approving reports being submitted by this office.

ADDENDUM:

INSPECTOR J. K. PONDER;

10/23/61

EFL:nlw

Section Chief, STERLING B. DONAHOE,
Nationalities Intelligence Section,
Domestic Intelligence Division, Seat
of Government, advised that a review

of the Bureau file reflected that the Bureau copies of ORRANTIA's report of 8/10/61 are classified "confidential." There is, therefore, no Seat of Government responsibility in this matter.

January 16, 1962

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Diego, California

JAN 16 1 06 PM '62
REC'D-READING ROOM
FBI

Dear Mr. Bishop:

All offices have been advised previously with respect to the recruitment of Special Agent applicants that a negative or defeatist approach would not be tolerated and that I desire the agent recruiting program in each office to be handled vigorously and with enthusiasm.

A review of the results obtained by your office leaves me with no other conclusion than that this program is not receiving the necessary attention. As you are well aware, we are faced with ever-increasing responsibilities, and in order to effectively discharge these duties, it is imperative that we have sufficient agent personnel. You may be assured that any requests for additional agent personnel will be very closely evaluated in light of the results obtained in the agent recruiting program.

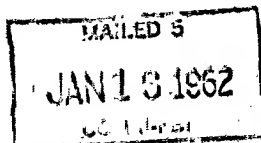
It is expected you will take the action necessary to produce well-qualified agent applicants for the Bureau so that I will not have to again communicate with you in this manner.

REC-130 204 108 308

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director



JPD:slg*
(5)

- 1 - SOG San Diego Field Office file
- 1 - Mr. Cavanaugh

Based on Davidson to Callahan memo, 1-11-62, Captioned Special Agent Applicant Recruiting Program. JPD:mmj:jkw

Tolson
Belmont
Mohr
Callahan
Conrad
DeLoach
Evans
Malone
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

MAIL ROOM ☐ TELETYPE UNIT ☐

SAC, San Diego

January 17, 1962

Director, FBI

**TWO-DAY CONFERENCES
AND IN-SERVICE TRAINING**

You should report to the Seat of Government, Room 5515,
April 23, 1962, at 9:00 A.M. for attendance at Two-Day Conferences.

Instruct ASAC [redacted] to report to the Seat of Government,
Room 5240, May 28, 1962, at 9:30 A.M. for attendance at Criminal
In-Service Training for a period of twelve days.

b6

In view of the above, the instructions of January 11, 1962,
are canceled.

Confirm attendance.

- 1 - Mr. Malone
- 1 - Mr. Hereford
- ① - Personnel File of T. E. Bishop
- 1 - Personnel File of [redacted]

b6

ple
(6)

MAILED 4

JAN 17 1962

COMM-FBI

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

33

MAIL ROOM ☒ TELETYPE UNIT ☐

67-244-117-309
SEARCHED
SERIALIZED
JAN 18 1962

4230
~~330~~

March 1, 1962

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Diego, California

Dear Mr. Bishop:

I am especially pleased to commend you and, through you, the personnel of the San Diego Office for the excellent work done in the investigation to locate [redacted] subject of an Assaulting a Federal Officer case.

b6
b7C

You and your associates contributed materially to the success achieved in the apprehension of [redacted] by another office through the highly skillful, alert and resourceful fashion in which you handled your responsibilities. The results realized have certainly enhanced the reputation of the FBI and I want each of you to know of my appreciation.

b6
b7C

REC'D-READING ROOM
FBI
MAR 1 5 48 PM '62

MAILED 20
MAR - 2 1962
COMM-FBI

Sincerely yours,
J. Edgar Hoover

1 - SAC, San Diego (Personal Attention)

Place a copy of this letter in files of all who worked on this case but were not individually commended.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

1 - [redacted] (Sent Direct)

AFH

(5)

MAIL ROOM ☐ TELETYPE UNIT ☐

b6

Handwritten signatures and stamps:
RECEIVED-DIRECTOR
MAR 12 1962
RECD [unclear]
[unclear] 5 53 PM '62

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOPWhere Assigned: SAN DIEGO
(Division)

(Section, Unit)

Official Position Title: SPECIAL AGENT IN CHARGERating Period: from 4-1-61 to 3-31-62ADJECTIVE RATING: EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by:

J. J. Mohr
Signature

Assistant to the
Director4-2-62

Date

Reviewed by:

Clyde Tolson
Signature

Associate
Director4-2-62

Date

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

☒ Official☒ Annual

REC-20

67-204108-311	
Searched	Numbered
APR 19 1962	

☐ 60-Day☐ 90-Day☐ Transfer☐ Separation from Service☐ Special

7 APR 24 1962

3/aff

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

TO : Mr. Mohr

DATE: April 3, 1962

FROM : J. F. Malone

SUBJECT: INSPECTION - SAN ANTONIO DIVISION
 PAUL H. STODDARD, INSPECTION STAFF
 MARCH 12 - 22, 1962

SYNOPSIS

Officials: E. C. Williams, SAC since 7-17-61 (Thomas E. Bishop, SAC 4/26/60 - 7/16/61) William T. Brooking, Jr., ASAC since 9-16-61 [redacted] ASAC 7/18/60 - 9/15/61). Last inspection - May 9 - 19, 1961.

Physical Condition and Maintenance - Good. Office conveniently located, attractive, adequate and well maintained. General housekeeping delinquencies detected - corrected. Safety defect detected in 1 car inspected - repaired. Operating and repair costs - low. Resident Agencies well maintained. 1 agent reported loss of Commission Card during inspection - handled separately.

Investigative Operations - Good. Case load per agent 24.25 - above average. Delinquency low. Production high. 2 substantive errors detected. No bank robberies since last inspection. Accomplishments down 1 conviction (1%), automobiles recovered down 3 automobiles (3%), and up in fines, savings and recoveries 7% and fugitives apprehended up 26%. Criminal informants rated good, border coverage informants and security informants rated very good. No racial activity of note. No fugitive deadlines missed, 8 applicant deadlines missed - high - instructed to reduce.

Administrative Operations - Very Good. Resident Agents adequately assigned and justified. Case closings high; average time in office - 7.7%; form errors high - instructed to reduce. Chief Clerk's Office operating properly and current. Stenographic production above average. Communications costs high - instructed to reduce. Travel and per diem costs low.

Personnel Matters - Very Good. Morale high; voluntary overtime equitably shared; 2 agents on limited duty - justified. Clerk-Agent ratio 55.8%. SAC requested one additional stenographer (handled separately). Agent personnel adequate but not excessive. Language ability agents utilized properly.

Contacts - Very Good. 1 of 19 SAC Contacts developed by present SAC; quality very good. Speeches made before select groups increased. Police training program effective. Public, press and radio relations - excellent.

Enclosure

1 - Mr. Callahan (Attention: C. R. Davidson) (sent/separately)

PHS:mbk
 (7)

APR 20 1962

REC-146

891-1-129X1

APR 19 1962
 XEROX

R-9644
 HYD 88

TWC
 JF
 DW

Memorandum to Mr. Mohr
Re: Inspection - San Antonio Division

RECOMMENDATIONS:

1. SAC E. C. Williams, GS-15 @ \$14,055. First office as SAC. Makes excellent appearance, hard-working, enthusiastic, taking firm control of office management, is respected by employees and making conscientious effort to improve office. No substantive errors detected on his desk. Additional experience should qualify him for additional responsibility. Recommend he be continued as SAC. If approved, attached letter summarizes inspection findings.

✓

on JFW

2. ASAC William T. Brooking, Jr., GS-14 @ \$12,470. First office as ASAC. Makes very good personal appearance, is enthusiastic, conscientious and determined in new position. 2 substantive errors detected on his desk, both did not embarrass the Bureau and were primarily agent responsibility. Is receiving excellent experience in San Antonio division which should qualify him for duties of SAC of small office. Recommend he be continued as ASAC.

✓

on JFW

3. Recommendations regarding other personnel being handled separately.

on

JFW

SPC

Memorandum to Mr. Mohr
Re: San Antonio Inspection

DETAILS

PHYSICAL CONDITION AND MAINTENANCE GOOD

Office located conveniently in Federal Building, air conditioned, is attractive, adequate and well maintained. All resident agencies inspected found adequate and well maintained. All storage space for Bureau cars secure and adequate. One safety defect, a burned-out headlight detected - repaired immediately. 12 of 36 automobiles inspected. Cost of operations per mile .053¢ (field average .065¢), cost of repairs per vehicle \$34.00 (field average \$73.00). SA William E. Oglesby, Resident Agent, Del Rio, Texas, lost Commission Card during inspection, (handled separately).

INVESTIGATIVE OPERATIONS GOOD

Case load as of 2-28-62, 1031 or average of 24.25 cases per agent - above average. Delinquency 2.7% (field average 5.9%). 2 substantive errors detected in 524 files reviewed for .381% (field average .33%). Errors were delays in reporting to U. S. Attorney. (Administrative action handled separately.) No bank robberies since last inspection. 8 applicant deadlines missed for 11.1% (field 4.58%). No fugitive deadlines missed. Statistical accomplishments up in fines, savings and recoveries 7%; up in fugitives apprehended 26%; down 1 conviction or 1%; down 3 automobiles recovered or 3%. Criminal Informant Program - good. Criminal informants down 1 informant but potential criminal informants up 8 since last inspection. Stress placed on quality informants. Sports gambling and bribery case should be followed closely. Communist Party has 2 clubs in San Antonio with 3 members each. Of 6 Communist Party members 2 are informants. Office has 5 security informants - exclusive of BOCOV informants - (last inspection 2), and 1 potential security informant. Program rated very good. Border Coverage Program (BOCOV) maintained through 21 security informants, 4 potential security informants, 14 confidential sources, 78 sources of information and 7 criminal informants who furnish BOCOV information. Office instructed to coordinate program at headquarters city rather than by resident agent. Program rated very good. No racial activity or organized criminal element of note in area but local gambling receiving proper attention.

ADMINISTRATIVE OPERATIONS VERY GOOD

Supervision of work equitably distributed. SAC and ASAC affording on-the-spot supervision where warranted. Resident Agents adequately assigned and justified. Time in office 7.7%, case closings 19.4 (Field 12.1). Form errors totaled 7.06% in 524 files reviewed, (field average 4.78%) - instructed to reduce. Chief Clerk's Office operating satisfactorily. 9 index cards misfiled in 2500 cards checked or .36% (field average .42%). Stenographic production 4.59 pages per hour (field average 3.49). Communications costs 10.6% over ceiling for period July, 1961, to March, 1962. Travel costs down 1.2%. Per diem costs down 18.3%.

Memorandum to Mr. Mohr
Re: Inspection - San Antonio

PERSONNEL MATTERS VERY GOOD

All personnel available passed the required examination. Morale high. Employee training adequate. Overtime average November - January 2:38, irregular, productive and equitably shared. First 8 months fiscal 1962 there were 5 commendations and no Incentive Awards - instructed to be alert to deserving employees. No agents overweight. 2 agents on limited duty due to health - justified. No clerical applicants recruited from December, 1961, to March 12, 1962, and behind 1 agent recruitment - as quota office instructed to increase recruitment. Clerk-Agent ratio 55.8% (43 agents, 24 clerks). Agent personnel adequate but not excessive. SAC requested 1 additional stenographer which would make ratio 58.1% (handled separately).

CONTACTS VERY GOOD

One of 19 SAC Contacts developed by present SAC, all but one known to him. Coverage and quality very good. Speeches first 2 months 1962 total 24, made before select groups. Substantial increase during 1961 over 1960. Press, radio and police relations excellent. Police training programs effective, well publicized. Contacts and officials met expressed favorable regards toward Bureau and San Antonio Office.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: 5-2-62

FROM : M. Jones

SUBJECT: DIRECTOR'S STATEMENT IN
"TELEPHONE NEWS"
THE PACIFIC TELEPHONE AND
TELEGRAPH COMPANY

Tolson	
Belmont	
Mohr	
Callahan	
Conrad	
DeLoach	
Evans	
Malone	
Rosen	
Sullivan	
Tavel	
Trotter	
Tele. Room	
Holmes	
Gandy	

By letter dated 4-27-62, SAC Bishop of San Diego forwarded to the Bureau copies of the May, 1962, issue of "Telephone News," a publication of the Pacific Telephone and Telegraph Company, which contains the photograph and statement of the Director regarding use of the communications media by the FBI. We furnished a 150-word statement to SAC, San Diego, for use in "Telephone News" by letter dated 1-24-62. Due to space limitations, it was necessary for the telephone company to publish only the most salient portion of the statement together with the Director's picture. Originally, SAC Bishop had made arrangements for the distribution of this statement in the San Diego area only, but because of the fine quality of the statement by the Director and the enthusiasm and interest shown by SA Martin Carlsen of the San Diego Office, who handled negotiations and preparations for the publication of this statement, the Pacific Telephone and Telegraph Company enlarged the scope of its distribution to every one of its customers in the State of California. During this month, close to 5 million copies of the newsletter will be sent to subscribers of service from the Pacific Telephone and Telegraph Company throughout California. There are others, of course, who will have access to this newsletter. This is an excellent example of FBI joint action with industry in the fight against crime and a very graphic case of presenting the FBI to the public.

The SAC recommends that SA Martin Carlsen of his office be commended for taking the necessary steps in getting this statement published and for his enthusiasm and interest in this assignment. It was through his efforts that the much wider distribution was obtained. As pointed out previously, SAC Bishop initiated the project and guided it to completion. It is felt that SA Carlsen should be commended and also SAC Bishop, both for their fine work in obtaining publication and widespread circularization for the Director's article in the Pacific Telephone and Telegraph Company's publication.

The SAC sent in enough copies of this newsletter to route one to each of the field offices and suggested that this be considered. It is felt that this would be a good idea inasmuch as it would show the other field offices what could be done in the way of bringing the FBI to the attention of the public.

1 - Mr. Callahan

LJH:kmd

REC-149

Searched

Numbered

(See Recommendations next page)

(4)
LJH
19

3/10/62

Jones to DeLoach Memo

RE: Director's Statement in "Telephone News"

RECOMMENDATIONS:

(1) That this memorandum be referred to the Administrative Division and appropriate letters of commendation be prepared for SA Martin Carlsen of the San Diego Office and SAC Thomas E. Bishop of that office for their splendid work in the publication and distribution of the Director's statement in "Telephone News."

Done
5-8-62
WAT

OK ✓

(2) That Crime Research Section send one copy of "Telephone News" to each of the field offices by routing slip, pointing out the success of the San Diego Office in calling the public's attention to the FBI.

done
5-8-62
BEC

EAC

Rec'd
OK ✓
JH

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)

DATE

5-7-62

BISHOP, THOMAS E.

DIVISION AND SECTION ASSIGNED

FBI, SAN DIEGO

POSITION TITLE

SPECIAL AGENT IN CHARGE

THIS IS TO CERTIFY THAT I PRESENTLY ☒ DO HOLD ☐ DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.

PERMIT ISSUED BY:

(STATE, TERRITORY

POSSESSION, DISTRICT) State of California

PERMIT NUMBER

H 464165

PERMIT EXPIRES

8-18-63

THIS IS AN ~~UNRESTRICTED~~ (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW)
(STRIKE OUT ONE)

Must wear glasses while driving car.

THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY 50,000 MILES. DURING THIS TIME (A) I ☐ HAVE ☒ HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I ☐ HAVE ☒ HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.

* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.

Thomas E. Bishop
SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL)

Smith, CHARLES Q.

POSITION TITLE

SPECIAL AGENT

DATE

5-16-62

THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:



CONTINUOUS SAFE DRIVING RECORD



INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT**

I CERTIFY THAT THIS EMPLOYEE IS:



QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS.



NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.

REMARKS:

67-NOI RECORDED
4 MAY 18 1962

** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.

C. Z. Smith 3-GJ
(SIGNATURE OF REVIEWING OFFICIAL)

DIRECTOR, FBI

4-27-62

SAC, SAN DIEGO (80-414)

REQUESTED STATEMENT BY DIRECTOR
"TELEPHONE NEWS"
THE PACIFIC TELEPHONE AND TELEGRAPH
COMPANY, SOUTHERN COUNTIES AREA
SAN DIEGO DIVISION

Relet from San Diego to Bureau 3-30-62.

Enclosed herewith for the Bureau are 110 copies of the May, 1962, issue of "Telephone News", a publication of The Pacific Telephone and Telegraph Company, containing the photograph and statement of the Director.

For the information of the Bureau, a copy of the "Telephone News" will be mailed during the month of May, 1962, with each telephone bill being sent to the subscribers of service from The Pacific Telephone and Telegraph Company. There is presently a total of 4,750,000 subscribers of The Pacific Telephone and Telegraph Company throughout the State of California, and the number of persons, in addition to this almost five million subscribers, who will have access to this issue of the "Telephone News" is almost impossible to estimate.

As the Bureau is aware from previous correspondence, the idea of having a statement of the Director printed in the "Telephone News" was conceived by me in December, 1961, and I made preliminary contact on this matter with Mr. ROBERT PAULKNER, Publicity Director, The Pacific Telephone and Telegraph Company, Southern Counties Area, San Diego, and with Mr. SAM B. BEASLEY, Chief Special Agent, Southern Counties Area, San Diego. After they had indicated their interest and desire in publishing such a statement of the Director in this publication, SA MARTIN CARLSEN of this office handled the additional negotiations and preparations with these two gentlemen.

③ - Bureau - AIR MAIL (Enclosure - 110)
1 - SD (80-414)
1 - SD (67-3018)
TEB:jec
(5)

SD 80-414

Because of the fine quality of the statement of the Director, and because of the enthusiasm and interest expressed for this matter by SA CARLSEN, it was subsequently decided by the officials of The Pacific Telephone and Telegraph Company to enlarge the scope of the distribution from the originally planned four-county area surrounding San Diego, California, to every single customer of The Pacific Telephone and Telegraph Company in the State of California. This has accounted for the almost five million subscribers who will now receive this issue of the publication containing the Director's statement.

The 110 copies of this publication are being sent to the Bureau with the thought that the Bureau might desire to bring it to the attention of the other Field Offices since it is very possible that similar statements can be published in similar publications of telephone companies in the country.

It is recommended by me that the Director send a letter of commendation to SA MARTIN CARLSEN of this office for his efforts in having this statement of the Director published in the "Telephone News" and for taking the necessary steps to have it reach such a very large number of readers. SA CARLSEN has approached this assignment with a great deal of enthusiasm and interest, and his infectious enthusiasm over this project was transmitted to the Telephone Company officials with whom he dealt, which culminated in the widespread distribution of this publication.

May 18, 1962

AIRTEL

URGENT

To: SAC, San Diego

From: Director, FBI

PERSONAL ATTENTION

THOMAS E. BISHOP
PHYSICAL EXAMINATION MATTER

Immediately schedule yourself for a complete physical examination at your Government facility. Final result of examination must be orally obtained from medical examiner and conveyed to Bureau by expedite means same date. Formal report should then be furnished when received from facility. Surad earliest date for which examination can be arranged.

WBH:ccf

(6)

1 - Mr. Hyde

1 - Miss Goode

REC-145

67-104106-313
SEARCHED
8 MAY 22 1962



Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

CRD-WB

REC-149

May 8, 1962

PERSONAL

4/20/62
[Signature]

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Diego, California

Dear Bishop:

You are to be commended for your splendid performance which has resulted in the widespread distribution of a statement concerning the use of communications media by the FBI in the May, 1962, issue of "Telephone News."

This project was initiated by you and you guided it to a successful completion. I am taking this occasion to express my appreciation for the imaginative, enthusiastic and diplomatic fashion in which you handled your responsibilities in this vital area.

Sincerely,

J. Edgar Hoover

1 - M. A. Jones

1 - (Sent Direct)

CMT
(5)
67-204108

NOTE: Salutation per Reading Room.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAY 8 15 42 LW.25
MAILED 20
MAY 8 1962
RECEIVED DIRECTOR
COMM-FBI

MAIL ROOM ☐ TELETYPE UNIT ☐

MAY 8 12 01 PM '62
REC'D-READING ROOM
FBI

b6

[Signature]

EW

[Signature]

epg

[Signature]

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: 5/17/62

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

By memorandum 5/9/62 from Mr. Malone to me information was set forth indicating that SAC John M. Speakes, San Juan Office, contemplates retiring around July, 1962, and it is necessary to replace him. It is, therefore, recommended that SAC Thomas E. Bishop of the San Diego Office be transferred to San Juan to serve as SAC at no change in grade or salary. Since SAC Bishop, however, had his last physical examination on 5/22/61, no action should be taken to effect such transfer until results of a current physical examination are received.

REC-133

67-254108-314

SAC Bishop entered on duty 6/30/41, is in Grade GS-15, \$14,055, married, with two children, has an LL.B. Degree and was born in Cincinnati, Ohio. He first served as SAC in the San Antonio Office commencing 4/25/60 and has served in the San Diego Office as SAC since 7/21/61. Prior to that time he served as ASAC of the Richmond Office from 1/16/55 until 12/29/57 when transferred to the Cleveland Office as ASAC. He served in that position until 8/5/58 when transferred to San Francisco as ASAC. One of the basic requirements for the SAC position in San Juan is the ability to handle Spanish. Bishop's most recent Spanish language test dated 8/30/60 reflects he received scores of good in both the oral and written portions. Bishop served on SIS in South America for approximately three years in the 1940's and had occasion to use his Spanish when assigned as SAC in San Antonio as well as in San Diego. Bishop has not been censured since being assigned as SAC in San Diego and has been commended on four occasions, the latest being 5/8/62 for his splendid performance resulting in the widespread distribution of a statement concerning the use of communications media by the FBI in the May issue of "Telephone News." The San Diego Office was last inspected in November, 1961, at which time it received the following ratings: Investigative Operations, Administrative Operations and Personnel Matters - Very Good; Physical Condition and Maintenance and Contacts - Excellent. The Inspector commented at this time that Bishop makes a very good appearance, was energetic, hard working, enthusiastic and well versed in the Bureau's work. He had gained the respect of the personnel of the San Diego Office and its outside contacts and was well qualified for further advancement. He was last seen by the Director on 6/26/61 when the Director personally presented him with his 20-Year Service Award Key and congratulatory letter. As of 4/30/62 the San Diego Office was up in three out of the four statistical categories, namely, +78% in fines, savings and recoveries, +6% in fugitives apprehended and +7% in automobiles recovered. It was down 13% in convictions. As of 4/30/62 the San Diego Office had 1,022 investigative matters pending with 45 Agents assigned. As of that same date the San Juan Office had 1,329 investigative matters pending with 34 Agents assigned. Bishop's last physical examination dated 5/22/61 taken at the U. S. Air Force Hospital

Enclosure
 WSH:hlf (2)

3

MAY 31 1962

R07f

3/2w

Memorandum Mr. Mohr to Mr. Tolson
Re: PERSONNEL CHANGES

Lackland Air Force Base, Texas, reflects he was qualified for strenuous physical exertion and had no defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms. His weight is within satisfactory limits. His overtime has consistently been over three hours per day for the past six months.

WST

APM

✓
The physical
examination
should be
ordered now

5/17

OK.

α

✓

PERMANENT BRIEF OF PERSONNEL FILE OF SAC BISHOP IS ATTACHED

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: May 23, 1962

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

By letter May 21, 1962, SAC John N. Speakes, San Juan Office, advised of his desire to retire with active duty to cease at the close of business July 13, 1962. The Director stated: "Select replacement." Speakes indicated it would be desirable for a replacement to work with him approximately one week.

By memorandum May 17, 1962, attached, it was approved that SAC Thomas E. Bishop of the San Diego Office be transferred to San Juan to serve as Special Agent in Charge at no change in grade or salary, contingent upon his current physical condition being satisfactory. By airtel May 21, 1962, from San Diego, SAC Bishop advised that he received a physical examination on May 9, 1962, at the U. S. Naval Hospital, San Diego, and was certified for strenuous physical exertion. He was within desirable weight limits. The written report of the physical examination will be received in the Bureau approximately May 28. Accordingly, appropriate action is being taken to transfer SAC Bishop from San Diego to San Juan to serve as Special Agent in Charge at no change in grade or salary. Transfer letter is attached.

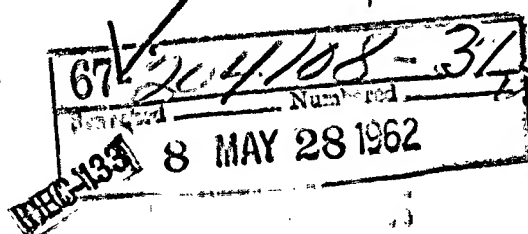
Inasmuch as Bishop reported to the Seat of Government for two-day conferences on March 22 and 23, 1962, he is not being ordered in to the Seat of Government again prior to his reporting to San Juan.

Enclosures *sent 5-27-62*

1 - Mr. Callahan
 1 - Movement

WSH:hif
 (4)

ENCLOSURE
180



3 MAY 31 1962 *R15*

3 fac

*processed by
 San Juan
 6-4-62
 JPS*

*W. H. H. H.
 C. C. C. C.*

Eugene Walsh

May 24, 1962

0
Mr. Thomas L. Bishop
Federal Bureau of Investigation
San Diego, California

Dear Mr. Bishop:

Your headquarters are changed from San Diego, California, to San Juan, Puerto Rico, as Special Agent in Charge, effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$16.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above. **You should plan on reporting to the San Juan Office no later than the beginning of business July 3, 1962. Expedite and advise within 48 hours departure and arrival dates. Execute the enclosed Form 3-123a and return to the Bureau.**

Very truly yours,

Enclosures (3)

J. Edgar Hoover
John Edgar Hoover
Director

1 - SAC, San Juan (Personal Attention) Form 3-123 should be submitted promptly upon the arrival of SAC Bishop.

1 - SAC, San Diego (Personal Attention)

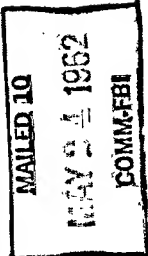
1 - Mr. Mohr 1 - Mr. Callahan 1 - Mr. Clayton 1 - Mr. DeLoach

1 - Mr. Malone 1 - [redacted] 1 - Payroll Dist.

bgw
(13)

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐



L. B. Nichols
John

bgw
31
JUN 5 1962

REC-133
Ph

37-264108-316
JUN 5 1962
b6

DECODED COPY

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

☒ Radio

☐ Teletype

URGENT 5-21-62

TO DIRECTOR

FROM SAC SAN DIEGO 212045

THOMAS E. BISHOP, SPECIAL AGENT IN CHARGE, SAN DIEGO DIVISION.
PHYSICAL EXAMINATION MATTER.

RE BUREAU AIRTEL MAY 18 LAST.

REGULARLY SCHEDULED ANNUAL PHYSICAL EXAMINATION WAS HAD BY ME ON MAY 9 LAST AT US NAVAL HOSPITAL, SAN DIEGO. EXAMINING AUTHORITIES ORALLY ADVISED TODAY, AS RESULT OF PHYSICAL EXAMINATION, I AM BEING CERTIFIED FOR STRENUOUS PHYSICAL EXERTION AND I AM WITHIN DESIRABLE WEIGHT LIMITS, WEIGHING 166 POUNDS WITH MEDIUM FRAME AND BEING 6 FEET 1/2 INCH TALL. WRITTEN REPORT OF PHYSICAL EXAMINATION WILL BE FURNISHED TO BUREAU WHEN RECEIVED FROM EXAMINING FACILITY, WHICH WILL BE APPROXIMATELY MAY 28 NEXT.

RECEIVED: 5:51 PM

BMP

*memo Callahan
to Dir 5-22-62
8 am 5/22/62*

*will file
5/21/62*

REC-133
204108
6 MAY 31 1962
317

100-111111-111111

6 JUN 1 1962 R-94

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
 Belmont _____
 Mohr _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Malone _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

TO : MR. MOHR

DATE: May 22, 1962

FROM : N. P. Callahan *me*
 SUBJECT: THOMAS E. BISHOP
 SPECIAL AGENT IN CHARGE
 SAN DIEGO OFFICE
 PHYSICAL CONDITION *in Bishop*

By memorandum J. P. Mohr to Mr. Tolson entitled "Personnel Changes," dated 5-17-62, reference was made to information indicating that SAC John M. Speakes, San Juan Office, contemplated retiring around July, 1962. It was, therefore, recommended that SAC Thomas E. Bishop of the San Diego Office be transferred to San Juan to serve as SAC at no change in grade or salary. It was indicated that since SAC Bishop had his last physical examination on 5-22-61 no action should be taken to effect such transfer until results of current physical examination are received. Mr. Tolson noted "The physical examination should be ordered now," and the Director noted "OK."

SAC Bishop was appropriately instructed concerning physical examination by airtel 5-18-62. By radiogram dated 5-21-62 SAC Bishop advised he had taken regularly scheduled annual physical examination May 9 last at U. S. Naval Hospital, San Diego. Examining authorities orally advised Bishop he was being certified for strenuous physical exertion and is within desirable weight limits; written report of physical examination would be furnished when received.

The foregoing is submitted for information and record purposes.

hw
 EWW:jlk *pk*
 (5)

- 1 - Mr. Hyde
- 1 -
- 1 - Mr. Hershey

we should wait for word from Speakes

REC-133

b6

204 108

-318

6 MAY 31 1962

~~Letter to SAC Speakes attached~~

3
 JUN 5 1962

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Malone	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

San Diego, California
May 28, 1962

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

WST
Hyde
CP - R. Davidson
W. H. Leneford

Dear Mr. Hoover:

I have just received your communication transferring me from San Diego to San Juan, Puerto Rico, as Special Agent in Charge.

I wanted to send you this personal note to tell you that I am looking forward to my assignment in San Juan with a great deal of anticipation. I have enjoyed exceedingly the ten months which I have spent as Special Agent in Charge at San Diego, particularly because of your close interest in FBI activities in this area, and because of your own personal visit to the area each summer. While I will regret leaving San Diego, where my family and I were very happy, I sincerely appreciate the confidence which you have expressed in me by transferring me to the San Juan Division, because I am fully aware of its strategic importance to the Bureau and to our country, especially at this time.

I wanted you to know that I will do everything in my power to justify the confidence which you have expressed in me and do a good job for you in my new assignment.

Sincerely,

Thomas E. Bishop

Thomas E. Bishop
Special Agent in Charge

RECEIVED
MAY 31 1962
REC-138
MAY 31 1962

67-204108-319
Searched _____ Numbered _____
JUN 4 1962

JUN 7 1962

3/40

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 6/1/62

FROM : E. W. WALSH *EW*

SUBJECT: THOMAS E. BISHOP
SAC, San Diego
(Under transfer to San Juan as SAC)
REQUEST FOR ANNUAL LEAVE

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Handwritten notes:
Campbell
Check
Foley
umb

SAC Thomas E. Bishop, San Diego Office, telephoned the Bureau, and after discussing other matters, made reference to his transfer to San Juan. He stated he was planning on leaving San Diego by automobile shortly after his children got out of school and would travel to Baltimore to arrive there in time to fly via Pan American Airlines so as to arrive in San Juan as desired by the Bureau on July 9, 1962. As soon as his plans have crystalized he will send in an itinerary together with a request for permission to take annual leave en route.

SAC Bishop then wanted to know whether it would be possible for him to have annual leave for June 4 through June 8, 1962, so that he could get his house in shape in San Diego for purposes of selling and get other personal affairs in order so that he could depart promptly on transfer. His ASAC, [redacted] will be in the office. b6

SAC Bishop was informed that unless he was advised to the contrary by close of business June 1, 1962, it would be satisfactory for him to take annual leave for the period June 4 - 8, 1962.

Handwritten signature: *EW*

REC-149

S

67-204 108 - 320	
Searched	Numbered 40
8 JUN 7 1962	

Handwritten: *Noted 6-5-62 umb*

EW:lae(3)
1-Mr. Callahan

2 JUN 14 1962 ³⁹

Handwritten: *3 umb*



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

May 24, 1962

Director
Federal Bureau of Investigation
Washington, D. C.

Handwritten: jae/leg
A [redacted]
mf/lyn Row

b6

Dear Sir:

I agree to remain in the service of the Federal
Bureau of Investigation at San Juan, Puerto Rico,
for a minimum period of two years unless otherwise transferred
therefrom at the Government's convenience.

Very truly yours,

Handwritten signature: Thomas E. Bishop

Thomas E. Bishop

REC-140

67-204108-32	
Searched	Numbered
2 JUN 8 1962	

Noted 6/4/62
[Signature]

~~67-204108-32~~
~~2 JUN 8 1962~~

2 JUN 14 1962

Handwritten: 3/yr

ANNUAL LEAVE REQUEST

TO: DIRECTOR, FBI

Date: 6-1-62

FROM: SAC, SAN DIEGO

Name: THOMAS E. BISHOPAssigned SAN DIEGO

In excess of 2 days for employee

☐ On probation☐ Against whom disciplinary action is pending☒ SAC ☐ ASACAnnual leave requested from 8:15 a.m. 6-18-62 to 5:00 p.m. 7-6-62 (excluding 7-4-62) - 132 hoursAddress while on annual leave: 112

See attached itinerary. SAC BISHOP is driving family in personally owned car to Baltimore, Maryland, en route to new office of assignment at San Juan, Puerto Rico. Annual leave is for excess of travel time in connection with trip from San Diego to San Juan.

Speeches scheduled:

None

Check blocks applicable:

☐ FD-282 retained in office. Applies when request for annual leave is 2 days or less.☒ SF-71 enclosed. Applies when request for annual leave is in excess of two days.☐ Speech scheduled will be handled by qualified Bureau speaker.☐ Disciplinary action pending. (See under Remarks).☐ On Probation. The recommendation of the SAC and information as to the employee's current performance, his attitude, and the reason he wants leave is set forth below. (See under Remarks)

Remarks:

ASAC will be on duty and acting in absence

REC-149

67-204/OK-322

Searched _____ Numbered _____

2 JUN 11 1962

It is noted first available rail transportation from San Diego on 6-13-62 leaves San Diego at 5:15 p.m. and would not arrive Baltimore until Saturday, 6-16-62. Excess of that time is being covered as annual leave with enclosed leave slips.

Recommendation:

3 detached 6-7-62
 ENCLOSURE
 1011
 This request will be granted, UACB.

① - Bureau (Enclosure - 4) - AIR MAIL

1 - SD

TEB:jec
Enclosures☒ Yes ☐ No

(2)

JUN 14 1962

Movement x D-2 adv'd.

No commitments. Speech scheduled for sac 6-26 at the College Center for exchange Club in San Diego at 10.
 No leave scheduled for ASAC during this period.
 6-6-62 cc

STAT SECT

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 6-1-62

FROM : THOMAS E. BISHOP, SAC
(Employee)

SAN DIEGO OFFICE

SUBJECT: ITINERARY

(Assignment)

☐ Annual leave from _____ to _____

☐ Weekend of _____

☒ Official travel dates from 6-13-62 to 7-8-62

Mode of Travel and Description:

☐ Public transportation

☒ Personally owned vehicle VUH 428 1961 tan Chevrolet Impala Sports
License Number Year Color Make Coupe

Departure (Indicate place, time, a.m. or p.m., and date en route going and returning)	Arrival	Flight, Train, or Route No. (as applicable)	Contact Points (address & telephone number)
6-13-62 Lv. San Diego 8:00 a.m.	Riverside, Calif. 5:00 p.m.	US 395	Care Riverside, California Police Department
6-14-62 Lv. Riverside 8:00 a.m.	Albuquerque, N. M. 5:00 p.m.	US 66	c/o FBI, Albuquerque
6-15-62 Lv. Albuquerque 8:00 a.m.	Arr. Wichita, Kansas 5:00 p.m.	US 66 & US 54	Care of Police Department
6-16-62 Lv. Wichita, 8:00 a.m.	Arr. Kansas City, Mo., 5:00 p.m. Will be on annual leave at Kansas City until 6-20-62	US 35	Care of FBI, Kansas City
6-20-62 Lv. Kansas City 8:00 a.m.	Arr. Vincennes, Ind., 5:00 p.m.	US 40 and US 50	Care of FBI Office
6-21-62 Lv. Vincennes 8:00 a.m.	Arr. Nashville, Tenn. 5:00 p.m. Will be on annual leave at Nashville until 6-26-62	US 41	Care FBI Resident Agency
6-26-62 Lv. Nashville 8:00 a.m.	Arr. Cincinnati, Ohio 5:00 p.m. Will be on annual leave at Cincinnati until 7-2-62	US 31W & US 42	Care FBI Office
7-2 -62 Lv. Cincinnati 8:00 a.m.	Arr. Wheeling, W. Va. 5:00 p.m.	US 42 & US 40	Care of Wheeling Police Department
7-3-62 Lv. Wheeling 8:00 a.m.	Arr. Falls Church, Va. 5:00 p.m. Will be on annual leave at Falls Church, Va., until 7-8-62	US 40	Care FBI Headquarters

7-8-62 Lv. Baltimore San Juan, P.R. PAA Flight #213, 8:00 a.m.; arrive San Juan 12:32 p.m.
☐ Information Desk (SOG) ☐ Switchboard (Field)
 ② - Bureau; 1 - SD TEB:jec (3)

REPORT OF MEDICAL EXAMINATION

88-105

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, Thomas Edward			2. GRADE AND COMPONENT OR POSITION Special Agent-FBI		3. IDENTIFICATION NO. 38				
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 4042 Taos Drive San Diego 14, California			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 9 May 62				
7. SEX Male		8. RACE Caucasian		9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 20 yrs		10. AGENCY FBI		11. ORGANIZATION UNIT San Diego Office	
12. DATE OF BIRTH 18 Aug 17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Carleen E. BISHOP (W) Same as #4					
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U.S. Naval Hospital, San Diego, California				16. OTHER INFORMATION Religion: Catholic					
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS			

CLINICAL EVALUATION			NOTES (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 43 and use additional sheets if necessary.)
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNO- MAL	
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK AND SCALP		#21. Tonsils absent, NCD.
<input checked="" type="checkbox"/>	19. NOSE		
<input checked="" type="checkbox"/>	20. SINUSES		#39. Deformed finger nail, right little finger, NCD. Scar on tip of left index, NCD.
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	<input checked="" type="checkbox"/>	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int & ext; canal) (Auditory acuity under items 70 and 71)		#46. PA AND LATERAL CHEST: The heart and mediastinum are normal. There is minimal pleural thickening of the apices. The chest is otherwise normal.
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)		
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67)		/s/ [Signature] LT MC USN
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIG		
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)		#48. Electrocardiograph: Within Normal Limits COMMENT: The borderline PR interval prolongation is noted. There has been no significant change since the previous tracing of 22 May, 1961.
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)		
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)		/s/ [Signature] LCDR MC USN
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)		
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Ventriculitis, etc.)		ENCLOSURE
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)		
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)		REQ-40
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM		
<input checked="" type="checkbox"/>	34. G-U SYSTEM		61-204108-323
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)		
<input checked="" type="checkbox"/>	36. FEET		39
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)		
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	<input checked="" type="checkbox"/>	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS		TYPE III CLASS I QUALIFIED
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 78)		
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)		LABORATORY FINDINGS
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.) O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets include abutments										REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES																			
RIGHT X 2 3 X 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 X 32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 16 15 14 13 12 11 10 9 8 7 6 5 4 3 2 1										TYPE III CLASS I QUALIFIED																			
45. URINALYSIS: A. SPECIFIC GRAVITY 1.015 B. ALBUMIN Negative C. SUGAR Negative 47. SEROLOGY (Specify test used and result) VDRL: Non-reactive										D. MICROSCOPIC Essentially negative 48. EKG See notes above. 49. BLOOD TYPE AND RH FACTOR										46. CHEST X-RAY (Place, date, film number and result) NavHosp, SDiego dtd 9MAY62 #36648-62 See results above in notes. 50. OTHER TESTS									

8 JUN 15 1962 80 Read & Initialed: TSB
SAC THOMAS E. BISHOP

JUN 14 1953

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT: 72 1/2"	52. WEIGHT: 166	53. COLOR HAIR: Brown	54. COLOR EYES: Blue	55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE	56. TEMPERATURE: 98.6
57. BLOOD PRESSURE (Arm at heart level):		58. PULSE (Arm at heart level):			
A. SITTING	SYS 130 DIAS. 72	B. RECURRENT	SYS 128 DIAS. 72	C. STANDING (3 min.)	SYS 132 DIAS. 84
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION	
RIGHT 20/40	CORR. TO 20/20	BY lens	S. OX	J-10	CORR. TO J-2
LEFT 20/30-1	CORR. TO 20/20	BY lens	S. OX	J-8	CORR. TO J-2
62. METEOPHORIA (Specify distance)					
ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV. CT
63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)	
RIGHT	LEFT	AOC '55 Normal		UNCORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST	
Normal				69. INTRAOCULAR TENSION	
70. HEARING		71. AUDIOMETER			
RIGHT WV	15 /5 SV	15/15			
LEFT WV	15 /5 SV	15/15			
72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)					

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

No significant or interval history.

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

- #21. Tonsils absent, NCD.
 #39. Deformed finger nail rt. little finger, NCD.
 Scar on the tip of the lt. index finger, NCD.
 #46. Chest X-ray, see results on reverse side, NCD.
 #48. EKG, see results on reverse side, NCD.
 #59. Defective visual acuity, 20/40 O.D., 20/30-1 O.S. Corrected to 20/20 O.U. with lens, NCD.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

None.

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR To perform all his duties as a Special Agent F.B.I.
 B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

80. TYPED OR PRINTED NAME OF PHYSICIAN

LT MC USN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

CAPT DC USN

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

CAPT MC USN

SIGNATURE

SIGNATURE

SIGNATURE

SIGNATURE

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

B. PHYSICAL CATEGORY

	B	C	E

b6

NUMBER OF ATTACHED SHEETS

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E.		2. GRADE AND COMPONENT OR POSITION Special Agent in Charge		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) 4042 Taos, San Diego, California		5. PURPOSE OF EXAMINATION Annual Physical		6. DATE OF EXAMINATION 5-9-62	
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN 20	10. DEPARTMENT, AGENCY OR SERVICE US Dept. of Justice		11. ORGANIZATION UNIT FBI, San Diego
12. DATE OF BIRTH 8-18-17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Mrs. Thomas E. (Carleen) Bishop - Wife Same address	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U. S. Naval Hospital, San Diego			16. OTHER INFORMATION		

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Believe I am in excellent health.

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR WIDOW OR WIFE?		
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	RELATION(S)
FATHER		Deceased	Lung cancer	76		X	HAD TUBERCULOSIS
MOTHER	72					X	HAD SYPHILIS
SPOUSE	42					X	HAD DIABETES
BROTHERS—					XX		HAD CANCER
AND—						X	HAD KIDNEY TROUBLE
SISTERS	47					X	HAD HEART TROUBLE
	38					X	HAD STOMACH TROUBLE
CHILDREN	12					X	HAD RHEUMATISM (Arthritis)
	7					X	HAD ASTHMA, HAY FEVER, HIVES
		Deceased son	Meningitis	7		X	HAD EPILEPSY (Fits)
						X	COMMITTED SUICIDE
						X	BEEN INSANE

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
X		SCARLET FEVER, ERYSIPELAS	X		COTTER	X		TUMOR, GROWTH, CYST, CANCER	X		"TRICK" OR LOCKED KNEE
X		DIPHTHERIA	X		TUBERCULOSIS	XX		RUPTURE	X		FOOT TROUBLE
X		RHEUMATIC FEVER	X		SOAKING SWEATS (Night sweats)	X		APPENDICITIS	X		NEURITIS
X		SWOLLEN OR PAINFUL JOINTS	X		ASTHMA	X		PILES OR RECTAL DISEASE	X		PARALYSIS (Inc. Infantile)
X		MUMPS	X		SHORTNESS OF BREATH	X		FREQUENT OR PAINFUL URINATION	X		EPILEPSY OR FITS
X		WHOOPING COUGH	X		PAIN OR PRESSURE IN CHEST	X		KIDNEY STONE OR BLOOD IN URINE	X		CAR, TRAIN, SEA, OR AIR SICKNESS
X		FREQUENT OR SEVERE HEADACHE	X		CHRONIC COUGH	X		SUGAR OR ALBUMIN IN URINE	X		FREQUENT TROUBLE SLEEPING
X		GAZZINESS OR FADING SWEETS	X		PALPITATION OR POUNDING HEART	X		BOILS	X		FREQUENT OR TERRIFYING NIGHTMARES
X		EYE TROUBLE	X		HIGH OR LOW BLOOD PRESSURE	X		VENEREAL DISEASE	X		DEPRESSION OR EXCESSIVE WORRY
X		EAR, NOSE OR THROAT TROUBLE	X		CRAMPS IN YOUR LEGS	X		RECENT GAIN OR LOSS OF WEIGHT	X		LOSS OF MEMORY OR AMNESIA
X		RUNNING EARS	X		FREQUENT INDIGESTION	X		ARTHRITIS OR RHEUMATISM	X		BED WETTING
X		CHRONIC OR FREQUENT COLDS	X		STOMACH, LIVER OR INTESTINAL TROUBLE	X		BONE, JOINT, OR OTHER DEFORMITY	X		NERVOUS TROUBLE OF ANY SORT
X		SEVERE TOOTH OR GUM TROUBLE	X		GALL BLADDER TROUBLE OR GALL STONES	X		LAMENESS	X		ANY DRUG OR NARCOTIC HABIT
X		SINUSITIS	X		JAUNDICE	X		LOSS OF ARM, LEG, FINGER, OR TOE	X		EXCESSIVE DRINKING HABIT
X		HAY FEVER	X		ANY REACTION TO SERUM, DRUG OR MEDICINE	X		PAINFUL OR "TRICK" SHOULDER OR ELBOW	X		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)

X	X	WORN GLASSES	X	X	ATTEMPTED SUICIDE			BEEN PREGNANT			AGE AT ONSET OF MENSTRUATION
X	X	WORN AN ARTIFICIAL EYE	X	X	BEEN A SLEEP WALKER			HAD A VAGINAL DISCHARGE			INTERVAL BETWEEN PERIODS
X	X	WORN HEARING AIDS	X	X	LIVED WITH ANYONE WHO HAD TUBERCULOSIS			BEEN TREATED FOR A FEMALE DISORDER			DURATION OF PERIODS
X	X	STUTTERED OR STAMMERED	X	X	COUGHED UP BLOOD			HAD PAINFUL MENSTRUATION			DATE OF LAST PERIOD
X	X	WORN A BRACE OR BACK SUPPORT	X	X	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION			HAD IRREGULAR MENSTRUATION			QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? One	24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS 20 yrs plus	25. WHAT IS YOUR USUAL OCCUPATION? FBI Agent	26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED
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ENCLOSURE

67-204108-328

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	XX	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	X	B. INABILITY TO PERFORM CERTAIN MOTIONS
	X	C. INABILITY TO ASSUME CERTAIN POSITIONS
	X	D. OTHER MEDICAL REASONS (If yes, give reasons)
	X	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	X	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	X	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	X	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
XX		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	X	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
	X	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
XX		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	X	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	X	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	X	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	X	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

Tonsils removed in approximately 1944

Treated ~~by~~ medical doctor in San Francisco for severe 'flu' in 1958

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE
THOMAS E. BISHOP

SIGNATURE
Thomas E Bishop

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers to items 30 thru 39)

(20) mumps and whooping cough in childhood
wears glasses (all the time)
'rupture' in infancy (allegedly cured by brace)

(21) wears glasses

(35) "flu" in 1958 - no sequelae

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

5/9/62

SIGNATURE

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee BISHOP, Thomas E.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

ENCLOSURE

67-204108-323

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☒ medium ☐ large

4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

(Signature)

(Date)

5/9/62

b6

mlk

DECODED COPY

mm

Tolson	_____
Belmont	_____
Mohr	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Malone	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

xxx Radio

☐ **Teletype**

DEFERRED 7-9-62

TO DIRECTOR

FROM SAC SAN JUAN 091540

SAN JUAN OFFICE, ADMINISTRATIVE.

SAC THOMAS E. BISHOP ARRIVED SAN JUAN 1 PM, JULY 8 LAST. HE REPORTED FOR DUTY 7:11 AM JULY 9 INSTANT, AND HAS ASSUMED CHARGE OF THE OFFICE. MR. BISHOP IS TEMPORARILY RESIDING AT 203 LARRINAGA, HATO REY, PR, TELEPHONE 766-0842.

RECEIVED:

2:56 PM

MJC

*noted
and 7/10*

*not to be
7-11-62
jw*

REC-139

MR. MOHR FOR THE DIRECTOR

67-204108-324
Searched _____ Numbered _____
6 JUL 16 1962

8 JUL 19 1962

If the intelligence contained in the above message is to be disseminated outside the Bureau, it is suggested that it be suitably paraphrased in order to protect the Bureau's cryptographic systems.

3/eye

NOTIFICATION OF PERSONNEL ACTION

50-106-13

1. NAME (LAST (CAPS)—First—Middle—Mr.—Miss—Mrs.) BISHOP, THOMAS E. (MR.)		2. DATE OF BIRTH 8-18-17	3. IDENTIFICATION (optional) 14310 120
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.			
5. NATURE OF ACTION (standard terminology must be used) CHANGE OF HEADQUARTERS AND PAY ADJUSTMENT		6. EFFECTIVE DATE OF ACTION 9:00 A.M. 7-9-62	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
FROM— Supervisory Special Agent (Special Agent in Charge) FBI#61-F-114 Series 1811, GS 15 \$14,055 per annum		8. POSITION TITLE AND NUMBER 9. SERIES, GRADE, SALARY 10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED 11. DUTY STATION	TO— Supervisory Special Agent (Special Agent in Charge) FBI#61-F-114 Series 1811, GS 15 \$14,055 per annum plus 12½% cost-of-living allowance San Juan Office
<input type="checkbox"/> Yes		12. APPORTIONED POSITION	<input type="checkbox"/> Yes <input type="checkbox"/> Apportionment Waived STATE: <input type="checkbox"/> Proved
13. VETERAN PREFERENCE No <input checked="" type="checkbox"/> 5-pt. <input type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>		14. TENURE GROUP	
15. POSITION OCCUPIED IS IN THE: Competitive Service <input type="checkbox"/> Excepted Service <input checked="" type="checkbox"/>		16. APPROPRIATION From: S. & E., FBI To: SAME	
17. PAYROLL DEDUCTIONS CSR <input type="checkbox"/> FICA <input type="checkbox"/> FEGLI <input type="checkbox"/>		18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)	
19. REMARKS: <input type="checkbox"/> a. Subject to completion of 1 year probationary (or trial) period commencing _____ <input type="checkbox"/> b. Service counting toward career (or permanent) tenure from: _____ Separations: Show reasons below, as required. Check, if applicable: <input type="checkbox"/> c. During probation <input type="checkbox"/> d. From appointment of 6 months or less 12.5% cost-of-living allowance is in accordance with Civil Service Regulations issued under Executive Order #10,000 and Departmental Circular 1041, dated 2-11-60.			
20. EMPLOYING DEPARTMENT OR AGENCY U. S. DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION		22. SIGNATURE (or other authentication) AND TITLE J. E. Hoover Director	
21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above) FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.		23. DATE: 7-11-62	

67-NOT RECORDED
18 JUL 12 1962

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 6-11-62

FROM : SAC, SAN DIEGO

Attention: Personnel Section

SUBJECT: THOMAS E. BISHOP, SAC
ANNUAL PHYSICAL EXAMINATION

Remylet: _____
Rebulet: _____

- ☐ Re physical examination _____.
- ☐ Weight without clothing now is _____.
- ☐ Dental work was completed on _____.
- ☐ Vision has been corrected to _____.
- ☐ Chest X-ray results were negative.
- ☐ Personal physician advised he is qualified for strenuous physical exertion and the use of firearms.
- ☐ Attached are Bureau of Employees' Compensation forms _____.
- ☒ Physical examination reports are enclosed.
- ☐ Employee is scheduled for physical examination on _____.
- ☐ Employee has reviewed and initialed his physical examination report.
- ☐ Employee returned to active duty _____.
- ☐ Employee's physical condition is _____.
- ☐ UACB he is being removed from limited duty.
- ☐ UACB he is being placed on limited duty.

REMARKS

SAC BISHOP will wear glasses while driving a Government vehicle.

① - Bureau (Enclosure - 1) - AIR MAIL
1 - SD
TEB:jec
(2)

ENCLOSURE

8 JUN 15 1962 80

67-NOT RECORDED-3
THREE
9/11/62

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 7/9/62

FROM : SAC, SAN JUAN (66-639)

SUBJECT: SAC THOMAS E. BISHOP
FORM 3-322
HOME LEAVE

b6

Enclosed herewith are two copies of Form 3-322 showing my actual residence in the United States to be San Diego, California.

2 - Bureau (Enc. 2)
1 - San Juan
TEB:mjh
(3)

ENCLOSURE - det. in Voucher Unit for processing.
7/13

Noted 7/12/62
m

EC-139

67-204108-325	
Searched	Numbered
1 JUL 16 1962	

34 JUL 19 1962

Mr. Callahan
3

August 17, 1962

PERSONAL ATTENTION

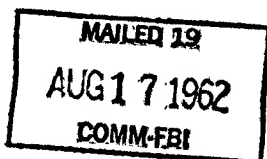
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

AUG 17 4 24 PM '62
FBI
REC'D-READING ROOM

Dear Mr. Bishop:

Bureau records disclose that Time Spent in Office by Agents (TIO) in the San Juan office was 16.9 per cent in July. This is a substantial increase over the figure of 14.9 per cent in June. You must give this matter your personal attention and insure that all TIO in the San Juan office is required by official business.

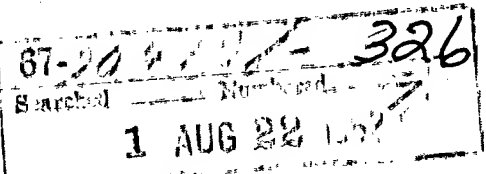
Very truly yours,



J. Edgar Hoover
John Edgar Hoover
Director

1 - Training and Inspection Division
1 - SOG, San Juan Office Personnel File
LLD:kar *kar*
(5)

REC-135



NOTE: Letters being written to SACs of all offices where TIO for July exceeded 15.0 per cent.

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Ingram _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 8/6/62

FROM : SAC, SAN JUAN

SUBJECT: SAC THOMAS E. BISHOP
(Employee's present payroll name)

SAN JUAN DIVISION
(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND PHONE CHANGE

Present phone number (city) 782-1303	Present address Calle Austral #561, Esquina Perseo, Urb. Altamira, Rio Piedras, Puerto Rico.
---	--

NOTE: (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau?	
1. <input type="checkbox"/> Yes <input type="checkbox"/> Present <input type="checkbox"/> Former	2. <input type="checkbox"/> No

MARITAL STATUS

Married to - Show full (maiden) name of spouse	Date and place of marriage
Data re spouse	
Birth date	Birthplace
Legal Residence	Occupation
Name, address, and telephone number of person to be notified in case of emergency	

BIRTHS

Girl named	Boy named
Born on	Birthplace
To employee and (Name of spouse)	
This is their _____ child	

1 - Bureau
1 - San Juan

TEB:raj
(257)-NOT RECORDED
8 AUG 10 1962

3- [signature]

Prior to my overseas assignment, my last official duty station was SAN DIEGO

I consider SAN DIEGO as my actual residence in the United States.

(If actual residence is not the same as last official duty station, furnish sufficient information to justify the place of actual residence claimed. If space below is not sufficient for this purpose, use second sheet and attach to this form.)

Remarks:

ADDENDUM:

MR: rfd

7/13/62

Inasmuch as Bureau records reflect the last official duty station of Thomas E. Bishop was San Diego, California, prior to his overseas assignment, he is automatically entitled to claim that address as his place of actual residence in the United States for the purpose of taking home leave under the provisions of Public Law 737 of the 83rd Congress.

Noted 7/12/62
for

OK
WPC
EW
7/16

6 Date 7/9/62

Signed

Thomas E. Bishop

Present Location 9

SAN JUAN DIVISION

3/16

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7/9/62

FROM : SAC, San Juan
*TS*SUBJECT: NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEE ON TRANSFER

Post Movement
2. Payroll
7/11/62
1/1/62
Vac. Records

b6

Name SAC THOMAS E. BISHOP	Office of assignment SAN JUAN
Arrived (time and date) 1:00 P.M. 7/8/62	Reported for duty 7:11 A.M. - 7/9/62
Departed	Destination
Person to be notified in case of an emergency (to be furnished only when such person and address differ from information previously furnished the Bureau) Name _____ Relationship _____ Address _____	

(1) - Bureau

1 - San Juan

TEB:hcf 10

(2)

*prev. handled**P.A.U.**7-13-62**jav*

TIL
7/11/62

July 31, 1962
San Juan, Puerto Rico

Mr. Tolson	✓
Mr. Belmont	✓
Mr. Mohr	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. DeLoach	✓
Mr. Evans	✓
Mr. Malone	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I wanted to send you this personal note to tell you what an excellent job Assistant Director Cartha D. DeLoach did for the Bureau during his recent visit to Puerto Rico.

As you know, Mr. DeLoach was the principal speaker for the American Legion Convention, Department of Puerto Rico, at Mayaguez, Puerto Rico, on Saturday, July 28, 1962. His speech was a very excellent one and was enthusiastically received by all those in attendance at the convention.

Although Mr. DeLoach gave his talk under very difficult conditions, because of the extreme heat and the poor acoustics of the convention building, he completely held the attention of the audience and his speech reflected great credit on the FBI and on Mr. DeLoach as a FBI representative. What was particularly impressive to me, however, was the extreme courtesy and friendliness displayed by Mr. DeLoach in meeting the various officials and members of the Puerto Rican Department of the American Legion. While in Mayaguez he met, shook hands with and had personal chats with literally hundreds of Puerto Rican Legionaires. It was easy to observe in his contacts with them that these men sincerely appreciated the warm and friendly attitude which Mr. DeLoach displayed, and they appeared to be quite overwhelmed with the cordiality and sincere friendship of Mr. DeLoach. I might add that this was particularly impressive to the Puerto Rican Legionaires, inasmuch as such an attitude on the part of a high government official, either of Puerto Rico or the United States, is one which is not usually seen by Puerto Rican residents. The fine speech of Mr. DeLoach and the manner in which he conducted himself at the convention will certainly result in considerable benefit to this office, and will certainly serve to cement even stronger the already existing cooperation which we receive from members of the American Legion on the Island.

While in Puerto Rico, Mr. DeLoach took the occasion to visit our office on July 26, 1962, and made it a point

REC-145

67-204107-327

SEP 10 1962

SEP 18 1962

of meeting and chatting with each one of our employees. In addition, he held a conference while in the office, and discussed with our employees many facets of Bureau policy and answered numerous questions which they put to him with regard to Bureau activities, procedures, etc. Our employees benefited a great deal from the most informative remarks of Mr. DeLoach, but I feel that the greatest benefit was derived from the "shot in the arm" which the morale of this office received from his visit. Our Puerto Rican employees were particularly impressed with the kindness and courtesy of Mr. DeLoach, and every one of us experienced an increased sense of pride in being associated with the Bureau as a result of his visit.

Sincerely,

Thomas E. Bishop

Thomas E. Bishop
Special Agent in Charge



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

JUL 30 1962

RE: SA THOMAS E. Bishop
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
CARLEEN E. Bishop	WIFE	7/10/62
Address		
P O Box 4312, SAN JUAN 21, PUERTO RICO		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name	Relationship	Date
CARLEEN E. Bishop	WIFE	7/10/62
Address		
P O Box 4312, SAN JUAN 21, PUERTO RICO		

Very truly yours,

Thomas E. Bishop
Special Agent

NOT RECORDED
1 AUG 28 1962

THIS PORTION TO BE

September 19, 1962

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

SEP 19 3 48 PM '62
FBI
REC'D-READING ROOM

Dear Mr. Bishop:

It is a pleasure to commend, through you, the agents of the San Juan Office who participated in the investigation of the National Bankruptcy Act case involving [redacted] and others.

b6
b7C

Despite the numerous difficulties encountered, these men contributed to the conviction of [redacted] through the highly skillful, thorough and resourceful fashion in which they carried out their assignments. I was very impressed with their exemplary determination and devotion to duty and I want you to convey my sincere thanks to them for a job well done.

REC-132

Sincerely yours,

J. Edgar Hoover

1 - SAC, San Juan (Personal Attention)

Place a copy of this letter in files of appropriate personnel.

1 - [redacted] (Sent Direct)

A FH:bjb
(9)

SEP 19 1 03 PM '62

Based on San Juan letter, 9-11-62, re SAs A.A. ARMSTRONG, JR., GEORGE H. KEENAN, THOMAS J. STICKNEY, RICHARD S. BEIER, [redacted] PERSONNEL MATTER, RECOMMENDATION FOR COMMENDATION.

Copies prepared and attached for files of:

George H. Keenan, Thomas J. Stickney,

Richard S. Beier and [redacted]

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

REC-45

August 6, 1962

PERSONAL
AIRMAIL

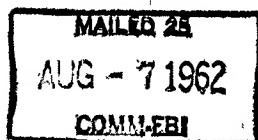
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Bishop:

Your letter of July 31st has been received,
and it was good of you to write me concerning the address
Assistant Director Cartha D. DeLoach delivered at Mayaguez,
Puerto Rico, on July 28th. I am glad to learn that his
remarks were so favorably received and that his visit to
our San Juan Office had such a beneficial effect on the
morale of our employees. Your thoughtfulness in writing
to me regarding this is indeed appreciated.

Sincerely,

J. Edgar Hoover



1 - Mr. DeLoach - Enclosure

Tolson _____
Belmont _____
Mohr _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Malone _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JCF

EBI
REC'D WV

MAIL ROOM ☐

TELETYPE UNIT ☐

REC 2 5 11 PM '62

RECEIVED DIRECTOR

SEP 10 1962

NOTED
- 4.3

RECEIVED
AUG 30 4 44 PM '62

AUG 6 1 41 PM '62
FBI
REC'D-READING ROOM

SAC, San Juan

January 14, 1963

Director, FBI

TWO-DAY CONFERENCES

You should report to the Seat of Government, Room 5515,
November 12, 1963, at 9:00 A. M. for attendance at **Two-Day** Conferences.

Confirm attendance.

REC-139

bhd
(5)

- 1 - Mr. Casper
- 1 - Mr. Hereford
- ① - Personnel File of Thomas E. Bishop.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



JAN 18 1963

MAIL ROOM ☒ TELETYPE UNIT ☐

(Field Office or Division)

San Juan

(Date)

November 27, 1962

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

In continuing my employment in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions.

1. That the strictly confidential character of any and all information secured by me or coming to my attention in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto, recognizing applicability to me of penalty provisions in case of any violation by me.
2. That information referred to in Item 1 above includes but is by no means limited to information in the interests of the defense of the United States marked "Top Secret," "Secret," or "Confidential," and that Department of Justice regulations provide specifically for penalty applicable to me for any violation of Executive Order 10501, the basic authority for safeguarding such information, as follows: "Any officer or employee who violates any provision of Executive Order No. 10501, as amended, or of these regulations shall be subject to appropriate disciplinary action. Prompt and stringent administrative action shall be taken against any officer or employee determined to have been knowingly responsible for any release or disclosure of classified defense information or material except in the manner authorized by these regulations. Whenever a violation of criminal statutes may be involved in a deliberate unauthorized release or disclosure of classified defense information, criminal prosecution, in an appropriate case, shall also be instituted."

I further certify that the conditions specified herein are agreeable to me, and that I continue as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours,

Thomas E. Bishop
(Signature and Title of Position)
Special Agent in Charge



3/1/62

1. Agency and organizational designations FBI		2. Payroll period	3. Block No.	4. Slip No.
5. Employee's name (and social security account number when appropriate) #14310 MR. THOMAS E. BISHOP San Juan		6. Grade and salary GS 15 \$15,525+12 1/2 CLA		

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	HEALTH BENEFITS		NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks Work is of an acceptable level of competence.	11. Appropriation(s)	12. Prepared by
		13. Audited by

<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase			
14. Effective date 10-14-62	15. Date last equivalent increase 6-28-61	16. Old salary rate \$15,045+	17. New salary rate \$15,525
		18. Performance rating is satisfactory or better. 12 1/2 CLA	
19. LWOP data (Fill in appropriate spaces covering LWOP during following period(s)) <input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP		(Check applicable box in case of excess LWOP) <input type="checkbox"/> in pay status at end of waiting period. <input type="checkbox"/> in LWOP status at end of waiting period.	

NOT RECORDED

RCB Initials of Clerk

STANDARD FORM NO. 1126
6 GAO 8000 1126-109

NOV 1 1962

PAYROLL CHANGE SLIP—PERSONNEL COPY

[Handwritten signature]

SEP 28 1962



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA

THOMAS E BISHOP
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name (primary beneficiary)	Relationship	Date
CARLEEN E BISHOP	WIFE	9/7/62
Address PO BOX 4312, SAN JUAN 21, PUERTO RICO		
Name (contingent beneficiary, if desired)	Relationship	Date
[Redacted] BISHOP	DAUGHTER	9/7/62
Address PO BOX 4312, SAN JUAN 21, PUERTO RICO		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents. b6

Name (primary beneficiary)	Relationship	Date
CARLEEN E BISHOP	WIFE	9/7/62
Address PO BOX 4312, SAN JUAN 21, PUERTO RICO		
Name (contingent beneficiary, if desired)	Relationship	Date
[Redacted] BISHOP	DAUGHTER	9/7/62
Address PO BOX 4312, SAN JUAN 21, PUERTO RICO		

8 OCT 26 1962

Very truly yours,

Thomas E. Bishop
Special Agent

3-1111

January 17, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

Bureau records reflect that during December, 1962, the average daily overtime performed by Agent personnel of your office was 2 hours and 59 minutes. This is substantially above the minimum daily average of 1 hour and 12 minutes necessary to qualify for premium pay benefits.

Offices having comparable work loads and personnel have succeeded in reducing their overtime average to approximately 2 hours per day, including the minimum required under the Fringe Benefits Act, and it is felt your office should be able to effect a similar reduction.

You are, of course, aware of the Bureau's long-standing and frequently stated policy that all overtime must be essential, productive and equitably shared. You will be expected to take whatever action is necessary to effect a reduction in the overtime average of your office, consistent with the proper discharging of your responsibilities.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

FDH:par (4)

1 - San Juan SOG Field Office File

NOTE: Letters being written to each office with an average daily overtime of 2 hours and 30 minutes or more for December, 1962.

MAIL ROOM ☐ TELETYPE UNIT ☐

JAN 17 4 20 PM '63
REC'D-READING ROOM
FBI

MAILED 30
JAN 17 1963
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JAN 22 1963

CRD
JIC

February 20, 1963

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

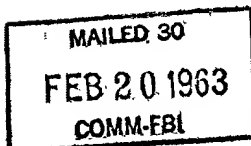
During 1962, Field participation in radio and television activities has been, for the most part, encouraging. The majority of Special Agents in Charge, aware of the importance of fully using these communications media to better fulfill their investigative and other responsibilities, have stepped up the tempo of such activities.

Data available to the Bureau reflects that your office does not compare favorably with other Divisions in this regard. I cannot stress too strongly the importance of presenting the FBI's story on radio and television and want you to make every effort to improve your performance in this area during 1963.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director



REC-130

67-504101-331
Searched _____ Indexed _____
2 FEB 20 1963

1 - Mr. Wick

NOTE: Similar letters being sent to all SAC's who made less than three radio and/or TV appearances.

TFM:bsb (6)

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

FEB 20 4 21 PM '63
REC'D-READING ROOM
FBI

February 25, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

FEB 25 3 24 PM '63
REC'D-READING ROOM
FBI

Dear Mr. Bishop:

Bureau records disclose that the daily average overtime for the San Juan Office for the month of January, 1963, was 2 hours and 46 minutes. This is a decrease from the figure of 2 hours and 59 minutes in December. You should continue to follow this matter in line with the comments in my letter to you of January 17, 1963, in order that if possible the overtime in your office may be decreased even further.



Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

REC-131

1 - Inspection Division

1 - San Juan Field Office File

NOTE: Letters being written to SACs of all offices where daily average overtime for office was 2:30 or above in January.

LLD:ves
(5)

RECEIVED-DIRECTOR

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 2/18/63

FROM : SAC, SAN JUAN
TEB

SUBJECT: SAC THOMAS E. BISHOP
INDEBTEDNESS TO THE GOVERNMENT

ReBulet 2/13/63 captioned as above.

Enclosed herewith is my personal check in the amount of \$88.31 payable to the Treasurer of the United States, which represents my indebtedness to the Government in connection with excess household furnishings moved from San Diego, California, to San Juan, Puerto Rico, in connection with my transfer in July, 1962.

- (2) - Bureau (Enc.1) (RM)
 - 1 - San Juan (Adm. Folder, SAC BISHOP)
- TEB:mjh
(3)

Check for \$88.31 detached and sent to Treasury. See Certificate of Deposit and Schedule of Collections FBI-~~81~~ dated 2/27/63.

/ENCLOSURE

REC-148

31-204108-333
FEB 18 1963

APC/sjl

sjl

10 MAR 1 1963

March 12, 1963

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

MAR 12 11 19 AM '63
REC'D-READING ROOM
FBI

Dear Mr. Bishop:

I am taking this opportunity to commend you and, through you, the agents of the San Juan Office for the splendid work done in connection with the investigation of a matter of great interest to the Bureau in the security field.

Everyone displayed much alertness, diligence and skill in handling the various aspects of this difficult investigation and, as a result, success was achieved and the subject was identified. I was impressed with your resourceful and aggressive supervision and I want to thank you and ask you to convey to all the men who assisted my sincere appreciation for a job extremely well done.

MAILED 20
MAR 12 1963
COMM-FBI

BEC-130

Sincerely yours,

J. Edgar Hoover

1 - SAC, San Juan (Personal Attention)
Re: [redacted] Espionage-Cuba

67- [redacted] 334
Numbered
MAR 19 1963

b7E

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

CTP:bjp (5)
Based on memo Wannall to Sullivan, 2-27-63, and addendum Administrative Division, 3-5-63, re: "Penetrate, Espionage-Cuba."

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Hines _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

W. C. Sullivan

February 27, 1963

W. R. Wannall

1 - Mr. Belmont
1 - Mr. Mohr
1 - Mr. N.P. Callahan
1 - Mr. Sullivan
1 - Mr. Wannall

b7E

ESPIONAGE - CUBA

This memorandum recommends commendatory action, including three incentive awards, for San Juan personnel who have participated in this investigation and commendatory action for Bureau personnel.

Subject is Cuban illegal agent who has been operating in Puerto Rico under an alias. We first became aware of his activities in late October, 1962, based on information received from National Security Agency (NSA) but initial data was extremely fragmentary and did not include subject's identity or any concrete descriptive information. Through diligent and imaginative investigation, San Juan Office has successfully identified subject. Investigation was complicated by fact inquiries had to be most discreet so as not to compromise communications intelligence source and was further handicapped by fact we originally had no idea where subject lived or worked, what his citizenship was, or other pertinent information concerning his activities.

SAC, Bishop, has advised that entire Agent complement of his office has participated in this investigation. However, he has singled out three Agents, whose contributions have been particularly noteworthy, for incentive awards:

1. SA [] Case is assigned to [] and from outset he has provided close and tight supervision. As examples of his contributions, during weekend of 12-29-62 while off duty, SA [] spotted subject and on his own initiative surveilled him to an Army installation where subject was observed playing in a dance band. This was first indication we had of subject's employment. In addition, [] has devised a unique chart to keep track of all messages to and from subject with pertinent details concerning each message.

b6

65-67842

EDC:dmd (15)

1 - Personnel file - SAC Thomas E. Bishop
1 - Personnel file - ASAC Wallace F. Estill
1 - Personnel file - SA []
1 - Personnel file - SA []
1 - Personnel file - SA []
1 - Personnel file - SA Earl Edward Sheets
1 - Personnel file - SA []
1 - Personnel file - []
1 - Personnel file - []

b6

9 MAR 19 1963

Memorandum to Mr. Sullivan

b7E

Re: [redacted]
65-67842

2. SA [redacted] coordinated activities by San Juan Office to provide close coverage of Puerto Rican cable companies which might be visited by subject in communicating with his Cuban principal. SA [redacted] devised an ingenious system whereby San Juan Office was able to undertake physical surveillance of any likely subject who visited cable companies in a most discreet manner. It was through this coverage that we developed our first concrete lead in identifying subject. b6

3. SA Earl Edward Sheets. SA Sheets was primarily responsible for our identification of subject as Filiberto Ojeda despite fact that he is using alias of Felipe Ortega. When inquiries to develop background data regarding Ortega proved negative, SA Sheets hit upon idea of checking all Puerto Rican birth records for individuals born 4-26-33, which was birth date claimed by Ortega. This involved checking voluminous birth records and carefully analyzing each. As a result of this intensive work Sheets was able to locate birth record of individual subsequently identified as Ojeda (subject's true name) who we have now established is identical with [redacted]. b7E

SAC, Bishop, has also recommended letters of commendation for ASAC Wallace F. Estill and SA [redacted] whose contributions to this case have also been significant. ASAC Estill directed sensitive arrangements for setting up mail coverage and SA [redacted] conducted highly important pretext interview at local musicians union which developed key background data regarding subject. b6

SAC, Bishop, has also recommended a general letter of commendation be directed to the San Juan Office in order that copies can be placed in the files of other Agents who have played lesser roles in this case.

Case has been supervised at Seat of Government by SA [redacted] who has handled this matter in an exemplary fashion. [redacted] has issued voluminous instructions and guidance to the field in connection with this sensitive investigation, has coordinated liaison arrangements with NSA (National Security Agency) and Post Office Department, and has constantly given this matter the closest supervision of a high caliber. b6

SA [redacted] has received valuable assistance in handling this case from Clerk [redacted] and Secretary [redacted] who have handled the bulk of the volume of file reviews, correspondence, and

Memorandum to Mr. Sullivan

b7E

Re: [redacted]

65-67842

other clerical and stenographic work connected with this expedite case. These two clerical employees have performed their work under pressure in a consistently error free and expeditious fashion.

RECOMMENDATIONS:

Domestic Intelligence Division concurs with recommendation of SAC, San Juan, that incentive awards be afforded to SA [redacted] SA [redacted] and SA Earl Edward Sheets, for their outstanding performance in connection with this investigation. b6

Domestic Intelligence Division also concurs with SAC, San Juan, that individual letters of commendation be directed to ASAC Wallace F. Estill and SA [redacted] for their contributions and that a general letter of commendation be directed to the San Juan Office. SAC, Bishop has been personally supervising this matter since its inception, has personally participated in key surveillances and has had daily conferences with Agents involved. It is, therefore, recommended that in general letter of commendation to San Juan Office specific mention be made separately of Bishop's supervision which has been a definite factor in our successful handling of case. b6

It is further recommended that individual letters of commendation be directed to SA [redacted] and [redacted] of Nationalities Intelligence Section for their splendid performance in connection with this case. b6

March 26, 1963

PERSONAL ATTENTION

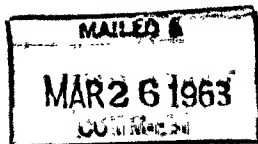
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

Bureau records disclose that the daily average overtime for the San Juan Office for the month of February, 1963, was 3 hours and 19 minutes. This is an increase over the average of 2 hours and 46 minutes in January. In line with the comments in my letter to you of January 17, 1963, you should continue to follow this matter and make every effort to reduce the overtime average of your office.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director



JH
FDH:ves (5)

REC-139

1 - Inspection Division

1 - SOG San Juan Personnel File

67-204108-335
Searched _____ Numbered 34
1 MAR 27 1963

NOTE: Letters being written to SACs of all offices where daily average overtime for office was 2'30" or above in February.

RW
Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

4 MAR 28 1963

MAIL ROOM ☐ TELETYPE UNIT ☐

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOP

Where Assigned: SAN JUAN
(Division) (Section, Unit)

Official Position Title: SPECIAL AGENT IN CHARGE

Rating Period: from APRIL 1, 1962 to MARCH 31, 1963

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by: *W. B. Smith* Assistant to the Director 4/1/63
Signature Title Date

Reviewed by: *Clyde Tolson* Associate Director 4/1/63
Signature Title Date

Rating Approved by: *J. E. Hoover*
Signature Title Date

TYPE OF REPORT

(X) Official
(X) Annual

REC-130

() Administrative
() 60-Day
() 90-Day
() Transfer
() Separation from Service
() Special

67-204108 - 336
Searched _____ Numbered 45
2 APR 10 1963

ce T see
4/10/63
138
9 APR 12 1963

3. h



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI, who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E. BISHOP	3/7/63	SAN JUAN

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E. BISHOP	Wife

Address **P. O. Box 4312, San Juan, 21, Puerto Rico**

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	Daughter

Address **P. O. Box 4312, San Juan 21, Puerto Rico**

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents. b6

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E. BISHOP	Wife

Address **P. O. Box 4312, San Juan 21, Puerto Rico**

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	Daughter

Address **P. O. Box 4312, San Juan 21, Puerto Rico**

Very truly yours,

Payment Received
Special Agents Insurance Fund

Thomas E. Bishop
Special Agent **THOMAS E. BISHOP**

APR 1 1963
67-NOT RECORDED
1 APR 1 1963
J. Edgar Hoover, Director

3-7-63

April 18, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

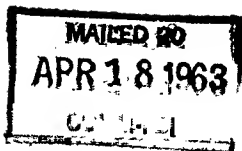
Dear Mr. Bishop:

It is noted that the daily average overtime of the San Juan Office for the month of March, 1963, was 2 hours and 44 minutes. This is a decrease over the figure of 3 hours and 19 minutes in February. You should continue to follow this matter and make every effort to effect a still further reduction in the overtime average of your office.

Sincerely yours,

J. Edgar Hoover

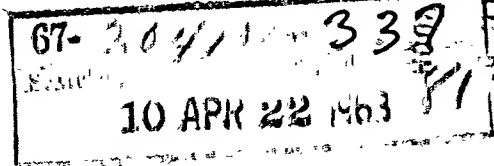
John Edgar Hoover
Director



FDH:par
(5)

- 1 - Inspection Division
1 - SOG San Juan Field Office File

REC-140



NOTE: Letters being written to SACs of all offices with average daily overtime of 2 hours 30 minutes or above in March.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

SAC, San Juan

April 19, 1963

Director, FBI

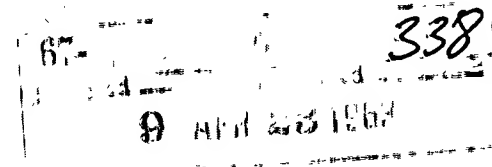
TWO-DAY CONFERENCES

Your Two-Day Conferences scheduled for
November 12, 1963, are hereby canceled and you are being rescheduled
for Two-Day Conferences commencing
March 2, 1964.

Confirm attendance.

RCB
RCB
(5)

- 1 - Mr. Casper
- 1 - Mr. Hereford
- 1 - Personnel File of Thomas E. Bishop



Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☒ TELETYPE UNIT ☐

May 20, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

Bureau records disclose that the daily average overtime of the San Juan Office for April, 1963, was 2 hours and 32 minutes. This represents a decrease from the figure of 2 hours and 44 minutes in March. This matter should continue to receive your close personal attention and every effort made to effect a still further reduction in the overtime average of your office.

Sincerely yours,

L. Edgar Hoover

John Edgar Hoover
Director

FDH:par
(5)

- 1 - Inspection Division
- 1 - SOG San Juan Field Office File

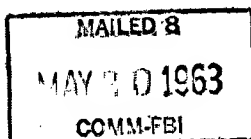
REC-145

67-204	339
Searched	Indexed
MAY 21 1963	

NOTE: Letters being written to SACs of all offices with daily average overtime of 2 hours and 30 minutes or more for April.

Labr

Tolson	_____
Belmont	_____
Mohr	_____
Casper	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Rm.	_____
Holmes	_____



MAIL ROOM ☐ TELETYPE UNIT ☐

REPORT OF MEDICAL EXAMINATION

88-105

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, Thomas E.			2. GRADE AND COMPONENT OR POSITION Spec. Agent in Charge		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 561 Austral St. cor. Perseo, Urb. Altamira, PR			5. PURPOSE OF EXAMINATION Annual phys.		6. DATE OF EXAMINATION 7 May 1963	
7. SEX M	8. RACE CAU	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 21		10. AGENCY FBI	11. ORGANIZATION UNIT	
12. DATE OF BIRTH 8-18-17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Carleen E. Bishop, wife, same as #4		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USNS Disp., Navy 116 FPO NY NY				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated.)	ABNOR- MAL
X	18. HEAD, FACE, NECK, AND SCALP	
X	19. NOSE	
X	20. SINUSES	
	21. MOUTH AND THROAT	X
X	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
X	23. DRUMS (Perforation)	
X	24. EYES—GENERAL (Visual acuity and refraction under items 68, 69 and 67)	
X	25. OPHTHALMOSCOPIC	
X	26. PUPILS (Equality and reaction)	
X	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
X	28. LUNGS AND CHEST (Include breasts)	
X	29. HEART (Thrust, size, rhythm, sounds)	
X	30. VASCULAR SYSTEM (Varicosities, etc.)	
X	31. ABDOMEN AND VISCERA (Include hernia)	
X	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
X	33. ENDOCRINE SYSTEM	
X	34. G-U SYSTEM	
X	35. UPPER EXTREMITIES (Strength, range of motion)	
X	36. FEET	
X	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
X	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	X
X	40. SKIN, LYMPHATICS	
X	41. NEUROLOGIC (Equilibrium tests under item 78)	
X	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

21. Tonsils absent
39. Deformed finger nail, rt little finger
Scar, tip lt index finger

2 ENCLOSURE

REC-148

57-204108-340	
Searched	Numbered
4 MAY 21 1963	

THREE

pyg

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES			
O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments																			
R	X													X				X	L
I	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15			16	E
G	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	F		
H		X												X			X		
T																	T		

LABORATORY FINDINGS

45. URINALYSIS: A. SPECIFIC GRAVITY 1.016		46. CHEST X-RAY (Place, date, film number and result) USNS Disp., Navy 116 FPO NY NY 5-7-63	
B. ALBUMIN Neg		D. MICROSCOPIC Ess. neg.	
C. SUGAR Neg		47. BLOOD TYPE AND RH FACTOR	
47. SEROLOGY (Specify test used and result) VDRL: Negative		48. EKG WITHIN NORMAL LIMITS	
		49. OTHER TESTS	

TCS

7 5 MAY 28 1963

MAY 25

MEASUREMENTS AND OTHER FINDINGS										10.		
51. HEIGHT 72 1/2"	52. WEIGHT 162#	53. COLOR HAIR brown&gray	54. COLOR EYES blue	55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE				56. TEMPERATURE Normal				
57. BLOOD PRESSURE (Arm at heart level)					58. PULSE (Arm at heart level)							
A. SITTING SYS. 110 DIA. 74	B. RECUMBENT SYS. 114 DIA. 72	C. STANDING (3 min.) SYS. 118 DIA. 76	A. SITTING 76		B. AFTER EXERCISE 100		C. 2 MIN. AFTER 88	D. RECUMBENT 68	E. AFTER STANDING 3 MIN. 80			
59. DISTANT VISION			60. REFRACTION			61. NEAR VISION						
RIGHT 20/40 CORR. TO 20/20			BY lens S. OX			CORR. TO BY						
LEFT 20/35 CORR. TO 20/20			BY lens S. OX			CORR. TO BY						
62. METEOROPHORIA (Specify distance)												
ES°		EX°		R. H.		L. H.		PRISM DIV.				
								PRISM CONV. CT				
								PC PD				
63. ACCOMMODATION			64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED			
RIGHT LEFT			Dvorine 14/14						CORRECTED			
66. FIELD OF VISION			67. NIGHT VISION (Test used and score)				68. RED LENS TEST		69. INTRAOCULAR TENSION			
70. HEARING			71. AUDIOMETER							72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)		
RIGHT WY 15 /15 SV 15 /15				250 250	500 512	1000 1024	2000 2048	3000 2880	4000 4096		6000 6144	8000 8192
LEFT WY 15 /15 SV 15 /15			RIGHT									
			LEFT									
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY												

0040 0010

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)
21. Tonsils absent. NCD
59. Defective vision corrected to 20/20. NCD

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)		76. A. PHYSICAL PROFILE					
		P	U	L	H	E	S
77. EXAMINEE (Check) A <input checked="" type="checkbox"/> IS QUALIFIED FOR duties as F.B.I. agent B <input type="checkbox"/> IS NOT QUALIFIED FOR		B. PHYSICAL CATEGORY					
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER		A	B	C	E		
79. TYPED OR PRINTED NAME OF PHYSICIAN LCDR MC USNR-R		SIGNATURE					
80. TYPED OR PRINTED NAME OF PHYSICIAN		SIGNATURE					
81. TYPED OR PRINTED NAME OF DENTIST OR DENTON (Indicate which) CDR DC USN		SIGNATURE					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY		SIGNATURE				NUMBER OF ATTACHED SHEETS	

REPORT OF MEDICAL HISTORY

89-103

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E.			2. GRADE AND COMPONENT OR POSITION Special Agent in Charge		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) Calle Austral #561, Esquina Perseo			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 5/7/63
7. SEX M	8. RACE Cau	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 21		10. AGENCY FBI	11. ORGANIZATION UNIT San Juan
12. DATE OF BIRTH 8/18/17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN CARLEEN E. BISHOP, wife address same as #4	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U.S. Navy Dispensary, San Juan, P.R.				16. OTHER INFORMATION	
17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)					

Believe I am in excellent health

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER	Deceased		lung cancer	76		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS	
MOTHER	73					<input checked="" type="checkbox"/>	HAD SYPHILIS	
SPOUSE	43					<input checked="" type="checkbox"/>	HAD DIABETES	
XXXXXX					<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	HAD CANCER	Father
XX	48					<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE	
SISTERS	39					<input checked="" type="checkbox"/>	HAD HEART TROUBLE	
						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE	
CHILDREN	13					<input checked="" type="checkbox"/>	HAD RHEUMATISM (Arthritis)	
	8					<input checked="" type="checkbox"/>	HAD ASTHMA, HAY FEVER, HIVES	
	Deceased son		Meningitis	7		<input checked="" type="checkbox"/>	HAD EPILEPSY (Fits)	
						<input checked="" type="checkbox"/>	COMMITTED SUICIDE	
						<input checked="" type="checkbox"/>	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)								
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
	<input checked="" type="checkbox"/>	SCARLET FEVER, ERYSIPELAS		<input checked="" type="checkbox"/>	GOITER		<input checked="" type="checkbox"/>	TUMOR, GROWTH, CYST, CANCER
	<input checked="" type="checkbox"/>	DIPHTHERIA		<input checked="" type="checkbox"/>	TUBERCULOSIS		<input checked="" type="checkbox"/>	RUPTURE
	<input checked="" type="checkbox"/>	RHEUMATIC FEVER		<input checked="" type="checkbox"/>	SOAKING SWEATS (Night sweats)		<input checked="" type="checkbox"/>	APPENDICITIS
	<input checked="" type="checkbox"/>	SWOLLEN OR PAINFUL JOINTS		<input checked="" type="checkbox"/>	ASTHMA		<input checked="" type="checkbox"/>	PILES OR RECTAL DISEASE
<input checked="" type="checkbox"/>		MUMPS		<input checked="" type="checkbox"/>	SHORTNESS OF BREATH		<input checked="" type="checkbox"/>	FREQUENT OR PAINFUL URINATION
<input checked="" type="checkbox"/>		WHOOPING COUGH		<input checked="" type="checkbox"/>	PAIN OR PRESSURE IN CHEST		<input checked="" type="checkbox"/>	KIDNEY STONE OR BLOOD IN URINE
	<input checked="" type="checkbox"/>	FREQUENT OR SEVERE HEADACHE		<input checked="" type="checkbox"/>	CHRONIC COUGH		<input checked="" type="checkbox"/>	SUGAR OR ALBUMIN IN URINE
	<input checked="" type="checkbox"/>	DIZZINESS OR FAINTING SPELLS		<input checked="" type="checkbox"/>	PALPITATION OR POUNDING HEART		<input checked="" type="checkbox"/>	BOILS
	<input checked="" type="checkbox"/>	EYE TROUBLE		<input checked="" type="checkbox"/>	HIGH OR LOW BLOOD PRESSURE		<input checked="" type="checkbox"/>	VENEREAL DISEASE
	<input checked="" type="checkbox"/>	EAR, NOSE OR THROAT TROUBLE		<input checked="" type="checkbox"/>	CRAMPS IN YOUR LEGS		<input checked="" type="checkbox"/>	RECENT GAIN OR LOSS OF WEIGHT
<input checked="" type="checkbox"/>		RUNNING EARS		<input checked="" type="checkbox"/>	FREQUENT INDIGESTION		<input checked="" type="checkbox"/>	ARTHRITIS OR RHEUMATISM
	<input checked="" type="checkbox"/>	CHRONIC OR FREQUENT COLDS		<input checked="" type="checkbox"/>	STOMACH, LIVER OR INTESTINAL TROUBLE		<input checked="" type="checkbox"/>	BONE, JOINT, OR OTHER DEFORMITY
	<input checked="" type="checkbox"/>	SEVERE TOOTH OR GUM TROUBLE		<input checked="" type="checkbox"/>	GALL BLADDER TROUBLE OR GALL STONES		<input checked="" type="checkbox"/>	LAMENESS
	<input checked="" type="checkbox"/>	SINUSITIS		<input checked="" type="checkbox"/>	JAUNDICE		<input checked="" type="checkbox"/>	LOSS OF ARM, LEG, FINGER, OR TOE
	<input checked="" type="checkbox"/>	HAY FEVER		<input checked="" type="checkbox"/>	ANY REACTION TO SERUM, DRUG OR MEDICINE		<input checked="" type="checkbox"/>	PAINFUL OR "TRICK" SHOULDER OR ELBOW

21. HAVE YOU EVER (Check each item)			22. FEMALES ONLY A. HAVE YOU EVER—			B. COMPLETE THE FOLLOWING		
<input checked="" type="checkbox"/>	WORN GLASSES	<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE		BEEN PREGNANT		AGE AT ONSET OF MENSTRUATION	
<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER		HAD A VAGINAL DISCHARGE		INTERVAL BETWEEN PERIODS	
<input checked="" type="checkbox"/>	WORN HEARING AIDS	<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS		BEEN TREATED FOR A FEMALE DISORDER		DURATION OF PERIODS	
<input checked="" type="checkbox"/>	STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>	COUGHED UP BLOOD		HAD PAINFUL MENSTRUATION		DATE OF LAST PERIOD	
<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION		HAD IRREGULAR MENSTRUATION	QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY		
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? one			24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS 20 years plus			25. WHAT IS YOUR USUAL OCCUPATION? FBI Agent		
						26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED		

ENCLOSURE 67-204108-3489

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED YES MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
		27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. B. INABILITY TO PERFORM CERTAIN MOTIONS C. INABILITY TO ASSUME CERTAIN POSITIONS D. OTHER MEDICAL REASONS (If yes, give reasons)
X	X	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
X	X	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
X	X	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
X	X	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
X	X	32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
X	X	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
X	X	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
X	X	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
X	X	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
X	X	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
X	X	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
X	X	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

Tonsils removed in approximately 1944

Treated by medical doctor in San Francisco for severe flu in 1958

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE. OFFICIAL

TYPED OR PRINTED NAME OF EXAMINEE
THOMAS E. BISHOP

SIGNATURE
Thomas E. Bishop

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

None disqualifying.

RETTGAC I SW TU EXCETJENS POSTAN

U.S. NAVAL DIAGNOSTIC SERVICE CENTER

3/19/63

ADDRESS SAME AS BY
QUARTERS 2 BISHOP, HITE

CON

ST

YOU JUCH

COTTE WASHOT "BQ" EADITRE BELSBO

THURSDAY

2/1/63

BISHOP, LINDA E.

OBJECTIVE RECORD IN CHARGE

b6

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER
LCDR MC U -R

DATE
7 May 63

SIGNATURE

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee BISHOP, Thomas E.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
- For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

67-204108-348

Desirable Weight Ranges for Males

REC'D - ADMIN. DIV.
F B I

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3. Examinee's frame is ☐ small ☒ medium ☐ large4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient5. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

MC USNR-R

(Signature of Medical Examiner)

7 May 1963

(Date)

b6

July 19, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

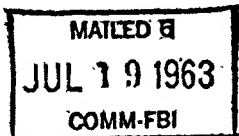
Dear Mr. Bishop:

It is noted that the daily average overtime of the San Juan Office for the month of June, 1963, was 3 hours and 8 minutes. This represents an increase over the figure of 2 hours and 31 minutes in May. You should closely follow this matter and make every effort to reduce the overtime average of your office.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director



67-204-101-344
Searched _____ Numbered _____
JUL 22 1963

FDH:akm
(5)

- 1 - Inspection Division
- 1 - SOG San Juan Personnel File

NOTE: Letters being written to SACs of all offices where daily average overtime for office was 2 hours and 30 minutes or above for June.

Red

- Olson _____
- Belmont _____
- Mohr _____
- DeLoach _____
- Malone _____
- McGuire _____
- Rosen _____
- Sullivan _____
- Tavel _____
- Trotter _____
- Tele. Room _____
- Holmes _____
- Gandy _____

A

MAIL ROOM ☐ TELETYPE UNIT ☐

JUL 19 10 02 AM '63
REC'D-READING ROOM
FBI

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

May 31, 1963.

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

I have reviewed the results of the recent inspection of the San Juan Office and, based upon the Inspector's findings, I have approved the following ratings for your operations: Investigative Operations - Good; Physical Condition and Maintenance, Administrative Operations and Personnel Matters - Very Good; Contacts - Excellent.

Your headquarters and resident agency space was found to be in satisfactory condition. The housekeeping delinquencies noted should be promptly corrected and you should emphasize that all employees must share responsibility for properly maintaining the office. Although headquarters is overcrowded, you must continue to keep it in a clean and orderly manner until new space is available. You should closely follow negotiations with General Services Administration to secure new quarters, making certain that any action taken is coordinated with the Bureau. I was pleased to note that your automobiles were free of defects affecting safety and that your over-all operating costs are on a par with those of the remainder of the field.

Accomplishments of your office for the current fiscal year are up in three of four categories; however, the undesirable deficit in fines, savings and recoveries requires your concentrated attention to insure this category shows an improvement.

- 1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (enclosure)
1 - Personnel file of SAC Thomas E. Bishop
1 - SOG Inspection File of San Juan Office

NOTE: Based on memo J. H. Gale to Mr. Tolson, dated 5/31/63, re: "Inspection - San Juan Division, Robert M. Murphy, Inspection Staff, April 22 - May 6, 1963," RMM:ejw, wmj.

RMM:ejw
(9)

67-NOV 1963

133
DUPLICATE YELLOW

Mr. Thomas E. Bishop

The three substantive errors detected in your pending files together with the high percentage of missed fugitive and applicant deadlines are of serious concern. Two of these errors involved delayed investigation in Selective Service Act cases supervised by the Assistant Special Agent in Charge, and I shall expect necessary action to preclude such in the future. These investigative and supervisory deficiencies must receive your prompt and continuing attention, and you should firmly impress all employees with the need for eliminating errors and delinquencies in their work.

Your Criminal and Security Informant Programs were found to be good; however, you need additional sources in both fields. These programs must be productive, vigorous and active to guarantee the San Juan Office remains cognizant of all important information relative to espionage, sabotage, subversion, Puerto Rican nationalism and criminal activity within its territory. The present Cuban and Latin American situations make such action particularly imperative. No area of our work is more vital than the Informant Program and you should insure that sufficient time is profitably expended to secure quality informants within all spheres of interest and that all available personnel actively participate therein.

You and your associates have done an excellent job in penetrating two Cuban espionage operations. These two cases offer tremendous possibilities to us in the Cuban intelligence field and these investigations should be pushed on a continuing basis so that the subjects' activities can be determined as quickly as possible.

In connection with your increased work load in Selective Service Act cases, make certain that every means is taken to expedite handling such cases in accordance with the specific suggestions made by the Inspector. Keep the Bureau advised of any foreseeable changes in the rate of referrals from the Selective Service Headquarters in Puerto Rico.

Although no bank robberies have occurred in your area since the last inspection, your record of not having solved any of the three bank burglaries reported to you in the past year indicates a need for an intensification of efforts in this key classification.

Mr. Thomas E. Bishop

The high stenographic production, the low case delinquency and the low percentage of errors of form are noteworthy as is the over-all efficient manner in which your Chief Clerk's Office is operating.

Your request for additional agent personnel is being considered separately. Meanwhile, it is essential that you make every effort to streamline your operations in order to realize the fullest productive use of your personnel, not only in the interest of economy but also in view of the scarcity of available manpower.

Your increased speech program and the expanded use of radio and television initiated by you are most encouraging, indicating you have a full appreciation of the value of keeping the public informed of the Bureau's activities and services. This is highly important and I trust you will take every opportunity to make full use of all the news media in your office. Continue to foster the excellent relationship your office has established with other law enforcement groups and individuals in the interest of additional mutual cooperation.

You and the Assistant Special Agent in Charge must carefully study the inspection findings and inform the Bureau of the corrective action taken within thirty days of the receipt of this letter.

Sincerely yours,

John Edgar Hoover
Director

Mr. Tolson

May 31, 1963

J. H. Gale

INSPECTION - SAN JUAN DIVISION
ROBERT M. MURPHY, INSPECTION STAFF
APRIL 22 - MAY 6, 1963

SYNOPSIS

Officials: Thomas E. Bishop, SAC since 7/9/62 (John N. Speakes, SAC from 3/30/60 - 7/8/62); Wallace F. Estill, ASAC since 5/1/61. Last Inspection: 4/24 - 5/8/62.

Physical Condition and Maintenance - Very Good. (Last Inspection - good.) Space conveniently located, secure, but crowded. Negotiations underway with General Services Administration for new quarters; possibly available within 2 years. Majority of furniture antiquated and badly worn, in need of replacement. SAC instructed to follow with Bureau after 7/1/63, consistent with need for economy. Space maintained in orderly condition except for minor housekeeping delinquencies - ordered corrected. Several suggestions made to improve physical appearance through rearrangement of equipment. No safety defects detected in 12 of 27 automobiles inspected. Auto repair costs above field average due to age of fleet and high repair rates prevailing in Puerto Rico; over-all operating costs equal to field average. Automobile security adequate. Office's need for additional vehicles resolved (handled separately). Resident Agency space satisfactory.

Investigative Operations - Good. (Last inspection - good.) Case load, 4/30/63, 1,163 pending investigative matters (1,108 active pending matters). Investigative delinquency low. Accomplishments for fiscal year 1962 up substantially in 3 of 4 categories; accomplishments up in 3 of 4 categories first 10 months of current fiscal year (convictions +12%; fines, savings and recoveries -62%; fugitives +2%; automobile recoveries +350%). 3 substantive errors detected - above average (handled separately). Missed applicant and fugitive deadlines high - reduction ordered. 3 bank burglaries since last inspection; none solved. Intensification of efforts ordered. Criminal and Security Informants good - expanded coverage in both fields ordered. Excellent penetration in 2 Cuban espionage cases effected. Special attention to possible additional espionage, sabotage and Puerto Rican nationalist activity ordered. Continued emphasis stressed in Criminal Intelligence Program to detect any movement of hoodlums into Puerto Rico's legalized gambling and into other areas.

Administrative Operations - Very Good. (Last inspection - very good.) Distribution of work load between SAC and ASAC equitable. Form errors below field average. Time in office averaged 12.7% for 6 months preceding inspection. Case closings in

RMM:ejw, wmj

(8)

Enclosure

1 - Mr. Callahan (Attention: Mr. C. R. Davidson) (Sent separately)

① - Personnel file of SAC Thomas E. Bishop

1 - Personnel file of ASAC Wallace F. Estill

Memo for Mr. Tolson
Re: Inspection - San Juan Division

April, 1963, averaged 11.1 per agent. Field average 12.3. Average agent case load in April, 1963, 31.7 - high. Communications, travel and per diem costs above Bureau base - justified. Economy stressed. Chief Clerk's Office operation efficient. Stenographic production high.

Personnel Matters - Very Good. (Last inspection - very good.) All available personnel passed required examinations. No limited duty, unavailable or overweight agents. Overtime average prior 3 months 2'56", equitable and essential because of 2 special espionage cases. SAC instructed to keep to a minimum consistent with current obligations. Clerk-Agent ratio 53.5%, below field average. 4 clerical replacements necessary to bring complement up to adequate number. Bureau aware of this and handling. Office requested 6 additional Spanish-speaking agents to meet increased work load of 2 special Cuban espionage cases; resolved (handled separately). 3 incentive awards, 18 commendations first 9 months of fiscal year, 1963. Morale excellent.

Contacts - Excellent. (Last inspection - excellent.) 17 quality SAC Contacts. 6 less than prior inspection due to SAC's culling of individuals who failed to meet criteria. Speech program very good. Use of radio and television media expanded. Good working relationship with newspapers in territory. Police relationship excellent. Liaison very good. Training program effective. All persons contacted expressed high regard for Director, FBI and San Juan Office.

RECOMMENDATIONS:

1. SAC Thomas E. Bishop, GS-15 @ \$15,525, nonveteran, not on probation. SAC at San Juan since 7/9/62, succeeding former SAC John N. Speakes, who retired on 8/2/62. This is SAC Bishop's third office as SAC. He makes an excellent personal appearance, is aggressive, extremely energetic and is a fine contact man. He provides close control over operations of the office. One substantive error detected on his desk involved no culpability on his part - no censure recommended. It is recommended Bishop be continued as SAC. If approved, attached letter summarizing inspection should be forwarded.

2. ASAC Wallace F. Estill, GS-14 @ \$13,695, nonveteran, not on probation, ASAC at San Juan since 5/1/61, first office as ASAC. Estill makes a substantial personal appearance, has a fine, mature personality and is an excellent team worker. He is straightforward and a hard and conscientious worker who commands the respect of all personnel. Two substantive errors were detected on his desk, both involving delayed investigation in Selective Service Cases. Errors

Memo for Mr. Tolson
Re: Inspection - San Juan Division

in each instance were primary responsibility of investigative agents. No censure of Estill recommended because of this and in view of exceptionally heavy case volume under his supervision during the pertinent period, but avoidance of such errors in future will be stressed in letter summarizing inspection. Although Estill is intensely interested in his present assignment, it is recommended that he be considered for reassignment to a continental office as ASAC to round out his experience.

ln

3. Recommendations concerning other personnel being handled separately.

ln

Memo for Mr. Tolson
Re: Inspection - San Juan Division

DETAILS

PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Office located on two floors of private bank building, downtown San Juan. Space convenient to nearby pertinent Federal agencies. Quarters secure, but crowded. Office negotiating with General Services Administration (GSA) for new space, but availability at least 2 years away. Modern filing facilities and some new desks received since last inspection provided some additional room, but space remains at a premium. SAC instructed to maintain close liaison with GSA regarding new quarters. Majority of desks and other furniture antiquated, badly worn and in need of replacement. SAC instructed to follow with Bureau after 7/1/63, making his requests for replacements consistent with need for economy. Space and equipment being fully utilized and maintained in orderly condition except for minor housekeeping delinquencies which were ordered corrected. Several suggestions made to improve physical appearance of office through rearrangement of existing furniture and equipment. No safety defects noted in 12 of the 27 automobiles inspected. Only 2 minor delinquencies detected - corrected. Auto repair costs above field average - justified. These costs result from the age of San Juan's automotive fleet, the high repair rates prevailing in Puerto Rico, the scarcity of automobile parts and the lack of properly trained mechanics. Over-all operating costs equal to field average. Security of automobiles adequate. Majority of San Juan's equipment old, with 10 of the 27 cars assigned 4 years or older, and some badly rusted because of climatic conditions. Office's need for additional vehicles resolved (handled separately). All Resident Agency space inspected - satisfactory.

INVESTIGATIVE OPERATIONS GOOD

Office case load, as of 4/30/63, 1,163 pending investigative matters, of which 1,108 were active pending matters. Investigative delinquency, April, 1963, was 2.9%, which was below the field average (5.5%). Accomplishments for fiscal year, 1962, up in 3 of 4 categories (convictions -33%; fines, savings and recoveries /306%; fugitives /4%; 2 cars recovered versus none during previous year). For first 10 months of current year, San Juan is up in 3 of 4 categories (convictions /12%; fines, savings and recoveries -62%; fugitives /2%; automobile recoveries /350%). Substantive errors detected in 3 files, or 0.41% of 724 files reviewed (field average 0.29%). (Administrative action handled separately.)

Memo for Mr. Tolson
Re: Inspection - San Juan Division

Missed deadlines noted in 8.7% of applicant files reviewed (field average 4.9%). Missed deadlines detected in 9.09% of fugitive files reviewed (field average 3.92%). SAC ordered to reduce missed deadlines in both categories. No bank robberies since last inspection, but 3 bank burglaries. None of the burglaries solved and SAC instructed to intensify investigation of these matters. Criminal and Security Informant Programs both rated good. Expanded coverage in these fields ordered. Excellent penetration in 2 Cuban espionage cases effected. Special attention to possible additional espionage, sabotage and Puerto Rican nationalist activity ordered. SAC instructed to continue emphasis in Criminal Intelligence Program to detect any movement of hoodlums into the legalized gambling of Puerto Rico or into other areas. As 75% of criminal case load in office consists of Selective Service investigations received primarily from Puerto Rican Local Boards, SAC instructed to handle in most efficient manner, keeping Bureau advised of any foreseeable changes affecting investigative problems. Suggestions made for streamlining approach in these matters.

ADMINISTRATIVE OPERATIONS VERY GOOD

San Juan is a 2-desk office, with supervisory responsibilities and work load shared equitably by SAC and ASAC. Both are affording on-the-spot supervision of important cases. Errors of form 3.87% - below field average (4.60%). Time in office averaged 12.7% for the 6 months preceding the inspection. Case closings per agent for April, 1963, averaged 11.1 as compared to the field average of 12.3. Concentration of manpower on Cuban espionage matters has reduced average of case closings. The average case load per agent for April, 1963, averaged 31.7, which is higher than the field average of 22.7. Communications, travel and per diem costs for fiscal year 1963 are over the established Bureau base - due to increased home leave expenses and handling of several major cases. These costs have been below the base since November, 1962. Further economy stressed.

Chief Clerk's Office (CCO) operating efficiently. Recent installation of open-shelf filing has alleviated space problem in CCO. Misfiled index cards .17% which is lower than that of offices of comparable size (.37%). Stenographic production 4.70 pages per hour, higher than average for field offices of comparable size (4.02). Retypes low. Minor computation and other errors in No. 3 (Locator) Cards and Daily Reports corrected. None affected fringe benefits. SAC instructed to stress accuracy. Odd-hour shifts justified.

Memo for Mr. Tolson
Re: Inspection - San Juan Division

PERSONNEL MATTERS VERY GOOD

All available personnel passed the required examinations. No agents on limited duty, unavailable or overweight. Agents' voluntary overtime, January - March, 2'50", equitable, irregular, productive and essential. High because of 2 special espionage cases. SAC instructed to keep to a minimum. Total personnel, as of 4/22/63, was 66 (43 agents, 23 clerks) for Clerk-Agent ratio of 53.5%. Below field average. Chief Clerk's position vacant; 1 investigative clerk and 1 stenographer under transfer; 1 security patrol clerk due for rotation upon completion of tour of duty on 7/24/63. Bureau aware of necessity to replace these 4 to keep San Juan's clerical complement adequate but not excessive. Office requested 6 additional Special Agents to enable it to meet increased work load caused by 2 special espionage investigations; resolved (handled separately). Personnel have received 3 incentive awards and 18 letters of commendation during first 9 months of fiscal year 1963. Morale excellent.

CONTACTS EXCELLENT

San Juan currently has 17 SAC Contacts, 4 of whom were developed by SAC Bishop. List reduced by 6 since last inspection because SAC felt some individuals did not meet the Bureau's criteria. All remaining are leading citizens, capable of extending a variety of services and they are well distributed geographically. 23 speeches have been given during the first 4 months of the calendar year, 1963, as compared with a total of 18 during 1962. Engagements are diversified throughout the territory and are being accepted from quality groups. SAC has improved the use of news media by initiating personal participation in television programs, having appeared on 3 programs this year. He also taped 15 radio broadcasts for use by a local station at Ft. Brooke, in San Juan. Office is securing good cooperation from newspapers in the area and has had 2 feature articles published in San Juan since prior inspection. Relationship with Police of Puerto Rico is excellent and liaison with other Governmental agencies is very good. Training program adequate and effective. Numerous officials and individuals contacted by Inspection Staff expressed high regard for the Director, FBI and San Juan Office.

August 16, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

According to Bureau records, the daily average over-
time in the San Juan Office was 2 hours and 34 minutes in July.
This is a decrease from the previous month. You should continue
to follow this and if possible, further reduce overtime in your
office.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

LLD:ves
(5)

1 - Inspection Division

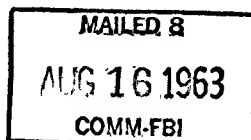
1 - SOG San Juan Personnel File

Aug 16 4 02 PM '63
REC'D-READING ROOM
19 AUG 19 1963

NOTE: Letters being written to SACs of all offices where daily
average overtime for office was 2 hours and 30 minutes or above
for July.

Rep

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



AUG 21 1963

MAIL ROOM ☐ TELETYPE UNIT ☐

REC-131

CRD
JK

67-2043-108-342
Searched _____ Numbered _____
5 AUG 19 1963
PERS. REC. UNIT

September 19, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

Bureau records disclose that the daily average over-
time of the San Juan Office for August, 1963, was 2 hours and 34
minutes and for July, was also 2 hours and 34 minutes. You should
give this matter your personal attention and if at all possible reduce
the overtime average of your office.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

SEP 19 3 49 PM '63
REC'D-READING ROOM
FBI

1 - Inspection Division

1 - SOG San Juan Office Personnel File

FDH:mfs
(5)

67-204101-343
Searched _____ Indexed _____
SEP 20 1963

NOTE: Letters being written to SACs of all offices where daily average
overtime for August was 2 hours and 30 minutes or above.

MAILED 33
SEP 19 1963
COMM-FBI.

SEP 13 4 08 PM '63

CRD

[Handwritten signature]

[Handwritten signature]

Mr. Tolson _____
Mr. Belmont _____
Mr. Mohr _____
Mr. DeLoach _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Mr. Holmes _____
Miss Gandy _____

SEP 25 1963

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

9-12-63

I certify that I have received the following Government property for official use:

~~RETURNED~~

New Commission Card with case # 38

SAC

RETURNED:

Old Commission Card with case # 38

SAC

FILE

3-M

PER cy

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67 NOT RECORDED

3 SEP 25 1963

Very truly yours,

(Signature)

Thomas E. Bishop

(Typed name)

Thomas E. Bishop



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA <u>THOMAS E BISHOP</u>	<u>7/22/63</u>	<u>SAN JUAN</u>

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
<u>CARLEEN E. BISHOP</u>	<u>WIFE</u>

Address
<u>P O BOX 4312, SAN JUAN, PUEBLO RICO, 00905</u>

Name (contingent beneficiary if desired; use given first name if female)	Relationship
<u>BISHOP</u>	<u>DAUGHTER</u>

Address
<u>P O BOX 4312, SAN JUAN, PUEBLO RICO, 00905</u>

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

b6

Name (primary beneficiary; use given first name if female)	Relationship
<u>CARLEEN E. BISHOP</u>	<u>WIFE</u>

Address
<u>P O BOX 4312, SAN JUAN, PUEBLO RICO, 00905</u>

Name (contingent beneficiary if desired; use given first name if female)	Relationship
<u>BISHOP</u>	<u>DAUGHTER</u>

Address
<u>P O BOX 4312, SAN JUAN, PUEBLO RICO, 00905</u>

Very truly yours,

Payment Received
Special Agents Insurance Fund

AUG 9 1963

J. Edgar Hoover, Director

Thomas E. Bishop
Special Agent

6
SEP 10 1963

3-ecf

October 18, 1963

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

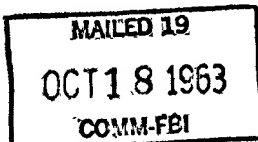
Dear Mr. Bishop:

According to Bureau records the daily average overtime in the San Juan Office was 2 hours and 33 minutes in September. While this is some decrease from the figure of 2 hours and 34 minutes in August you should continue to give this matter your personal attention and if at all possible achieve further reduction.

Sincerely yours,
J. Edgar Hoover

John Edgar Hoover
Director

FBI
OCT 18 11 13 AM '63
REC'D-READING ROOM
FBI



1 - Inspection Division

REC-137

67-204108-344	
Searched	Numbered
OCT 21 1963	

1 - SOG San Juan Office Personnel File

LLD:mfs
(5)

NOTE: Letters being written to SACs of all offices where daily average overtime for September was 2 hours and 30 minutes or above.

LeB
Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE BISHOP THOMAS E	SOCIAL SECURITY NUMBER 14310
--	-------------------------------------

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE	10/13/63	10/14/62
<input checked="" type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL GS-15	STEP OR RATE STEP 4	OLD SALARY \$15,525.00	NEW SALARY \$16,005.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	<i>[Signature]</i>

☒

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS-

67-NOV 17 1963

[Signature: J. Edgar Hoover]

JOHN EDGAR HOOVER
DIRECTOR

10/14/63
(DATE)

PERSONNEL FILE COPY

January 22, 1964

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

Bureau records disclose that the daily average overtime of the San Juan Office for December, 1963, was 2 hours and 38 minutes. This is a decrease from the figure of 2 hours and 46 minutes in November. You should continue to follow this matter closely and achieve further reduction if possible.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director



JAN 22 3 34 PM '64
REC'D-READING ROOM
F.B.I.

- 1 - Inspection Division
1 - SOG, San Juan Office Personnel File
FDH:skd^{skd}
(5)

REC-131

67-204108-345	
Searched	Numbered

NOTE: Letters being written to SACs of all offices where daily average overtime for December was 2 hours and 30 minutes or more.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JAN 27 1964

MAIL ROOM ☐ TELETYPE UNIT ☐

February 4, 1964

PERSONAL

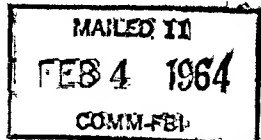
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Bishop:

A review of the speech accomplishments of your office for the 1963 calendar year reflects a notable increase over accomplishments for the prior calendar year and indicates your understanding of the importance of this key public relations program.

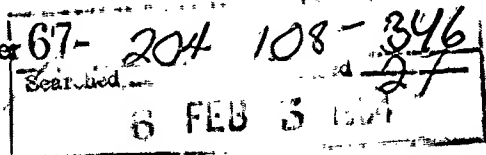
You are to be commended for your excellent efforts in this respect which reflect most favorably upon the administration of your office.

Sincerely,



J. Edgar Hoover

REC-135



1 - Mr. DeLoach (sent with cover memo)

NOTE: See Jones to DeLoach memo dated 1-31-64 captioned "Field Speech Accomplishments, 1963 Calendar Year."

Reps 1 -
Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JRH:rap (6)

50

62

MAIL ROOM ☐ TELETYPE UNIT ☐

FEB 4 15 03 PM '64
FEB 6 1964
DIRECTOR

Handwritten signatures and initials.

67-204108-347
THOMAS E. BISHOP
CHANGED TO
67-102670-1819x
SAN JUAN F.O.

23

9-16-66

February 19, 1964

PERSONAL ATTENTION

FEB 19 12 11 PM '64
REC'D-READING ROOM
FBI

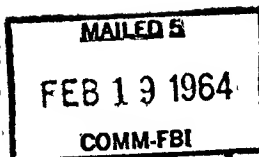
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

It is noted that the daily average overtime of the San Juan Office for January, 1964, was 2 hours and 41 minutes. This is an increase over the average of 2 hours and 38 minutes for the previous month. Every effort should be made to reduce the overtime average and this matter should continue to receive your personal attention.

Sincerely yours,

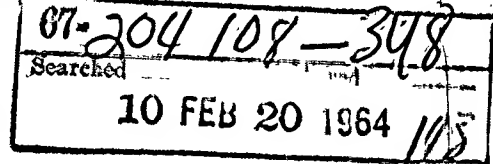
L. Edgar Hoover
John Edgar Hoover
Director



- 1 - Inspection Division
- 1 - SOG, San Juan Office Personnel File

FDH:skdskd
(5)

REC-142



NOTE: Letters being written to SACs of all offices where daily average overtime for January was considered excessive.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

FEB 19 15 33 PM '64
FBI
DIRECTOR'S OFFICE

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 2-24-64

FROM : N. P. Callahan

SUBJECT: IN-SERVICE TRAINING AND
TWO-DAY CONFERENCES SCHEDULE

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

On Monday, March 2, 1964, the following are scheduled to come to Washington, D. C.:

T. E. Bishop, SAC, San Juan	2-Day Conferences
R. G. Held, SAC, Minneapolis	2-Day Conferences
B. C. Brown, SAC, Detroit	2-Day Conferences

A check has been made with the Director's Office, Mr. Mohr and Mr. Belmont as well as the following divisions: Training, Laboratory, Crime Records, Special Investigative, Inspection, General Investigative, Domestic Intelligence, Files & Communications and Identification. There are no reasons known to these divisions why these men should not be brought in on March 2, 1964.

EWV:mah
(16)

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Miss Holmes
- 1 - Mr. Casper
- 1 - Mr. Conrad
- 1 - Mr. DeLoach
- 1 - Mr. Evans
- 1 - Mr. Gale
- 1 - Mr. Rosen
- 1 - Mr. W. C. Sullivan
- 1 - Mr. Tavel
- 1 - Mr. Trotter
- 1 - Mr. Hereford
- 1 - Movement

REC-133

67- 204 103-349
Searched _____ Indexed _____
5 MAR 2 1964

NOT RECORDED
5 FEB 27 1964

MAR 9 1964

MAR 5 1964

XEROX

February 20, 1964

PERSONAL ATTENTION

**Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico**

Dear Mr. Bishop:

I have reviewed the results of the recent inspection of the San Juan Office and, based upon the Inspector's findings, I have approved the following ratings for your operations: Investigative Operations - Good; Physical Condition and Maintenance, Administrative Operations and Personnel Matters - Very Good; Contacts - Excellent.

Your headquarters and resident agency space was found to be in satisfactory condition. The minor housekeeping delinquencies ordered corrected should be handled promptly. You should emphasize to all employees their responsibility to share in properly maintaining the office,

You must continue to keep present space clean and orderly. Closely follow General Services Administration negotiations to secure new quarters for the office, making certain that any action taken is coordinated with the Bureau.

I was pleased to note that your automobiles were free of defects affecting safety. Operating problems, such as slow, expensive repair facilities, and deterioration through rusting of older vehicles present a serious problem. Promptly submit the results of the survey the Inspector ordered to determine the possible benefits in efficiency and economy of fleet operation obtainable through use of an automobile maintenance employee,

Accomplishments of your office for the current fiscal year are up in two of the four categories. The undesirable deficit in convictions is the result of a court backlog rather than operations of your office. This problem, while not under your immediate control, must be observed carefully to insure that the Bureau's cases are receiving the best possible attention.

1 - Mr. Callahan (Att: Mr. C. R. Davidson) (With Enclosures)

1 - Personnel File of Thomas E. Bishop

1 - SOG Inspection File of San Juan Office

JAS:bhg (7) See Note pg. 3

DUPLICATE YELLOW

Mr. Thomas E. Bishop

The three substantive errors detected in your pending files are of concern to me. Two of these errors involved delayed investigation in theft from interstate shipment cases supervised by the Assistant Special Agent in Charge, and the other error involved incomplete investigation of a phase of an espionage case under your supervision. Deficiencies of this type reflect on the effectiveness of operations in your office. Definite steps must be taken to correct these delinquencies and prevent future errors of this type. Stress to all employees the necessity of eliminating errors and delinquencies in their work.

I am pleased to note that no missed fugitive or applicant deadlines were detected. Every effort should be made to continue this favorable condition.

Your office requires improvement in the Criminal and Security Informant Programs. Ratings in both areas were good but you need additional sources in both fields. These programs, to be productive, must be vigorously pursued. Accuracy and quality in informant reporting are imperative. The San Juan Office must be fully cognizant of all important activity in espionage, sabotage, nationalist and criminal matters in the division. Your current Cuban espionage cases depict the problems which make such knowledge vital. Insure that adequate time is expended by all available personnel to secure quality informants in every area of interest. Your office is making excellent progress in penetrating Cuban espionage operations. The four major cases in this field offer broad opportunities to expand our knowledge of Cuban intelligence activities. These and related cases should continue to receive prompt, thorough and penetrative investigative attention.

The statistically unproductive nature of your selective service case load demonstrates the need for careful evaluation of matters of this type. Early discussion of any questionable situations with the United States Attorney is necessary.

No bank robberies have occurred in your division since the last inspection. Continue to vigorously pursue the investigation of the bank burglary case which has been pending in your office since December, 1962.

Mr. Thomas E. Bishop

The high stenographic production, the low percentage of form errors, and the over-all efficiency of operations in the Chief Clerk's Office are noteworthy. You should, however, accelerate the consolidation of indices in the Chief Clerk's Office. Continue to stress economy in operations in all areas.

I am pleased to note that the speech program and the use of television and radio media have been productive in office operations. Continue to promote the excellent relationships your office has established with business organizations, law enforcement, and other Government agencies.

You and the Assistant Special Agent in Charge must carefully study the inspection findings and inform the Bureau of the corrective action taken within thirty days of the receipt of this letter.

Sincerely yours,

John Edgar Hoover
Director

NOTE: Based on memo J. H. Gale to Mr. Tolson, February 19, 1964,
Inspection - San Juan Division, Joseph A. Sullivan, Inspector;
1/24/64 - 2/6/64 JAS:bhg

Mr. Tolson

February 19, 1964

J. H. Gale

INSPECTION - SAN JUAN DIVISION
JOSEPH A. SULLIVAN, INSPECTOR
1/24/64 - 2/6/64

SYNOPSIS

Officials: Thomas E. Bishop, SAC since 7/9/62. Wallace F. Estill, ASAC since 5/1/61. Last inspection: 4/22 - 5/6/63.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Space conveniently located, secure but crowded. Negotiations with General Services Administration continuing for new space but will not be available until 1965. Bureau has approved replacement of certain worn furniture. SAC ordered to report needs to complete modernization of equipment by time move to new space perfected. Space maintained in orderly condition except for minor housekeeping delinquencies - ordered corrected. No safety defects noted in 14 of 30 automobiles inspected. Four-year-old automobiles deteriorate rapidly due to climatic conditions. 7 of 30 San Juan cars over 4 years old. Study ordered of need for automobile maintenance employee. Local repair facilities slow, inadequate, expensive. Automobile security adequate. Resident agency space satisfactory.

Investigative Operations - Good (Last Inspection - Good). Case load, 1/31/64, 1152 pending investigative matters (1075 active pending matters). Investigative delinquency (5.9%) above field average (4.8%) - reduction ordered. Accomplishments for fiscal year 1963 up substantially in 3 of 4 categories; accomplishments up in 2 of 4 categories first 7 months current fiscal year (convictions -34%; fines, savings and recoveries +14%; fugitives apprehended +6%; automobile recoveries -75%). Convictions down due to backlog on court calendar created by illness of U. S. District Judge. SAC instructed to follow closely. 3 substantive errors detected - above average (handled separately). No missed applicant or fugitive deadlines. One bank burglary pending since December, 1962, unsolved with good suspects developed. Criminal and security informants good - expanded coverage in both fields ordered. Excellent penetration in Cuban espionage apparatus effected. Continuing activity of Nationalist and Independence groups surveyed, collaboration with Cubans noted as dangerous trend - accelerated coverage ordered. Criminal Intelligence Program progressing satisfactorily. Over 1/3 of selective service cases in six months' survey involved uninductable illiterates. Further survey suggested at Bureau in interest of corrective action.

Enclosures 82

1 - Mr. Callahan (Att: Mr. C. R. Davidson) (Sent Separately)

1 - Personnel File of SAC Thomas E. Bishop

1 - Personnel File of ASAC Wallace F. Estill

JAS:bhg (6)

Memo for Mr. Tolson
Re: San Juan Inspection

Administrative Operations - Very Good (Last Inspection - Very Good). Distribution of work load between SAC and ASAC equitable. Form errors below field average. Time in office averaged 11.1% for 3 months preceding inspection. Case closings for same period averaged 8.0 per Agent, low (field average 12.3). Travel problems, language barrier, and high percentage of illiterate itinerant workers sought prevent normal productivity. Average Agent case load October, 1963 - December, 1963, 25.8 - high. Travel and per diem costs above Bureau base - justified. Economy stressed. Chief Clerk's Office operation efficient, but indices require consolidation. Stenographic production high. All registers checked and no irregularities detected. Minor arithmetic errors corrected.

Personnel Matters - Very Good (Last Inspection - Very Good). All available personnel passed required examinations. Voluntary overtime calendar year 1963 in excess two and one-half hours 11 of 12 months. Considered essential and equitably shared. Total personnel 1/27/64 was 72 (46 Agents, 26 clerks). Clerk-Agent ratio 56.5%. Below field average. Agent staff adequate, not excessive; however, espionage responsibilities accelerate unpredictably, intermittently requiring substantial manpower increases to dispatch necessary investigations. SAC instructed to reconsider manpower requirements if acceleration continues. Clerical staff adequate, not excessive. No limited duty, unavailable or overweight Agents. All Agent personnel Spanish speaking. Position classification study of clerical functions ordered with view toward increasing stability and improving caliber of operations in Chief Clerk's Office. Morale very good.

Contacts - Excellent (Last Inspection - Excellent). 23 qualified SAC contacts, 5 of whom were developed by SAC Bishop. List increased by one (4.5%) since prior inspection. Speech program excellent. Use of radio and television media expanded with good opportunity for additional television appearances in near future. Relationship with newspapers in territory productive. Police relationship excellent. Liaison with other Government agencies excellent. Training program effective. All persons contacted expressed high regard for Director, FBI and San Juan Division.

RECOMMENDATIONS:

1. SAC Thomas E. Bishop, GS-15 @ \$17,210, nonveteran, not on probation. SAC San Juan since 7/9/62, third office as SAC. He makes an excellent personal appearance; is earnest, diligent and makes excellent contacts. He is a thorough supervisor and respected as a leader by the staff. One substantive error recorded on his desk - no culpability on his part - no censure recommended. It is recommended Bishop be continued as SAC. If approved, attached letter summarizing inspection should be forwarded.

Memo for Mr. Tolson
Re: San Juan Inspection

2. ASAC Wallace F. Estill, GS-14 @ \$14,965, nonveteran, not on probation, ASAC at San Juan since 5/1/61, first office as ASAC. He makes an excellent personal appearance, is mature, conscientious, and commands respect of employees. Two substantive errors in two files involving thefts from interstate shipment detected on his desk. Estill culpable in not following one theft from interstate shipment case properly so as to prevent incomplete investigation and delayed reporting. It is recommended the attached letter to ASAC Estill censuring him concerning his supervisory delinquency be forwarded. Estill's investigative and supervisory experience has been largely in the foreign liaison field, and it is felt that eventual assignment as an ASAC in a continental office would further round out his training.

3. Recommendations concerning other personnel handled separately.

Memo for Mr. Tolson
Re: San Juan Inspection

DETAILS

PHYSICAL CONDITION AND MAINTENANCE VERY GOOD

Office located on two floors of private bank building, downtown San Juan. Space convenient to Federal agencies and quarters secure but crowded. Space remains at a premium. Office continuing negotiations with General Services Administration for new space which should be available in 1965. SAC instructed to follow matter closely and on a continuing basis to plan property needs for new space and keep Bureau advised on requirements. Bureau has approved replacement of certain worn furniture. SAC ordered to report needs to complete modernization of equipment by time move to new space perfected. Space and equipment being fully utilized and maintained in orderly condition except for minor housekeeping delinquencies which were ordered corrected. No safety defects noted in 14 of the 30 automobiles inspected. Several minor delinquencies detected - corrected. Much of San Juan auto equipment old with 7 of the 30 cars assigned 4 years old or older. Some badly rusted because of climatic conditions. Headquarters fleet (23) cars inoperative due to repairs 5.79% of time. The general monthly Bureau field average is 3.06%. Local repair facilities slow, inadequate, expensive - study ordered of desirability of hiring auto maintenance employee. All Resident Agency space inspected - satisfactory.

INVESTIGATIVE OPERATIONS GOOD

Office case load as of 1/31/64, 1152 pending investigative matters, of which 1075 were active pending matters. Investigative delinquency, January, 1964, was 5.9%, which was above field average (4.8%) - Reduction ordered. Accomplishments for fiscal year 1963 up in 3 of 4 categories (convictions +16%; fines, savings and recoveries -62%; fugitives apprehended +8%, and automobile recoveries +350%). For first 7 months of current fiscal year, San Juan is up in two of four categories (convictions -34%; fines, savings and recoveries +14%; fugitives apprehended +6%; and automobile recoveries -75%; 2 cars recovered compared to 8 recoveries same time last year). Convictions down due to backlog on court calendar created by illness of U. S. District Court Judge. SAC instructed to follow closely and request Bureau discuss with Department if situation continues uncorrected. Three substantive errors detected in three files, or .34% of 879 files reviewed (field average .29%). (Administrative action handled separately.) There were no missed deadlines in applicant or fugitive files reviewed. No bank robberies since last inspection but one bank burglary pending unsolved since December, 1962. Several good suspects developed and SAC instructed to closely follow. Criminal and Security Informant Programs both rated good. Expanded coverage in these fields ordered. Excellent penetration in Cuban espionage apparatus effected. Continuing activity of Nationalist and Independence groups surveyed - collaboration with Cubans

Memo for Mr. Tolson
Re: San Juan Inspection

noted as dangerous trend - accelerated coverage ordered. SAC instructed to continue emphasis in Criminal Intelligence, top echelon informant coverage, and interstate gambling activities to detect movement of hoodlums into Puerto Rican legalized gambling or into other areas. Satisfactory progress indicated. Preparation ordered of Cuban espionage and intelligence - type brief to assist in control Cuban espionage activity. Recruitment of informants into Cuban intelligence also stressed.

Selective Service investigations surveyed revealed over one-third of cases closed in last six months involved illiterate subjects not desirable for induction into Armed Forces. Further survey suggested at Bureau in interest of corrective action.

ADMINISTRATIVE OPERATIONS VERY GOOD

San Juan is a 2-desk office, with supervisory responsibilities and work load shared equitably by SAC and ASAC. Both are affording on-the-spot supervision of important cases. Errors of form 3.53% - below field average (4.60%). Time in office averaged 11.1% for 3 months preceding inspection. Case closings for the same period averaged 8.0, low, per Agent as compared to the field average of 12.3. Travel problems, language barrier, and high percentage of illiterate itinerant workers sought, prevent productivity. Concentration of manpower on Cuban espionage matters has reduced average of case closings. The average case load per Agent for October, 1963 - December, 1963, was 25.8, which is higher than the field average (22.7). Travel and per diem costs for first 6 months of current fiscal year are over established Bureau base - result of home leave, in-service and other travel in connection with Bureau matters. Further economy stressed.

Chief Clerk's Office operating efficiently. De-indexing of destroyed files and consolidation of indices necessary. Both ordered. Misfiled index cards .28% which is lower than that of offices of comparable size (.37%). Stenographic production 5.0 pages per hour, higher than average for field offices of comparable size (4.02). Retypes zero. Minor arithmetic and other errors on No. 3 (Locator) Cards and Daily Reports corrected. None affected fringe benefits. Accuracy stressed. Odd-hour shifts justified.

PERSONNEL MATTERS VERY GOOD

All available personnel passed required examinations. Agents voluntary overtime average calendar year 1963 in excess of two and one-half hours 11 of 12 months. Overtime considered essential, productive and equitably shared. Total

Memo for Mr. Tolson
Re: San Juan Inspection

personnel as of 1/27/64 was 72 (46 Agents, 26 clerks) for Clerk-Agent ratio 56.5%. Below field average. Agent staff adequate, not excessive; however, espionage responsibilities accelerate unpredictably, intermittently requiring substantial manpower increases to dispatch necessary investigations. SAC instructed to reconsider manpower requirements if acceleration continues. Clerical staff considered adequate, not excessive. No limited duty, unavailable or overweight Agents. All Agents (46) Spanish speaking which is considered essential. 41 trained by Bureau. 12 of 26 clerks Spanish speaking. Helpful but not essential. Not trained by Bureau. San Juan not on clerical recruitment quota and not required to recruit Agents. SAC instructed not to overlook employee potential of University of Puerto Rico graduates. Clerks filling Grade 3 positions capable of additional responsibility with less supervision. Position classification study of these clerical functions ordered with view toward increasing stability and improving the caliber of operations in Chief Clerk's Office, Morale very good.

CONTACTS EXCELLENT

San Juan currently has 23 quality SAC contacts, 5 of whom were developed by SAC Bishop. Contact list increased by one since prior inspection. All contacts are leading, reputable individuals, capable of rendering a variety of services. Contacts are well distributed geographically. 28 speeches have been given during calendar year 1963 as compared with 16 given during calendar year 1962. Speeches are being accepted from quality groups and are diversified throughout the territory. SAC has improved the use of news media by personal participation in television programs and has made 3 appearances during calendar year 1963. A new English language television station is scheduled to begin operation in San Juan in about May, 1964, which will be operated by an SAC contact. This will afford SAC opportunity to make additional television appearances and will provide additional outlet for FBI releases on fugitives, jurisdiction, arrests, etc. He also taped 15 radio broadcasts for use by the local station at Ft. Brooke in San Juan from which response was very favorable. At request of the radio station SAC has taped an additional 15 broadcasts for use in near future (exact dates not known). San Juan Division is securing good cooperation from newspapers in the area. Relationship with police of Puerto Rico is excellent and liaison with other Governmental agencies is excellent. Training program is adequate and effective. Numerous officials and leading citizens contacted by Inspection Staff and all expressed high regard for the Director, FBI and the San Juan Division.

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI
ATTENTION: STATISTICAL SECTION

DATE: 1/7/64

FROM : SAC, SAN JUAN

SUBJECT: SAC THOMAS E. BISHOP
(Employee's present payroll name)

SAN JUAN DIVISION
(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND PHONE CHANGE

Present phone number (city) 782-1303	Calle Austral #561, Esquina Perseo, Urb. Altamira, San Juan, Puerto Rico
<input checked="" type="checkbox"/> MF-310 enclosed	Local address (Number Street City State)

NOTE (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau or an applicant for Bureau employment?				
1. <input type="checkbox"/> No	2. <input type="checkbox"/> Yes	<input type="checkbox"/> Present	<input type="checkbox"/> Former	<input type="checkbox"/> Applicant

MARITAL STATUS

Married to - Show full (maiden) name of spouse	Date and place of marriage
Data re spouse	
Birth date	Birthplace
Legal Residence	Occupation
Office indices re spouse and relatives (use Addendum, if necessary)	
Credit and arrest records re spouse (use Addendum, if necessary)	
FD-292 enclosed 1. <input type="checkbox"/> Yes 2. <input type="checkbox"/> No Date it will be submitted	
FD-310 enclosed 1. <input type="checkbox"/> Yes 2. <input type="checkbox"/> No Date it will be submitted	
Name, address, and telephone number of person to be notified in case of emergency	

BIRTHS

Girl named	Boy named
Born on	Birthplace
To employee and (Name of spouse)	
1 FEB 20 1964	
This is their child	

Enc.
1-Bureau
1-San Juan

It should be noted this form was previously submitted to the Bureau on 8/2/62; however, W-2 Form from Bureau still carries old address (203 Larrinaga, Hato Rey, P.R.), and this form is to insure that Statistical Section has correct address.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 3/2/64

FROM : C. R. Davidson *CRD*

SUBJECT: THOMAS E. BISHOP
Special Agent in Charge
San Juan Office

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

In connection with the summary prepared on SAC Bishop for the Director's use under date of 2/26/64, the figures set out on page 3 identified as statistical accomplishments of the San Juan Office for the first seven months of the fiscal years 1963 and 1964 are actually the figures for the complete fiscal years of 1962 and 1963. The figures set out on page 4 identified as statistical accomplishments of the office for fiscal years 1962 and 1963 are actually those for the first seven months of fiscal years 1963 and 1964.

This summary was prepared by SA L. L. Davidson who advises that during preparation the figures were inadvertently placed in the wrong location. The figures which appear at the top of page 3 should have appeared at the top of page 4 and vice versa. SA Davidson has expressed sincere regret for this error and has assured that more care will be exercised in the future to make sure that there is no recurrence.

RECOMMENDATION:

It is recommended that SA Davidson be censured.

REC-148 67- 204 108-350
10 MAR 4 1964

~~THREE~~
JC

FDH:mvh
(2)

3/11/64 XEROX
MAR 6 1964
10 MAR 6 1964

Handwritten notes:
HVB 5
Memo to Callahan
gic/pub 3/3-64
Let's of census to place Callahan
and Davidson sent
3-2-64 gic/pub/shd



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E BISHOP	1/23/64	SAN JUAN

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E BISHOP	WIFE

Address
PO BOX 4312, SAN JUAN, PR, 00905

Name (contingent beneficiary; if desired, use given first name if female)	Relationship
BISHOP	DAUGHTER

Address
PO BOX 4312, SAN JUAN, PR, 00905

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E BISHOP	WIFE

Address
SAME AS ABOVE

Name (contingent beneficiary; if desired, use given first name if female)	Relationship
BISHOP	DAUGHTER

Address
SAME AS ABOVE

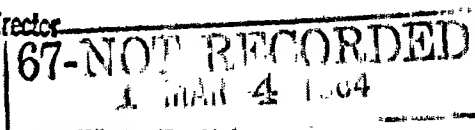
Very truly yours,

Payment Received
Special Agents Insurance Fund

FEB 18 1964

J. Edgar Hoover, Director

Thomas E. Bishop
Special Agent



3-ecd

UNITED STATES GOVERNMENT

Memorandum

TO : *N.P. V*
MR. CALLAHAN

DATE: 3-3-64

FROM : C. R. DAVIDSON *C.R. Davidson*SUBJECT: SAC THOMAS E. BISHOP
SAN JUAN DIVISION

Tolson	_____
Belmont	_____
Mohr	_____
Wick	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

By memorandum dated 3-2-64, it was recommended and approved that SA Lloyd L. Davidson of the Administrative Division be censured for the inaccurate information contained in the summary which he prepared regarding SAC Bishop.

In addition, the Director has asked whether the summary was not reviewed by you and by Mr. Mohr. As you know, it was.

Accordingly, it is recommended that letters of censure be directed to you and to Mr. Mohr in addition to SA Davidson and that the letter to SA Davidson refer also to a correspondence error for which he was responsible on 2-27-64. Proposed letters are attached.

Yes.
3/3
Kene

REC-144

3/4/64 XEROX
MAR 6 1964

67- 204 103-351
Searched
10 MAR 4 1964

HC
JIC:pab *pab*
(2)

Enclosures *sent* 3-3-64MAR 6 1964 *h*THREE
JIC

March 5, 1964

MEMORANDUM FOR MR. TOLSON
MR. MOHR
MR. CALLAHAN

On March 2, 1964, I saw Special Agent in Charge Thomas E. Bishop of the San Juan Field Division. Mr. Bishop makes a mature personal appearance.

I called his attention to the fact he had four classes of cases in excess of 7% delinquency, and this should be promptly corrected.

I also told him I noted in the month of January the Agents in his office closed ten cases per Agent, and I believed this production should be increased.

I likewise called his attention to the fact the Agents were spending 12.7% of their time in the office, and I believed this to be slightly excessive.

When I took up the matter of his office's accomplishments, I found that Mr. Mohr and Mr. Callahan had completely messed up the statistics on this subject in that there had been a wrong listing for the statistical accomplishments by fiscal years as well as by the first seven months of the current fiscal year. Consequently, I could not intelligently discuss this matter with Mr. Bishop.

It does seem to me that our executives, or rather our super executives, might take time to review the material which is sent to me for my personal use in talking with Special Agents in Charge. I have to read it and I see no reason why the super executives, namely in this instance Messrs. Mohr and Callahan, could not find time to read it so that I would have the correct figures.

I stressed to Mr. Bishop the necessity for developing quality informants in all three areas of domestic intelligence, criminal intelligence, and civil rights.

I told Mr. Bishop that I noted the Agents in the San Juan Office in the month of January averaged two hours and forty-one minutes per day overtime, and I would like to have the overtime kept to two hours if possible.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JEH:EDM (7) 70-133

MAIL ROOM ☒ TELETYPE UNIT ☐

67-204108-352	
Searched _____	Numbered _____
1 MAR 6 1964	

8 MAR 12 1964

Handwritten signatures and initials

Memorandum for Messrs. Tolson, Mohr, Callahan

March 5, 1964

I also called his attention to the fact that there are 4 unsolved violations of the Federal Bank Robbery Statute and he should take steps to correct the same.

I called Mr. Bishop's attention to the fact that I noticed his office has not recruited any new Special Agents, and I believed he should give careful attention to this as it was inconceivable to me that in the Island of Puerto Rico there were not some native Puerto Ricans who could meet the qualifications for Special Agent position. I stated it would really be an asset to have some Puerto Ricans in the service so that they may be used in investigative work dealing with Puerto Rico.

I discussed with Mr. Bishop the Criminal Intelligence Program of the San Juan Field Division and the imperative necessity for keeping pressure on the hoodlum element and the racketeers as well as the element engaging in gambling operations.

I stressed to Mr. Bishop the imperative need for adequate coverage of the Cuban espionage activities in Puerto Rico.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

SENT FROM D. O.	
TIME	1 46 PM
DATE	3-6-64
BY	WVH

4082

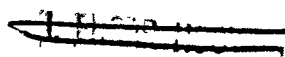
March 6, 1964

PERSONAL

Dear Mr. Bishop:

On your recent visit to Washington, I discussed with you the desirability of trying to recruit some eligible new Special Agents. In talking with a friend of mine, he suggested that possibly the Chancellor of the University of Puerto Rico, Jaime Benitez, might be a good one to contact. I understood from this friend of mine that the University has a law school. If you have not already met the Chancellor, I think it would be well to see him shortly to see whether he can suggest the names of any young men we might consider for appointment as Special Agents in the Bureau provided, of course, they fully meet all of our qualifications.

Sincerely,



J. EDGAR HOOVER

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

SENT FROM D. O.	
TIME	5:45 PM
DATE	3-6-64
BY	DAE

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JEH:EDM (3)

edm

MAIL ROOM ☐ TELETYPE UNIT ☐

EC-137

PRINTED IN U.S.A.

204117-353

March 18, 1964

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

According to Bureau records, the daily average overtime of the San Juan Office for February, 1964, was 2 hours and 37 minutes. While this is a decrease from the previous month, a further reduction should be achieved if possible. You should continue to follow this matter closely.

Sincerely yours,

J. Edgar Hoover

REC-139

John Edgar Hoover
Director

204108-359

REC'D-READING ROOM
FBI
MAR 18 2 10 PM '64

MAILED 19
MAR 18 1964
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1-Inspection Division
1-SOG San Juan Office Personnel File
FDH:cac cac
(5) 30

NOTE: Letters being written to SACs of all offices where daily overtime for February considered excessive.

MAIL ROOM ☐ TELETYPE UNIT ☐

edm

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

272-14-8378 ✓

DATE: 3/6/64

FROM : THOMAS E. BISHOP
(Name of employee)

Attention: Movement Unit

SPECIAL AGENT IN CHARGE
(Title)

SUBJECT: OFFICES OF PREFERENCE

Please list my offices of preference as follows:

1. SAN FRANCISCO 3790 ✓
2. SAN DIEGO 3780 ✓
3. _____

① Bureau
1 - San Juan
TEB:mjh
(2)

MAR 8 3 27 PM '64

67-NOT RECORDED
9 MAR 19 1964

27

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 4/10/64

FROM : SAC, SAN JUAN

SUBJECT: SAC THOMAS E. BISHOP
SAN JUAN DIVISION
TERMINATION OF AGREEMENT

James H. Good
1st Movement
2nd Movement
1st Movement
2nd Movement
1st Movement
2nd Movement

b6

My two year tour of duty in San Juan will be completed on 7/9/64.

If the Bureau has no plans to transfer me, I am agreeable to signing over for an additional one year period. Form 3-125a will be submitted prior to 7/9/64.

If not transferred, I plan to take Home Leave in the Continental United States commencing 7/9/64, and returning to duty in San Juan on 8/10/64. A complete itinerary will be submitted before my departure.

1 detached
2 - Bureau
2 - San Juan
(1 - 67-PF)
(1 - 66-687)
TEB:mjh
(4)

JP

Noted
4-17-64
per

REC-141

67-204108-355	
Searched	Numbered
4 APR 21 1964 60	

13 1 1 1

THREE
mjh

FBI

Date: 3/30/64

Transmit the following in _____
(Type in plain text or code)

Via AIRTEL AIR MAIL
(Priority or Method of Mailing)

TO: DIRECTOR, FBI (105-121680), AND SAC, NEW YORK (105-62289)

FROM: SAC, SAN JUAN (105-6598)

SUBJECT: MAPA
IS-PRN

Re San Juan rad to Bureau, 3/26/64.
Burad, 3/27/64.

On [redacted] PCI, was reinterviewed by SAs ROBERT W. SCHERRER and EDWIN B. JONES. It is noted that this is the third time the PCI has been interviewed by these agents and it is believed that PCI's natural reluctance to talk to representatives of the authorities is finally being overcome and that a position of trust and confidence is being developed between the PCI and the contacting agents. This was accomplished through the extreme use of patience and tact, as well as the development of a basis of cordiality and friendliness and the exhibition of an attitude of sincerity on the part of the agents, thus assuring the PCI that any information furnished by him would be held in confidence.

- 3 - Bureau (RM)
3 - New-York (RM)
 (2 - 105-62289) (MAPA)
 (1 - [redacted])
1 - Chicago (RM) (Info)
17 - San Juan
 1 - 105-6598 (MAPA)
 1 - 105-6498 (Arms)
 1 - 105-5208 (Incendiarism)
 1 - 105-347
 1 - 105-3462
 1 - 105-462
 1 - 105-361
 1 - 105-1727
 1 - 105-3434
 1 - 105-6665

[redacted]
105-6663 [redacted]
105-375 [redacted]
105-3906 (Cuban Activities)
105-7031 [redacted]
105-New [redacted]
105-3169 [redacted]

EBJ:gjk
(24)

Airtel to SS

8 APR 2 1964

XEROX

APR 15 1964

Approved: [Signature]

1 APR 16 1964 Special Agent in Charge

Sent _____ M

SUBV. CONTROL

PERS. REC. UNIT

ORIGINAL FILED IN 105-121680-21

SJ 105-6598

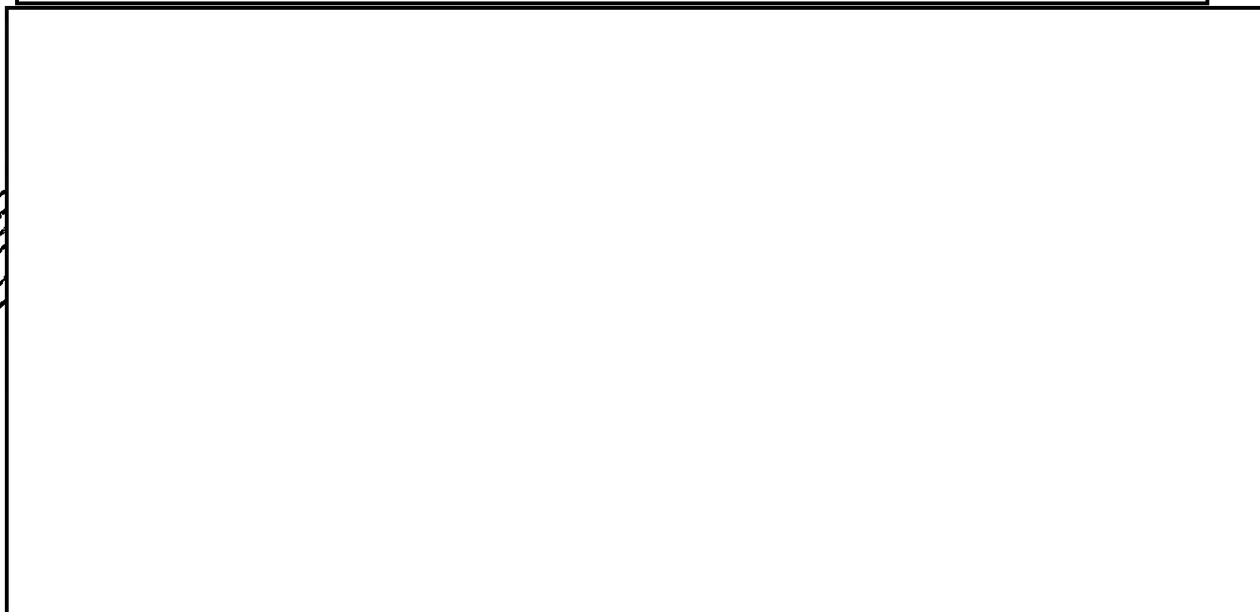


PR b6
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b7D

A review of the file of MAPA at [redacted]

[redacted] reflects that
the PCI has been [redacted]

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b6
b7C
b7D

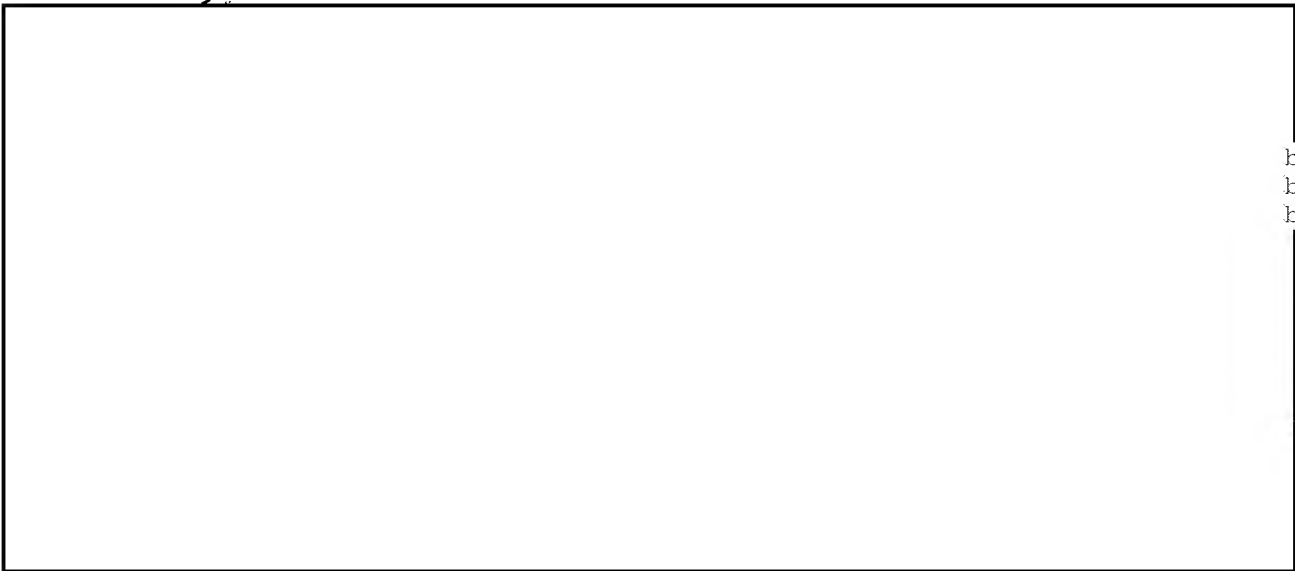
It is noted that a review of [redacted] reflects
that various members of the organization suspect [redacted]
of being a police informant, since he appears to be able to
operate in any kind of activity without hindrance from the
local authorities.

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SJ 105-6598



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b6
b7C
b7D



b6
b7C
b7D

PCI also advised that [redacted] and one [redacted]
[redacted] had recently formed a new organization called PARTIDO
OBRERO. This information was also confirmed by Major [redacted]

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SJ 105-6598

[redacted] on 3/23/64, however, neither PCI nor the [redacted] had any additional information regarding this group. [redacted]

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[redacted]

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On 3/23/64, Major [redacted] advised that he had received information from one of their informants to the effect that [redacted] and other members of MAPA had planned to burglarize the headquarters of PRANG, as well as to possibly attempt the kidnapping of General CESAR CORDERO, Commanding General of PRANG. *PR*

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[redacted]

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PCI further advised that he had heard that two of the contacts of the Puerto Rican pro-independence groups, presently in Cuba, were a nephew of [redacted] and [redacted] (BUFILE 105-11130).

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[redacted]

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SJ 105-6598

[REDACTED]

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This above information [REDACTED]
[REDACTED] was furnished to Major [REDACTED]
at which time he stated that he would insure that the appropriate
POPR details would be alerted and advised. At the same time,
he furnished the information previously outlined above regarding
information he had recently received concerning the MAPA
from an [REDACTED] confidential source. In addition, the files
pertaining to this organization and the files of [REDACTED]
PCI, and other MAPA figures were reviewed to corroborate
the information furnished by the PCI.

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In this connection, the review of [REDACTED] files,
as well as the pertinent files of the SJO reflect that
[REDACTED] and his [REDACTED] and [REDACTED]
[REDACTED] had all recently been reported in the company
of [REDACTED] and were apparently members of the faction of
MAPA headed by [REDACTED].

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~~MEMBER OF SUBPOT ORGANIZATION~~

[REDACTED]

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[REDACTED]
[REDACTED] were going to interview [REDACTED] during the next few
hours and requested that representatives of the FBI sit in on

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SJ 105-6598

the interview, in view of the Bureau's vital interest in this matter. He stated at this time that during [REDACTED]

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Therefore, on [REDACTED] was voluntarily interviewed by [REDACTED]

[REDACTED] and

SAs EDWIN B. JONES and ROBERT W. SCHERRER. Prior to the commencement of the actual interview, the above-named individuals were briefed concerning the full details of the interview

[REDACTED]

[REDACTED]

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[REDACTED]

b6
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b7D

SJ 105-6598

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Information has previously been furnished to the Bureau regarding the group of [redacted] under the caption of "INCENDIARISM IN PUERTO RICO; IS-PRN."

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Upon the termination of the interview with [redacted] Captain [redacted] Commander of the Metropolitan area detectives, stated that his detail intended to present all of the facts to the Puerto Rican Department of Justice in an attempt to obtain [redacted]

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I am aware of the nature and extent of the plans made by [redacted] and his associates against me and I have taken steps to insure that the necessary precautions are taken.

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SJ 105-6598

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The following description of [redacted]
was obtained from the files of [redacted] and personal observation:

Name
Date of Birth
Race
Nationality
Sex
Height
Weight
Hair
Eyes
Education

Present Address

Occupation

Tattoo
Parents

Wife

Social Security No.
Military Record

Criminal Record

LEADS:

CHICAGO DIVISION

An information copy is being furnished Chicago in view of their interest in Puerto Rican independence matters.

NEW YORK, AT NEW YORK

1. Will conduct credit, criminal, and review indices

SJ 105-6598

in regards to [REDACTED]

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2. Will also conduct appropriate investigation and contact informants in the independence movement in order to develop background information regarding this individual.

SAN JUAN, AT SAN JUAN

1. Will continue to maintain contact with PCI regarding MAPA.

2. Will maintain liaison with appropriate officials, POPR re their projected plans for criminal charges against [REDACTED] and his associates.

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3. Will conduct logical investigation to obtain all possible information regarding threats of kidnappings and other plans of violence of this group.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. W. C. Sullivan *wes 22-411*

FROM : Mr. J. A. Sizoo *JAS*

SUBJECT: MOVIMIENTO ARMADO PUERTORRIQUENO
AUTENTICO (MAPA)
INTERNAL SECURITY - PUERTO RICAN NATIONALIST

DATE: 3-26-64

1-Mr. Belmont
1-Mr. Rosen
1-Mr. Sullivan
1-Mr. Bland
1-Mr. Floyd
1-Mr. Decker

PP

Tolson	
Belmont	
Mohr	
Casper	
Callahan	
Conrad	
DeLoach	
Evans	
Gale	
Rosen	
Sullivan	
Tavel	
Trotter	
Tele. Room	
Holmes	
Gandy	

Wes

Bliff

San Juan by radiogram 3-26-64 (temporarily attached) advised that faction of MAPA, a militant Puerto Rican independence group consisting of approximately 12 members dedicated to independence of Puerto Rico by any means including violent, revolutionary activities, has developed plans to assassinate SAC Thomas E. Bishop. Memorandum recommends San Juan be instructed to present this matter to U. S. Attorney (USA), San Juan, and conduct a vigorous, aggressive investigation

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Based on this information which our San Juan Office furnished to the

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On 3-24-64 Bureau Agents, together with representatives of the DODP interviewed

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Encs.
AJD:jdd

7-NOY RECORDED
10 APR 1964

APR 8 1964

12 APR 2 1964

PERS. REC. UNIT

Memorandum to Mr. Sullivan
Re: Movimiento Armado Puertorriqueno Autentico
(MAPA)

San Juan advises that [redacted] and the Puerto Rican Department of Justice are presently considering conspiracy and burglary charges against [redacted] and the other participants in the burglary.

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From a review of the facts received from San Juan there is an excellent possibility that the [redacted] MAPA faction is in violation of the Assault of a Federal Officer Statute in view of the stated conspiracy to assassinate SAC Bishop. It is believed that San Juan should immediately present the facts in this matter to the USA in San Juan to determine whether a violation exists and if one does exist to conduct an aggressive, vigorous and expeditious investigation of this matter. In the event a violation does not exist, San Juan should immediately conduct aggressive interviews with [redacted] and other members of his MAPA faction so that they will know we are aware of their plans and also forcefully acquaint them with the consequences of such action.

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ACTION:

There is attached for your approval a radiogram to San Juan directing the immediate presentation of the above facts to the USA, San Juan, and directing that if the USA authorizes prosecution, a vigorous, aggressive and expeditious investigation be conducted and the Bureau advised of all developments. San Juan is being further instructed that if the USA advises no violation does exist, the [redacted] MAPA faction should be interviewed vigorously and aggressively, that San Juan should point out that we are aware of their plans and the consequences of their action.

b6
b7C

sent

at

WCS

V

GRE

GR

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOP

Where Assigned: SAN JUAN
(Division) (Section, Unit)

Official Position Title: SPECIAL AGENT IN CHARGE

Rating Period: from 4-1-63 to 3-31-64

ADJECTIVE RATING: EXCELLENT
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

Employee's
Initials

Rated by:

J. F. Mohr
Signature

Assistant to
the Director

4-1-64

Title Date

Reviewed by:

Clyde Galson
Signature

Associate
Director

4-1-64

Title Date

Rating Approved by:

J. E. Hoover
Signature

Director

4-1-64

Title Date

TYPE OF REPORT

(☒) Official
(☒) Annual

REC-144

67-204108-356	
Searched	Administrative Numbered
() 60-Day	MAY 4 1964
() 90-Day	

() Transfer
() Separation from Service
() Special

MAY 5 1964 34

3-1-64

REPORT OF MEDICAL EXAMINATION

88-105

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, Thomas E.			2. GRADE AND COMPONENT OR POSITION FBI		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD; city or town, zone and State) 561 Austral cor. Perseo, Urb. Altamira, P.R.			5. PURPOSE OF EXAMINATION Annual physical		6. DATE OF EXAMINATION 29 Apr 64	
7. SEX M		8. RACE CAU		9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 22		10. AGENCY FBI
11. ORGANIZATION UNIT		12. DATE OF BIRTH 8-18-17				
13. PLACE OF BIRTH Cincinnati, Ohio					14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Carleen E. Bishop, wife, same as #4	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USNS Disp., Navy 116 FPO NY NY					16. OTHER INFORMATION	
17. RATING OR SPECIALTY			TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS	

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated)	ABNOR- MAL
X	18. HEAD, FACE, NECK AND SCALP	
X	19. NOSE	
X	20. SINUSES	
X	21. MOUTH AND THROAT	X
X	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under stems 70 and 71)	
X	23. DRUMS (Perforation)	
X	24. EYES—GENERAL (Visual acuity and refraction under stems 69, 60 and 67)	
X	25. OPHTHALMOSCOPIC	
X	26. PUPILS (Equality and reaction)	
X	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
X	28. LUNGS AND CHEST (Include breasts)	
X	29. HEART (Thrust, size, rhythm, sounds)	
X	30. VASCULAR SYSTEM (Varicosities, etc.)	
X	31. ABDOMEN AND VISCERA (Include hernia)	
X	32. ANUS AND RECTUM (Hemorrhoids, fistulas, prostate, if indicated)	
X	33. ENDOCRINE SYSTEM	
X	34. G-U SYSTEM	
X	35. UPPER EXTREMITIES (Strength, range of motion)	
X	36. FEET	
X	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
X	38. SPINE, OTHER MUSCULOSKELETAL	
X	39. IDENTIFYING BODY MARKS SCARS, TATTOOS	X
X	40. SKIN, LYMPHATICS	
X	41. NEUROLOGIC (Equilibrium tests under item 72)	
X	42. PSYCHIATRIC (Specify any personality deviation)	
X	43. PELVIC (Females only) (Check how done)	
<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

NOTES (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

21. Tonsils absent. NCD

39. Deformed scar finger nail, small finger rt hand.
Scar tip lt index finger

ENCLOSURE
2 att

REC-142

67-204/08-357
10 MAY 14 1964

RECEIVED
ON

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES	
O—Restorable teeth —Nonrestorable teeth		TYPE III EXAM. DENTALLY QUALIFIED	
X—Missing teeth XXX—Replaced by dentures			
(6 X 8)—Fixed bridge, brackets to include abutments			
R I G H T		L E F T	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16		17 18 19 20 21 22 23 24	
32 31 30 29 28 27 26 25		24 23 22 21 20 19 18 17	
X		X	

LABORATORY FINDINGS			
45. URINALYSIS: A. SPECIFIC GRAVITY 1022		46. CHEST X-RAY (Place, date, film number and result) USNS Disp., Navy 116 FPO NY NY 4-29-64 #670-64 Negative	
B. ALBUMIN Neg		D. MICROSCOPIC Ess. neg.	
C. SUGAR Neg		48. EKG Ess neg.	
47. SEROLOGY (Specify test used and result) VDRL: Negative		49. BLOOD TYPE AND RH FACTOR	
50. OTHER TESTS			

1

MAY 20 1964

JCS

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT: 72-3/4"	52. WEIGHT 172	53. COLOR HAIR graying	54. COLOR EYES hazel	55. BUILD: <input type="checkbox"/> SLENDER <input checked="" type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESE	56. TEMPERATURE Normal
57. BLOOD PRESSURE (Arm at heart level)			58. PULSE (Arm at heart level)		
A. SITTING SYS. 116 DIAS. 80	B. RECUM-BENT SYS. 118 DIAS. 68	C. STANDING (3 min.) SYS. 120 DIAS. 82	A. SITTING 68	B. AFTER EXERCISE 88	C. 2 MIN. AFTER 68
59. DISTANT VISION			60. REFRACTION		
RIGHT 20/40 CORR. TO 20/20			BY S. OX		
LEFT 20/40 CORR. TO 20/20			BY S. OX		
62. METROPHORIA (Specify distance)			61. NEAR VISION		
ES° EX° R. M. L. M. PRISM DIV. PRISM CONV. CT			CORR. TO BY		
63. ACCOMMODATION			64. COLOR VISION (Test used and result)		
RIGHT LEFT PASSED FALANT			65. DEPTH PERCEPTION (Test used and score)		
66. FIELD OF VISION			67. NIGHT VISION (Test used and score)		
68. RED LENS TEST			69. INTRAOCULAR TENSION		
70. HEARING			71. AUDIOMETER		
RIGHT WV 15 /15 SV 15 /15			250 500 1000 2000 3000 4000 6000 8000		
LEFT WV 15 /15 SV 15 /15			RIGHT LEFT		
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY			72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)		

* no near vis facility
DN
5/18/64

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

21. Tonsils absent. NCD
559. Defective vision corrected to 20/20 with glasses. NCD

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR duties as F.B.I. Special Agent in Charge
B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN

LCDR MC USNR-R

80. TYPED OR PRINTED NAME OF PHYSICIAN

81. TYPED OR PRINTED NAME OF DENTIST (Indicate which)

CAPT DC USN

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

NUMBER OF AT-TACHED SHEETS

REPORT OF MEDICAL HISTORY

89-10

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E.		2. GRADE AND COMPONENT OR POSITION Special Agent in Charge		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) Calle Austral #561, Esquina Perseo, Altamira, P.R.		5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 4/29/64	
7. SEX Male	8. RACE Cau	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 22		10. AGENCY FBI	11. ORGANIZATION UNIT San Juan
12. DATE OF BIRTH 8/18/17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN CARLEEN E. BISHOP, wife address same as #4	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USNA, Disp., Navy 116, FPO, NY NY				16. OTHER INFORMATION	

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Believe I am in excellent health

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE.		
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	RELATION(S)
FATHER		Deceased	lung cancer	76		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS
MOTHER	74					<input checked="" type="checkbox"/>	HAD SYPHILIS
SPOUSE	44					<input checked="" type="checkbox"/>	HAD DIABETES
BROTHERS AND SISTERS	49				<input checked="" type="checkbox"/>		HAD CANCER
	40					<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE
						<input checked="" type="checkbox"/>	HAD HEART TROUBLE
						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE
						<input checked="" type="checkbox"/>	HAD RHEUMATISM (Arthritis)
CHILDREN	14					<input checked="" type="checkbox"/>	HAD ASTHMA, HAY FEVER, HIVES
	9					<input checked="" type="checkbox"/>	HAD EPILEPSY (Fits)
		Deceased son	Meningitis	7		<input checked="" type="checkbox"/>	COMMITTED SUICIDE
						<input checked="" type="checkbox"/>	BEEN INSANE

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
<input checked="" type="checkbox"/>		SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>		GOITER	<input checked="" type="checkbox"/>		TUMOR, GROWTH, CYST, CANCER	<input checked="" type="checkbox"/>		"TRICK" OR LOCKED KNEE
<input checked="" type="checkbox"/>		DIPHTHERIA	<input checked="" type="checkbox"/>		TUBERCULOSIS	<input checked="" type="checkbox"/>		RUPTURE	<input checked="" type="checkbox"/>		FOOT TROUBLE
<input checked="" type="checkbox"/>		RHEUMATIC FEVER	<input checked="" type="checkbox"/>		SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>		APPENDICITIS	<input checked="" type="checkbox"/>		NEURITIS
<input checked="" type="checkbox"/>		SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>		ASTHMA	<input checked="" type="checkbox"/>		PILES OR RECTAL DISEASE	<input checked="" type="checkbox"/>		PARALYSIS (Inc. infantile)
<input checked="" type="checkbox"/>		MUMPS	<input checked="" type="checkbox"/>		SHORTNESS OF BREATH	<input checked="" type="checkbox"/>		FREQUENT OR PAINFUL URINATION	<input checked="" type="checkbox"/>		EPILEPSY OR FITS
<input checked="" type="checkbox"/>		WHOOPING COUGH	<input checked="" type="checkbox"/>		PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>		KIDNEY STONE OR BLOOD IN URINE	<input checked="" type="checkbox"/>		CAR, TRAIN, SEA, OR AIR SICKNESS
<input checked="" type="checkbox"/>		FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>		CHRONIC COUGH	<input checked="" type="checkbox"/>		SUGAR OR ALBUMIN IN URINE	<input checked="" type="checkbox"/>		FREQUENT TROUBLE SLEEPING
<input checked="" type="checkbox"/>		DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>		PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>		BOILS	<input checked="" type="checkbox"/>		FREQUENT OR TERRIFYING NIGHTMARES
<input checked="" type="checkbox"/>		EYE TROUBLE	<input checked="" type="checkbox"/>		HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>		VENEREAL DISEASE	<input checked="" type="checkbox"/>		DEPRESSION OR EXCESSIVE WORRY
<input checked="" type="checkbox"/>		EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>		CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>		RECENT GAIN OR LOSS OF WEIGHT	<input checked="" type="checkbox"/>		LOSS OF MEMORY OR AMNESIA
<input checked="" type="checkbox"/>		RUNNING EARS	<input checked="" type="checkbox"/>		FREQUENT INDIGESTION	<input checked="" type="checkbox"/>		ARTHRITIS OR RHEUMATISM	<input checked="" type="checkbox"/>		BED WETTING
<input checked="" type="checkbox"/>		CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>		STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>		BONE, JOINT, OR OTHER DEFORMITY	<input checked="" type="checkbox"/>		NERVOUS TROUBLE OF ANY SORT
<input checked="" type="checkbox"/>		SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>		GALL BLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>		LAMENESS	<input checked="" type="checkbox"/>		ANY DRUG OR NARCOTIC HABIT
<input checked="" type="checkbox"/>		SINUSITIS	<input checked="" type="checkbox"/>		JAUNDICE	<input checked="" type="checkbox"/>		LOSS OF ARM, LEG, FINGER, OR TOE	<input checked="" type="checkbox"/>		EXCESSIVE DRINKING HABIT
<input checked="" type="checkbox"/>		HAY FEVER	<input checked="" type="checkbox"/>		ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>		PAINFUL OR "TRICK" SHOULDER OR ELBOW	<input checked="" type="checkbox"/>		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)

<input checked="" type="checkbox"/>	WORN GLASSES	<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE	<input type="checkbox"/>	BEEN PREGNANT	<input type="checkbox"/>	AGE AT ONSET OF MENSTRUATION
<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER	<input type="checkbox"/>	HAD A VAGINAL DISCHARGE	<input type="checkbox"/>	INTERVAL BETWEEN PERIODS
<input checked="" type="checkbox"/>	WORN HEARING AIDS	<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS	<input type="checkbox"/>	BEEN TREATED FOR A FEMALE DISORDER	<input type="checkbox"/>	DURATION OF PERIODS
<input checked="" type="checkbox"/>	STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>	COUGHED UP BLOOD	<input type="checkbox"/>	HAD PAINFUL MENSTRUATION	<input type="checkbox"/>	DATE OF LAST PERIOD
<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>	BIED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION	<input type="checkbox"/>	HAD IRREGULAR MENSTRUATION	QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY	

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? one	24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS 22 yrs	25. WHAT IS YOUR USUAL OCCUPATION? FBI Agent	26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED
---	--	--	--

ENCLOSURE

67-204108-357123

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	<input checked="" type="checkbox"/>	B. INABILITY TO PERFORM CERTAIN MOTIONS
	<input checked="" type="checkbox"/>	C. INABILITY TO ASSUME CERTAIN POSITIONS
	<input checked="" type="checkbox"/>	D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
	<input checked="" type="checkbox"/>	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
<input checked="" type="checkbox"/>		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	<input checked="" type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLD? (If yes, which illnesses)
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
<input checked="" type="checkbox"/>		39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

Tonsils removed in approximately 1944

Treated by medical doctor in San Francisco for severe flu in 1958

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

THOMAS E. BISHOP

SIGNATURE

Thomas E. Bishop

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

Usual childhood diseases. No sequelae.
20, 21, 32, 35, Not disqualifying.

20, 21, 32, 35, Not disqualifying.

20, 21, 32, 35, Not disqualifying.

20, 21, 32, 35, Not disqualifying.

20, 21, 32, 35, Not disqualifying.

20, 21, 32, 35, Not disqualifying.

20, 21, 32, 35, Not disqualifying.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINEE

ICDR MC USNR-R

DATE

29 Apr 64

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee BISHOP, Thomas E.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

If recommendation is based on a factor other than above standard, indicate basis _____

Sent to Mr. C. O. Smith: Not necessary to write out. If driving permit is restricted, he has to wear glasses, regardless of CSC regulations. 5-19-64.

ENCLOSURE

7-204108-357

TSS

REC'D - ADMIN. DIV.
F B I

MAY 18 9 29 AM '64

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☒ medium ☐ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

b6

ICDR MC USNR-R

(Signature of Medical Examiner)

29 April 1964

(Date)

June 19, 1964

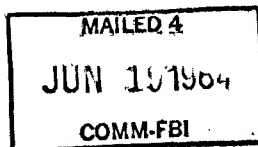
PERSONAL ATTENTION

0
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

According to Bureau records, the daily average over-
time of the San Juan Office was 2 hours 30 minutes in May. This
is an increase over the previous month. You should follow this
closely and make every effort to achieve reduction consistent
with discharge of the office responsibilities.

Sincerely yours,



J. Edgar Hoover

John Edgar Hoover
Director

REC-133

67- 204 108-358	
Searched	Numbered
JUN 23 1964	

- 1 - Inspection Division
- 1 - SOG Field Office File San Juan Office

NOTE: Letters being written to all offices where office average overtime
for May was 2 hours 30 minutes or higher.

R&P

Tolson	_____
Belmont	_____
Mohr	_____
Casper	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

JUN 12 3 05 AM '64
LLD:mfs
(5)
RECEIVED DIRECTOR

JUN 25 1964
46 *edm*

MAIL ROOM ☐ TELETYPE UNIT ☐

JUN 19 2 44 PM '64
REC'D-READING ROOM
FBI

CRD
JIV

PA

all PC ing

LLD



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

**In Reply, Please Refer to
File No.**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E BISHOP	5/15/64	SAN JUAN

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E BISHOP	WIFE

Address	
PO BOX 4312, SAN JUAN, P.R., 00905	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	DAUGHTER

Address	
PO BOX 4312, SAN JUAN, P.R., 00905	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents. b6

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E BISHOP	WIFE

Address	
SAME AS ABOVE	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	DAUGHTER

Address	
SAME AS ABOVE	

Very truly yours,

Thomas E Bishop
Special Agent

Received
SP-1
MAY 20 1964

1-117 1964

#1064-64

Date

6/19/64

To:

Director, FBI

From: (Suggester's name)

SAC THOMAS E. BISHOP

Division of Assignment

SAN JUAN

SUGGESTION

That Manual of Rules & Regulations, Part I, Section 6, Paragraph R, page 4, be changed to list the third requirement for promotion of GS-4 stenographers to GS-5 clerk-stenographer position to read: "(3) production normally exceeds that of GS-4 stenographers on Bureau-wide basis by 20-30% or more". This suggestion would require the Bureau to notify all field offices on a periodic basis as to what the average GS-4 stenographic production throughout the field is. This figure will be available to the Inspection Division from production records taken during inspections and would require no additional research work on the part of the Bureau

Current practice or rule (Include manual citation as well as facts)

Above Manual section presently states as follows: "(3) production normally exceeds that of GS-4 stenographers in the office pool involved by 20-30% or more"

Advantages of suggestion and annual savings (include basis for estimate)

Some field offices have excellent stenographers in GS-4 positions who have high production records. This makes it more difficult for a GS-4 stenographer in that office to be promoted to a GS-5 clerk-stenographer in that office because the stenographer is required to exceed the average production of the GS-4 stenographers of that office by at least 20%. On the other hand, offices whose steno production is lower offer more opportunity for GS-4 stenographers to exceed the average production of the GS-4 stenographer by 20% than do those with high production. The proposed change would reward stenographers for high production and would eliminate the present situation of making it more difficult for a girl in a high production office to qualify for a GS-5 position than a girl in a low production office.

Disadvantages of suggestion

Only disadvantage of suggestion noted would be requirement for Bureau to compile and furnish each field office on a periodic basis the Bureau-wide average GS-4 steno production record. This information could, however, be gathered by the Inspection Staff from production records taken by the Inspectors during periodic field office inspections.

(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.)

☒ Mr. ☐ Mrs. ☐ Miss

Thomas E. Bishop
Signature and Title of Suggester SAC

Recommendations and comments of Division Head

It is recommended that the above suggestion be favorably considered.

REC-146

Thomas E. Bishop
Signature and Title SAC

(Do not write in this space for Bureau use)

2-11-64
1-2-64
RTH:VRS
Memo Bureau
to Callahan
6/24/64
RTH:VRS

7/16
6 JUN 22 1964

3 - Bureau
2 - San Juan (1 - 67-PF, SAC BISHOP) (1 - 66-710) TEB:mjh(5)

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: June 24, 1964

FROM : C. R. DAVIDSON

SUBJECT:

Clerk-Stenographer, San Juan Division POSITION CLASS.-
EOD 8-25-58 - GS-4
COMPLAINT RE PROMOTION MATTER

Tolson ✓
Belmont ✓
Mohr ✓
Casper ✓
Callahan ✓
Conrad ✓
DeLoach ✓
Evans ✓
Gale ✓
Rosen ✓
Sullivan ✓
Tavel ✓
Trotter ✓
Tele. Room ✓
Holmes ✓
Gandy ✓

b6

By letter 6-18-64 SAC, San Juan, replied to Buairtel 6-15-64 which instructed SAC to advise whether in previously stating to Bureau that he could utilize services of either a GS-4 or GS-5 stenographer he had determined that none of his GS-4s were qualified for GS-5. Bureau further noted that if an inequity did result through subsequent transfer of a GS-5 to San Juan, corrective action was anticipated and SAC was instructed to furnish production figures on all his GS-4 stenographers with specific comment whether one is qualified and recommended for promotion.

On the incoming letter the Director raised the question whether the same standards for stenographic promotion apply to all offices including San Juan. Civil Service Commission (CSC) approval of a GS-5 stenographic position for field office steno pools including San Juan, was announced by SAC Letter 60-12 dated 2-23-60. Qualifications for the GS-5 position, which also distinguish it from the GS-4, are: (1) Pass 120 word per minute stenographic test; (2) Production at GS-5 normally exceeds that of the GS-4 steno in a given field office by 20 to 30 per cent or more; (3) A GS-5 makes less frequent reference to steno Manual and requires less supervision; (4) GS-5 must have served a year as a GS-4 Bureau steno; (5) The GS-5 prepares certain forms, airtels, letters, memoranda and the like, on her own initiative or on very general instruction.

When this approval for the GS-5 position was obtained from CSC it was with the understanding that the basic steno position would continue to be GS-4 and that generally the majority of pool stenos would be GS-4 with GS-5 reserved for the top producers in a given field office. Since stenographic conditions vary from office to office by virtue of differences in types of cases handled and resulting correspondence, Bureau wide production achievement levels for promotion were not established. Rather, CSC agreed that controlling from a steno production standpoint would be an employee's ability to exceed the average of GS-4s in a given field office by 20 to 30 per cent or more. This point was taken up with CSC because of the wide variance in steno work from field office to field office. For instance, in offices handling considerable security work stenos would be transcribing lengthy security reports with complex informant pages, as well as perhaps lengthy accounting reports containing detailed accounting schedules. On the other hand

How many offices are in the category as San Juan
Mr. Casper 1 - Mr. Gale 1
Mr. Bassett 1 - Mr. Clark 1

JUL 9 1964

MEMO ERB TO WRE
P6H:ves
6-26-64
SAC let. sent det.

b6

OVER

Memorandum to Mr. Callahan
RE: Complaint re Promotion Matter

stenos in other offices encountering transcription of shorter reports, more airtels, and teletypes and shorter correspondence generally would have better opportunity to make higher production. Therefore, it is intra-office comparisons of steno production which uncover those deserving promotion, at the same time assuring a nucleus of top performers in each office which is intended.

In the case of San Juan, SAC stated generally that he had considered whether any of his GS-4 stenos qualified for GS-5 but did not feel any was qualified because with their average production of 4.68 pages per hour for the six months preceding 4-20-64 and average of 4.53 pages per hour for the eight months through May, 1964, the production of no one of the GS-4s in the pool exceeded the average GS-4 production by the necessary 20 to 30 per cent or more. Accordingly, within the framework under which the GS-5 position was agreed to by CSC, there was no inequity in SAC's not recommending a San Juan GS-4 steno for promotion. SAC noted [redacted] ranks only second in production among the four GS-4 stenos presently assigned to San Juan. b6

SAC stated he was submitting a suggestion to the effect that in qualifying for GS-5 a steno exceed the average production of GS-4 stenos in the field as a whole rather than the existing requirement that she exceed average production of the GS-4 stenographers in her field office by 20 to 30 per cent or more. This suggestion has been received separately dated 6-19-64. As noted, CSC agreed to the GS-5 position under existing promotion procedures and to adopt SAC's proposal would be inconsistent with that understanding. Further, there has been a distinction in the production of stenos in San Juan in the past which permitted SAC's recommending a GS-5 promotion which he did in August, 1963, when the employee promoted had a four month average of 5.23 pages as opposed to [redacted] 3.81. At that time [redacted] production was lowest of the stenos involved. The present system has worked satisfactorily and is the proper one within framework under which the GS-5 position was established. b6

RECOMMENDATION:

That enclosed letter to SAC, San Juan, be approved advising that in view of the variance in stenographic work situations from office to office, the Civil Service Commission agreed to establishment of the GS-5 Clerk-Stenographic position with the understanding that production of stenographers being considered for GS-5 would be compared with that of GS-4s in the office involved; and that, therefore, there was no inequity in his not recommending a GS-4 in his office for promotion and his suggestion is not being adopted.

*IPM
5/24*
I think we should
try to get Civil Service
approval to consider
all offices on the
same basis

*WAC
6/24*
JRC
GRC
JH
- 2 -
I most certainly agree.

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: June 12, 1964

FROM : C. R. DAVIDSON *CRD*

SUBJECT:

Stenographer, San Juan Division
EOD 8-25-58, GS-4
COMPLAINT RE PROMOTION MATTER

SYNOPSIS

By letter 6-5-64 SAC, San Juan advised of complaint received from in which she alleged she had been passed over for promotion. My memorandum of 6-10-64 set out detailed information regarding this communication. Subsequently, employee wrote to Director regarding her complaint and SAC, San Juan submitted another communication. Purpose of this memorandum is to set forth pertinent information regarding this situation; to answer the Director's inquiries which he raised on the above communications; to recommend approval of letter to SAC, San Juan requesting information instructed to obtain by Director; and to recommend a change in existing policy regarding transfers of clerical personnel.

We first learned of captioned situation by letter of 6-5-64 from SAC, San Juan which advised that had discussed with him the fact she accepted demotion from GS-5 to GS-4 in order to be transferred to San Juan. That subsequent to her transfer, March, 1962, she was passed over for promotion to GS-5 because of superior production record of another employee. Also, that recent transfer to San Juan of GS-5 employee left her feeling she had been passed over twice for promotion despite having held GS-5 in New York Office (NYO) prior to transfer to San Juan. My memorandum of 6-10-64 set forth detailed information regarding 6-5-64 letter from SAC.

By letter 6-8-64 to Director advised that while serving in NYO she was promoted to GS-5 but accepted demotion to GS-4 in order to receive transfer to San Juan. States she accepted demotion with hesitance but was assured by supervisors NYO that she would recover GS-5 in San Juan in a short time. She mentioned she was first passed over in San Juan on basis of page production and was again passed over upon learning that GS-5 stenographer had been transferred to San Juan, thus depriving GS-4 stenographers of promotion. She noted SAC unable to give her satisfactory reply in discussing matter with him and alleges he expressed surprise that Bureau had transferred GS-5 stenographer without specific request from San Juan. The Director noted on this letter, "I want full explanation."

In letter from SAC, San Juan he makes reference to personal letter of to Director and furnished observations regarding same. He states it did not appear to him that employee had grounds for complaint. He alludes to comment of employee she

[Handwritten signatures and initials over routing slip]

Tolson	
Belmont	
Mohr	
Casper	
Callahan	
Conrad	
DeLoach	
Evans	
Gale	
Rosen	
Sullivan	
Tavel	
Trotter	
Tele. Room	
Holmes	
Gandy	

[Handwritten notes and stamps at bottom of page]
HNB:jmb (2) 1964
Enclosures sent 6-15-64
SAC Letter typed 3/11/64
HNB:jmb
Proposed change in Manual of Policies and Regs. 6/24/64, HNB: [initials]

Memorandum to Mr. Callahan
Re: [redacted]

b6

accepted demotion with hesitance but that her transfer to San Juan was a personal request, and indicated willingness to accept demotion. He admits that in requesting additional stenographer in letter of 4-20-64 that while he presumed this would entail transfer of GS-4 employee, the Bureau may wish to consider GS-5 if one was so interested. He commented he was concerned with employee's statement that he was unable to give her satisfactory answer when questioned by her. Claims he advised her he did not know whether Bureau would transfer GS-4 or GS-5 but within Bureau's prerogative to transfer the GS-5 if felt it was desirable and necessary for efficient operation of office. Claims he informed her it was not a question of promoting someone to fill position [redacted] hoped to acquire since girl under transfer already a GS-5. The Director noted on this letter, "I don't know why we demoted [redacted] to GS-4 when she took transfer to Puerto Rico and yet did not do the same re [redacted]"

b6

There is a definite distinction in two cases and following information is set forth in response to Director's inquiries as well as question raised by Mr. Tolson in my memorandum 6-10-64. [redacted] specifically requested transfer to Puerto Rico since family was planning to move there for permanent residence. [redacted] was willing to accept a GS-4 position in order to get this transfer and to this end, submitted signed statement noting, "I would be willing to accept demotion from Clerk-Stenographer GS-5 to Clerk-Stenographer GS-4." This is inconsistent with her comment she accepted demotion with "hesitance." It developed that vacancy occurred in GS-3 typing position, San Juan, shortly after [redacted] request and she was transferred at Government expense and demoted GS-4 upon arrival. This transfer was basically for convenience of employee since upon moving of her family to San Juan (which they did), she would have been faced with problem of either (1) resigning, had no vacancy existed or (2) remaining in New York without family. Also, this vacancy could have been filled by hiring a GS-3 from San Juan's eligibility list.

b6

[redacted] case differs in that her transfer was to basic advantage of Bureau, together with fact that SAC indicated GS-5 vacancy existed. Specifically, SAC noted that if GS-5 stenographer interested in transferring to San Juan Office, Bureau may wish to consider letting her hold her grade. My memorandum of 4-29-64 summarized SAC's request and it was recommended and approved that additional stenographer in either GS-4 or GS-5 be granted San Juan.

Mr. Tolson raised question as to why we did not question SAC regarding request for GS-5 stenographer and action was not taken since policy over years has been to rely on SAC's recommendations assuming he had already taken into consideration morale factors and work record of any employee in office who might warrant promotion to vacant position. The Director has noted that this is a bad policy and this particular incident has pointed up the fact that apparently we cannot rely on such recommendations and corrective action is set forth below under recommendations.

b6

There is entirely too much assumption on too many things here.
In any event, our main concern upon approval that San Juan be furnished a GS-4 or GS-5 employee was to select best qualified employee appearing on San Juan Office of Preference List. [redacted] found to be best qualified employee and it was recommended and approved in my memorandum 5-20-64 she be transferred to San Juan as GS-5

(OVER)

Memorandum to Mr. Callahan

Re: [redacted]

b6

In summary, [redacted] transfer was to her basic advantage, initiated at her own request; she filled a GS-3 vacancy; and furnished statement she was willing to accept demotion to GS-4. [redacted] transfer was to basic advantage of Bureau; she filled a vacancy which according to SAC existed in GS-5. She was not transferred at own request but selected as best qualified from San Juan Office of Preference List.

In my memorandum 6-10-64 you were advised of instance when [redacted] was passed over because production rate was lowest of four employees considered which was 3.81 pages per hour compared to 5.23 pages per hour for employee who was promoted. If [redacted] current production record no better now than when she was passed over, she still would not be eligible for promotion since GS-5 stenographic position requires that employee must exceed average steno pool production by 20 to 30 per cent or more. Mr. Tolson noted that SAC should be asked about this to which Director noted, "Yes." It was also recommended and approved in my memorandum that explanation be obtained from San Juan as to why he requested a GS-5 stenographer.

b6

RECOMMENDATIONS:

- (1) That the attached communication to SAC, San Juan be approved.

✓

old - I don't understand why SAC couldn't clearly explain situation to employee

(2) With respect to the policy change regarding transfers of clerical employees, that an SAC Letter be prepared advising that henceforth, in any instance where SAC requests employee be transferred to his office, it will be mandatory to comment whether such action would in any way deprive a deserving employee in his office of promotional opportunity. If such is case, name of individual must be submitted with qualifications noted and comparison will be made with individual being considered for transfer with final determination based on merits of the parties involved.

[Handwritten signature]

✓

[Handwritten signature]

[Handwritten signature]
6/10

*ERC
sw 6/10*

~~TRANSFERS and Promotional opportunity of~~
CLERICAL employee

PERMANENT BRIEF OF THE PERSONNEL FILE OF [redacted] IS ATTACHED

b6

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 6/25/64

FROM : SAC, SAN JUAN

SUBJECT: SAC THOMAS E. BISHOP
SAN JUAN DIVISION
TERMINATION OF AGREEMENT
FORM 3-125a, HOME LEAVE

Re San Juan letter 4/10/64.

Enclosed herewith are two copies of Form 3-125a executed by me as agreement to serve one additional year tour of duty in the San Juan Division. My current agreement expires 7/9/64.

In connection with this agreement, I contemplate being on Annual and Home Leave from 7/9/64 through 8/7/64. I will return to duty in the San Juan Division on 8/9/64, on which date the new agreement will become effective. A copy of my itinerary for this leave is enclosed.

It is noted that my last office of assignment, San Diego, is set out on Form 3-322, but my ten days Home Leave will be spent visiting in Cincinnati, Ohio, because of my mother's illness. It is further noted that the cheapest cost of transportation for me and my family from San Juan to San Diego and return is \$1,288.35. The spending of my Home Leave with my mother in Cincinnati will involve total travel costs of \$702.70, which is cheaper than if Home Leave were spent at San Diego. A comparative statement will be set out in detail in the travel voucher, which will be submitted upon return from Home Leave. It is also noted that Burad dated 6/22/64 approves my Home Leave being spent in Cincinnati.

2 - Bureau (Enc)
1 - San Juan
TEB:mjh
(3)

ENCLOSURE

Duplicate retain in
Voucher Staff Section
6-30-64

67-NOT RECORDED
JUL 6 1964



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

WASHINGTON, D. C.

August 9, 1964

Director
Federal Bureau of Investigation
Washington, D. C.

Dear Sir:

I agree to remain in the service of the Federal
Bureau of Investigation at San Juan, Puerto Rico,
for a minimum period of ^{one}~~two~~ years unless otherwise transferred
therefrom at the Government's convenience.

Very truly yours,

Thomas E. Bishop

THOMAS E. BISHOP
SPECIAL AGENT IN CHARGE

*Duplicate returned to
Vance Stat Section
6-30-64*

ENCLOSURE

ITINERARY OF SAC BISHOP

7/9/64---8/8/64

7/9/64

Lv San Juan 8:00 AM via Eastern Airlines Flight
#600B

Ar Miami 9:15 A.M.

Lv Miami 3:40 P.M. via Eastern Airlines Flight
#114T

Ar Atlanta 5:16 P.M.

Lv Atlanta 5:55 P.M. via Eastern Airlines Flight
#565T

Ar Nashville, Tennessee, 5:52 P.M. (Nashville time)

While at Nashville:

c/o



c/o Nashville FBI Resident Agency Office

b6

7/20/64

Lv Nashville 1:45 P.M. via American Airlines Flight
#254F

Ar Cincinnati, Ohio, 4:35 P.M.

While at Cincinnati:

c/o



c/o Cincinnati FBI Office

7/31/64

Lv Cincinnati 2:35 P.M. via American Airlines Flight
#270F

Ar Washington, D.C. 6:05 P.M.

While at Washington, D.C.:

c/o



b6

c/o Bureau switchboard

8/8/64

Lv Baltimore, Friendship Airport, 12:30 P.M.
via Pan American Flight 213B

Ar San Juan 4:00 P.M.

ANNUAL LEAVE REQUEST

TO: DIRECTOR, FBI

FROM: SAC, SAN JUAN

Name THOMAS E. BISHOPAssigned SAN JUANDate: 6/22/64

b6

In excess of 2 days for employee

☐ On probation☐ Against whom disciplinary action is pending☒ SAC ☐ ASACAnnual leave requested from 7/10/64 to 7/17/64
and from 8/3/64 to 8/7/64*

Address while on annual leave:

* Home Leave 7/20-31/64

See Attached itinerary

Speeches scheduled:

None

Check blocks applicable:

☐ FD-282 retained in office. Applies when request for annual leave is 2 days or less.☒ SF-71 enclosed. Applies when request for annual leave is in excess of two days.☐ Speech scheduled will be handled by qualified Bureau speaker.☐ Disciplinary action pending. (See under Remarks)☐ On Probation. The recommendation of the SAC and information as to the employee's current performance, his attitude, and the reason he wants leave is set forth below. (See under Remarks)

Remarks:

Recommendation:

67-NOT RECORDED

1 - Bureau (Enc 3)
1 - San Juan

TEB:mjh

(2)

Enclosures

Yes

☐ NoPreviously approved
mem 4-15-64
per
Noted in
Expense
4-29-64
att 4670N 50 11 20 11 11
THREE
JAN 50

6-22-64

PLAINTEXT

RADIOGRAM

URGENT

TO SAC SAN JUAN

FROM DIRECTOR FBI

SAC THOMAS E. BISHOP, HOME LEAVE.

REUR AIRTEL JUNE NINETEEN. SATISFACTORY FOR YOU TO
TAKE HOME LEAVE IN CINCINNATI INSTEAD OF SAN DIEGO.

1 Movement
Mr. Row

CER
(5)

Radio contact with the San Juan Office is at 5:00 pm, 7:00 pm, 9:00 pm, and 11:00 pm.

NR.	222155
ENC.	
CK.	
FILED	
DATE	
TIME	
CODING UNIT	

VIA RADIOGRAM

JUN 22 1964

6:20 pm *RA*

Lepr

Tolson	_____
Belmont	_____
Mohr	_____
Casper	_____
Callahan	_____
Conrad	_____
DeLoach	_____
Evans	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

MAIL ROOM ☐

TELETYPE UNIT ☐

FBI

Date: 6/19/64

Transmit the following in _____
(Type in plain text or code)Via AIRTEL AIR MAIL
(Priority or Method of Mailing)

TO: DIRECTOR, FBI

ATTENTION: ADMINISTRATIVE DIVISION

FROM: SAC, SAN JUAN

SAC THOMAS E. BISHOP
HOME LEAVE

My two year agreement terminates 7/9/64. When I transferred to San Juan my last official duty station was San Diego, and I considered San Diego as my actual residence in the U.S. My form 3-322, submitted on my arrival in San Juan, so reflects.

I have been informed that my widowed mother, who is very elderly, is in poor health, and I wish to spend my Home Leave with her at her home in Cincinnati.

It is noted that the round trip air cost of transportation for me and my family to San Diego is \$1,288.35, whereas the cost of round trip air transportation to Cincinnati and return would be \$702.70. This would represent a savings on the part of the Government.

Bureau is requested to advise me immediately if it is agreeable to my spending my Home Leave in Cincinnati with my mother rather than going to San Diego.

Please reply by radiogram as soon as possible, as it is necessary that I take immediate steps to arrange my itinerary.

3 - Bureau
1 - San Juan
TEB:mjh
(4)

Approved: TSB
Special Agent in Charge

Sent _____ Per _____

THREE
JUN 22 1964
E J
REC-6

Satisfactory with booklet - 6-22-64

*Detached
Radiogram to SAC, San Juan 6-22-64*

*Administrative Division
JUN 22 1964
JUN 22 1964*

Home leave approved 4/10/64

September 24, 1964

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

It is noted that the daily average overtime of your office for August was 2 hours and 45 minutes. This is an increase over the previous month. You should personally follow this matter and exert every effort to reduce this figure, consistent with the proper handling of official responsibilities.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

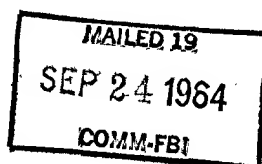
- 1 - Inspection Division
- 1 - SOG, San Juan Office Personnel File

FDH:skd
(5)

67-204108-360
Searched 38 Numbered 38
SEP 25 1964

NOTE: Letters being written to offices where overtime average for August considered high.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



SEP 24 15 00 PM '64

RECEIVED DIRECTOR

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Belmont

DATE: July 13, 1964

FROM : A. Rosen *AR*

1 - Mr. Evans

1 - Mr. Eddy

1 - Mr. Belmont

1 - Mr. Rosen

1 - Mr. Malley

1 - Mr. Shroder

1 - Mr. McGrath

1 - Mr. Scatterday

1 - Mr. Gallagher

SUBJECT: ACCOMPLISHMENTS
FISCAL YEAR 1964

Tolson ☒
 Belmont ☒
 Mohr ☒
 Casper ☒
 Callahan ☒
 Conrad ☒
 DeLoach ☒
 Evans ☒
 Gale ☒
 Rosen ☒
 Sullivan ☒
 Tavel ☒
 Trotter ☒
 Tele. Room ☒
 Holmes ☒
 Gandy ☒

Accomplishment figures for fiscal year 1964, in the criminal field reflected that the Bureau's accomplishments in convictions, fines, savings, and recoveries, fugitives apprehended, and automobiles recovered in cases investigated by the FBI show an increase over fiscal year 1963. An all-time high was obtained in fines, savings, and recoveries and in the automobiles recovered categories.

There were 12,921 convictions recorded in Bureau cases during the fiscal year 1964, as compared with 12,816 recorded in the fiscal year 1963, an increase of 1 per cent. During the fiscal year 1964, 19,856 automobiles were recovered in cases investigated by the FBI as compared with 19,192 recovered in 1963, an increase of 3 per cent. Fines, savings, and recoveries totaled \$210,771,402 which represents an 13 per cent increase over the fiscal year 1963 when fines, savings, and recoveries totaled \$186,225,348. We located 12,810 fugitives, an 8 per cent increase over the fiscal year 1963, when 11,887 fugitives were located.

From a conviction standpoint, all-time highs were recorded in the Crime on Government Reservation, bank robbery, and Federal Reserve Act classifications.

Twenty-six field offices equaled or improved their standing in all four categories in fiscal year 1964.

In addition, we handled 1,124,397 name checks and special memoranda in fiscal year 1964.

Enclosures *AR*

RJG:vew

(10)

REC-15

(OVER) 20 1964

EX-104

30 1964

Memorandum to Mr. Belmont

RE: ACCOMPLISHMENTS, FISCAL YEAR 1964

Although in the past we have sent individual letters to the SACS concerning the accomplishments of their offices, in view of the many demands being made at this time and in order to streamline our operations it is felt the same purpose would be served by sending one letter to all offices that equaled or surpassed last year's accomplishments in all categories and one letter to all offices that showed a decline in one or more categories. A copy will be placed in the Seat of Government (SOG) file for each office and the personnel file for each SAC.

RECOMMENDATIONS

1. That a letter be sent to the personal attention of the SACS in the 26 offices that equaled or showed an increase in all four categories pointing out the excellent job performed by the office and reiterating the necessity of continually striving to improve and surpass its previous record. A copy will be placed in the SOG file for each office and the personnel file for each SAC. A letter is attached for approval. (sent 7/15/64 to file) *RB.*

Yes. X

2. That a letter be forwarded to the personal attention of the SACS in the offices showing a decline in one or more categories pointing out the necessity of making every effort to effect an immediate improvement and to show a record that will reflect favorably on the work of the office. A copy will be placed in the SOG file for each office and the personnel file for each SAC. A letter is attached for approval. (sent 7/15/64 to file) *RB.*

Yes. X

3. That the attached memorandum be forwarded to the Attorney General advising him of our favorable accomplishment record. *Yes*

Letter to Jenkins 7/15/64 V. RB
also send memo to Jenkins - K - 2 -
RB
RTS
RB

UNITED STATES GOVERNMENT

Memorandum

TO : SAC, Albany

DATE: July 14, 1964

FROM : Director, FBI

PERSONAL ATTENTION

SUBJECT: ACCOMPLISHMENTS 1964

Thomas E. Bishop

It was noted that during the past fiscal year the Albany Office and the offices receiving a copy of this letter showed a decline in one or more of the accomplishment categories.

We are now in the first month of Fiscal Year 1965, and in order to reverse this unfavorable picture immediate steps must be instituted. Many demands are being made upon the Bureau, and it is incumbent upon you to closely follow the work in your office to insure that all matters within the Bureau's investigative jurisdiction are promptly referred to your office for investigation. You are to closely follow to make sure that there is no delay in conducting investigation, presenting the facts to the appropriate U. S. Attorney, and insuring that the case is brought to its logical conclusion.

Your office will be closely followed to insure that every effort is being made to maintain or improve your record in those categories in which you exceeded last year's figures and to insure that there is an upward trend in the categories where you showed a decline.

2 - Anchorage
2 - Baltimore
2 - Birmingham
2 - Boston
2 - Buffalo
2 - Cleveland
2 - Dallas
2 - Detroit
2 - El Paso

2 - Honolulu
2 - Houston
2 - Jacksonville
2 - Little Rock
2 - Miami
2 - Milwaukee
2 - New Haven
2 - New Orleans
2 - Omaha

2 - Philadelphia
2 - Phoenix
2 - Pittsburgh
2 - Portland
2 - Salt Lake City
2 - San Francisco
2 - San Juan
2 - Seattle
2 - Springfield
2 - Tampa

SAC

67-NOT RECORDED
2 JUL 28 1964

381

ORIGINAL FILED IN 66-2362-1-393

REC-148

SAC, San Juan

June 24, 1964

Director, FBI

PERSONAL ATTENTION

**CLERK-STENOGRAPHER
SAN JUAN DIVISION
EOD 8-25-53, GS-4
COMPLAINT RE PROMOTION MATTER**

b6

Reurlet 6-13-64 and your suggestion submitted 6-19-64.

In view of the variance in stenographic work situations from office to office, the Civil Service Commission agreed to the establishment of the GS-5 Clerk-Stenographer position in field offices with the understanding that production of stenographers being considered for GS-5 would be compared with that of GS-4s in the office involved. Accordingly, there was no inequity in your not recommending a GS-4 Clerk-Stenographer in your office for promotion. For the same reason your suggestion submitted 6-19-64 is not being adopted.

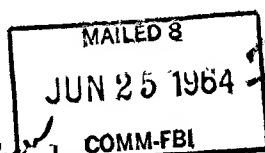
JUN 24 2 38 PM '64
REC'D-READING ROOM
FBI

- 1 - Mr. Casper (Direct)
- 1 - Mr. Gale "
- 1 - Mr. Bassett "
- 1 - Mr. Clark "
- 1 - [redacted] "

RGH:ves (9)

Based on memorandum Davidson to Callahan, RGH:ves, 6-24-64.

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



JUN 25 3 00 PM '64

RECEIVED-DIRECTOR

MAIL ROOM ☐

TELETYPE UNIT ☐

46

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: 11/17/64

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

By separate memorandum it has been recommended that SAC Joseph D. Purvis be transferred from the Richmond Office to serve as SAC in the Washington Field Office (WFO) and it is necessary to replace him. It is recommended that SAC Thomas E. Bishop of the San Juan Office be transferred to serve as SAC in the Richmond Office.

SAC Thomas E. Bishop entered on duty 6/30/41, is in grade GS-15, \$18,170, 47 years old, married with 2 children, has an LLB degree, and was born in Cincinnati, Ohio. Bishop served as ASAC in three offices prior to being designated to serve as SAC in the San Antonio Office where he reported on 4/25/60. He was then transferred to serve as SAC in the San Diego Office arriving 7/21/61 and was in turn transferred to serve as SAC in San Juan where he arrived 7/8/62. Since being assigned as SAC in San Juan, Bishop has not been censured and has been commended on two occasions, the latest 2/4/64. He was rated "Excellent" in his latest annual performance rating 3/31/64. The San Juan Office was last inspected January-February, 1964, when it received the following ratings: Investigative Operations - Good; Physical Condition and Maintenance, Administrative Operations, and Personnel Matters, all Very Good; Contacts - Excellent. The Inspector commented at that time that Bishop made an excellent personal appearance, was earnest, diligent and made excellent contacts. He was a thorough Supervisor and respected as a leader by the staff. Bishop was last seen by the Director on 3/2/64. The Director advised Bishop made a mature appearance. As of 10/31/64 the San Juan Office was up in three of the four statistical categories, namely, +29% in convictions, +65% in fines, savings and recoveries, and +14% in fugitives apprehended. It was down 50% in automobiles recovered. As of that same date there were 48 Agents assigned to the San Juan Office and it had 1427 investigative matters pending, while the Richmond Office had 61 Agents and 2130 investigative matters pending. Bishop's weight and overtime are satisfactory.

RECOMMENDATION:

REC-143

67-204108-361	
Searched _____	Numbered <u>66</u>
1 NOV 20 1964	

That SAC Thomas E. Bishop be transferred from San Juan to serve as SAC in the Richmond Division at no change in grade or salary.

Enclosure
BRIEF ATTACHED
WSH:ers

(2) *y*

Transfer Letter Prepared
11/19/64 *ash*

WSH
SPC
Wise
Bishop

10/30/64

PLAIN TEXT

AIRTEL

TO: DIRECTOR, FBI (105-121680)

FROM: SAC, NEW YORK (105-62289)

SUBJECT: MOVIMIENTO ARMADO PUERTORRIQUENO
AUTENTICO (MAPA)
IS - PRN

Re New York airtel to Bureau dated 10/27/64.

Enclosed herewith for the Bureau are 13 copies and for San Juan 7 copies of a LHM suitable for dissemination containing information concerning MAPA plans for violence and other MAPA activities in Puerto Rico.

The first source is PCI [redacted]
and the second source is [redacted]
Both sources are [redacted]

b6
b7C
b7D

The LHM is classified "~~Confidential~~" due to the nature of the information it contains and due to the request of both sources that their identities be concealed.

Extra copies of the LHM are being designated for San Juan for local dissemination if desired.

3-Bureau (Encls. 13) (RM)
2-San Juan (105-6598) (Encls. 7) (RM)
1-New York

JSI: tmm
(7)

ORIGINAL FILED IN

Movimiento Armado
Puertorriqueno Autentico

~~CONFIDENTIAL~~

1.

APPENDIX

14th OF JUNE MOVEMENT

The 14th of June Movement is an anti-RAFAEL L. TRUJILLO underground organization formed in the Dominican Republic in 1959 against the TRUJILLO regime, and was outlawed by the present Dominican Government in September, 1963, on the grounds that it was a pro-Communist organization.

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

1.

APPENDIX

MOVIMIENTO ARMADO PUERTORRIQUENO AUTENTICO
(Authentic Armed Puerto Rican Movement)(MAPA)

b7D

[redacted] San Juan, Puerto Rico, reveal that MAPA was formed in 1961 by [redacted] an expert [redacted] and that meetings were held in the rural areas of Puerto Rico where they engaged in training in weapons and sabotage tactics. This organization was described as a militant organization dedicated to independence of Puerto Rico through any means. This organization remained dormant until the Spring of 1963 when an increase in activities and members was noted by the POPR. These records further indicate that the character of the group appeared to be more criminal in nature due to plans made to participate in armed robberies and other criminal activities in order to obtain funds for the eventual purpose of buying weapons and supplies for future acts of sabotage.

b6
b7C

No regular meetings are held. The headquarters is located in the Island Technical School, Stop 26 1/2, Ponce de Leon Avenue, Santurce, Puerto Rico, [redacted] in which he teaches classes in various phases of [redacted] and [redacted].

b6
b7C

b7D

According to [redacted] this organization had about 35 members in April, 1963, the majority of whom were young men with criminal records. As of August, 1963, this membership had dropped to about 12 with only six members actively participating in the activities.

[redacted] A confidential source advised on May 27, 1963, that [redacted] had organized a new group about a year ago which would conduct violent revolutionary activity in order to obtain independence for Puerto Rico.

b6
b7C

In May, 1964, records of [redacted] disclosed that as a result [redacted] [redacted] [redacted] had been arrested on a charge of 18 violations of the Puerto Rican Arms Law. In addition, three other members of the MAPA had also been arrested on various charges and one member killed during a raid on a cave, which resulted in the seizure of numerous items of supplies, including arms, of the organization. The records indicate that as a result of the raid and the arrests, the activities of this organization had practically ceased. This organization, according to [redacted] [redacted] is no longer an effective force in the pro-independence field in Puerto Rico.

b6
b7C
b7D

~~CONFIDENTIAL~~

November 24, 1964

PERSONAL ATTENTION

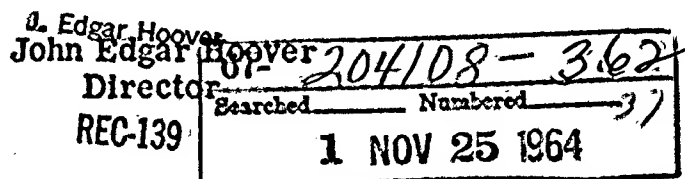
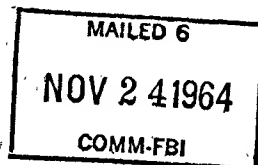
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

NOV 24 11 45 AM '64
REC'D-READING ROOM
FBI

Dear Mr. Bishop:

According to Bureau records, the daily average overtime of your office in October was 2 hours and 31 minutes. This is an increase over September. You should personally follow this matter and make every effort to reduce the office overtime if at all possible.

Sincerely yours,



- 1 - Inspection Division
- 1 - SOG, San Juan Office Personnel File

NOTE: Letters being written to offices where overtime average in October considered excessive.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

FDH:jea
(5)

NOV 30 1964

MAIL ROOM TELETYPE UNIT

NOV 24 15 52 PM '64
RECEIVED-DIRECTOR

Handwritten signatures and initials:
mohr
Keyne

✓
REC-143

November 18, 1964

0
Mr. Thomas E. Bishop
Federal Bureau of Investigation
San Juan, Puerto Rico

Dear Mr. Bishop:

Your headquarters are changed from **San Juan, Puerto Rico,** to **Richmond, Virginia, as Special Agent in Charge,** effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$16.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U. S., transportation expenses for your immediate family, and transportation costs of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier, as prescribed by Section 3.5b (2) of the Standardized Government Travel Regulations, over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above. **Expedite transfer and advise within 48 hours departure and arrival dates.**

Enclosures (2)

Very truly yours,

J. Edgar Hoover
John Edgar Hoover
Director

[Signature]
- SAC, Richmond (Personal Attention)
- SAC, San Juan (Personal Attention)

"APPROPRIATE BUREAU PERSONNEL WILL BE NOTIFIED"

MAILED 7
NOV 18 1964
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

[Signature]
Fah
(5)

76
101211964MAIL ROOM ☒TELETYPE UNIT ☐

December 14, 1964

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

It is a pleasure to commend, through you, the personnel of the Richmond Division who participated in such a splendid fashion in the apprehension of [redacted], one of the subjects of an Interstate Transportation of Wagering Paraphernalia case.

These men carried out their responsibilities with unusual alertness, initiative and discretion, with the result that their performance as a team was of the highest caliber. They should entertain a feeling of pride for having contributed to the success achieved in this matter and I want you to express my appreciation to all for a job expertly handled.

67-204-108-363

Sincerely yours,
J. Edgar Hoover
DEC 17 1964

DEC 14 1964

SAC, Richmond (Personal-Attention)

DEC 22 1964

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - [redacted] (Sent Direct)
ET:eaj (21)

Based on Richmond letter 12-4-64 re: [redacted] aka; [redacted]
[redacted], - Fug.; Distribution of Football Cards, 1964 Season,
Wash., D. C., Area; ITWP; ITAR-Gambling and addendum Special
Investigative Division 12-10-64.

MAIL ROOM ☐ TELETYPE UNIT ☐ COPIES ATTACHED FOR FILES OF: (OVER)

NOTE: Thomas E. Bishop to report as SAC 12-14-64 per Movement Unit.

b6
b7c

b6
b7c

Mr. Thomas E. Bishop
Richmond, Virginia

Edward P. Brown
Roland M. Cocker, Jr.

[REDACTED]

Jesse C. Hall, Jr.
William L. Holt

[REDACTED]

Joseph A. Marion

[REDACTED]

Thomas J. Nally

[REDACTED]

Samuel W. West

b6

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-119

(FOR AGENCY USE)

1. NAME (CAPS) LAST—FIRST—MIDDLE BISHOP, THOMAS E. (MR.)		2 (FOR AGENCY USE)	3 BIRTH DATE (Mo., Day, Year) 0-18-17	4. SOCIAL SECURITY NO 272-14-8378
5. VETERAN PREFERENCE 1 1—NO 2—5 PT. 3—10 PT DISAB 4—10 PT COMP 5—10 PT OTHER		6 TENURE GROUP	7 SERVICE COMP. DATE	8 PHYSICAL HANDICAP CODE
9 FEGLI 1—COVERED 2—INELIGIBLE 3—WAIVED		10 RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11 (FOR CSC USE)
12. CODE NATURE OF ACTION CHANGE OF HEADQUARTERS AND PAY ADJUSTMENT		13 EFFECTIVE DATE (Mo., Day, Year) cb 12-11-64		14 CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent (SAC) #61-F-114 120		16. PAY PLAN AND OCCUPATION CODE	17 GRADE OR LEVEL GS 15 Series 1811	18. SALARY \$18,170 pa, 12 1/2% cost-of-living allowance
19. NAME AND LOCATION OF EMPLOYING OFFICE San Juan				

20. TO: POSITION TITLE AND NUMBER Supervisory Special Agent (SAC) #61-F-114 120		21. PAY PLAN AND OCCUPATION CODE	22. GRADE OR LEVEL GS 15 Series 1811	23 SALARY \$18,170 pa
24 NAME AND LOCATION OF EMPLOYING OFFICE				

25 DUTY STATION (City—county—State)			26 LOCATION CODE	
27 APPROPRIATION S. & E. FBI		28 POSITION OCCUPIED 1—COMPETITIVE SERVICE 2 2—EXCEPTED SERVICE	29. APPORTIONED POSITION FROM TO: STATE 1—PROVED-1 2—WAIVED-2	

30. REMARKS. ☐ A SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM ☐ C DURING PROBATION ☐ D FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS SHOW REASONS BELOW, AS REQUIRED CHECK IF APPLICABLE:

This represents a removal of cost-of-living allowance inasmuch as Mr. Bishop departed for the United States.

67-NOV 14 DEC 21 1964

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE J. Edgar Hoover Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35 DATE 12-17-64	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D.C.		

4. PERSONNEL FOLDER COPY

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Mohr

DATE: 12-10-64

FROM : N. P. Callahan *mpc*

SUBJECT: INQUIRY CONCERNING IDENTITY OF
SPECIAL AGENT IN CHARGE OF SAN JUAN

ESTILL, Wallace - F

b6

On the afternoon of 12-10-64 a call was received by E. W. Walsh in my office from an individual identifying herself as [redacted] of Carl Levin Associates, Incorporated, 1632 K Street, Northwest, Washington, D. C., a public relations firm under contract to the Puerto Rican Government. [redacted] stated that in connection with some publicity they were getting up they would like to have the name of the current Special Agent in Charge in San Juan as well as the present location of the former Special Agent in Charge since they had received word of a change in the assignment of SAC Bishop.

[redacted] was advised that SAC Thomas E. Bishop had been transferred to Richmond, Virginia, as Special Agent in Charge of that office and that Mr. Wallace F. Estill had been designated as Special Agent in Charge at San Juan. She was furnished the office addresses and telephone numbers of both the Richmond and San Juan offices.

b6

RECOMMENDATION:

None. The foregoing is submitted for information and record purposes.

EWV:mah.(3)

1 - Mr. DeLoach

REC-121

67-262776-346
DEC 16 1964

18/12 XEROX

DEC 16 1964

DEC 16 1964

3/ew

F B I

Date: 12/14/64

Transmit the following in _____
(Type in plain text or code)Via AIRTEL _____
(Priority or Method of Mailing)

TO: DIRECTOR, FBI
FROM: SAC, RICHMOND
THOMAS E. BISHOP
Special Agent in Charge
Richmond Division

*Do not
retransmit
payroll
information
(Education Rec.)*

SAC BISHOP arrived Richmond at 11:45 PM on 12/13/64
and reported at 8:15 AM on 12/14/64 to assume the duties of
SAC, Richmond.

His temporary address is Mark Raleigh Hotel, 9th and
Bank Streets, Richmond, Va., Phone MI 8-8384.

*No action necessary
File
jk
No action necessary
100-108-367*

3 - Bureau
1 - Richmond
TEB:mfh
(4)

REC-131

67-207108-367	
Searched	Numbered
5 DEC 22 1964	

9 DEC 23 1964

Approved: TEB
Special Agent in Charge

Sent _____ M Per _____

THREE

December 21, 1964

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

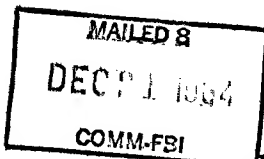
Dear Mr. Bishop:

Bureau records indicate the daily average over-
time of your office for November was 2 hours and 31 minutes.
This is an increase over October. You should afford this
matter your personal attention and exert every effort to effect
a reduction in the office overtime average, consistent with
the proper discharge of official responsibilities.

Sincerely yours,

L. Edgar Hoover

John Edgar Hoover
Director



1 - Inspection Division

1 - SOG, Richmond Office Personnel File

67-204108-365	
Searched	Numbered
1 DEC 22 1964	

NOTE: Letters being written to offices where overtime average
in November considered excessive.

FDH:jml
(5)

RECEIVED-DIRECTOR

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

DEC 21 10 28 AM '64
REC'D READING ROOM
FBI

DEC 21 11 52 AM '64
REC'D READING ROOM
FBI

[Handwritten signature]

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 12-14-64

FROM : SAC, SAN JUAN

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS

ReBulet _____

Name THOMAS E. BISHOP	Contemplated departure date
Title SPECIAL AGENT	Annual leave en route ---
Transfer to RICHMOND, VIRGINIA	Contemplated arrival date
Departed on transfer 12-12-64 5:00 P.M.	Destination RICHMOND, VIRGINIA
Arrival on transfer (time and date)	Reported for duty

Person to be notified in case of an emergency (to be furnished when such person and address differ from information previously furnished the Bureau)

Name	Relationship
Address	

Comments:

1- Bureau 1- San Juan WFE/lga

9 DEC 23 1964

THREE
psn

every movement
made
for Rec.

No action
12-15-64
psn
WFE
Rjh

NOT RECORDED-5

January 7, 1965

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

I am taking this means to commend, through you, the personnel in the Richmond Division who participated in such an excellent fashion in the investigation of the Theft of Government Property case involving [redacted] and others.

The enthusiasm, competence and resourcefulness everyone demonstrated were of the highest caliber and certainly a credit to all, as well as to the Bureau. I know this was a difficult and delicate matter and I was pleased with the untiring efforts and teamwork of those who contributed to the investigation. I want you to convey my appreciation to them for a job well done.

Sincerely yours,
J. Edgar Hoover

1 - SAC, Richmond (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

CTP:jab
(9)

Based on memo Rosen to Belmont 1/5/65 re [redacted]
Et Al, TGP, FAG.

JAN 7 4 06 PM '65
REC'D-READING ROOM
FBI

b6
b7c

201 11 366

info XEROX

JAN 21 1965

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM

TELETYPE UNIT

b6
b7c

Copies prepared and attached for placing in following files: (OVER)

**Thomas E. Bishop
Richmond, Virginia**

Place in following files:

Charles H. Winter



b6

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: December 29, 1964

FROM : SAC, Richmond

SUBJECT: *TEB/NO*
THOMAS E. BISHOP

(Employee's present payroll name)

SAC, Richmond Division

(Division)

PAYROLL NAME (List as desired on payroll)

THOMAS E. BISHOP

ADDRESS AND PHONE CHANGE

Present phone number (city) <u>Richmond 232-4034</u>	<u>4214 Riverside Drive, Richmond, Va. 23225</u>
<input checked="" type="checkbox"/> FD-310 enclosed	Local address (Number Street City State)

NOTE (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau or an applicant for Bureau employment?				
1. <input type="checkbox"/> No	2. <input type="checkbox"/> Yes	<input type="checkbox"/> Present	<input type="checkbox"/> Former	<input type="checkbox"/> Applicant

MARITAL STATUS

Married to - Show full (maiden) name of spouse		Date and place of marriage
Data re spouse		
Birth date		Birthplace
Legal Residence		Occupation
Office indices re spouse and relatives (use Addendum, if necessary)		
Credit and arrest records re spouse (use Addendum, if necessary)		
FD-292 enclosed 1. <input type="checkbox"/> Yes 2. <input type="checkbox"/> No Date it will be submitted		
FD-310 enclosed 1. <input type="checkbox"/> Yes 2. <input type="checkbox"/> No Date it will be submitted		
Name, address, and telephone number of person to be notified in case of emergency		

BIRTHS

Girl named		Boy named	
Born on	Birthplace		
To employee and (Name of spouse)		This is their _____ child	

Enc. ① - Bureau (Enc-1)
1 - Richmond
/mfh
ENCLOSURE

THREE

February 18, 1965

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

It is a pleasure to commend, through you, those agents who participated so effectively in the investigation of the Bank Robbery case involving [redacted] and [redacted]

b6
b7c

Each man discharged his particular assignment with noteworthy enthusiasm, resourcefulness and diligence, thereby contributing to the successful results achieved. Please convey my appreciation to all for the high caliber of their services.

REC-143

67-204108-367

Searched _____ Numbered _____
FEB 26 1965

Sincerely yours,

1 - SAC, Richmond (Personal Attention) J. Edgar Hoover

Based on information submitted, Bureau does not consider individual letter of commendation to SA Claude A. Bass is warranted. Place copy of this letter in his personnel file and in files of other participants.

1 - Miss Usilton (Sent Direct)

LRH:eaj
(20)

Based on Richmond letter 2-11-65 and addendum General Investigative Division 2-16-65 re [redacted] aka., [redacted] Bank Robbery.

Copies prepared and attached for placing in files of [redacted] (over)

b6
b7c

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

MAR 3 1965

Letter to Mr. Thomas E. Bishop
Richmond, Virginia

[REDACTED]

Claude A. Bass
Daniel L. Bertrand

[REDACTED]

Charles F. Heiner

[REDACTED]

Thomas J. Nally

[REDACTED]

b6

SAC, Richmond

2-18-65

Director, FBI

PERSONAL ATTENTION

IN-SERVICE TRAINING

You are hereby instructed to report for Interstate Transportation of Stolen Motor Vehicle School at the Seat of Government commencing April 26, 1965.

Confirm attendance attention - Movement Unit.

- 1 - Mr. Casper
- 1 - Mr. Hereford
- ① - Personnel file of Thomas E. Bishop.

bhd (5)

67-	
Searched	Numbered
FEB 23 1965	

MAILED 6
FEB 19 1965
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

77
~~67-NOT RECORDED~~

6 FEB 23 1965

MAIL ROOM TELETYPE UNIT

April 5, 1965

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

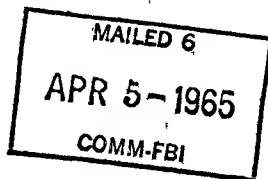
Dear Mr. Bishop:

You have been advised previously of the urgent need at Seat of Government for qualified clerical employees. Despite this, however, you failed to meet your assigned quota during the period February through March, 1965. This situation is a serious reflection upon your administration of your office and it is evident that you have failed to give adequate attention to this extremely important matter.

I will expect you to take whatever steps are necessary to correct this deficiency so that there will be no basis to again criticize you for a similar shortcoming.

Very truly yours,
J. Edgar Hoover

John Edgar Hoover
Director



REC-136

67-204108-368
Searched _____ Numbered _____

1 APR. 6 1965.

1 - Richmond Personnel File

Based on Memorandum Davidson to Callahan, 3-31-65, HNB:jmb

HNB:jmb
(4)

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

APR 5 3 01 PM '65
REC'D-READING ROOM
FBI

[Handwritten signatures and initials]

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 3-29-65

FROM : N. P. Callahan *np*

SUBJECT: IN-SERVICE TRAINING AND
TWO-DAY CONFERENCES SCHEDULE *Training*

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan ☒ _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

On Monday, April 5, 1965, the following are scheduled to come to Washington, D. C., to commence Bank Robbery School In-Service:

T. E. Bishop, SAC, Richmond
E. F. Linberg, ASAC, Springfield
J. T. Moreland, ASAC, Las Vegas

A check has been made with the Director's Office, Mr. Mohr and Mr. Belmont as well as the following Divisions: Crime Records, Domestic Intelligence, Files & Communications, General Investigative, Identification, Inspection, Laboratory, Training and Special Investigative. There are no reasons known why Messrs. Bishop, Linberg and Moreland should not be brought in on April 5.

EW
EW:mah (17)

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Miss Holmes
- 1 - Mr. Casper
- 1 - Mr. Conrad
- 1 - Mr. DeLoach
- 1 - Mr. Felt
- 1 - Mr. Gale
- 1 - Mr. Rosen
- 1 - Mr. Sullivan
- 1 - Mr. Tavel
- 1 - Mr. Trotter
- 1 - Mr. Hereford
- 1 - Movement
- 1 - Liaison (841 RB)

3nfs XEROX
APR 7 1965

PERS. REC. UNIT

3

APR 7 1965

518854-965
38
18 MAR 30 1965

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)

BISHOP, THOMAS E.

DATE

3/17/65

DIVISION AND SECTION ASSIGNED

Richmond Division

POSITION TITLE

Special Agent in Charge

THIS IS TO CERTIFY THAT I PRESENTLY ☒ HOLD ☐ DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.

PERMIT ISSUED BY:

(STATE, TERRITORY
POSSESSION, DISTRICT)

State of Virginia

PERMIT NUMBER

B09695-15175-415401

PERMIT EXPIRES

8/31/67

THIS IS AN UNRESTRICTED (RESTRICTED) PERMIT. (IF RESTRICTED, EXPLAIN BELOW)
(STRIKE OUT ONE)THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY 50,000 MILES. DURING THIS TIME (A) I ☐ HAVE ☒ HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I ☐ HAVE ☒ HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.

**AT FAULT* MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.

Thomas E. Bishop
SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL)

SMITH, CHARLES Q.

POSITION TITLE

SA

DATE

4-14-65

THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:

☒ CONTINUOUS SAFE DRIVING RECORD☐ INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **

I CERTIFY THAT THIS EMPLOYEE IS:

☒ QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS.☐ NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.

REMARKS:

67-NOT RECORDED
6 APR 23 1965

**AT FAULT* MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.

C. Q. Smith
(SIGNATURE OF REVIEWING OFFICIAL)

PERS. REC. UNIT

SAC, (Richmond) (157-0)

3/29/65

Director, FBI

SEAT OF GOVERNMENT CONFERENCE
APRIL 29 - 30, 1965
RACIAL MATTERS

1 - Mr. E. W. Walsh
(RM 5515 JB)
1 - Mr. L. L. Davidson
(RM 4519 JB)
1 - Mr. Deegan
1 - Mr. Denz

Reurlet 3/22/65 which recommended that SAC Thomas E. Bishop and SA Charles F. Heiner attend the April 29 - 30, 1965, Conference at the Seat of Government.

Since SAC Bishop personally supervises racial matters investigations and SA Heiner handles such matters exclusively, the Bureau agrees with your recommendation and authority is granted.

RCD:gem

(7) *gem*

NOTE:

The 4/29-30/65 Conference, to be attended by appropriate representatives of several field offices, will afford an opportunity to explore all recent developments and changes in the racial field in preparation of expected increase of related activities. The Administrative Division has been advised of the recommendation pertaining to SAC Bishop, Richmond Office.

REC-136

102053-2061

2 MAR 30 1965 67

MAILED 19

MAR 26 1965

COMM-FBI

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

XEROX

APR 2 1965

19 MAR 29 1965

MAIL ROOM ☐ TELETYPE UNIT ☐

PERS. REC. UNIT

SAC, Richmond

3-19-65

Director, FBI

PERSONAL ATTENTION

**IN-SERVICE TRAINING AND
TWO-DAY CONFERENCES SCHEDULE**

Your In-Service Training formerly scheduled for April 26, 1965, ITSMV School, is hereby canceled. You will report for Bank Robbery School commencing April 5, 1965.

Please confirm attendance.

EWV:mah
(6)

1 - Mr. Hereford

1 - Movement

① Personnel file, T. E. Bishop

NOTE: This change has been made in order to take care of a conflict which has developed regarding SAC Milnes of Seattle who was originally scheduled to come in on 4-5-65. The conference dates of these two SACs are simply being switched.

25



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

Richmond, Virginia
February 23, 1965

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E. BISHOP	2/23/65	Richmond

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E. BISHOP	Wife

Address	
4214 Riverside Drive Richmond, Virginia 23225	b6

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
[REDACTED] BISHOP	Daughter

Address	
4214 Riverside Drive Richmond, Virginia 23225	

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
--	--------------

Address	
---------	--

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
---	--------------

Address	
---------	--

Very truly yours,

Payment Received
Special Agents Insurance Fund

MAR 17 1965

J. Edgar Hoover, Director

Thomas E. Bishop
Special Agent

3-22-65

April 6, 1965

MEMORANDUM FOR MR. TOLSON

On April 5, 1965, I saw Special Agent in Charge Thomas E. Bishop of the Richmond Field Division, Mr. Bishop makes an excellent, mature, and substantial personal appearance.

I called his attention to the fact that he had several classes of cases which were in excess of 7% delinquent and he should take immediate steps to correct this condition.

I told him I noted in February that the Agents in his office were closing an average of 13.7 cases per Agent, and this was a drop from January and December, and he should endeavor to increase the number of cases closed.

I told him I noted that for the first eight months of the current fiscal year when compared with a similar period of the previous fiscal year the Richmond Office had dropped 9% in convictions, and he must give this immediate attention.

I told him I noticed that the Agents in the Richmond Office were spending 8.4% of their time in the office and this should not go higher. I commented that I noted the Security Squad was spending 28.4% of their time in the office and he should take immediate steps to reduce the same.

I discussed with him generally the matter of informant coverage, stressing the importance of quality criminal informant coverage and domestic intelligence informant coverage.

I noted that the overtime for the Richmond Office averaged two hours and sixteen minutes per day in February, and while I would like to see the overtime kept to approximately two hours a day, I realized in view of the volume of work and the constant additional legislation which is being passed by Congress giving us additional responsibilities, we could not keep it down to two hours a day, but that whatever overtime was necessary, I wanted it to be equitably shared by all of the Agents in the Richmond Office.

1 - Miss Holmes

REC-135

67-214102-369	
Searched	Numbered
1 APR 7 1965	

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

23 APR 12 1965 JEH:edm (5)

MOHR
WICK
WICK

Memorandum for Mr. Tolson

April 6, 1965

I stressed to Mr. Bishop the great necessity of recruiting additional qualified Agents. I told him that since last July, his office had recruited only 1 new Agent and there was need for more intensive work in this area.

I discussed generally with him the importance of the Criminal Intelligence Program and the imperative need of pressing cases coming within our jurisdiction.

I pointed out to Mr. Bishop that he had 14 unsolved violations of the Federal Bank Robbery Statute which I considered to be excessive and he should make every effort to reduce this number of unsolved bank robberies.

Very truly yours,

JEH

John Edgar Hoover
Director



April 22, 1965

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

The daily average overtime for your office for March was 2 hours and 33 minutes, according to Bureau records. This is an increase over the figure for February. Every effort should be made to reduce the office overtime average, consistent with the proper discharge of official responsibilities. This matter should be closely followed by you.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover

Director

REC-132



- 1 - Inspection Division
- 1 - SOG, Richmond Office Personnel File

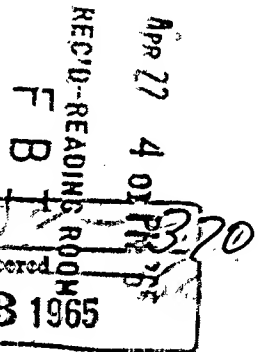
FDH:skd

(5)

NOTE: Letters being written to SACs of offices where office average overtime for March considered excessive.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐



SAC , Richmond

April 21, 1965

Director, FBI

Thomas E. Bishop
SPECIAL AGENT in Charge

The above-captioned Special Agent attended the following training course(s):

In-Service: from 4/5/65 to 4/16/65

☐ Criminal☐ Accounting☐ Security☐ Expert Firearms-Defensive Tactics☐ Basic☐ Advanced☒ BANK ROBBERY IN-SERVICE

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained.

Notebook	_____	
Examination	_____	
Shotgun Course #2	_____	20/25
Rifle	_____	90
Machine Gun	_____	80

Specialized Training:

	From	To
Admin. Firearms:	_____	_____
:	_____	_____

Tolson _____
 Belmont _____
 Mohr _____
 DeLoach _____
 Casper _____
 Callahan _____
 Conrad _____
 Felt _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

MAILED 20

APR 21 1965

COMM-FBI

1-SAC

THOMAS E. BISHOP
RICHMOND

HLS:pkb (6)

1 - Miss Scruggs
 1 - Movement
 1 - Vocational REcords

MAIL ROOM ☐TELETYPE UNIT ☐

MR. TOLSON

April 6, 1965

W. MARK FELT

INSPECTION - RICHMOND OFFICE
P. H. FIELDS, JR., INSPECTION STAFF
MARCH 13 - 26, 1965

SUMMARY

Officials: Thomas E. Bishop, SAC since 12/14/64. Joseph D. Purvis, prior SAC from 12/16/63. Richard D. Rogge, ASAC since 2/23/65. - Thomas J. Nally prior ASAC from 10/22/62. Last inspection: July 7 - 21, 1964.

Physical Condition and Maintenance - Good (Last Inspection - Good). Office located 5th floor downtown commercial building, accessible, well organized. Crowded conditions partially alleviated by recent alterations. General Services Administration considering relocation of office in connection with new building construction to be completed approximately 1967. Current repainting of space and refurbishing of desks will improve appearance. Maintenance generally satisfactory; minor housekeeping delinquencies corrected or ordered corrected. Instances of incomplete filing of clerical manual inserts noted; immediately corrected. Security adequate; instructions given for improved entrance security in headquarters and 1 Resident Agency (RA) and handling of confidential trash. RAs inspected, satisfactory. More suitable storage for 1 RA car needed. Bucars inspected; no safety defects found; security and utilization satisfactory. Fleet adequate, not excessive, with sale of 8 old cars now in process; operating costs slightly above field average, repair costs down. Three auto accidents since 7/64, no employees held responsible.

Investigative Operations - Good (Last Inspection - Very Good). Case load 2031 (1838 active) as of 2/28/65. Delinquency low. Average active cases per Agent 31.7 and closings 13.7; both exceed field average. Accomplishments first 8 months fiscal year (FY) 1965 up in 3 categories, down in convictions -9%. Four substantive errors detected in files reviewed, below field average (handled separately). Closer supervision needed. Missed fugitive and applicant deadlines below field average. Civil rights deadlines missed high. Racial situation quiet. One Klan group, inactive. American Nazi Party picketing and booklet sales continue. Coverage in both. Need for increased over-all racial coverage emphasized. Criminal Informant (CI) and Intelligence Programs rated very good. Material increase in CIs. Must add CI coverage in 5 RAs. One Agent has not developed CI for 5 years nor operated CI in past year (recommendations handled separately). Necessary to expand top echelon informant coverage and increase gambling cases. Security Informant Program rated very good. Communist Party inactive. Nation of Islam (NOI) activity limited. None of

1 - Mr. Callahan (Att: Mr. C. R. Davidson) (Sent Separately)

1 - Personnel Files of Thomas E. Bishop and Richard D. Rogge

PHF:whg (6) APR 13 1965

82

Memorandum to Mr. Tolson
Re: Inspection - Richmond Office

3 bank robberies (BRs), 1 of 3 burglaries and all of 6 larcenies received since last inspection solved; 2 of 11 old violations solved; 14 new and old matters pending unsolved. Intensified investigations and improved CI coverage in BR matters ordered.

Administrative Operations - Good (Last Inspection - Very Good). 4-desk office - justified; supervisory work distribution satisfactory. Realignment of several case classifications on 3 desks proposed to better equalize work load and improve efficiency (separately approved). Addition of 1 Agent to Charlottesville RA from within division and realignment of territory needed (separately approved); work load in 1 RA low - SAC closely following. Form errors well below field average. No errors affecting fringe found in registers. Chief Clerk's Office generally efficient; laxity noted in clerical and Agent handling of stop notices - immediate improvement ordered. Installation of previously approved rotor files now on order should enhance clerical efficiency, effect savings. Misfiled index cards below field average. Stenographic production slightly above field average; typist production low; retypes low. Recurrent steno delinquency noted; attributable to inexperience of several new employees - more intensive training stressed. Travel, per diem and communications costs below Bureau bases majority of months, FY 1965 - favorable.

Personnel Matters - Good (Last Inspection - Good). Only 1 Special Agent recruited first 9 months FY 1965; clerical quota not met. But for this poor showing, personnel matters would be rated very good; drastic improvement imperative. Various suggestions given to revitalize recruitment programs. Work equitably shared. Clerk-Agent ratio 3/12/65 - 65% (63 Agents, 41 clerks); personnel adequate, not excessive. Possible need indicated for additional investigative clerk in Alexandria RA; 60-day survey ordered. No Agents unavailable or on probation; 1 on limited duty (heart) - productive and retention in present status justified. 1 clerk found overweight by SAC during inspection - reduction progress satisfactory (recommendations handled separately). Voluntary overtime necessary, productive, equitably shared. Status of commendations, incentive awards, quality salary increases thus far in FY 1965 - favorable. All available personnel passed examinations. Morale appears high.

Contacts - Excellent (Last Inspection - Very Good). 20 SAC contacts affording diversified coverage (last inspection - 16). One developed and all but 2 met by SAC Bishop; others under development. Instructed to expand contacts in outlying RAs. Speech program making excellent progress, before quality groups, appearances increased. Very effective use of radio and TV in speeches noted; additional programs scheduled. National Academy, liaison and "Top Ten" Fugitive programs active. Relations with newspapers generally favorable. Police training effective. Officials contacted spoke highly of Director, SAC and personnel of Richmond Office.

RECOMMENDATIONS

1. SAC Thomas E. Bishop, GS-15 @ \$18,170, nonveteran, not on probation. At Richmond since 12/14/64, fourth office as SAC. Makes a mature personal appearance,

PHJ

Memorandum to Mr. Tolson
Re: Inspection - Richmond Office

dedicated, effective on contacts. Provides firm, productive leadership, respected by staff. One Agent recruited during current fiscal year. Since Bishop's arrival 12/14/64, 11 SA applicants interviewed, 8 recommended, 1 appointed. As efforts beginning to produce, censure does not appear warranted at this time; however, imperative he intensify recruiting programs and tighten administrative controls in office. Recommend Bishop be continued as SAC. If approved, attached letter summarizing inspection findings should be forwarded to him.

2. ASAC Richard D. Rogge, GS-14 @ \$14,660, veteran, not on probation. At Richmond since 2/23/65, first office as ASAC. Makes substantial personal appearance, has effective personality, appears to be grasping ASAC responsibilities quickly. Three substantive errors detected in matters on his desk. Two occurred prior to Rogge's arrival, he took proper action in the third; all were primary responsibility of case Agent. ASAC not culpable. Continue as ASAC.

3. Recommendations concerning other personnel being handled separately.

April 6, 1965

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

I have reviewed the results of the recent inspection of the Richmond Office and have approved the following ratings for your operations: Contacts - Excellent; Physical Condition and Maintenance, Investigative Operations, Administrative Operations and Personnel Matters - Good.

The security of your office was found to be adequate; however, the Inspector's instruction for improved handling of confidential trash and the tightening of entrance security in the headquarters and one Resident Agency should be carefully implemented. The housekeeping delinquencies detected in the employees' desks and work cabinets, including unfiled manual inserts, are certainly of concern to me. You must see to it that each employee assumes his share of the essential functions of housekeeping and that manuals are kept current at all times.

Your automobile fleet was found to be adequate, secure and satisfactorily utilized, with no defects affecting safety in the cars inspected. You should insure that suitable storage space is located as soon as possible for the Bureau car in Fredericksburg. It is encouraging that automobile repair costs have been kept at a low level; however, you should reduce operating costs, which exceed the field average.

While your office accomplishments are up in three statistical categories for the first eight months of this fiscal year, the deficit in the important category of convictions is unfavorable. It is imperative that this situation be remedied promptly. I am pleased to note the low investigative delinquency, the low number of missed applicant and fugitive deadlines, and that cases closed per Agent were above the field average. Efforts must be made, however, to effect a prompt and material reduction in the high incidence of missed civil rights deadlines. The importance of meeting deadlines should be frequently stressed to all personnel.

1 - Mr. Callahan (Attention Mr. C. R. Davidson) (With Enclosure)
1 - Personnel File Thomas E. Bishop 1 - SCG Inspection File Richmond
PHF:bmg (8) **RECORDED** See Note Page 3.
1 APR 13 1965

Mr. Thomas E. Bishop

I note that four substantive errors were detected during the inspection. These derelictions point up a need for closer supervision, strengthening of administrative controls, and more careful investigations by Agent personnel to avoid such errors in the future.

Your Criminal Informant Program was rated very good. The quality and number of informants have improved. The active turnover of potential informants is favorable, but particular attention should be given to increasing their number, as well as over-all coverage in Resident Agencies. You must insist on active informant participation by all Agents, whether on criminal or security assignments. Your Criminal Intelligence and Security Informant Programs were rated very good. Information of value has been furnished by top echelon informants concerning gambling matters, but coverage in this area should be extended and concentrated investigative attention must be applied to reverse the unproductive trend in these cases. It is noted that Nation of Islam activity is limited, the one known Klan group is inactive, and American Nazi Party activities mainly consist of picketing and booklet sales. Although the racial situation has been quiet, the picture could change overnight. Make sure that racial coverage is continually improved so that you are immediately aware of any pertinent racial developments.

You have effected solutions in seven of twelve bank robbery matter violations occurring since last inspection but only two of eleven old violations have been solved. The unsolved matters currently pending are a real challenge to your ability as a Special Agent in Charge. You must intensify the investigative approach to these cases and expand informant coverage in the bank robbery field in order to bring about an immediate improvement in your solution rate.

The realignment of case classifications on the various desks, proposed by the Inspector, should be promptly effected. Closely follow the supervisory work load so that an equitable distribution and maximum efficiency are maintained in this vital aspect of your operations.

The Chief Clerk's Office was found to be efficient in most respects and the low incidence of form errors and misfiled index cards was favorable. However, the laxity noted in clerical and Agent handling of stop notices must be corrected immediately and the stop notice index checked regularly and completely. Although stenographic production exceeded the field average and retypes were low, training of the typists and other newer employees must be accelerated in order to increase their production and eliminate delinquency in the stenographic work.

Mr. Thomas E. Bishop

The Inspector found that travel, per diem and communications costs have been below the established bases during the majority of months in the current fiscal year. This is a favorable trend and should certainly be continued.

I am most concerned by the failure of the Richmond Division to attain any real accomplishments in the recruiting of Special Agent applicants since July, 1964. This is a deplorable showing and I shall expect a marked improvement. The inadequate progress to date resulted in downgrading your rating on personnel matters. Though it appears you have reactivated this program since your arrival, only aggressive and sustained efforts will enable you to fulfill your responsibilities in Agent and clerical recruiting. Make certain that the Inspector's suggestions concerning recruitment are fully carried out.

You should promptly meet the two SAC contacts not known personally to you and develop additional contacts in the larger outlying cities. I am pleased at your excellent speech program before quality groups. Your participation in television and radio has been most effective. Every opportunity must be seized to keep the public apprised of the Bureau's jurisdiction, responsibilities and accomplishments. Your police training and liaison programs were found to be very good.

The office control file containing copies of communications relating to cases closed on authority of the Special Agent in Charge should be purged of all such communications which were prepared prior to March 16, 1965.

You and the Assistant Special Agent in Charge must thoroughly review the Inspector's findings and inform the Bureau of corrective action taken within thirty days of receipt of this letter.

Sincerely yours,

John Edgar Hoover
Director

NOTE: Based on memo, W. Mark Felt to Mr. Tolson captioned, "Inspection - Richmond Office, P. H. Fields, Jr., Inspection Staff, March 13 - 26, 1965," dated 4/6/65, PHF:bhg.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOPWhere Assigned: RICHMOND
(Division) (Section, Unit)Official Position Title and Grade: SPECIAL AGENT IN CHARGERating Period: from APRIL 1, 1964 to MARCH 31, 1965ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
Initials

Rated by: J. J. Mohr Assistant to the Director 4-1-65
Signature Title Date

Reviewed by: Leyde Tolson Associate Director 4-1-65
Signature Title Date

Rating Approved by: J. E. Hoover Director 4-1-65
Signature Title Date

TYPE OF REPORT

- ☒ Official
☒ Annual

REC-136

67-2 04108-371	
Searched	Numbered
<input type="checkbox"/> Administrative	<input checked="" type="checkbox"/> 60-DAY 14 1965
<input type="checkbox"/> 90-Day	
<input type="checkbox"/> Transfer	
<input type="checkbox"/> Separation from Service	
<input type="checkbox"/> Special	

7 MAY 17 1965

3-112

May 19, 1965

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

I am pleased to commend you and, through you, Assistant Special Agent in Charge Richard D. Rogge and the agents in the Richmond Office who participated so ably in the apprehension of [REDACTED]

[REDACTED] subjects of Unlawful Flight to Avoid Prosecution cases and escapees from the Charlottesville, Virginia, jail.

Each man discharged his responsibilities with resourcefulness and skill, disregarding his personal convenience in order to be of assistance and, as a result of the ingenious planning and decisive actions of all, these dangerous fugitives were taken into custody without incident. I want to thank you for your effective leadership and ask that you convey my sincere appreciation to Mr. Rogge and to the others for their noteworthy services.

Sincerely yours,
J. Edgar Hoover

1 - SAC, Richmond (Personal Attention)

Based on information submitted the Bureau has concluded that individual letters of commendation, as you recommended, are not warranted. Place copy of this letter in files of participating personnel.

(Sent Direct)

KEC (5)

Based on Richmond letter 5/11/65 and Addendum Special Investigative Division 5/14/65 re [REDACTED] aka - Fugitive, Etc.

MAIL ROOM ☐ TELETYPE UNIT ☐

Copies prepared and attached for placing in files of: (Over)

MAILED 10
MAY 19 1965
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

May 19 1 39 PM '65
REC'D-READING ROOM
FBI

b6
b7C

b6
b7C

Letter to Mr. Thomas E. Bishop
Richmond, Virginia

ASAC Richard D. Rogge
SA Richard E. Brennan
SA Harry L. McCarthy

SA

SA

SA

SA

SA

SA Robert E. Barritt

SA John G. McCarthy

SA

SA

SA

SA Charles F. Heiner

b6

REPORT OF MEDICAL EXAMINATION

88-105

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, Thomas BYLL MC RAN		2. GRADE AND COMPONENT OR POSITION Special Agent in Charge	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 4214 Riverside Drive Richmond, Virginia		5. PURPOSE OF EXAMINATION Annual Physical	6. DATE OF EXAMINATION 5-21-65
7. SEX Male	8. RACE Cauc	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____	10. AGENCY FBI
11. ORGANIZATION UNIT Richmond, Virginia		12. DATE OF BIRTH 18 Aug 1917	
13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Carleen E. Bishop (Wife) Same as #4	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USNH, Portsmouth, Virginia		16. OTHER INFORMATION	
17. RATING OR SPECIALTY P		TIME IN THIS CAPACITY (Total) _____ LAST SIX MONTHS _____	

CLINICAL EVALUATION		ABNOR- MAL
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated)	
X	18. HEAD, FACE, NECK, AND SCALP	
X	19. NOSE	
X	20. SINUSES	
X	21. MOUTH AND THROAT	
X	22. EARS—GENERAL (Int. A ext. genals) (Auditory acuity under stems 70 and 71)	
X	23. DRUMS (Perforation)	
X	24. EYES—GENERAL (Visual acuity and refraction under stems 69, 60 and 67)	
X	25. OPHTHALMOSCOPIC	
X	26. PUPILS (Equality and reaction)	
X	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
X	28. LUNGS AND CHEST (Include breasts)	
X	29. HEART (Thrust, size, rhythm, sounds)	
X	30. VASCULAR SYSTEM (Vascularities, etc.)	
X	31. ABDOMEN AND VISCERA (Include hernia)	
X	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
X	33. ENDOCRINE SYSTEM	
X	34. GENITAL SYSTEM (Male only) (Check how done)	
X	35. UPPER EXTREMITIES (Strength, range of motion)	
X	36. FEET	
X	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
X	38. SPINE, OTHER MUSCULOSKELETAL	
X	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
X	40. SKIN, LYMPHATICS	
X	41. NEUROLOGIC (Equilibrium tests under stem 72)	
X	42. PSYCHIATRIC (Specify any personality deviation)	
X	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

46. CHEST FILM #13391/65: "There is a calcification in the left hilum. The lungs are clear for active disease." /s/ R. L. RIAN, LCDR MC USNR

48. 1. Vertical axis.
2. Early repolarization.
3. Since previous tracing of 4-29-64 there is no significant change.

67-204108-373
Searched _____ Number _____
JUN 9 1965

REC-135

JUN 9 1965

ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES	
O—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments		Type III Class D35 4120 34752	
R	X 1 2 3 X 4 5 6 7 8 9 10 11 12 13 14 15 16		
I	32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 16		
T	X 32 31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 16		

45. URINALYSIS: A. SPECIFIC GRAVITY 1.010		46. CHEST X-RAY (Place, date, film number and result) See notes above	
B. ALBUMIN Negative	D. MICROSCOPIC Negative	49. BLOOD TYPE AND RH FACTOR See notes above	
C. SUGAR Negative	47. SEROLOGY (Specify test used and result) VDRL Negative	50. OTHER TESTS See notes above	

Employee's Initials: **TSB 49**

JUN 1 1965

ANALYTICAL		MEASUREMENTS AND OTHER FINDINGS	
51. HEIGHT 72" 3/4"	52. WEIGHT 174	53. COLOR HAIR Brown	54. COLOR EYES Blue
55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMPERATURE 98.6	
57. BLOOD PRESSURE (Arm at heart level) 100/60		58. PULSE (Arm at heart level) 72	
A. SITTING SYS. 100 DIA. 60	B. AFTER EXERCISE SYS. 100 DIA. 60	C. 2 MIN. AFTER SYS. 100 DIA. 60	D. RECUMBENT SYS. 100 DIA. 60
59. DISTANT VISION		60. REFRACTION	
RIGHT 20/ 80	CORR. TO 20/ 20	BY +3.75 S. +2.25 OX 35	BY +1.25
LEFT 20/ 50	CORR. TO 20/ 20	BY +1.75 S. +2.75 OX 90	BY +1.50
62. HETEROPHORIA (Specify distance)			
ES°	EX°	R. M.	L. M.
PRISM DIV.		PRISM CONV.	
CT		PC	
PD			

63. ACCOMMODATION RIGHT LEFT	64. COLOR VISION (Test used and result) FALANT Passed	65. DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED																											
66. FIELD OF VISION	67. NIGHT VISION (Test used and score)	68. RED LENS TEST																											
69. INTRAOCULAR TENSION	70. HEARING																												
71. AUDIOMETER		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and scores)																											
<table border="1"> <thead> <tr> <th></th> <th>250</th> <th>500</th> <th>1000</th> <th>2000</th> <th>3000</th> <th>4000</th> <th>6000</th> <th>8000</th> </tr> </thead> <tbody> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			250	500	1000	2000	3000	4000	6000	8000	RIGHT									LEFT									
	250	500	1000	2000	3000	4000	6000	8000																					
RIGHT																													
LEFT																													

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

Audiometer broken at time of examination.

352-732

3 100 0 1000

NO SIGNIFICANT CHANGES
3. NO SIGNIFICANT CHANGES
5. NO SIGNIFICANT CHANGES
10. NO SIGNIFICANT CHANGES

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)	75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)
59. Defective vision 20/80 and 20/50 correctable to 20/20 OU. INCORRECTABLE FOR	
76. CHIEF COMPLAINT: NO SIGNIFICANT CHANGES	

77. EXAMINEE (NAME)	78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR B. <input type="checkbox"/> IS NOT QUALIFIED FOR	
79. TYPED OR PRINTED NAME OF PHYSICIAN	80. TYPED OR PRINTED NAME OF PHYSICIAN
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)	82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

76. A. PHYSICAL PROFILE					
P	U	L	H	E	S
B. PHYSICAL CATEGORY					

b6

NUMBER OF ATTACHED SHEETS

OFFICE (1960 O-544365)

REPORT OF MEDICAL HISTORY

89-103

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E.		2. GRADE AND COMPONENT OR POSITION Special Agent in Charge		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 4214 Riverside Drive, Richmond, Va.		5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 5/21/65	
7. SEX Male	8. RACE Cau	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 23		10. AGENCY FBI	11. ORGANIZATION UNIT Richmond
12. DATE OF BIRTH 8/18/17		13. PLACE OF BIRTH Cincinnati, Ohio		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN CARLEEN E. BISHOP, Wife, Address Same as No. 4	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U.S. Naval Hospital, Portsmouth, Va.				16. OTHER INFORMATION	
17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists) Believe I am in excellent health					

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER		Deceased	Lung cancer	76		X	HAD TUBERCULOSIS	
MOTHER	75					X	HAD SYPHILIS	
SPOUSE	45					X	HAD DIABETES	
BROTHERS AND SISTERS	50				X		HAD CANCER	Father
	41					X	HAD KIDNEY TROUBLE	
						X	HAD HEART TROUBLE	
						X	HAD STOMACH TROUBLE	
						X	HAD RHEUMATISM (Arthritis)	
CHILDREN	15					X	HAD ASTHMA, HAY FEVER, HIVES	
	10					X	HAD EPILEPSY (Fits)	
		Deceased son	Meningitis	7		X	COMMITTED SUICIDE	
						X	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)								
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
		SCARLET FEVER, ERYSIPELAS	X		GOITER	X		TUMOR, GROWTH, CYST, CANCER
X		DIPHTHERIA	X		TUBERCULOSIS	X		RUPTURE
X		RHEUMATIC FEVER	X		SOAKING SWEATS (Night sweats)	X		APPENDICITIS
X		SWOLLEN OR PAINFUL JOINTS	X		ASTHMA	X		PILES OR RECTAL DISEASE
X		MUMPS	X		SHORTNESS OF BREATH	X		FREQUENT OR PAINFUL URINATION
X		WHOOPING COUGH	X		PAIN OR PRESSURE IN CHEST	X		KIDNEY STONE OR BLOOD IN URINE
X		FREQUENT OR SEVERE HEADACHE	X		CHRONIC COUGH	X		SUGAR OR ALBUMIN IN URINE
X		DIZZINESS OR FAINTING SPELLS	X		PALPITATION OR POUNDING HEART	X		BOILS
X		EYE TROUBLE	X		HIGH OR LOW BLOOD PRESSURE	X		VENEREAL DISEASE
X		EAR, NOSE OR THROAT TROUBLE	X		CRAMPS IN YOUR LEGS	X		RECENT GAIN OR LOSS OF WEIGHT
X		RUNNING EARS	X		FREQUENT INDIGESTION	X		ARTHRITIS OR RHEUMATISM
X		CHRONIC OR FREQUENT COLDS	X		STOMACH, LIVER OR INTESTINAL TROUBLE	X		BONE, JOINT, OR OTHER DEFORMITY
X		SEVERE TOOTH OR GUM TROUBLE	X		GALL BLADDER TROUBLE OR GALL STONES	X		LAMENESS
X		SINUSITIS	X		JAUNDICE	X		LOSS OF ARM, LEG, FINGER, OR TOE
X		HAY FEVER	X		ANY REACTION TO SERUM, DRUG OR MEDICINE	X		PAINFUL OR "TRICK" SHOULDER OR ELBOW

21. HAVE YOU EVER (Check each item)				22. FEMALES ONLY. A. HAVE YOU EVER— B. COMPLETE THE FOLLOWING			
X		WORN GLASSES	X		ATTEMPTED SUICIDE		BEEN PREGNANT
X		WORN AN ARTIFICIAL EYE	X		BEEN A SLEEP WALKER		HAD A VAGINAL DISCHARGE
X		WORN HEARING AIDS	X		LIVED WITH ANYONE WHO HAD TUBERCULOSIS		BEEN TREATED FOR A FEMALE DISORDER
X		STUTTERED OR STAMMERED	X		COUGHED UP BLOOD		HAD PAINFUL MENSTRUATION
X		WORN A BRACE OR BACK SUPPORT	X		BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION		HAD IRREGULAR MENSTRUATION
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? One				24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS 23 yrs.		25. WHAT IS YOUR USUAL OCCUPATION? FBI Agent	
						26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED	

TBB

67-204108-373

YES	NO	CHECK EACH ITEM YES OR NO EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	X	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	X	B. INABILITY TO PERFORM CERTAIN MOTIONS
	X	C. INABILITY TO ASSUME CERTAIN POSITIONS
	X	D. OTHER MEDICAL REASONS (If yes, give reasons)
	X	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	X	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	X	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	X	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
X		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	X	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
	X	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
X		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	X	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	X	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	X	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	X	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

No. 32:
Tonsils removed in approximately 1944

No. 35:
Treated by medical doctor in San Francisco for severe flu in 1958

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

THOMAS E. BISHOP

SIGNATURE

Thomas E Bishop

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers to items 20 thru 39)

Mumps and whooping cough - no sequelae.

ENT - Tonsillectomy and Adenoidectomy - no sequelae.

Hernia as infant - no sequelae.

Wears glasses, vision correctable to 20/20.

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

-LT-MC-USNR

DATE

5-21-65

NUMBER OF ATTACHED SHEETS

b6

PRINTING OFFICE: 1959-O-527655

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee BISHOP, Thomas E.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

17-004 104-373

REC'D - ADMIN. DIV.
F B I

Desirable Weight Ranges for Males

NOV 11 2 24 PM '65

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____



b6

5-21-65
(Date)

June 22, 1965

PERSONAL ATTENTION

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

JUN 22 2 32 PM '65
REC'D-READING ROOM
FBI

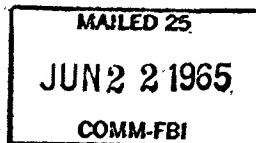
Dear Mr. Bishop:

Bureau records indicate the daily average overtime of your office for May was 2 hours and 40 minutes. This figure is an increase over April and should be reduced if at all possible, consistent with the proper handling of official responsibilities. This matter should receive your close personal attention.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director



- 1 - Inspection Division
1 - SOG, Richmond Office Personnel File

REC-141

67-204108-374
Searched _____ Indexed _____
9 JUN 23 1965

FDH:skd
(5)

NOTE: Letters being written to SACs of offices where office average overtime for May considered excessive.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____

MAIL ROOM ☐

TELETYPE UNIT ☐

October 21, 1965

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

I have learned of the spontaneous and warm-hearted actions taken by you and your associates in the Richmond Division, as well as your families, in rendering assistance to Assistant Special Agent in Charge Richard D. Rogge and his family subsequent to the serious automobile accident in which they were recently involved.

The generous spirit displayed by all in voluntarily and willingly helping out during this time and the deep concern for others exhibited are certainly indicative of the esprit de corps which prevails throughout the FBI. I want to thank all of you for your consideration and I know your efforts were deeply appreciated by the Rogges.

Sincerely yours,
J. Edgar Hoover

Oct 21 2 32 PM '65
FBI
REC'D-READING ROOM

1 - [] (Sent Direct)

Tolson
Belmont
Mohr
DeLoach
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Tele. Room
Holmes
Gandy

1 OCT 26 1965

MAIL ROOM ☐

TELETYPE UNIT ☐

MAILED 30
OCT 21 1965
COMM-FBI

REC-139

67- 204 108-325
Searched _____ Numbered _____
4 OCT 22 1965

b6

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date

10-5-65

I certify that I have ☐ received ☒ returned the following Government property for official use:

Zipper Brief Case

(destroyed per Richmond let 10-5-65)

FILE

31

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

3 OCT 27 1965

14

Very truly yours,

(Signature)

Thomas E. Bishop

(Typed name)

Thomas E. Bishop

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE BISHOP THOMAS E	SOCIAL SECURITY NUMBER 272-14-8378
--	---

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE	10/10/65	10/13/63
<input checked="" type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL GS-15	STEP OR RATE STEP 4	OLD SALARY \$113,170.00	NEW SALARY \$115,415.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	3/1/65

☒

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
28 OCT 15 1965

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

10/ 4/65
(DATE)

PERSONNEL FILE COPY



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E BISHOP	5/24/65	RICHMOND

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E BISHOP	WIFE

Address	
4214 RIVERSIDE DRIVE, RICHMOND, VIRGINIA	b6

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	DAUGHTER

Address	
4214 RIVERSIDE DRIVE, RICHMOND, VA	

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

Very truly yours,

Payment Received
Special Agents Insurance Fund

JUN 9 1965

J. Edgar Hoover, Director

Thomas E. Bishop
Special Agent

November 10, 1965

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

I want to commend, through you, Special Agents [redacted] Daniel L. Bertrand and Charles Homer Winter for the exemplary fashion in which they participated in the investigation of the Bank Larceny case involving [redacted].

It is readily apparent by the prompt arrest and conviction of this subject that these men performed their duties with much enthusiasm and aggressiveness. They can take justifiable pride in the results of their efforts which eliminated numerous suspects and brought about a successful conclusion of this matter. I want you to convey my appreciation to them for their excellent work.

REC-138

Sincerely yours,

J. Edgar Hoover

1 SAC, Richmond (Personal Attention)

Place a copy of this letter in files of above-mentioned agents.

(Sent Direct)

Based on Richmond letter 11/1/65 and addendum General Investigative Division 11/8/65 re: [redacted] aka; Bank Larceny.

Copies prepared and attached for placing in files of SAs [redacted] Daniel L. Bertrand and Charles Homer Winter.

MAIL ROOM ☐ TELETYPE UNIT ☐

MAILED 10
NOV 10 1965
COMM-FBI

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

READING ROOM
B I

Nov 17 2 26 PM '65

b6
b7C

b6
b7C

November 23, 1965

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

It is a pleasure to commend, through you, the personnel in the Richmond Division who participated so effectively in the investigation of a violation of the Voting Rights Act of 1965 in Virginia.

The fine cooperation and enthusiastic spirit displayed by all in carrying out their particular assignments were noteworthy and contributed immeasurably to the completion of this delicate matter within the required time. I want you to convey my appreciation to those who took part for their dedicated efforts.

Sincerely yours,
J. Edgar Hoover

REC-144

1 - SAC, Richmond (Personal Attention)

Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)
JAB (5) XEROX
NOV 30 1965

Based on memo Rosen to Belmont 11/19/65 re United States vs Commonwealth of Virginia, Civil Rights; Election Laws Voting Rights Act of 1965.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

December 3, 1965

PERSONAL

DEC 3 3 37 PM '65
REC'D-READING ROOM
FBI

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Bishop:

I am indeed pleased to advise you that in connection with your transfer to the Seat of Government, you are being designated Number One Man to the Assistant Director of the Crime Records Division, effective upon your arrival.

Sincerely,

J. Edgar Hoover

1 - Mr. DeLoach (PERSONAL ATTENTION)

1 - Mr. Wick (PERSONAL ATTENTION)

1 - [redacted]

1 - Movement

1 - [redacted]

REC-143

67-204108-378
DEC 6 1965 31

b6

MAILED 10
DEC 3 1965
COMM-FBI

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

DEC 8 1965

MAIL ROOM ☐ TELETYPE UNIT ☐

DEC 3 3 28 PM '65

RECEIVED DIRECTOR

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

LDH-1534

December 3, 1965

Mr. Thomas S. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

Your headquarters are changed from ~~Richmond, Virginia,~~
to ~~Washington, D. C.,~~
effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$16.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U. S., transportation expenses for your immediate family, and transportation costs of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate prescribed by Section 1.3 of Bureau of the Budget Circular Number A-56, plus necessary bridge or road tolls. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above. ~~Report to the~~
~~Director of Government, upon arrival, for assignment, travel transfer and~~
~~advise within 48 hours departure~~ Very truly yours, ~~and arrival date~~

✓
John Edgar Hoover
Director

Enclosure

REC-144

61-204105-329

1 SAC, Richmond (Personal Attention)

1 - Mr. DeLoach (Personal Attention)

1 - Mr. Mohr 1 - Mr. Callahan 1 - Mr. Felt 1 - Mr. Clayton

1 - Mr. C. Ray Davidson 1 - [redacted]

1 - Mr. Newman 1 - Payroll Distribution 1 - Vacation Records

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

(14)

MAIL ROOM ☐ TELETYPE UNIT ☐

DEC 3 3 37 PM '65
REC-READING ROOM
FBI

b6

LDH-WYB

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Mr. Wick	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

Richmond, Virginia
December 6, 1965

PERSONAL

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover,

Thank you very much for your letter of
December 3, 1965.

I am pleased and very proud that you have
designated me #1 Man to the Assistant Director of
the Crime Records Division and I want you to know I
will do everything in my power to justify your faith
in me.

I realize this position will require a
great deal of hard work and I am fully prepared to
assume this and any other of the responsibilities
which it entails.

Your expression of confidence in me is a
source of great personal satisfaction and I will do
everything I possibly can to justify it.

Sincerely yours,

Thomas E. Bishop
Thomas E. Bishop
SAC RICHMOND

REC-143

67-204108-380
Searched
4 DEC 13 '65

2 DEC 15 1965 33

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: 12-2-65

FROM : C. D. DeLoach

SUBJECT: CRIME RECORDS DIVISION
PERSONNEL CHANGES

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

In view of my designation as Assistant to the Director and the appointment of Inspector Robert E. Wick as Assistant Director in charge of the Crime Records Division, there is a necessary realignment of personnel in the Division Front Office. Previously under me, Inspector Wick served as the Number One Man. The duties of this position include: acting as Division Head in my absence, having personal supervision in regard to press releases and press contacts, supervising matters pertaining to the Uniform Crime Reporting Section, reviewing policy mail and memoranda and special assignments. Inspector Edward C. Kemper, Jr. holds the position of Number Two Man which has primary duties in regard to administrative management, supervision in regard to tours, special lectures, assisting in handling Congressional contacts and news media contacts, defense plans, personnel matters, etc. SA Harold P. Leinbaugh has been serving in the position of Number Three Man with primary responsibilities in regard to review of correspondence, handling personal interviews and telephone calls, assisting in special assignments in connection with news media matters, etc.

Due to the Bureau's television program, the Director approved the assignment of Inspector Kemper to this project and in this regard Inspector Kemper has been on the West Coast since March, 1965, handling the technical aspects for the Bureau and during this time he has been retained on our roster as the Number Two Man.

This arrangement has been most beneficial and productive and Mr. Kemper's skill and personal attention have contributed greatly to the outstanding nature of the present television series. The highly favorable response to the television series indicates that it will have a long run and it is highly desirable and necessary that Inspector Kemper's services in his present capacity be continued and that he be retained in his present capacity on the West Coast to promote and safeguard the Bureau's best interest until the Director has need for his services in other duties. He will, of course, continue to be assigned as an Inspector on my Division staff.

Accordingly, while handling this important assignment, Inspector Kemper should not be technically considered for the position of Number One Man in the Division. Any other candidate will also have to be a strong man who would combine extensive and varied field and Seat of Government experience together with a personal talent in public relations work. A wide survey of potential candidates has been made and SAC Thomas E. Bishop of the Richmond Office is considered a fully qualified and excellent choice.

Enclosures (3)

1 - Administrative Division (SA W. B. Hershey)

REW:fml (4)

Continued ...

C. D. DeLoach to Mohr Memo
RE: CRIME RECORDS DIVISION
PERSONNEL CHANGES

Bishop EOD 6-30-41, has an extensive Bureau background in the field, in Special Intelligence Service during the war and in supervisory capacities. He was particularly effective when assigned to the Crime Records Division from 1951 to 1955 when he was appointed an Assistant Special Agent in Charge. He has served with distinction as an SAC in various field offices since 1960. He makes an excellent appearance, abounds in personal enthusiasm, is singularly well gifted in public relations work.

SA Leinbaugh EOD 10-20-47, has served in the Crime Records Division since 1952 and has handled the duties of the Number Three Man in the Division Front Office since 1960 and is well qualified to assume the duties of the Number Two Man position. In fact, since Inspector Kemper has been on the West Coast with the television series, SA Leinbaugh has been handling duties previously assigned to the Number Two Man position.

Since Inspector Kemper has been on the West Coast, SA Hobson H. Adcock has been temporarily assigned to the Division Front Office primarily handling review of correspondence and other duties of the Number Three Man position. He has served in the Crime Records Division since April, 1960. During 1962-63 he served a tour of duty as a permanent Inspector's Aide in the Inspection Division and was re-assigned to the Crime Records Division upon completion of this duty. He has done an excellent job and is a logical replacement in the Number Three Man position.

With these proposed personnel changes, my Division Front Office will be fully staffed with three Assistants and Inspector Kemper assigned on the West Coast in connection with the current television series.

RECOMMENDATIONS:

1. That SAC Thomas E. Bishop of the Richmond Office be reassigned to the Crime Records Division as Number One Man in the Division Front Office.
2. That SA Harold P. Leinbaugh be reassigned from Number Three Man into the Number Two Man position in the Division Front Office.
3. That SA Hobson H. Adcock be assigned to the Number Three Man position in the Division Front Office.

PERMANENT BRIEFS ATTACHED

FBI

Date: 12/6/65

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL _____
(Priority)TO: DIRECTOR, FBI
Attention: Administrative Division

FROM: SAC, RICHMOND

SAC THOMAS E. BISHOP
RICHMOND DIVISION
TRANSFER TO SEAT OF GOVERNMENT

UACB, I contemplate reporting for duty at SOG beginning of business on 1/3/66. I will depart Richmond morning of 1/2/66, via personally-owned automobile.

Above arrival date selected because I am submitting separate request to Bureau for Annual Leave from 8:15 AM on 12/27/65 through 5:00 PM on 12/30/65. I plan to spend this period of Annual Leave in Washington, D. C. area, househunting with my wife and family.

I will return to Richmond the morning of 12/31/65.

Wicks of
adv. 1/9
next

3 - Bureau
1 - Richmond
TEB:mfh
(4)

REC-12 67-204103-381

1 DEC 13 1965

Approved: TEB Special Agent in Charge Sent _____ M Per _____

December 14, 1965

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Bishop:

On September 17, 1965, I issued instructions with respect to the recruiting of Special Agent applicants that, effective immediately, each field office would be required to furnish at least one Special Agent applicant a month for the remainder of the fiscal year. This action was taken to insure that each office equitably shared in this most important program, and it was pointed out that administrative action would be taken if this quota was not met.

A review of the appointments accepted for the Special Agent classes which convened during October and November, 1965, leaves me with no other conclusion than that the handling of this program in your office was grossly inadequate. You may be sure that any future requests for Special Agent personnel for your office will be carefully weighed with your accomplishments in this regard.

Henceforth, it will be incumbent upon each office to produce well-qualified Special Agent applicants, and I am holding the Special Agent in Charge personally responsible for meeting the set quota.

Very truly yours,

REC-137 Searched Numbered
J. Edgar Hoover

John Edgar Hoover
Director

1 - Richmond Field Office File

NOTE: See memo from C. R. Davidson to Mr. Callahan dated 12/9/65 captioned "Special Agent and Clerical Applicant Recruitment Program."

SRB:jap

alb*

Note: SAC Bishop is presently under transfer to the Seat of Government and is scheduled to report 1-3-66.

MAIL ROOM ☐

TELETYPE UNIT ☐

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

Dec 14 3 13 PM '65
REC'D-READING ROOM
FBI

MAILED 3
DEC 14 1965
COMM-FBI

COMMONWEALTH OF VIRGINIA

JAM

COL. C. W. WOODSON, JR.
SUPERINTENDENT
MAJOR H. W. BURGESS
EXECUTIVE OFFICER
MAJOR J. S. PEARSON
FIELD SUPERVISOR
CAPT. M. S. URICK
PERSONNEL AND TRAINING
TELEPHONE BRIDGE 2-1431
TWX 232-7025

DEPARTMENT OF STATE POLICE
RICHMOND, VIRGINIA, 23210

CAPT. R. B. KING
SAFETY OFFICER
CAPT. C. M. LINDSEY
INVESTIGATIONS AND RECORDS
CAPT. A. HOLCOMB
PROPERTY AND FINANCE
✓ CAPT. J. T. MARSHALL
COMMUNICATIONS OFFICER
P. O. BOX 1299

December 7, 1965

COMMONWEALTH OF VIRGINIA
DEPARTMENT OF STATE POLICE
Box 1299, RICHMOND, VA. 23210

Mr. Tolson _____
Mr. DeLoach _____
Mr. Mohr _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Mr. Wick _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Today I learned of the transfer of Thomas E. Bishop from Richmond to Washington.

I have known Tom for many years and through my association with him I have come to admire and respect him for his ability and integrity. I wish him every success in the future.

Sincerely,

C. W. Woodson
Superintendent

C. W. Woodson

CWW jb

cc: Mr. Thomas E. Bishop

REC-143

67-204107-383
Numbered
4 DEC 17 1965

sch
Mailing List
12-10-65
Change Noted

16 DEC 9 1965

33 DEC 9 1965

34
EXP. PROC.

"MAKE COURTESY YOUR CODE OF THE ROAD"

PERS. REC. UNIT

CORRESPONDENT

ack. 12-13-65 JRP/jm

oml / scv

REC- 69

December 8, 1965

62-43500-48

Mr. Willard E. Traylor
Chief of Police
11 West Bank Street
Petersburg, Virginia

EX-113

My dear Chief:

I received your letter of December 6th regarding Mr. Bishop, with the enclosed Honor Roll Certificate, and want to thank you for your thoughtfulness in writing as well as for your generous offer to be of service.

It was good of you to furnish me your observations, and I am glad that Mr. Bishop's work has merited your esteem. I can assure you it is a pleasure to extend our cooperation in matters of mutual interest. You may be certain all of us in this Bureau appreciate your complimentary comments, and I will convey them to Mr. Bishop together with the Certificate of the Petersburg Police Department commending him on his service to law enforcement.

Sincerely yours,

J. Edgar Hoover

2 - Richmond - Enclosures (2)

Attention SAC: The Honor Roll Certificate is being forwarded to you under separate NOTE: Chief Traylor is in good standing of the 10th Session of the FBI / cover. National Academy, January through April, 1979. Special Agent in Charge Bishop is under transfer to the Seat of Government for assignment in the Crime Records Division. He is to depart 1/2/66 from Richmond and is to arrive 1/3/66.

Tolson
DeLoach
Mohr
Casper
Callahan
Conrad
Felt
Gale
Rosen
Sullivan
Tavel
Trotter
Wick
Tele. Room
Holmes
Gandy

DFC:rcp

(5)

1 - Mr. [redacted] - Room 4724 (sent direct)

USC Material:

Honor Roll Certificate

DEC 20 1965

TELETYPE UNIT



W. E. TRAYLOR
CHIEF OF POLICE



City of Petersburg
Virginia

December 6, 1965

Mr. Tolson ✓
Mr. DeLoach ✓
Mr. Mohr ✓
Mr. Casper ✓
Mr. Callahan ✓
Mr. Conrad ✓
Mr. Felt ✓
Mr. Gale ✓
Mr. Rosen ✓
Mr. Sullivan ✓
Mr. Tavel ✓
Mr. Trotter ✓
Mr. Wick ✓
Tele. Room ✓
Miss Holmes ✓
Miss Gandy ✓

Mr. J. Edgar Hoover
Director F.B.I.
Washington, D. C.

Dear Sir:

I wish to express to you my deep regret at the transfer of Mr. Thomas E. Bishop as agent in charge of the Richmond, Virginia, Field Office, but I know that when we lose a good man others will gain a good one.

During the period he was in charge of the Richmond Office, I always received full cooperation from his office as well as other agents with whom I had contact at different times.

From my association with him I can state that he was a top law enforcement official and one that was fully interested in his work at all times.

I am enclosing one of our Honor Roll Certificates for Mr. Bishop and would like for you to forward it to him.

I wish to express to you my appreciation for the excellent cooperation that our Department has received from the Richmond Field Office as well as the entire F.B.I. If I can be of service to you or any member of the Bureau at any time please call me.

Yours very truly,

Willard E. Traylor
Willard E. Traylor
Chief of Police

REC-69

3 DEC 7 1965

POLICE DEPARTMENT
W. BANK STREET
PETERSBURG, VIRGINIA

XEROX
DEC 20 1965

EX-113

CORRESPONDENCE
PERS. REC. UNIT THREE

35 DEC 7 1965

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 12/30/65

FROM : *T&B* SAC, RICHMOND

SUBJECT: THOMAS E. BISHOP
SPECIAL AGENT IN CHARGE

*Movement
Property*

There are submitted herewith the following items referring to the above-named employee who was recently transferred to your office:

1. Personnel file
2. Field firearms record ☒ *(Sent to SAC, Quantico 1/3/66) - ha*
3. Duplicate property record ☒
(properly verified prior to departure)
4. ☐ Health record card ☒ No health record card
5. ☒ Electrocardiogram tracings
6. FD-324 (Special Agents' Accomplishments Record) Not applicable.

Date of last physical May 21, 1965

Forwarded under separate cover:

T&A card
FD-329, "Monthly Report - VOT and TIO"
FD-304, "Record of Absences for Illness"
Leave slips

Technical training: ☐ Completed for first half 19____
☒ Completed for 19 65
☐ Delinquent technical training

REC-137

1 - Bureau (Enc-3) ENCLOSURE
1 - Richmond
/mfh
(2)

*1 Filed
1 NR*

67-204108-384	
Searched	Numbered
9 JAN 5 1966	

Enclosures

137
1 JAN 12 1966
Registered Mail

*Two
THREE*

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 1-5-66

I certify that I have ☒ received ☐ returned the following Government property for official use:

MASTER KEY TO FIFTH FLOOR ✓

Approval attached

FILE

3/gcw

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY
NOT RECORDED

JAN 6 1966

67

Very truly yours,

(Signature)

Thomas E. Bishop

(Typed name)

THOMAS E. BISHOP

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 1-6-66

I certify that I have ☒ received ☐ returned the following Government property for official use:

Parking Permit for Space 92, USDJ Garage ✓

FILE

3/jcw

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

167-111111-111111

2 JAN 7 1966

Very truly yours,

(Signature)

Thomas E. Bishop

(Typed name)

THOMAS E. BISHOP

67

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 1-6-66

I certify that I have ☒ received ☐ returned the following Government property for official use:

MANUAL FOR BUREAU SUPERVISORS #127

SOG INSPECTORS' MANUAL #105

FILE

3/

gcw

139
READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)

Thomas E. Bishop

(Typed name)

THOMAS E. BISHOP

67-100-100000
JAN 7 1966

(67)

Name: Thomas E. Bishop

Title: Special Agent

EOD: 6-30-41

Grade: GS-15, \$19,415

Non-Veteran

Not on probation

ASSISTANT DIRECTOR:

Mr. Bishop, presently serving as Special Agent in charge of the Richmond Office, has been ordered into the Seat of Government as the Number One Man in the Crime Records Division. He was selected for this assignment on the basis of his past Bureau record including field service in investigative capacity, in Special Intelligence Service during the war, and as a supervisor in the Crime Records Division from 1951 to 1955, and in executive capacity as an Assistant Special Agent in charge and Special Agent in charge since 1955. He has earned the reputation for a very personable appearance, dedication to duty, effectiveness in contact work, and he is known as an administrator who provides firm and productive leadership and is respected by his staff and subordinates. He abounds in personal enthusiasm and is well gifted in public relations work. He is due to report for duty in the Crime Records Division approximately 1-3-66.

Rating: Excellent

CRIME RECORDS DIVISION INSPECTION
December 8, 1965
REW:mjl

[Handwritten signature]

10-4

2W ✓

[Handwritten checkmark]

139
67-NOV 1 JAN 6 1966

75

rch INSPECTOR [REDACTED]
(RCH:wmj) 12/17/65)

As indicated in preceeding paragraph,
Mr. Bishop was unavailable for
interview.

b6

2

REC-143

December 13, 1965

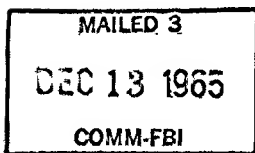
REC. UNIT

Colonel C. W. Woodson, Jr.
Superintendent
Department of State Police
Box 1299
Richmond, Virginia 23210

DEC 13 9 51 AM '65
FBI
READING ROOM

Dear Colonel Woodson:

I have received your letter of December 7th concerning Mr. Thomas E. Bishop, and it was most thoughtful of you to communicate with me. I am indeed glad that you have enjoyed such a favorable association with Mr. Bishop over the years, and you may be sure he joins me in expressing thanks for such complimentary remarks.



Sincerely yours,

J. Edgar Hoover

1 - Richmond - Enclosure
PERSONAL ATTENTION SAC

NOTE: Colonel Woodson is a graduate in good standing of the 13th Session, FBI National Academy (January-March, 1940). Mr. Bishop has been ordered to report as the Number 1 Man in the Crime Records Division, and he is scheduled to arrive 1-3-66.

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

JRP:jms

(4) jms

DEC 21 1965 TELETYPE UNIT

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Callahan *Wick*

DATE: January 3, 1966

FROM : R. E. Wick

SUBJECT: FIFTH FLOOR MASTER KEY
for Thomas E. Bishop, No. 1 Man
Crime Records Division

Please make a Fifth Floor Master Key available to
Thomas E. Bishop who reported as Number 1 Man of the Crime Records
Division this morning.

REW:fml

*Key issued
1-5-66
W*

W
[Signature]

REC-139

67- 204108-385	
Searched _____	Numbered _____
7 JAN 6 1966	

17
JAN 10 1966

3/10

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Callahan

DATE: Jan. 4, 1966

FROM : J. B. Adams *JBAdams*

SUBJECT: THOMAS E. BISHOP
#1 Man
Crime Records Division
EOD 6-30-41; GS-15, \$19,415

The following is a brief summary of Mr. Bishop's record for the Director's use. On 1-3-66, he reported to the Seat of Government as #1 Man in the Crime Records Division.

Mr. Bishop entered on duty on 6-30-41, and has served as Assistant Legal Attache in Caracas, Venezuela, as Legal Attache in Montevideo, Uruguay, as Assistant Special Agent in Charge of the Richmond, Cleveland and San Francisco offices, as Special Agent in Charge of the San Antonio, San Diego, San Juan, and lastly, as Special Agent in Charge of the Richmond office. He is in Grade GS-15, \$19,415 per annum, is 48 years of age, is married, and has 2 children. On 3-31-65, his services were rated EXCELLENT.

Mr. Bishop has an extensive Bureau background in the field, in Special Intelligence Service during the war and in supervisory capacities. He was particularly effective when assigned to the Crime Records Division from 1951 to 1955, prior to his designation as Assistant Special Agent in Charge.

During an inspection of the Richmond Office in March, 1965, Mr. Fields of the Inspection Staff commented that he made a mature personal appearance and was dedicated and effective in his contacts. He provided firm, productive leadership and was respected by his staff. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE GOOD
INVESTIGATIVE OPERATIONS GOOD
ADMINISTRATIVE OPERATIONS GOOD
PERSONNEL MATTERS GOOD
CONTACTS EXCELLENT

REC-138

67-204108-386
Searched
1 JAN 10 1966

Since his transfer to the Richmond Office as Special Agent in Charge which was on 12-13-64, 6 letters of COMMENDATION have been directed to him commending Agents in the Richmond Office. On 4-5-65, he was criticized for failure to meet his assigned quota of clerical employees recruited during the period February through March, 1965. By letter dated 10-21-65, he and his associates in the Richmond Office were THANKED for their spontaneous and warm hearted actions in rendering assistance to ASAC Richard D. Rogge and his family subsequent to the serious automobile accident in which they were involved. By letter dated 12-14-65, he was CENSURED for inadequate handling

9 JAN 12 1966 (67)
PERMANENT BRIEF ATTACHED
FDH:114 (3)

*memo for Mr. Tolson
1-7-66
J.B.A.*

3
(OVER)

Memorandum to Mr. Callahan

RE: THOMAS E. BISHOP
#1 Man - Crime Records Division

of the Special Agent recruitment program and was advised he would be required to furnish at least 1 Special Agent applicant a month for the remainder of the fiscal year.

His file reflects the Director saw him on 4-5-65, and at that time stated he made an excellent, mature, and substantial personal appearance.

His overtime performance is considered satisfactory.

mal

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE BISHOP, THOMAS E. (MR.)		MR.-MISS-MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) 8-18-17	4. SOCIAL SECURITY NO. 272-14-8378
5. VETERAN PREFERENCE 1 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER			6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1-COVERED 2-INELIGIBLE 3-WAIVED			10. RETIREMENT 1-CS 2-FICA 3-FS 4-NONE 5-OTHER		11. (FOR CSC USE)
12. CODE NATURE OF ACTION REASSIGNMENT			13. EFFECTIVE DATE (Mo., Day, Year) 1-2-66		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent (Special Agent in Charge) 61-F-114 120			16. PAY PLAN AND OCCUPATION CODE GS Series 1811		17. (a) GRADE OR LEVEL (b) STEP OR RATE 15 5
					18. SALARY \$19,415 pa
19. NAME AND LOCATION OF EMPLOYING OFFICE					

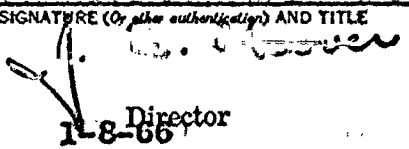
20. TO: POSITION TITLE AND NUMBER Supervisory Special Agent 61-F-114 160		21. PAY PLAN AND OCCUPATION CODE GS Series 1811		22. (a) GRADE OR LEVEL (b) STEP OR RATE 15 5	23. SALARY \$19,415 pa
24. NAME AND LOCATION OF EMPLOYING OFFICE					

25. DUTY STATION (City-county-State)				26. LOCATION CODE	
27. APPROPRIATION S. & E., FBI		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2-EXCEPTED SERVICE 2		29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2	

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐

37-NOT RECORDED
10 JAN 12 1966

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE  Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 1-8-66	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535		
4. PERSONNEL FOLDER COPY			

January 7, 1966

MEMORANDUM FOR MR. TOLSON

On January 6, 1966, I saw Special Agent Thomas E. Bishop, who has been designated as Number One Man to Mr. Wick in the Crime Records Division. Mr. Bishop called to express his appreciation for the opportunity of working at Headquarters again. Mr. Bishop has had experience in the field as ASAC in three offices and as SAC in four offices.

I discussed with Mr. Bishop generally the responsibilities of his new position and the need for prompt handling of all matters in the Crime Records Division.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

JEH:RM (5)

REC-144

67-204108-387
2 JAN 10 1966

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

SENT FROM D. O.
TIME 4:52 PM
DATE 1/7/66
BY do

March 30, 1966

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

MAR 30 5 02 PM '66
FBI
MAIL ROOM

Dear Bishop:

Your services in the preparation of material for release to news media in connection with the [redacted] case were exemplary and it is a pleasure to commend you.

b6
b7C

As a result of the skillful and alert manner in which you carried out your duties, you contributed to the prompt and efficient handling of this material. Your work was of a high caliber and I am most appreciative.

Sincerely,
J. Edgar Hoover

1 - Mr. Wick (Personal Attention)

1 - M. A. Jones

1 - [redacted] (Sent Direct)

KEC:ejf
(6)

67-204108

REC-131

67-204108-388
Searched
Numbered
MAR 31 1966
J. Edgar Hoover

b6
b7C

Based on memo Adams-Callahan 3-30-66 re: [redacted]
Incentive Awards and Commendation Matter.

NOTE: Salutation per file.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

147
BAPRA 1966
MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Callahan

DATE: 2-9-66

FROM : R. E. Wick

SUBJECT: BUREAU PROPERTY

The following property formerly charged to Cartha Dekle DeLoach when Assistant Director in charge of the Crime Records Division should be charged to me:

Official
Colt/Police Revolver No. 633387
5th Floor Master Key (Tel-Key Cabinet - 5642)
Grand Master Key " "
Key to Room 5632 " "
Key to Room 5634 " "
Key to Range & Gymnasium " "
Key to Room 5636 " "
Key to Room 5625 " 4264
Key to Room 4266 " "
Key to Room 4726 " 4726
Key to Room 4718 " "
Key to Room 5348 - Kept in Room 5625
Key to Room 1651 (Tel-Key Cabinet - 1734)
Key to Room 1730 " "
Key to Room 1734 " "
Key to Room B-634 " 4726
Nation of Islam Monograph - Copy #104
The following property should be charged to Thomas E.

Bishop:

Who's Who of National Leaders, CPUSA Copy 5
~~Semiannual Intelligence Digest, CPUSA, 168 - Jan. - June, 1965~~
Monograph - C P Line Copy #219, Jan. thru June, 1965

DEST. PER
D-5
JW

THIS COPY IS FOR THOMAS E. BISHOP'S FILE

FML:mlk

(2)

NOTED PASS.

37-NOV 1965
MAR 2 1966

3-JCW

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E. BISHOP	12/20/65	CRIME RECORDS DIVISION

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E. BISHOP	WIFE

Address	
4214 Riverside Drive, Richmond, Va	b6

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	DAUGHTER

Address	
4214 Riverside Drive, Richmond, Va	

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

Very truly yours,

Payment Received
Special Agents Insurance Fund
JAN 11 1966

Thomas E. Bishop
Special Agent

B-ecd

March 31, 1966

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Mar 31 3 51 PM '66
REC'D-READING ROOM
FBI

Dear Bishop:

You are to be commended for the excellent fashion in which you handled the preparation of material for release to news media relative to the arrest of a number of subjects of the Selective Service Act case involving [redacted] and others.

b6
b7c

I was pleased to note the widespread coverage that this matter received, which can be attributed in no small degree to your astute guidance. I want you to know I am appreciative.

MAILED 22
MAR 31 1966
COMM-FBI

Sincerely,

REC-142

J. Edgar Hoover

APR 1 1966

1 - Mr. Wick (Personal Attention)

1 - [redacted] (Sent Direct)

LRH:eaj
(5)
87-204108

Based on teletype from New York 3-30-66 and addenda Special Investigative Division and Administrative Division re: [redacted] Et al; SSA, 1948.

NOTE: Salutation per file.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THOMAS E. BISHOPWhere Assigned: Crime Records Division Front Office
(Division) (Section, Unit)Official Position Title and Grade: Division Number One Man GS-15Rating Period: from 4/1/65 to 3/31/66ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsTESRated by: Robert E. Wick Assistant Director 4/1/66
Signature Title DateReviewed by: [Signature] Asst. to the Director 4/1/66
Signature Title DateRating Approved by: [Signature] Assistant Director APR 6 1966
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day

REC-131

67-204718-390	90 DAY
Searched	Transfer
6 APR 1 1966	Separation from Service
	Spec

19 APR

8 1966

HOPE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THOMAS E. BISHOP Title DIVISION NUMBER ONE MAN
Rating Period: from 4/1/65 to 3/31/66

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
= Unsatisfactory.
0 No opportunity to appraise performance during rating period.

Guide for determining objective ratings:

- "Outstanding" adjective rating requires (A) that all elements be "+" and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>E</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>0</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (18) Reporting ability: <ul style="list-style-type: none"> <u>+</u> (a) Investigative reports <u>+</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>E</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>0</u> (19) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (20) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>E</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (23) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>+</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>0</u> (e) Accounting cases | |
| <u>0</u> (15) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Special Agent in Charge; Number One Man--Crime Records Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Administrator, desk man, liaison assignments

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS TJB

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

He has an outstanding personal appearance, congenial personality and most enthusiastic attitude as well as dedication to duty.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

He has the experience and calm judgment under tension to be a leader or participant in raids and dangerous assignments. By letter of 5/19/65 from the Director he and other members of the Richmond Office were commended for outstanding participation in the apprehension of four (Continued on page 3)

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is in excellent physical health, has no physical limitations affecting his performance and his sick leave record is excellent. There are no limitations on his availability.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the rating period, Mr. Bishop served as Special Agent in Charge of the Richmond Office from April, 1965, until his assignment as Number One Man in the Crime Records Division at the Seat of Government in which capacity he has served since January 3, 1966. He has demonstrated considerable capacity as an administrator and executive, both as the head of Offices in the field and in a supervisory position at the Seat of Government. He is particularly adept in handling a huge volume of work with meticulous accuracy under extreme tension and pressure. His ability in public speaking engagements and liaison assignments is outstanding and he exercises keen judgment and makes sound and prompt decisions consistently.

Mr. Bishop's personal ardor, individual talents in the specialized work of this Division, and ability to assume responsibilities and handle a far above-average volume of work have contributed in large measure to his successful operation as the Number One Man of the Crime Records Division. On the basis of his contributions, results achieved, and potential value to the Division, it is felt that with additional experience he will be "Outstanding."

TBS

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

During the rating period, while Special Agent in Charge of the Richmond Office, he and the personnel of his Office were commended for outstanding performance in criminal case investigations by letters dated 5/19/65, 11/10/65 and 11/23/65.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

While SAC, Richmond, he was criticized by letter dated 4/5/65 for the failure of the Richmond Office to meet its quota of clerical applicants and by letter dated 12/14/65 for not meeting the quota of Special Agent applicants during October and November, 1965.

7. PARTICIPATION IN INFORMANT PROGRAMS:

He is well versed in the facets and policies of the Bureau informant programs and as Special Agent in Charge, Richmond, he directed and supervised these programs in that Division.

8. TESTIFYING EXPERIENCE AND ABILITY:

N. A.

9. ACCOUNTING INFORMATION:

N. A.

10. POLICE INSTRUCTION:

As Special Agent in Charge of a field office, he participated in law enforcement seminars, conferences and meetings with police officers and officials; in this capacity, his experience and ability to impart his knowledge in law enforcement matters were definite assets.

11. RESIDENT AGENTS:

N. A.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N. A.

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient Spanish

Completed language school ☒ Yes ☐ No (1943)

Fluent in Spanish language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☒ Yes ☐ No

(2) Written form ☒ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u> <u>Very</u> <u>Good</u>	<u>Write</u> <u>Very</u> <u>Good</u>	<u>Speak</u> <u>Very</u> <u>Good</u>	<u>Understand</u> <u>Very</u> <u>Good</u>
<u>Spanish</u>				

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

2. (Continued)

subjects of Unlawful Flight to Avoid Prosecution cases and escapees from the Charlottesville, Virginia, jail.

RSB
Initials

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 1-17-66

I certify that I have ☒ received ☐ returned the following Government property for official use:

FBI IDENTIFICATION CARD #14310 ✓

sp ag

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOT RECORDED

1 FEB 8 1966

Very truly yours, FILE 31

(Signature)

Thomas E. Bishop

(Typed name)

Thomas E. Bishop

D-8

X-691

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Wick	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

Washington, D. C.
April 4, 1966

aut Bishop

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Thank you very much for your letter of
April 1, 1966, designating me an Inspector.

I am most grateful for the confidence
which you thus expressed in me, and I want you to
know that I will do everything in my power to perform
my duties in such a manner as to justify your action.

Sincerely yours,

Thomas E. Bishop
Thomas E. Bishop

REC-137

67-204108-391
Searched
7 APR 6 1966

76
EXP. PROC.

APR 4 1966
APR 11 1966

26/ew

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: 3/31/66

FROM : R. E. Wick

SUBJECT: THOMAS E. BISHOP
DIVISION NUMBER ONE MAN, GS-15
EOD 6/30/41
CRIME RECORDS DIVISION

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

b6

Since the beginning of this year, SA Thomas E. Bishop has served as my Number One Man, and his performance in this capacity has most assuredly been outstanding. In view of the important responsibilities and contacts of this position, the Number One Man in this Division has been previously an Inspector and it is my personal request that Mr. Bishop be so designated at this time. He was individually selected for this appointment, after a thorough survey of potential candidates, on the basis of his long and varied experience in all facets of the Bureau work, both in field and at the Seat of Government. He has a particularly splendid record in liaison and public relations as a Special Agent in Charge in various field offices. His excellent previous service in the Crime Records Division from 1951 to 1955 has been of great value to him and to this Division.

He has proved to be an ideal selection as a result of his experience, talents and personal enthusiasm. He has required no usual orientation period but has from the very outset assumed in excellent fashion all the responsibilities of his position. In this office where urgent deadlines and heavy workloads are routine, I have been most impressed with his aggressiveness, willingness and competence to "assume command." From veteran news media representatives and high officials in town I have received numerous commendatory comments concerning Bishop's keen knowledge, personal interest, and all-around efficiency in enhancing the position of the FBI.

REC-144

67-204108-392

In order to enable Bishop to continue his successful liaison work in his daily contacts with high officials in Government and the public, influential persons in the newspaper as well as television and radio fields, and important figures on the Hill, he should be afforded the title of Inspector.

1 - Mr. DeLoach

REW:fml (3)

CONTINUED--OVER

3/ [Signature]

R. E. Wick to DeLoach Memo
RE: THOMAS E. BISHOP

RECOMMENDATION:

That SA Thomas E. Bishop, GS-15, in his capacity as my Number One Man in the Crime Records Division, be given the designation of "Inspector" in order to assist him in fully carrying out his many liaison contacts and other duties with influential persons in the news media field, Government and the public.

RM *W* *V.* *N* *JS*
SM *W*

*Letter +
Farewell
Prep.
4-1-66
Lam*

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : MR. TOLSON

DATE: 4/8/66

FROM : J. P. MOHR

SUBJECT: INSPECTOR THOMAS E. BISHOP
#1 Man, Crime Records Division
EOD 6/30/41, GS-15, \$19,415

The purpose of this memo is to recommend that Inspector Thomas E. Bishop, #1 Man, Crime Records Division, be promoted from GS-15 to GS-16, the promotion to be effective when SAC Joseph L. Schmit of the New York Office ceases duty in connection with his retirement. This is the only Super Grade vacancy presently existing, and if Inspector Bishop is promoted to GS-16, there will be 44 Super Grade positions filled at the Seat of Government and 31 in the field.

Inspector Thomas E. Bishop entered on duty 6/30/41, is in GS-15, \$19,415, (he has been in GS-15 since 6/26/61) 48 years old, married with two children, has an LL. B. degree and was born in Cincinnati, Ohio. Bishop has served as SAC in four offices. He commenced serving as SAC 4/25/60 and has been stationed in San Antonio, San Diego, San Juan and Richmond, in that order. He reported back to the Seat of Government as #1 Man in the Crime Records Division on 1/2/66. Bishop established an above-average record as SAC. While assigned to the Richmond Office, from 12/13/64 until 1/2/66, he was censured on two occasions; one was by letter 12/14/65 for inadequate handling of the Special Agent Recruitment Program and he was also criticized by letter 4/5/65 for failing to secure his assigned quota of clerical employees. Bishop was commended by letter 5/19/65 for the handling of an Unlawful Flight to Avoid Prosecution case. Since reporting to the Seat of Government as #1 Man in the Crime Records Division, Bishop has been commended on two occasions; the first was by letter 3/30/66 for services in connection with a press release in the [redacted] case and the second was by letter 3/31/66 for similar work in an important Selective Service case. Bishop was rated Excellent in his latest annual performance rating 3/31/66 with comments that he was particularly adept at handling a huge volume of work with meticulous accuracy under extreme tension and pressure. He was last seen by the Director on 1/6/66 but the Director made no personal comments concerning Bishop. Previously, the Director, when he saw Bishop on 4/5/65 stated Bishop made an excellent, mature and substantial personal appearance. Bishop's weight and overtime are satisfactory.

b6
b7c

Enclosure - BRIEF
WSH:lae(2)

REC-137

SEARCHED	INDEXED
SERIALIZED	FILED
APR 12 1966	
FBI - NEW YORK	

OVER-----

8/11

J. P. MOHR TO MR. TOLSON
INSPECTOR THOMAS E. BISHOP

RECOMMENDATION:

That Inspector Thomas E. Bishop, #1 Man in the Crime Records Division, be promoted from Grade GS-15 to Grade GS-16. This promotion will become effective when SAC Joseph L. Schmit of the New York Office ceases duty, his last working day being 5/6/66.

P

RM

V.

*WST
GRC So*

OK.

H

PERMANENT BRIEF ATTACHED

*movement, Mr Walsh
& Adams for adv.*

*sh
Letterfup
time 4-11-66*

*memo of
2-4-66
+ form
sent by
R/S 4/11-66
ack*

REC-144

April 1, 1966

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Dear Bishop:

I am indeed pleased
to advise you that you are being
designated an Inspector, with no
change in grade or salary, effec-
tive this date.

Sincerely,

J. Edgar Hoover

1 - Mr. Wick (PERSONAL ATTENTION)

1 -

1 - Movement

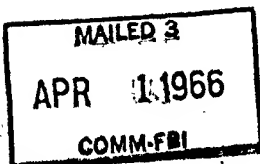
1 - Property

1 -

Special Salutation per Reading Room.

Tom (7)

b6



Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

APR 8 1966

ROOM ☐

TELETYPE UNIT ☐

APR 1 3 13 PM '66
FBI
READING ROOM

[Handwritten signatures and initials]

RGH

April 12, 1966

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Wick	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Thank you very much for your letter of
April 11th, advising of my promotion to GS-16 effective
May 8, 1966.

While I am most grateful for the monetary
consideration which this action represents, the confidence
which you have indicated in me is my greatest source of
pride. I realize that every promotion carries with it
additional responsibilities; I want you to know, however,
that I welcome them and resolve to perform my duties to
the best of my ability. My sincere wish is that in doing
so, I may be able to justify the faith which you have shown
in me.

I am proud of my association with the FBI and
grateful for the privilege of serving under your inspired
leadership. I hope that I may enjoy that privilege for many
years to come.

Sincerely,

Thomas E. Bishop

Thomas E. Bishop

No. 1 MAN - CRIME RECORDS DIVISION

7 APR 15 1966

REC-131

~~EXP. PROC.~~

APR 12 1966

67-204108-394	
Searched	Numbered
8 APR 13 1966	
50	

3/2w

April 11, 1968

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Dear Bishop:

I am indeed pleased to advise you of your promotion to Grade GS 10, \$20,973 per annum, as an Inspector, effective May 8, 1966.

This promotion is temporary and will remain in effect only for the duration of your present assignment.

Sincerely,

J. Edgar Hoover

- 1 - Mr. DeLoach (PERSONAL ATTENTION)
1 - Mr. Wick (PERSONAL ATTENTION)
1 - Mr. Cavanaugh
1 -
1 - Movement
1 -
- SENT FROM D.
TIME 6:30

SENT FROM D. O.
TIME 6:30 P
DATE 4-11-66
BY HS

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

7 APR 15 1966

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Wick

DATE: 5/11/66

FROM : T. E. Bishop

SUBJECT: THOMAS E. BISHOP
FRONT OFFICE
CRIME RECORDS DIVISION
ERROR IN CORRESPONDENCE

On 5/10/66 I received back from the Reading Room a letter prepared by the Uniform Crime Reporting Section under date of 5/10/66 to Mr. [REDACTED] Executive Secretary, State Alcoholic Beverage Study Commission, State Capitol, Nashville, Tennessee 37219. The Reading Room desired that a phrase be deleted from the end of the letter. Since the deletion of this phrase did not affect the letter itself, I had the original only retyped in this office by [REDACTED] and the yellow was appropriately changed. In the body of the retyped original the figure 100,000 was incorrectly carried as 100,00. The letter was returned by the Director's Office for correction.

b6

RECOMMENDATION

In accordance with existing regulations, it is recommended that I be censured for failure to detect this error appearing in the retyped original of this letter. Proposed letter attached.

1 - Mr. Cavanaugh

1 - [REDACTED]

TEB:mls

(4) *mls*

Enc.

REC-147

67-204108-395	
Searched	INDEXED
1 MAY 16 1966	

b6

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE BISHOP, THOMAS E.		MR.-MISS-MRS. (MR.)	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) 8-18-17	4. SOCIAL SECURITY NO. 272-14-8378
5. VETERAN PREFERENCE 1 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER			6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1-COVERED 2-INELIGIBLE 3-WAIVED			10. RETIREMENT 1-CS 2-FICA 3-FS 4-NONE 5-OTHER		11. (FOR CSC USE)
12. CODE NATURE OF ACTION PROMOTION			13. EFFECTIVE DATE (Mo., Day, Year) 5-8-66		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
15. FROM: POSITION TITLE AND NUMBER Inspector 150			16. PAY PLAN AND OCCUPATION CODE GS	17. (a) GRADE OR LEVEL 15	(b) STEP OR RATE 5
			18. SALARY \$19,415 pa		
19. NAME AND LOCATION OF EMPLOYING OFFICE					

20. TO: POSITION TITLE AND NUMBER Inspector 150		21. PAY PLAN AND OCCUPATION CODE GS	22. (a) GRADE OR LEVEL 16	(b) STEP OR RATE 3	23. SALARY \$20,975 pa
24. NAME AND LOCATION OF EMPLOYING OFFICE					

25. DUTY STATION (City-county-State)			26. LOCATION CODE		
27. APPROPRIATION S. & E., FBI			28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2 2-EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

Basis for this position is Section 505(e) of the Classification Act of 1949 as amended.

67-NOT RECORDED
27 APR 25 1966

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE <i>J. E. [Signature]</i> Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 5-6-66	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535		
4. PERSONNEL FOLDER COPY			

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE BISHOP, THOMAS E.		MR.—MISS—MRS. (MR.)	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) 8-18-17	4. SOCIAL SECURITY NO. 272-14-8378
5. VETERAN PREFERENCE 1 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER			6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1—COVERED 2—INELIGIBLE 3—WAIVED			10. RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)
12. CODE NATURE OF ACTION CHANGE IN TITLE			13. EFFECTIVE DATE (Mo., Day, Year) 4-1-66		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent 61-F-114 160			16. PAY PLAN AND OCCUPATION CODE GS series 1811		17. (a) GRADE OR LEVEL 15 (b) STEP OR RATE 5
					18. SALARY \$19,415 pa
19. NAME AND LOCATION OF EMPLOYING OFFICE					

20. TO: POSITION TITLE AND NUMBER Inspector 61-F-114 150		21. PAY PLAN AND OCCUPATION CODE GS Series 1811		22. (a) GRADE OR LEVEL 15 (b) STEP OR RATE 5	23. SALARY \$19,415 pa
24. NAME AND LOCATION OF EMPLOYING OFFICE					

25. DUTY STATION (City—county—State) S. & E., FBI			26. LOCATION CODE		
27. APPROPRIATION		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2 2—EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

67-NOT RECORDED
12 APR 22 1966

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE J. E. Hoover Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 4-5-66	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535		
4. PERSONNEL FOLDER COPY			

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

4-13-66

I certify that I have received the following Government property for official use:

~~returned~~
~~XXXXXX~~

New Commission Card with case # 38

RETURNED:

Inspector

Old Commission Card with case # 38
SAC

FILE

3/ Jcw

Very truly yours,

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN
ANY WAY.

(Written
Signature)

Thomas E. Bishop

(Typed
Signature)

Thomas E. Bishop

67-~~NOT RECORDED~~

8 APR 14 1966

147

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E.			2. GRADE AND COMPONENT OR POSITION Inspector		3. IDENTIFICATION NO. 100-100000	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 5/20/66	
7. SEX M	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY	11. ORGANIZATION UNIT	
12. DATE OF BIRTH 8/18/17		13. PLACE OF BIRTH OHIO		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS PERGA NMMC				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate column, enter "NE" if not evaluated)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int & ext canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistula) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Exempt feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

REC-125

204108-396
15

3/9/66

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)																		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES Exam Type III CLASS I No Defects Noted	
O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments																			
RIGHT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17		
	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16		

LABORATORY FINDINGS

45. URINALYSIS—A. SPECIFIC GRAVITY 1.017		46. CHEST X-RAY (Place, date, film number, and result) 14074-66 - See Report	
B. ALBUMIN neg	D. MICROSCOPIC See Report	47. SEROLOGY (Specify test used and result) neg	
C. SUGAR neg	48. EKG See Report	49. BLOOD TYPE AND RH FACTOR A+	
50. OTHER TESTS		51. OTHER TESTS	

MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 6' 3/4"		52. WEIGHT 179		53. COLOR HAIR Brown		54. COLOR EYES Hazel		55. BUILD (Check one) SLENDER		56. TEMPERATURE MEDIUM	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
A SITTING SYS 146 DIA 86		B RECUMBENT SYS DIA		C STANDING (8 min.) SYS DIA		A SITTING		B AFTER EXERCISE		C 2 MIN AFTER	
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION							
RIGHT 20/ 70		CORR TO 20/ 25		BY S. CX		62. HETEROPHORIA (Specify distance)		63. DEPTH PERCEPTION (Test used and score)		UNCORRECTED	
LEFT 20/ 70		CORR TO 20/ 25		BY S. CX						CORRECTED	
ES°		EX°		R. H.		L. H.		PRISM DIV.		PC PD	
63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)		66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST	
RIGHT LEFT		PIP 15/16								69. INTRAOCULAR TENSION	
70. HEARING		71. AUDIOMETER		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)							
RIGHT WV /15 SV 15 /15		250 256 500 518 1000 1024 2000 2048 3000 3096 4000 4096 6000 6144 8000 8192									
LEFT WV /15 SV 15 /15		RIGHT LEFT									

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

B/P Check after rest 136/82

* RS from SA 7-25
advise com 20/20
7-3 7-66

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

6-9-66

Mr. Bishop:

Please advise this Unit if your
vision has been corrected to 20/20.
Thank you.

Not yet - will Physical Unit
be done as soon as I can get appointment
with eye doctor - Physical Unit
will be advised when done
T E Bishop

REPORT OF MEDICAL HISTORY

89-103

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME BISHOP, THOMAS E			2. GRADE AND COMPONENT OR POSITION INSPECTOR		3. IDENTIFICATION NO. 100-100000	
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) 8820 STARK ROAD ANNANDALE, VA., 22003			5. PURPOSE OF EXAMINATION ANNUAL PHYSICAL EXAM		6. DATE OF EXAMINATION 5/20/66	
7. SEX MALE	8. RACE WHITE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN 24		10. AGENCY FBI	11. ORGANIZATION UNIT CRIME RECORDS DIVISION	
12. DATE OF BIRTH 8/18/17		13. PLACE OF BIRTH CINCINNATI, OHIO		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN CARLEEN E. BISHOP—WIFE 8820 STARK RD, ANNANDALE, VA		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS US NAVAL HOSPITAL, Bethesda, MD				16. OTHER INFORMATION		

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Believe I AM IN EXCELLEN? HEALTH

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER		DECEASED	LUNG CANCER	76		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS	
MOTHER	76	GOOD				<input checked="" type="checkbox"/>	HAD SYPHILIS	
SPOUSE	46	EXCELLENT				<input checked="" type="checkbox"/>	HAD DIABETES	
						<input checked="" type="checkbox"/>	HAD CANCER	FATHER
BROTHERS	51	"				<input checked="" type="checkbox"/>	HAD KIDNEY TROUBLE	
AND	42	"				<input checked="" type="checkbox"/>	HAD HEART TROUBLE	
SISTERS						<input checked="" type="checkbox"/>	HAD STOMACH TROUBLE	
						<input checked="" type="checkbox"/>	HAD RHEUMATISM (Arthritis)	
CHILDREN	16	EXCELLENT			<input checked="" type="checkbox"/>		HAD ASTHMA, HAY FEVER, HIVES	SISTER
	11	"				<input checked="" type="checkbox"/>	HAD EPILEPSY (Fits)	
		DECEASED SON	MENINGITIS	7		<input checked="" type="checkbox"/>	COMMITTED SUICIDE	
						<input checked="" type="checkbox"/>	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
<input checked="" type="checkbox"/>		SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>		GOITER	<input checked="" type="checkbox"/>		TUMOR, GROWTH, CYST, CANCER	<input checked="" type="checkbox"/>		"TRICK" OR LOCKED KNEE
<input checked="" type="checkbox"/>		DIPHTHERIA	<input checked="" type="checkbox"/>		TUBERCULOSIS	<input checked="" type="checkbox"/>		RUPTURE	<input checked="" type="checkbox"/>		FOOT TROUBLE
<input checked="" type="checkbox"/>		RHEUMATIC FEVER	<input checked="" type="checkbox"/>		SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>		APPENDICITIS	<input checked="" type="checkbox"/>		NEURITIS
<input checked="" type="checkbox"/>		SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>		ASTHMA	<input checked="" type="checkbox"/>		PILES OR RECTAL DISEASE	<input checked="" type="checkbox"/>		PARALYSIS (Inc. Infantile)
<input checked="" type="checkbox"/>		MUMPS	<input checked="" type="checkbox"/>		SHORTNESS OF BREATH	<input checked="" type="checkbox"/>		FREQUENT OR PAINFUL URINATION	<input checked="" type="checkbox"/>		EPILEPSY OR FITS
<input checked="" type="checkbox"/>		WHOOPING COUGH	<input checked="" type="checkbox"/>		PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>		KIDNEY STONE OR BLOOD IN URINE	<input checked="" type="checkbox"/>		CAR, TRAIN, SEA, OR AIR SICKNESS
<input checked="" type="checkbox"/>		FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>		CHRONIC COUGH	<input checked="" type="checkbox"/>		SUGAR OR ALBUMIN IN URINE	<input checked="" type="checkbox"/>		FREQUENT TROUBLE SLEEPING
<input checked="" type="checkbox"/>		DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>		PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>		BOILS	<input checked="" type="checkbox"/>		FREQUENT OR TERRIFYING NIGHTMARES
<input checked="" type="checkbox"/>		EYE TROUBLE	<input checked="" type="checkbox"/>		HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>		VENEREAL DISEASE	<input checked="" type="checkbox"/>		DEPRESSION OR EXCESSIVE WORRY
<input checked="" type="checkbox"/>		EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>		CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>		RECENT GAIN OR LOSS OF WEIGHT	<input checked="" type="checkbox"/>		LOSS OF MEMORY OR AMNESIA
<input checked="" type="checkbox"/>		RUNNING EARS	<input checked="" type="checkbox"/>		FREQUENT INDIGESTION	<input checked="" type="checkbox"/>		ARTHRITIS OR RHEUMATISM	<input checked="" type="checkbox"/>		BED WETTING
<input checked="" type="checkbox"/>		CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>		STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>		BONE, JOINT, OR OTHER DEFORMITY	<input checked="" type="checkbox"/>		NERVOUS TROUBLE OF ANY SORT
<input checked="" type="checkbox"/>		SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>		GALL BLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>		LAMENESS	<input checked="" type="checkbox"/>		ANY DRUG OR NARCOTIC HABIT
<input checked="" type="checkbox"/>		SINUSITIS	<input checked="" type="checkbox"/>		JAUNDICE	<input checked="" type="checkbox"/>		LOSS OF ARM, LEG, FINGER, OR TOE	<input checked="" type="checkbox"/>		EXCESSIVE DRINKING HABIT
<input checked="" type="checkbox"/>		HAY FEVER	<input checked="" type="checkbox"/>		ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>		PAINFUL OR "TRICK" SHOULDER OR ELBOW	<input checked="" type="checkbox"/>		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)

<input checked="" type="checkbox"/>	WORN GLASSES	<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE
<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER
<input checked="" type="checkbox"/>	WORN HEARING AIDS	<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
<input checked="" type="checkbox"/>	STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>	COUGHED UP BLOOD
<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY: A. HAVE YOU EVER—

<input type="checkbox"/>	BEEN PREGNANT
<input type="checkbox"/>	HAD A VAGINAL DISCHARGE
<input type="checkbox"/>	BEEN TREATED FOR A FEMALE DISORDER
<input type="checkbox"/>	HAD PAINFUL MENSTRUATION
<input type="checkbox"/>	HAD IRREGULAR MENSTRUATION

B. COMPLETE THE FOLLOWING:

	AGE AT ONSET OF MENSTRUATION
	INTERVAL BETWEEN PERIODS
	DURATION OF PERIODS
	DATE OF LAST PERIOD
QUANTITY:	<input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?

ONE

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS?

24 YRS

25. WHAT IS YOUR USUAL OCCUPATION?

FBI AGENT

26. ARE YOU (Check one)

☒ RIGHT HANDED ☐ LEFT HANDED

ENCLOSURE

67-20410-396

T98

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	✓	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.
	✓	B. INABILITY TO PERFORM CERTAIN MOTIONS
	✓	C. INABILITY TO ASSUME CERTAIN POSITIONS
	✓	D. OTHER MEDICAL REASONS (If yes, give reasons)
	✓	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	✓	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	✓	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	✓	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
✓		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	✓	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
	✓	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
	✓	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	✓	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	✓	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	✓	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	✓	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

#32 - TONSILS REMOVED IN 1944

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

THOMAS E BISHOP

SIGNATURE

Thomas E. Bishop

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

#20 P. Apparently sound Abt. circulation
sound and injury No. Significant

b6

	MINER	DATE		NUMBER OF ATTACHED SHEETS
		20 May 66		1

PRINTING OFFICE: 1963 O-669840

☆ U. S. GOVERNMENT PRINTING OFFICE: 1961 — 588438

PATIENT'S LAST NAME—FIRST NAME—MIDDLE NAME

BISHOP, Thomas
72 3/4" 174

REGISTER NO.

F.B.I.

WARD NO.

STAFF CLINIC

AGE

SEX

(Check one)

48

M

☐ BEDSIDE, WHEELCHAIR, OR STRETCHER

☐ BED

☐ PATIENT

☐ AMBULATORY

EXAMINATION REQUESTED

REQUESTED BY

DATE OF REQUEST

5/20/66

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROFESSIONAL DIAGNOSIS

FILM NO.

140-74-66

DATE OF REPORT

20 May 66

RADIOGRAPHIC REPORT

CHEST: There is no evidence of active disease in the chest at this time. Calcification is incidentally demonstrated in the lymph node structures of both hilar areas. Very small minimal bleb formation in both apices is also noted. A prominent left cardiophrenic & fat pad is also noted.

F. L. MAHER
LCP/USN
tec

SIGNATURE (Specify location of laboratory if not part of requesting facility)

Standard Form 519A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)
RADIOGRAPHIC REPORT
519-205

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

67-11-200 TSB

NEW E. C. G.

CLINICAL RECORD

ELECTROCARDIOGRAPHIC RECORD

CLINICAL IMPRESSION

Routine

AGE *48* SEX *M* RACE *CAUC* HEIGHT *72 1/2* WEIGHT *174*

SIGNATURE OF WARD PHYSICIAN

PREVIOUS ECG

YES

EMERGENCY

ROUTINE

DEFINITE

UNCERTAIN

DATE

5/20/66

INTERVALS

PR *0.22* QRS *0.06* ST *0.35*

QRS COMPLEXES

Q in II, III, AVR

RS-T SEGMENT

T in V2, V3, V4

UNIPOLAR EXTREMITY LEADS (Sprell)

QRS DEVIATION (QRS)

+120

DATE

APRIL 26 1966

T WAVES

broad, deep in V

T WAVES

OTHER ORIGINAL LEADS (Sprell)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS

1) Q axis deviation (+120)

(Continue on reverse)

SIGNATURE

REG TITLE

DATE

REG. 003943

PATIENT'S IDENTIFICATION (Please type or written entries from Name, last, first, middle, grade, date, hospital or medical facility)

BISHOP, THOMAS E.

SA. FBI

Q axis

SA. FBI

67-20410-316

ELECTROCARDIOGRAPHIC RECORD

Standard Form 520

Rev. 1954

Printed by GPO

TSB

Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

Name of Examinee BISHOP THOS E.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
- For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No
If recommendation is based on a factor other than above standard, indicate basis _____

SA BISHOP was advised on 6/9/66 that it
will be necessary for him to wear corrective
glasses while driving a Government vehicle.

(Signature)

R. E. Nicks

RECEIVED

TTS

REC'D - ADMIN. DIV.
F B I

JUN 8 9 34 AM '66

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____



b6

20 May 1966
(Date)

REC-14Z

May 12, 1966

PERSONAL

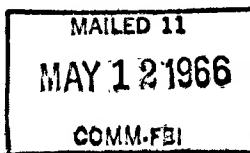
*file reviewed
11-2-66
OP = adj for 6 mos.*

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Bishop:

You were responsible for an error in an outgoing communication which had been prepared under date of May 10, 1966, and it is apparent that you did not exercise sufficient care in this instance.

You should make every effort in the future to insure that official correspondence is completely accurate and that errors such as that referred to above are eliminated.



Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

MAY 12 11 29 AM '66
FBI

1 - Mr. Wick (Personal Attention)

1 - Crime Records Division Personnel File
Based on T. E. Bishop to Mr. Wick memo, 5/11/66, TEB:mls.

JIC:ped (5)

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

6 MAY 19 1966 71

MAIL ROOM ☐ TELETYPE UNIT ☐

[Handwritten signatures and initials]

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Callahan

DATE: 6-29-66

FROM : J. B. Adams

SUBJECT: SA THOMAS E. BISHOP
Inspector & #1 Man
Crime Records Division
EOD 6-30-41; GS-16, \$20,975

The following is a brief summary of Mr. Bishop's record for the Director's use. He celebrates his Twenty-fifth Anniversary with the Bureau on 6-30-66.

He entered on duty 6-30-41 as a Special Agent, and served in the Baltimore Office, at the Seat of Government, as Assistant Legal Attache in Caracas, Venezuela, as Legal Attache in Montevideo, Uruguay, as Assistant Special Agent in Charge of the Richmond, Cleveland, and San Francisco Offices and as Special Agent in Charge of the San Antonio, San Diego, San Juan and Richmond Offices. On 1-2-66 he was transferred to the Crime Records Division as #1 Man and on 4-1-66 he was designated Inspector. He is presently in Grade GS-16, \$20,975 per annum, which promotion he received on 5-8-66. He is 48 years of age, married and has two children.

Since his transfer to the Crime Records Division 1-2-66, he has been COMMENDED on two occasions, the last being on 3-31-66 for the excellent fashion in which he handled the preparation of material for release to news media relative to the arrest of a number of subjects of the Selective Service Act case involving [redacted] and others. During this same period he has been CENSURED on one occasion, this being on 5-12-66 for an error in an outgoing communication.

b6
b7c

The Director last saw him on 1-6-66, but no personal comments were made concerning him.

His overtime performance is satisfactory.

On 3-31-66 he was rated EXCELLENT and comments indicated he made an outstanding personal appearance and had a congenial personality. He was particularly adept in handling a huge volume of work with meticulous accuracy under extreme tension and pressure. He was interested in, available for, and had outstanding qualifications for administrative advancement.

FDH:bab (2)
Enclosure - Permanent Brief

(OVER)

As of March, 1964, he lists San Francisco and San Diego as his offices of preference. Based on length of service he stands #5 for San Francisco and #6 for San Diego.

*npl
gma*

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date

6/9/66

I certify that I have ☒ received ☐ returned the following Government property for official use:

D. C. Official Parking Permit #1923✓
expires 6-30-67

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY MANNER

167-101

4 JUN 20 1966

Very truly yours, 31

(Signature)

Thomas E. Bishop

(Typed name)

Thomas E. Bishop

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Mohr

DATE: 4-18-66

FROM : Mr. Callahan

SUBJECT: THOMAS E. BISHOP
Number One Man - Inspector
Crime Records Division
SERVICE AWARD LETTER
25th Anniversary 6-30-66

Mr. Thomas E. Bishop, Number One Man-Inspector in the Crime Records Division, celebrates his 25th Anniversary with the Bureau on 6-30-66.

Since Mr. Bishop's 20th Anniversary on 6-30-61, he has been commended on 9 occasions and censured once, 12-14-65. His promotion to Grade GS-16, \$20,975, will be effective 5-8-66. Rated Excellent on 1966 annual performance report.

The Director may desire to present Mr. Bishop's letter and Key personally. A suggested letter is attached.

*Mr. Bishop
advised
4/18/66*

PHM
Yes

Enclosure

- 1 - Miss Holmes (Sent Direct)
- 1 - Mr. Wick (Sent Direct)

LDH:eaj

(4)

LDH/4/18/66

REC-145

67 204108-398
Searched _____ Indexed _____
2 JUL 1 1966 16

3/16

July 15, 1966

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Dear Bishop:

You did an excellent job in connection with the release to the news media of information relative to the arrest of [redacted] the subject of an Espionage case, and it is a pleasure to commend you.

The skill and effectiveness you demonstrated in handling your responsibilities in this phase of the Bureau's operations were exemplary and were responsible in no small measure for the excellent coverage of this matter. I am appreciative of your efficient services.

Sincerely,

J. Edgar Hoover

REC-134

67-204108-399
Searched _____ Number _____
4. [Signature]

1 - Mr. Wick (Personal Attention)

1 - [redacted] (Sent Direct)

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

CTP
(5)

67-204108

MAILED 39
JUL 15 1966
COMM-FBI

Based on memo Wick to DeLoach 7-13-66 re [redacted]
Espionage-Russia, Press Coverage, Commendation Matter.

NOTE: Salutation per file.

MAIL ROOM ☐ TELETYPE UNIT ☐

Jul 15 11 09 AM '66
REC'D-READING ROOM
FBI

b6
b7C

b6
b7C

14-1

REC-145

June 30, 1966

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Dear Bishop:

On the occasion of your Twenty-fifth Anniversary with the FBI today, it affords me special pleasure to extend my heartiest congratulations and to present to you, in commemoration of this event, the Bureau's Twenty-five-Year Service Award Key.

It is encouraging to note the enthusiastic and unselfish dedication to our ideals which has been so typical of our associates. This has been especially true in the case of the group of loyal and experienced veterans of which you are an important member. Your loyalty, perseverance and diligent work performance have played a significant role in aiding the Bureau to hold its present position of pre-eminence in the field of law enforcement.

I am sure that this Key will mean as much to you as it has to others who have passed this milestone.

With best wishes and kindest regards,

Sincerely,

J. EDGAR HOOVER

1-Miss Holmes (Sent Direct)

Enclosure

1-Mr. Wick (Personal Attention)

LDH:njg

(5)

67-204108

NOTE: Salutation per file.

MAIL ROOM ☐ TELETYPE UNIT ☐ Based on memo Callahan-Mohr, 4-18-66, LDH:eaj

SENT FROM D. O.
TIME 11:20 AM
DATE 6-30-66
Presented by [Signature]
[Signature]

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JUL 8 1966

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Callahan

DATE: 8-16-66

FROM : J. B. Adams *JBA*

SUBJECT: SA THOMAS E. BISHOP
Inspector and #1 Man
Crime Records Division
EOD 6-30-41
GS-16, \$21,415

The following is a brief summary of Mr. Bishop's record for the Director's use.

His file has been carefully reviewed and it is noted that he entered on duty on 6-30-41, was promoted to grade GS-16, on 5-8-66, is 48 years old and married with two children. On 1-2-66 he was transferred to the Crime Records Division as #1 Man and on 4-1-66 he was designated as Inspector. Since reporting to the Crime Records Division he has been COMMENDED on 3 occasions, the most recent being on 7-15-66 for the excellent job he did in connection with the release to the news media of information relative to the arrest of [redacted] the subject of an Espionage case. During this same period he was CENSURED once, that being on 5-12-66 for an error in an outgoing communication. b6 b7C

Prior to his assignment to the Seat of Government he served as Assistant Special Agent in Charge in three offices and served as Special Agent in Charge in San Antonio, San Diego, San Juan and Richmond. On 3-31-66 he was rated EXCELLENT and comments reflected he had demonstrated considerable capacity as an administrator and executive, both as the head of Offices in the field and in a supervisory position at the Seat of Government. His ability in public speaking engagements and liaison assignments was outstanding and he exercised keen judgment and made sound and prompt decisions consistently.

He was last seen by the Director on 1-6-66 but the Director made no personal comments concerning him. Previously, the Director, when he saw him on 4-5-65 stated he made an excellent, mature and substantial personal appearance. On 6-30-66 the Director personally presented him with his 25-Year Service Award Key.

On 7-12-66 he listed Seat of Government as his only office of preference. His overtime record is satisfactory. REC-133 67-204108-400

LFD AUG 22 1966 *mpc*
FDH/jas (2) permanent brief attached. *THREE*

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: 7-13-66

FROM : R. E. Wick

SUBJECT: [REDACTED]

ESPIONAGE - RUSSIA
PRESS COVERAGE
COMMENDATION MATTER

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

There are attached representative front-page stories regarding the arrest of [REDACTED] yesterday afternoon. This story was headlined in the "New York Daily News," received front-page coverage around the country and has received prominent play on all television and radio networks. My office was literally deluged with calls which did not slacken off until about 10 p. m. last night. I think the handling of the press and the resulting publicity were outstanding in every respect.

Leinbaugh in my office handled supervision of the press release. He handled the necessary contacts with the Department and the wire services and coordinated the issuance of the photographs and release to the Washington news media. It is particularly noteworthy that the story was on the wires at 5:34 p. m. last night, less than five minutes after the time the subject was apprehended. SA [REDACTED] Unit Chief of the Special Productions Unit in the Crime Research Section, was responsible for the original research on the release and handled the initial liaison with the Domestic Intelligence Division. He prepared additional background data regarding [REDACTED] and was in charge of the dissemination of photographs of the subject and the two Russians. Additionally, [REDACTED] handled a number of phone inquiries regarding this case and performed outstandingly in every respect.

[REDACTED] of my office voluntarily performed in excess of two hours overtime in assisting in this matter. She assisted in assembling the necessary releases for dissemination, handled preparation of envelopes and assisted in preparing a large number of Xerox copies of the release and background data for distribution. She handled her duties in an unusually competent fashion, and it is felt she is deserving of recognition.

Enclosures 11

1 - Mr. DeLoach
1 - Mr. Callahan

1 - Mr. Sullivan
1 - Mr. Jones

4 TEB:jma (6)

CONTINUED - OVER

b6
b7C

b6
b7C

b6

XEROX

AUG 1 1966

RECEIVED UNIT

R. E. Wick to DeLoach memo

RE: [REDACTED]

RECOMMENDATION:

b6
b7C

In view of the highly superior manner in which this press release was handled and in view of the excellent results obtained, I recommend that Leinbaugh, [REDACTED] each be furnished a strong letter of commendation for their outstanding performance.

WLB

- Inspector Thomas E.
- Bishop did an excellent
- job and also deserves
- commendation.

2

Administrative Division concurs. Appropriate letters are attached.

dst

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI 272-14-8378

DATE: July 12, 1966

FROM : ~~Sa~~ Inspector Thomas E. Bishop
(Name of employee)

Attention: Movement Unit

Crime Records Division
(Office of assignment)

SUBJECT: OFFICES OF PREFERENCE

Please list my offices of preference as follows:

1. Seat of Government 3940
2. _____ 0000
3. _____ 0000

inflor
Row

JUL 15 1 13 PM '66

JUL 15 1966

JUL 27 1966
THREE

67-NOT RECORDED
1 JUL 28 1966

25

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: November 1, 1966

FROM : R. E. Wick

SUBJECT:
ESPIONAGE - R

Tolson _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

b6
b7c

This is the case involving the Air Force Staff Sergeant who was arrested yesterday afternoon by FBI Agents for conspiring to commit espionage on behalf of the Soviet Union. His co-conspirator, of the Soviet Union, has been declared persona non grata by the State Department. A national press release was issued in this matter at 6:02 p.m. last evening, 10/31/66.

For over two hours after the issuance of the release, my office was deluged with phone calls from various news services, including Morgan Beatty, CBS and NBC News in New York, and even a newspaper in England. Additionally, requests for taped statements concerning the case were received and handled by Mr. DeLoach. These were featured prominently in network news coverage last evening.

All local television and radio stations featured this story prominently in their news broadcasts throughout the evening and the news broadcasts this morning, including the World News Roundup by Russ Ward, continue to highlight this story.

The arrest of is being featured as a Page One item in the early morning newspapers and the "Washington Post and Times Herald" has carried it as a headline story. Attached is a sampling of clippings from the morning newspapers, including "The New York Times," "The New York Daily News" and "The Baltimore Sun."

As indicated above, this espionage case is still receiving much publicity today and it can be anticipated that the story will continue to receive considerable favorable publicity for the Bureau.

RECOMMENDATION: 2BC XEROX

NOV 16 1966
The above is for information.

Enclosures
1 - Mr. DeLoach
1 - Mr. Sullivan
1 - Mr. Jones

TBC:dse (5)
Enclosures

I THINK THAT INSPECTOR BISHOP AND SPECIAL AGENTS KEINBAUGH AND TOMICOLL OF THIS DIVISION WHO HANDLED THE RELEASE SHOULD BE COMMENDED.
Appropriate letters attached



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E. BISHOP	10/10/66	CRIME RECORDS DIV.

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E. BISHOP	WIFE

Address	
8820 STARK RD, ANNANDALE, VA., 22003	

b6

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	DAUGHTER

Address	
8820 STARK RD, ANNANDALE, VA, 22003	

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address	

Very truly yours,

Payment Received
Special Agents Insurance Fund

OCT 31 1966 54

J. Edgar Hoover, Director

Thomas E. Bishop
Special Agent

8-ecd

October 12, 1966

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Dear Bishop:

Thank you for your suggestion that ashtrays be placed at appropriate locations in the 5600 corridor of the Justice Building. It is a pleasure to advise you that your idea has been adopted and the necessary action is being taken to place it into effect.

Your thoughtfulness in submitting your observations to me is indeed appreciated.

Sincerely,

1 - Mr. Wick

(1) Personnel file of SA Thomas E. Bishop

JER:mem

(5)

NOTE:

(Suggestion 264-67 dated 10/7/66)

Based on memorandum M. A. Jones to Mr. Wick, 10/10/66,
re: Suggestion Submitted By Inspector Thomas E. Bishop,
Crime Records Division, GTQ:klg.

(CONTINUED - OVER)

NOT RECORDED
OCT 14 1966
MD

Mr. Thomas E. Bishop

Training Division discussed matter with Administrative Division which advised it had no objection to making appropriate arrangements with General Services Administration for two wall-type receptacles, one adjacent to each water fountain in 5600 corridor.

On approval, this letter will be authority for Administrative Division to take necessary action.

Mr. Wick

10-10-66

M. A. Jones

**SUGGESTION SUBMITTED BY
INSPECTOR THOMAS E. BISHOP
CRIME RECORDS DIVISION**

264-67

Inspector Thomas E. Bishop suggested that arrangements be made through GSA to place receptacles for used cigarettes in the area of each drinking fountain in the 5600 corridor of the Justice Building so persons may properly dispose of cigarettes. He feels that receptacles can be either the type that are fastened to the wall or they can be on a heavy cement base with sand inside. Mr. Bishop points out that the 5600 corridor, which is the corridor where the Director's office is located, often has a number of cigarette butts lying on the floor, particularly in areas around drinking fountains. There are no ash trays or receptacles for cigarette butts in the corridor and therefore people using the corridor en route to the Justice Department area or to the Director's Office apparently throw cigarette butts on the floor, thus creating an unsightly condition.

He feels that this suggestion has no disadvantage excepting the cost of procuring and installing such receptacles.

OBSERVATION:

The Streamlining Committee of the Crime Records Division has discussed this suggestion and feels that it has considerable merit.

RECOMMENDATIONS:

(1) That this suggestion be forwarded to the Training Division for its consideration.

(2) That Inspector Bishop be thanked by letter for his suggestion.

1 - Mr. Wick

① - Mr. James E. Reilly, Room 5302 (sent direct)

GTQ:klg (5)

264-67		Date 10/7/68
To: Director, FBI	From: (Suggester's name) Inspector Thomas E. Bishop	Division of Assignment Crime Records
SUGGESTION It is suggested that arrangements be made through GSA to place receptacles for used cigarettes in area of each drinking fountain in 5600 corridor of Justice Building so persons may properly dispose of cigarettes. Receptacles can be either type that are fastened to the wall or can be on a heavy cement base with sand inside.		
Current practice or rule (include manual citation as well as facts) 5600 corridor of Justice Building, which is corridor where Director's office is located, often has a number of cigarette butts lying on floor, particularly in area of drinking fountains. There are no ash trays or (continued)		
Advantages of suggestion and annual savings (include basis for estimate) Will remove unsightly condition in 5600 corridor.		
Disadvantages of suggestion None known except cost of procuring and installing of receptacles.		
(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.) <input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Miss <u>Thomas E. Bishop</u> , Inspector Signature and Title of Suggester		
Recommendations and comments of Division Head This suggestion has merit and adoption is recommended. <div style="text-align: right;"><u>R. E. Wick</u>, Assistant Signature and Title Director</div>		
(Do not write in this space - for Bureau use only)		

Current practice or rule (continued)

receptacles for cigarette butts in the corridor and therefore people using the corridor en route to Justice Department area or to the Director's Office apparently throw cigarette butts on the floor. This is unsightly.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: Thomas E. BishopWhere Assigned: Crime Records Front Office
(Division) (Section, Unit)Official Position Title and Grade: Inspector, GS-16Rating Period: from 4-1-66 to 3-31-67ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsTEBRated by: Robert E. Nick Assistant Director 3-31-67
Signature Title DateReviewed by: [Signature] Assistant Director APR 3 1967
Signature Title DateRating Approved by: [Signature] Assistant Director APR 3 1967
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

REC-139

67-204108-402	
Searched	Numbered
<input type="checkbox"/> Administrative	1967 21
<input type="checkbox"/> 60-Day	
<input type="checkbox"/> 90-Day	
<input type="checkbox"/> Transfer	
<input type="checkbox"/> Separation from Service	
<input type="checkbox"/> Special	

1 APR 12 1967

3/21

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Thomas E. Bishop Title Inspector
Rating Period: from 4-1-66 to 3-31-67

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
0 No opportunity to appraise performance during rating period.

Guide for determining objective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>+</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>+</u> (18) Reporting ability: <ul style="list-style-type: none"> <u>0</u> (a) Investigative reports <u>0</u> (b) Summary reports <u>+</u> (c) Memos, letters, wires (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>0</u> (19) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>+</u> (20) Executive ability: <ul style="list-style-type: none"> <u>+</u> (a) Leadership <u>+</u> (b) Ability to handle personnel <u>+</u> (c) Planning <u>+</u> (d) Making decisions <u>+</u> (e) Assignment of work <u>+</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>+</u> (i) Promoting high morale <u>+</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>0</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement. |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>+</u> (23) Ability to work under pressure. |
| <u>+</u> (9) Planning ability and its application to the work. | <u>+</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>+</u> Dictation ability |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>0</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <u>+</u> (a) Internal security cases <u>+</u> (b) Criminal or general investigative cases <u>+</u> (c) Fugitive cases <u>+</u> (d) Applicant cases <u>+</u> (e) Accounting cases | |
| <u>0</u> (15) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Number One Man - Crime Records Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Administrator, desk man, liaison assignments.

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

EMPLOYEE'S INITIALS

T E B

Outstanding, Excellent, Satisfactory, Unsatisfactory

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

He has an outstanding personal appearance, a most affable personality and always shows enthusiasm and spirit which inspires confidence and respect.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

N. A.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

There are no physical limitations affecting his performance and his sick leave record is excellent. He is athletic and in excellent physical condition.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the entire rating period, he has served as the Number One man in the Crime Records Division Front Office with singular success. He has handled numerous and varied liaison assignments. Possessing executive ability and competence in making sound decisions, he has been especially valuable as a substitute on the desk of the Assistant Director of this Division in emergency situations and when the Assistant Director was away. As one of his regular assignments he has lectured to classes of New Agents, In-Service Agents and other groups. On many occasions, he has demonstrated a flair for the precision and accuracy in connection with the highly specialized work involved in press releases to news media. He has contributed in large measure to the successful operations of this Division by his ability and willingness to take on new and additional assignments.

TED
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

By letter dated July 15, 1966, he was commended for his skill in handling a press release relative to the arrest of [redacted] a subject of an Espionage Case; (Continued on Page 3.)

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6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

N. A.

7. PARTICIPATION IN INFORMANT PROGRAMS:

N. A.

8. TESTIFYING EXPERIENCE AND ABILITY:

N. A.

9. ACCOUNTING INFORMATION:

N. A.

10. POLICE INSTRUCTION:

N. A.

11. RESIDENT AGENTS:

N. A.

TJB
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N. A.

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient Spanish

Completed language school ☒ Yes ☐ No (1943)

Fluent in Spanish language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☒ Yes ☐ No
(2) Written form ☒ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
<u>Spanish</u>	<u>Very good</u>	<u>good</u>	<u>good</u>	<u>good</u>

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

- 5.) by letter of November 3, 1966, he was commended for his excellent performance in connection with the release of information to news media in regard to the arrest of [REDACTED], subject of an Espionage Case.

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b7c

TEB
Initials



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THOMAS E. BISHOP	2/28/67	CRIME RECORDS DIV.

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
CARLEEN E BISHOP	WIFE

Address	b6
8820 STARK ROAD, ANNANDALE, VA. 22003	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
BISHOP	DAUGHTER

Address
8820 STARK ROAD, ANNANDALE, VA, 22003

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Very truly yours,

Payment Received
Special Agents Insurance Fund

MAR 13 1967

J. Edgar Hoover, Director

Thomas E. Bishop
Special Agent

8-ecd

MR. TOLSON

December 20, 1966

W. M. FELT

INSPECTION - CRIME RECORDS DIVISION

INSPECTOR

11/28 - 12/14/66

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SUMMARY

Officials: Robert E. Wick, Assistant Director since 12/31/65; Cartha D. DeLoach, previously Assistant Director. Thomas E. Bishop, Number One Man since 1/2/66; Robert E. Wick previously Number One Man. Last inspection: 12/6-17/65.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Division continues to occupy space in Justice and Old Post Office (OPO) Buildings. Space well maintained and secure. Minor housekeeping deficiencies ordered corrected. Light level too low in four rooms. Division to follow for improvement by General Services Administration. Space newly acquired in OPO for National Crime Information Center (NCIC) not desirable but only space available in area. Instructions issued Division to insure space allocated NCIC in new FBI Building located and arranged to best advantage. No defects in one Bureau car assigned. Three Agents to secure new credential photographs. Instructed hold equipment requests to absolute minimum.

Specific Division Operations - Excellent (Last Inspection - Excellent). Division continues to obtain extensive favorable coverage of FBI operations in all types of news media. National press releases graphically portray FBI handling of major cases. 19 Top Ten Fugitives apprehended since last inspection with resultant outstanding news coverage. Weekly radio programs on ABC and local Washington stations continue effective. Numerous articles and statements researched for national publications. Pamphlet stressing absolute necessity for law and order in preparation. Television series "The FBI" continues well received and awarded Freedom Foundation medal. New two-color printing of FBI Law Enforcement Bulletin improves appearance; circulation now 57,000 (all-time high); 3 fugitives arrested as result of articles in 1966 issues; one article to be reprinted in "The Readers Digest." Distribution of reprints of Director's monthly message has increased by 10,000 copies. FBI exhibits displayed at 40 locations since last inspection and new exhibits in preparation. Three new training films being produced. Record 647,809 visitors, including many nationally known figures, toured FBI since last inspection. Tours monitored during inspection indicate excellent presentation. Correspondence work load averaged 303 items daily (up from 294 last inspection). Accuracy improved to 99.96%. NCIC scheduled to become operational in January, 1967, with 15 law enforcement agencies and Denver Office having lines to computer. Division affording priority attention - problems arising have been aggressively pursued and closely followed. Suggestions furnished for assistance in implementation

1 - Mr. Callahan (Att: J. B. Adams) (Sent Separately)
1 - Personnel Files of Robert E. Wick and Thomas E. Bishop
GWH:wmj (6) Enclosure 28

CONTINUED - OVER

Memo for Mr. Tolson
Re: Inspection - Crime Records Division

of program. Successful operation of NCIC will enhance Bureau's position in law enforcement. Additional breakdowns of types of thefts and traffic enforcement statistics being included in Uniform Crime Reports. Follow up on Known Offenders Program produced 2-year follow up on 7,000 offenders published in Uniform Crime Reports which resulted in considerable interest and favorable comment. Criminal histories of 156,000 individuals now in computer storage for analysis under this program. White House name check requests totalled over 10,000 first 11 months 1966 (4,700 same period 1965). Most requests involve short deadlines which are being met.

Administrative Operations - Very Good (Last Inspection - Very Good). Administrative and supervisory assignments equitably shared. Summary Memo random Unit created since last inspection due to increase in White House name check requests. 8:00 AM to 4:30 PM shift established last inspection to improve flow of work in correspondence units justified and continued. While deadlines are generally being met and more mail is being prepared earlier despite all-time high work load, Division instructed to stress more even flow of mail, particularly in afternoon hours. Minor errors in handling of Number One Registers ordered corrected. Combined stenographic and typing production above Seat of Government average and last inspection. Stenographic retypes up, typist retypes down from last inspection, both below Seat of Government averages. Odd-hour shifts justified. Two Division forms ordered corrected. 63 suggestions submitted since last inspection, 32 adopted.

Personnel Matters - Very Good (Last Inspection - Very Good). Personnel complement 12/9/66 (42 Agents, 167 clerical) adequate, not excessive for current work. Division temporarily operating one over Agent quota due special assignment Inspector E. C. Kemper (previously approved) - to reduce to 41 Agents upon his return. Division requested additional stenographer and 12 additional clerks for new NCIC. Inspector found stenographer and 10 clerks necessary (handled separately). On-the-job training effective. No abuse of sick leave. Voluntary overtime found necessary, productive and equitably shared. No Agents overweight, unavailable, on probation or on limited duty. One male clerk overweight - reducing, retention justified. Morale appears high.

Contacts - Excellent (Last Inspection - Excellent). Daily, effective contacts continue to be maintained with influential news media representatives, members of Congress, White House, veteran's groups, fraternal organizations and others. Division has 1333 current contacts, up 74 from last inspection. Close news media liaison insures appropriate coverage of FBI material. Liaison maintained with key Congressional contacts regarding legislation affecting Bureau operations. Confidential psychological warfare campaign against criminal and subversive elements using friendly news sources continues to provide valuable weapon to thwart unscrupulous schemes by such elements. Division handles numerous speeches before top-level groups. Strict economy in selection of appearances and travel ordered. Field public appearance program (supervised by Division) shows substantial increase since last inspection (11,626 appearances).

Memo for Mr. Tolson
Re: Inspection - Crime Records Division

RECOMMENDATIONS:

1. Assistant Director Robert E. Wick, EOD 7/20/42, GS-18 @ \$25,890, nonveteran, not on probation, in charge of Division since 12/31/65, previously Number One Man since 9/11/59. Makes mature, impressive appearance; has pleasant but forceful personality; and is dedicated Bureau executive. He has exceptional talent for dealing with news media and is extremely knowledgeable in areas of Division responsibility. He is providing positive leadership to Division activities and has respect and cooperation of personnel. Continue in present assignment. If approved, attached letter will advise him of inspection findings.

2. Inspector Thomas E. Bishop, EOD 6/30/41, GS-16 @ \$21,415, nonveteran, not on probation, Number One Man since 1/2/66. Makes excellent, mature appearance; has friendly personality; and has extensive Bureau experience. Has taken firm hold of new duties as Division Number One Man and has demonstrated excellent ability to deal with news media. Has ability to work under extreme pressure with proper attention to accuracy and details. Participates fully in Division operations and acts effectively in absence of Assistant Director. Continue in present assignment. If approved, attached letter to Assistant Director will also advise Bishop of inspection findings.

3. Recommendation re other personnel handled separately.

Name: Thomas E. Bishop

Title: Inspector

EOD: 6-30-41

Grade: GS-16, \$21,415

Non-Veteran

Not on probation

ASSISTANT DIRECTOR:

Mr. Bishop has served as my Number One Man since 1-2-66, during the last inspection. He was specifically selected for this assignment on the basis of his outstanding field service in investigative capacity and his previous experience in the Crime Records Division. Fully utilizing his Bureau background, splendid personality, and wide experience he has done an outstanding job. His enthusiasm and dedication to duty are surpassed only by his all-around competence and willingness to assume additional responsibilities. Mr. Bishop has been particularly skillful in liaison assignments with news media representatives and has been commended on several occasions since the last inspection in this respect. On occasions when he has substituted on my desk, he has exhibited administrative acumen, aggressiveness, and sound judgment. He has a propensity for handling large volumes of work under extreme tension and pressure with utmost accuracy and attention to details.

Rating: Outstanding

CRIME RECORDS DIVISION INSPECTION

December 2, 1966

REW:klg

INSPECTOR [redacted]: For comments of Inspector see memorandum (GWH:wmj 12/28/66) W. M. Felt to Mr. Tolson, 12/20/66, captioned, "Inspection - Crime Records Division; Inspector [redacted] 11/28 - 12/14/66."

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67-NOT RECORDED
3 JAN 4 1967 68

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3-DBH

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. DeLoach

DATE: November 22, 1966

FROM : R. E. Wick

SUBJECT: COVERAGE, THURSDAY, NOVEMBER 24, 1966
(THANKSGIVING DAY)
COVERAGE, SATURDAY, NOVEMBER 26, 1966
CRIME RECORDS DIVISION

Tolson	_____
DeLoach	_____
Mohr	_____
Casper	_____
Callahan	_____
Conrad	_____
Felt	_____
Gale	_____
Rosen	_____
Sullivan	_____
Tavel	_____
Trotter	_____
Tele. Room	_____
Holmes	_____
Gandy	_____

For your information, Inspector Thomas E. Bishop will be on duty in my front office Thursday, November 24, 1966, Thanksgiving Day, from 9:30 a.m. to 4:00 p.m. We do not plan to have anyone on duty in the Correspondence and Tours and Crime Research Sections.

With respect to coverage on Saturday, November 26, 1966, Special Agent Gordon E. Malmfeldt will be on duty in the front office of this Division from 9:30 a.m. to 4:00 p.m. We will have the usual Saturday coverage in the Correspondence and Tours and Crime Research Sections.

Mr. Malmfeldt will be on call at home on Sunday, November 27, 1966.

- 1 - Mr. DeLoach
- 1 - Mr. Gale
- 1 - Mr. Rosen
- 1 - Mr. Sullivan
- 1 - Switchboard
- 1 - Mr. Jones
- 1 - Mr. Morrell
- 1 - Mr. Daunt

REW:dse
(10)

2-5CS XEROX

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80004-1206

REC-146

1 DEC 1 1966 65

REC-143

November 3, 1966

PERSONAL

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

NOV 3 10 29 AM '66

Dear Bishop:

The manner in which you handled your responsibilities in the release of information to news media concerning the arrest of [redacted] the subject of an Espionage case, was of a high caliber and I am appreciative.

b6
b7C

The concise compilation of pertinent data and the skillful liaison this assignment necessitated were evident in your effective services. You contributed substantially to the complete coverage of this major case and I do not want the opportunity to pass without commending you.

Sincerely,

J. Edgar Hoover

1 - Mr. Wick (Personal Attention)

1 - [redacted] (Sent Direct)

b6
b7C

KEC

(5)

67-204108

Based on memo Wick-DeLoach 11/1/66 re: [redacted]
Espionage - R.

NOTE: Salutation per file.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐

TELETYPE UNIT ☐

Handwritten initials

Handwritten notes

Handwritten initials

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: 6/6/67

FROM : J. P. MOHR

SUBJECT: INSPECTOR THOMAS E. BISHOP
Number One Man - Crime Records Division
EOD 6/30/41, GS-16, \$22,085

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

[Handwritten signature] b6

The purpose of this memo is to recommend that Inspector Thomas E. Bishop, Number One Man, Crime Records Division, be promoted from grade GS-16 to grade GS-17. Assistant Director Wick is allocated in grade GS-18.

Inspector Thomas E. Bishop entered on duty 6/30/41, is in grade GS-16, \$22,085, having been promoted to that grade on 5/8/66. Mr. Bishop is 49 years old, born in Cincinnati, Ohio, and married with two children. He has BA and LLB Degrees. His over-all Bureau record has been above average, he served as ASAC in three offices and as SAC in four offices prior to his reporting as Number One Man in the Crime Records Division on 1/2/66. Since that time the only administrative action taken against Mr. Bishop has been a letter of censure 5/12/66 for a correspondence error. He has been commended on two separate occasions since then for the manner in which he has handled his responsibilities. Crime Records Division was last inspected in December, 1966, at which time the various functions of the Division were rated as follows: Physical Condition and Maintenance, Administrative Operations and Personnel Matters - Very Good; Specific Division Operations and Contacts - Excellent. Bishop was rated excellent on the last annual performance rating dated 3/31/67 with favorable comments concerning his executive ability and competence in making sound decisions. Bishop was last seen by the Director on 1/6/66 at which time the Director discussed with him generally the responsibilities of the position of Number One Man but made no personal comment concerning him. When the Director saw Bishop on 4/6/65 he stated Bishop made an excellent, mature and substantial personal appearance.

RECOMMENDATION:

REC-147

67-204108-403	
Searched	Numbered 50
7 JUN 8 1967	

That Inspector Thomas E. Bishop, Number-One-Man of the Crime Records Division, be promoted from grade GS-16 to grade GS-17.

BRIEF ATTACHED

EWV:ers

[Handwritten notes:]
202)
Mr. Walsh
Movement adv. to
6-7-67
att

[Handwritten notes:]
Letter prep.
6-7-67
mop

[Handwritten initials:] JPM, GK, H

[Handwritten notes:] RB, punch, 2 30 PM '67

REC'D - CRIME RECORDS DIVISION

[Handwritten signature:] B. A. T.

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE BISHOP, THOMAS E. (MR.)		MR.-MISS-MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) 8-18-17	4. SOCIAL SECURITY NO. 272-14-8378
5. VETERAN PREFERENCE 1 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER			6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1-COVERED 2-INELIGIBLE 3-WAIVED			10. RETIREMENT 1-CS 2-FICA 3-FS 4-NONE 5-OTHER		11. (FOR CSC USE)
12. CODE NATURE OF ACTION PROMOTION			13. EFFECTIVE DATE (Mo., Day, Year) 6-7-67		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
15. FROM: POSITION TITLE AND NUMBER Inspector 150			16. PAY PLAN AND OCCUPATION CODE GS	17. (a) GRADE OR LEVEL 16	(b) STEP OR RATE 4
			18. SALARY \$22,085 pa		
19. NAME AND LOCATION OF EMPLOYING OFFICE					

20. TO: POSITION TITLE AND NUMBER Inspector 150		21. PAY PLAN AND OCCUPATION CODE GS	22. (a) GRADE OR LEVEL 17	(b) STEP OR RATE 2	23. SALARY \$23,520 pa
24. NAME AND LOCATION OF EMPLOYING OFFICE					

25. DUTY STATION (City-county-State)		26. LOCATION CODE	
27. APPROPRIATION S. & E., FBI	28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2-EXCEPTED SERVICE	29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2	

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

Basis for this position is Section 505 (e) of the Classification Act of 1949 as amended.

This promotion is temporary and will remain in effect only for the duration of present assignment. Upon conclusion of present assignment, employee will be allocated to permanent grade level.

67-NOT RECORDED
15 JUN 13 1967

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 6-9-67	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535		

4. PERSONNEL FOLDER COPY

☆ U. S. GOVERNMENT PRINTING OFFICE: 1965-237-227

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE JAMES E. THOMAS	SOCIAL SECURITY NUMBER 272-14-8373
--	---

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE		
<input checked="" type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)	5/1/67	5/1/66
GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY
GS-16	STEP 1	\$21,115.00	\$22,005.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		165	3/ll

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

J. Edgar Hoover

5/21/67
(DATE)

67-NOT RECORDED
14 MAY 9 1967

JOHN EDGAR HOOVER
DIRECTOR

PERSONNEL FILE COPY

June 8, 1967

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Thank you very much for your letter of June 7, 1967
advising of my promotion to GS-17.

It is difficult for me to express to you just how much
this means to me. Naturally, my family and I are exceedingly
grateful for the increase in salary that results. My deepest
satisfaction, however, is that you have seen fit to express your
confidence in me in this manner.

Since the day I entered on duty in the FBI nearly 26
years ago, the Bureau has been the chief factor in my entire life.
My wife and children have shared with me the pride and joy which
I have felt in being a part of such a wonderful organization and,
more important, in being associated with you.

I realize that this promotion carries with it added
responsibilities. These I look forward to, and I want you to know
I will devote my entire energies to do the very best job of which
I am capable.

Working under your direction has been a privilege for
me, one which I hope I will enjoy for many years to come.

With every good wish, REC-132

Sincerely,

Thomas E. Bishop

Thomas E. Bishop
CRIME RECORDS DIVISION

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Wick	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

EXP. PROC.

JUN-8-1967

6-9
39

31
JUN 14 1967

67-204108-404	
Searched	Number
2 JUN 9 1967	87

3/11/67

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Mohr

DATE: June 5, 1967

FROM : J. J. Casper

SUBJECT: APPEARANCE OF BUREAU OFFICIALS
BEFORE IN-SERVICE CLASSES

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

In accordance with existing policy, this is a list of names of Assistant Directors who did not appear before In-Service classes as scheduled during the week of May 29, 1967.

Mr. Callahan's lecture before Criminal Intelligence In-Service on June 2, 1967, was handled by Mr. Harold N. Bassett, as Mr. Callahan was tied up on other official matters.

Mr. Wick's lecture before Criminal Intelligence In-Service on June 2, 1967, was handled by Mr. Thomas E. Bishop, as Mr. Wick had other commitments at his desk.

Mr. Gale's lecture before Criminal Intelligence In-Service on June 2, 1967, was handled by Mr. Thomas J. McAndrews, as Mr. Gale was out of town on special assignment.

RECOMMENDATION:

Submitted for information. C-141

XEROX
JUN 12 1967

1 - Mr. Callahan
1 - Mr. Gale
1 - Mr. Wick
JJC/hcv
(5)

67-2-2124-34
SEARCHED
SERIALIZED
INDEXED
FILED

PERS. INFO. UNIT

79
5 JUL 13 1967

June 7, 1967

PERSONAL

REC-147

Mr. Thomas E. Bishop
Federal Bureau of Investigation
Washington, D. C.

Dear Bishop:

I am indeed pleased to advise you of
your promotion to Grade GS 17, \$23,520 per annum,
as an Inspector, effective this date.

This promotion is temporary and will
remain in effect only for the duration of your
present assignment.

Sincerely,

1 - Mr. DeLoach (PERSONAL ATTENTION)

1 - Mr. Wick (PERSONAL ATTENTION)

1 -

1 - Movement

1 -

Rec'd

Presented to Bishop 6/7

b6

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

mep mcp
art

(8)

NPC
Hand

Wick

RECEIVED ROOM

JUN 14 1967

5 JUN 12 1967

MAIL ROOM ☐ TELETYPE UNIT ☐

Wick

EGH

REPORT OF MEDICAL EXAMINATION

88-108

1. LAST NAME—FIRST NAME—MIDDLE NAME N BISHOP, THOMAS E.			2. GRADE AND COMPONENT OR POSITION INSPECTOR		3. IDENTIFICATION NO. 9-17-92	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 5-9-67	
7. SEX M	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY		
11. ORGANIZATION UNIT		12. DATE OF BIRTH 8/18/17		13. PLACE OF BIRTH OHIO		
14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN				15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NMNC		
16. OTHER INFORMATION				17. RATING OR SPECIALTY		
TIME IN THIS CAPACITY (Total)				LAST SIX MONTHS		

CLINICAL EVALUATION			NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)
NORMAL	(Check each item in appropriate column; enter "NE" if not evaluated.)	ABNORMAL	
	18. HEAD, FACE, NECK AND SCALP		
	19. NOSE		
	20. SINUSES		
	21. MOUTH AND THROAT		
	22. EARS—GENERAL (Int & ext. canals) (Auditory acuity under items 70 and 71)		
	23. DRUMS (Perforation)		
	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)		
	25. OPHTHALMOSCOPIC		
	26. PUPILS (Equality and reaction)		
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)		
	28. LUNGS AND CHEST (Include breasts)		
	29. HEART (Thrust, size, rhythm, sounds)		
	30. VASCULAR SYSTEM (Varicosities, etc.)		
	31. ABDOMEN AND VISCERA (Include hernia)		
	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)		
	33. ENDOCRINE SYSTEM		
	34. G-U SYSTEM		
	35. UPPER EXTREMITIES (Strength, range of motion)		
	36. FEET		
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)		
	38. SPINE, OTHER MUSCULOSKELETAL		
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS		
	40. SKIN, LYMPHATICS		
	41. NEUROLOGIC (Equilibrium, tests under item 72)		
	42. PSYCHIATRIC (Specify any personality deviation)		
	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

5-9-67 RESULTS

HGB GMS 100ML **15.6**

HCT % **48**

WBC X10³ **13.2**

NEUT % **59**

BAO % **5**

LYMPH % **29**

EOS %

BASO %

MONOS % **7**

adef. PLATELET X10³

5-29-67 RESULTS

HGB GMS 100ML **15.2**

HCT % **45**

WBC X10³ **10.8**

NEUT % **52**

BAO % **1**

LYMPH % **43**

ECS % **1**

BASO %

MONOS % **3**

adef. PLATELET X10³

67-204108-405

Searched _____ Numbered **5-1**

REC-145

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES TYPE II Class 2 Defects estimated	
O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments																			
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L	E	
I	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	F	T	
G			X	X										X	X				
H																			
T																			

LABORATORY FINDINGS			
45. URINALYSIS: A. SPECIFIC GRAVITY 1.021		46. CHEST X-RAY (Place, date, film number and result) 14074 - Normal	
B. ALBUMIN neg		D. MICROSCOPIC neg	
C. SUGAR neg		49. BLOOD TYPE AND RH FACTOR	
47. SEROLOGY (Specify test used and result) NEGATIVE 21 Ser. Report 51		50. OTHER TESTS	

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 6' 3 1/4"		52. WEIGHT 185		53. COLOR HAIR Brown Gray		54. COLOR EYES Blue		55. BUILD: (Check one)		56. TEMPERATURE
57. BLOOD PRESSURE (Arm at heart level)		58. PULSE (Arm at heart level)								
A. SITTING	SYS. 134 DIAS. 72	B. RECUMBENT	SYS. DIAS.	C. STANDING (3 min.)	SYS. DIAS.	A. SITTING	B. AFTER EXERCISE	C. 2 MIN. AFTER	D. RECUMBENT	E. AFTER STANDING 3 MIN.
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION						
RIGHT 20/ 100 CORR. TO 20/ 25		BY S. CX		2. In CORR. TO .50m BY lens						
LEFT 20/ 100 CORR. TO 20/ 20		BY S. CX								
62. METEOPHORIA (Specify distance)										
ES° EX° R. M. L. M. PRISM DIV. PRISM CONV. CT PC PD										
63. ACCOMMODATION		64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED		
RIGHT LEFT		PIR 16/100						CORRECTED		
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)				68. RED LENS TEST		69. INTRAOCULAR TENSION		
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)		
RIGHT WY /15 SV /15		250 500 1000 2000 4000 8000								
LEFT WY /15 SV 15 /15		RIGHT LEFT								

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE						
P	U	L	H	E	S	

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

80. TYPED OR PRINTED NAME OF PHYSICIAN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

SIGNATURE

NUMBER OF ATTACHED SHEETS

CLINICAL RECORD

ELECTROCARDIOGRAPHIC RECORD

PREVIOUS ECG

☒ YES ☐ NO

CLINICAL IMPRESSION

MEDICATION

☐ EMERGENCY

☐ REPEATING

☒ ROUTINE

☒ SURVEILLANCE

Routine

AGE 49 M SEX M RACE C HGT 72 1/2 WGT 185

DATE 5-29-67

TIME

INTERVALS

PR 0.16 S QRS 0.10 S

QRS COMPLEXES

ST SEGMENT

P WAVES

T WAVES

RATES

AURIC

VENT

PERIPHERAL EXTREMITY LEADS (Specify)

ECG LEADS (Specify)

REMARKS, SERIAL CHANGES, AND IMPLICATIONS:

R = 80

R - NSR

axis = 90

Stable tracing - WNL

(Continue on reverse)

SIGNATURE

TITLE

*Bishop
shop, Thomas E.
spectator - FBI
vic*

REGISTER NO

WAVEFORM

7-17

ELECTROCARDIOGRAPHIC RECORD

Standard Form 320

Rev. 10-1-61

Amek Division of S. & S. Inc.

67-204108-104 RB

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee _____
(Type or print)

BISHOP
Last

Thomas
First

E
Middle

The following portions of the attached examination report form need not be completed:

2	9	62	69
3	11	65	72
4	14	67	76
8	17	68	

46. Is necessary unless facilities for affording same are not readily available.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

If recommendation is based on a factor other than above standard, indicate basis _____

SA Bishop was advised on 6/15/67 that it

will be necessary for him to wear corrective glasses while driving a Government vehicle.

(Signature)

R. E. Wickes

107-204108-411

TSP

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 125	REC 123 - 135 1 st DIV.	131 - 148
5'5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	JUN 14 9 02 AM '67 130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6'1"	152 - 163	158 - 176	169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____



5-9-67

Date

FEDERAL BUREAU OF INVESTIGATION

6/15, 1967

___ Director	___ Mr. Jones, 4264
___ Mr. Tolson, 5744	___ Mr. Bowers
___ Mr. DeLoach, 5736	___ Mr. Fulton
___ Mr. Mohr, 5525	___ Mr. Gunn
___ Mr. Casper, 5234	___ Mr. Hanning
___ Mr. Callahan, 5515	___ Mr. Healy
___ Mr. Conrad, 7621	___ Mr. Heim
___ Mr. Felt, 5256	___ Mr. Rebein
___ Mr. Gale, 1742	___ Mr. Stukenbroeker
___ Mr. Rosen, 5706	___ Mr. Suttler
___ Mr. Sullivan, 1026 9&D	
___ Mr. Tavel, 7746	___ Mr. Morrell, 4718
___ Mr. Trotter, 4130 IB	___ Mr. Malmfeldt
___ Mr. Wick, 5640	___ Mr. Stapleton, 1734
	___ Mr. Daunt, 610 OPO
___ Mr. Beaver, 5744	___ Mr. Adcock, 5634
___ Mr. Donahoe, 5736	___ Mr. Bishop, 5642
___ Miss Gandy, 5633	___ Mr. Leinbaugh, 5632
___ Miss Holmes, 5633	
___	___ Mrs. Ezell
Room ___	___ Miss Hettinga
	___ Miss Lurz
___ Courier Service, 1522	___ Miss Ruzich
___ Mail Room, 5531	___ Miss Swanson
___ Reading Room, 5533	
___ Records Branch	___ See Me
___ Teletype, 5646	___ Call Me
___ Tour Room, 1734	___ For Your Info.
	___ For Approp. Action
	___ Note & Return

Both Eyes now corrected to 20/20

*no further action
for
6-16-67*

R. E. Wick

R. E. Wick
Room 5640, Ext. 691

June 9, 1967

Mr. Joseph J. Casper
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Casper:

I am pleased to commend, through you,
the personnel who lectured before the 79th Session
of the FBI National Academy.

It is evident from the favorable com-
ments received from members of the class that
these men were most enthusiastic and interested
in planning, preparing and presenting their lectures.
I do not want the occasion to pass without expressing
my appreciation to them for their fine contributions.

Sincerely yours,

L. Edgar Hoover

① Mr. Wick (Personal Attention)

You should comment in next annual performance report prepared
on men in your Division who lectured during this session.

(The following employees of the Crime Records Division
lectured before instant National Academy class and
copies of this letter should be placed in their personnel
files:

✓ Inspector Thomas E. Bishop
Inspector Jerome J. Daunt
Preston W. Dise
M. - James Kruschke

FEDERAL BUREAU OF INVESTIGATION
FOIPA
DELETED PAGE INFORMATION SHEET

No Duplication Fees are charged for Deleted Page Information Sheet(s).

Total Deleted Page(s) ~ 15

Page 4 ~ Duplicate to 67E-HQ-204108-138 Section 2 [FDPS page 48]

Page 67 ~ Duplicate to 67E-HQ-204108-138 [Section 2 FDPS page 48]

Page 125 ~ Duplicate to 67E-HQ-204108-138 [Section 2 FDPS page 48]

Page 182 ~ b6, b7C, b7D

Page 183 ~ b6, b7C, b7D

Page 184 ~ b6, b7C, b7D

Page 191 ~ Duplicate to 67E-HQ-204108-138 [Section 2 FDPS page 48]

Page 222 ~ b6, b7C, b7D

Page 223 ~ b6, b7C, b7D

Page 224 ~ b6, b7C, b7D

Page 225 ~ b6, b7C, b7D

Page 226 ~ b6, b7C, b7D

Page 227 ~ b6, b7C, b7D

Page 262 ~ b6, b7E

Page 305 ~ Duplicate to 67E-HQ-204108-388 [FDPS page 302]